

# Our Stories 2022



# Community Council of Idaho

2022  
Annual  
Report

I am pleased to present the Community Council of Idaho (CC Idaho) Annual Report for 2022. As a pastor serving as President of the Board of Trustees, I am called to serve the community. CC Idaho serves the needs of farmworker and low-income families and individuals throughout Southern Idaho. It is our mission to improve the lives of those we serve.

In 2015 when I joined the Board of Trustees, I had little idea of the many services we provide and how far we reach as an organization. When I first came on as a board representative for “low-income” members of our communities, I was surprised by the many services we offer to these families and individuals. I learned that while CC Idaho has a strong history of serving Idaho’s Hispanic and Farmworker communities, today we remain true to this history while expanding our reach to new communities of need.

Today, many of our services are based upon income and qualifications expanding our reach to all low-income individuals and their families. We offer immediate crisis intervention and “life changing services” such as Immigration legal services, at-risk youth programs, affordable housing, and more. My hope is that as you look through our Annual Report, you will come to see how diverse the mission of our organization has become as we work to help struggling families and individuals.



Jose Favela  
President, Board of Trustees





2023 will mark my 30th year with the Community Council of Idaho! I joined our organization because I had been a Migrant & Seasonal Head Start student who, also later received support to attend Boise State University to receive my undergraduate degree. When I graduated, I decided to work for “The Council” for about five years as my way of “paying it forward.”

Now as the CEO of the Community Council of Idaho, in reviewing the materials that we are going to be sharing with you, our constituents, supporters, and the community, I realize that our staff come to work each day to help us as an organization to “pay it forward.” Each and every day our Team makes a difference in the communities that we serve.

As you read through the numbers, data, and look at the pictures in this report, I hope that you will see that we are able to accomplish all these wonderful things because of the many people who have committed in so many ways to do the work we do. The many projects that we have taken on as an organization are successful because of our dedicated staff and the ongoing support from so many individuals, corporations, and partner organizations throughout Idaho. Together we are Preserving Families, Renewing Lives.



Irma A. Morin  
Chief Executive Officer

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**25 Thank you to our Donors!**  
Idahoan's Generosity for Idaho, Through Us.



# Financial

## Expenditures of Federal Awards Year Ended June 30, 2022

Rural Rental Housing Loans	\$414,785.00
Rural Rental Assistance Programs	268,387
Child and Adult Care Food Program	283,209
Empowering Immigrant Victims in Idaho Office of Violence Against Women	14,716 15,231
National Farmworker Jobs Program WIA 167 Housing	2,107,505 97,223
YouthBuild High School Equivalency	313,823 445,311
CDC UnidosUS Grant	62,137
Community Health Center COVID-19 ARPA Funding ARP Funding for HC Infrastructure Support	1,632,047 811,028 1,801
Temporary Assistance for Needy Families	134,888
LIHEAP COVID-19 LIHEAP Crisis	97,329 395,016
Community Services Block Grant COVID-19 Community Services Block Grant	152,945 196,058
Migrant and Seasonal Head Start COVID-19 MSHS	16,477,954 412,150
<b>Total Federal Expenditures</b>	<b>\$24,333,543.00</b>

## Revenue

Grants	\$24,011,397
Other	2,882,398
Rental Income	873,338
In-Kind Contributions	484,013
<b>Total</b>	<b>\$28,251,146</b>

## Expenses

Personnel	\$15,135,253
Fringe Benefits	4,574,694
Contractual	1,016,840
Travel	165,524
Occupancy	1,761,557
Supplies	2,175,946
Minor Eqpt. & Maint.	46,320
Other	1,020,944
Training	860,058
Depreciation	246,038
In-Kind Expenses	460,813
<b>Total</b>	<b>\$27,463,987</b>



**Wanda Davis**  
Chief Financial Officer

# Scholarships



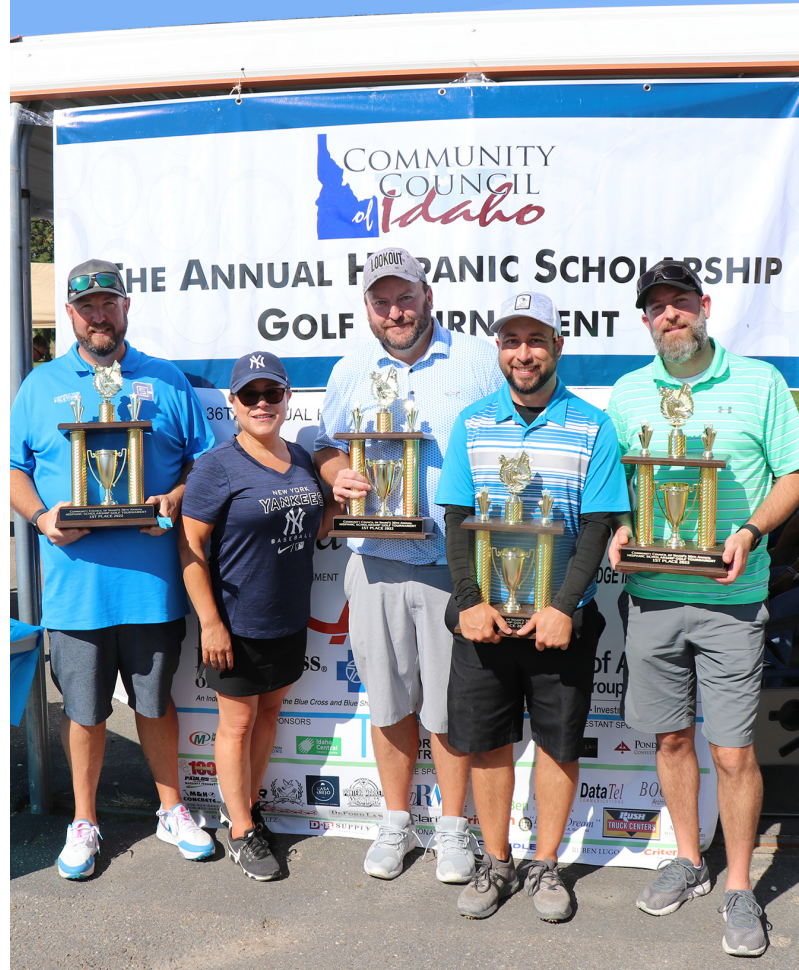
**Maria Acquino**  
Idaho Falls, ID  
Attending College of Idaho  
Majoring in Psychology

Maria grew up in a small diverse community in Idaho. Idaho Falls has a rapidly growing Hispanic community, where CC Idaho offers six of its programs to the community.

Maria and her family were familiar with our agency, so when she approached her family about continuing her education, CC Idaho's Scholarship opportunities were a goal for Maria.

Her family is from Mexico and has been Idaho residents for many years. Our Employment & Training Department handles the scholarship aspect of CC Idaho and Maria was an exemplary recipient of the scholarship. The scholarship committee realized her academic excellence and strong civic involvement in her community and abroad. She proved this by volunteering at her local library and joining a humanitarian trip to build a school in the Dominican Republic. She raised the funds for her trip on her own.

She is currently attending The College of Idaho, pursuing a degree in psychology. She credits CC Idaho's scholarship with the encouragement to make the big move from Idaho Falls to Caldwell and her family's dream of having a college graduate in the family.





**Rocio Contreras**  
 Infant & Toddler Teacher  
 El Castillito, Idaho Falls

In 1986 Rocio Contreras made the journey to Idaho from her Home in Ciudad Juarez Chihuahua, Mexico, after graduating high school (preparatoria) with her family. When arriving in Idaho, she worked in various farm labor jobs.

She was approached by the Migrant Council Head Start recruiting team, urged her to apply. She began working at the Idaho Migrant Council on the 10th of August 1987. She was a teacher’s aid for four years then she was given the opportunity to obtain her CDA. She was a Pre-School Teacher for 15 years. Once she obtained her CDA for Infants and Toddlers, she transitioned again and became their teacher and has been in that position for the past 16 years.

She continues working with CC Idaho because she sees her important role in helping children in all aspects of development. She especially enjoys the language component. She loves helping the children, with their parent’s help, speak their first words. She also loves seeing the children’s smiling faces, hugs, and the sense of family they feel every morning with her and the staff.

“I will never forget the day a mother came in to enroll her child, and she asked me, do you not remember me? She told me you were my teacher at La Estrellita, in 1987. The mark we leave on these children lasts a lifetime, which is the most important thing for me.”

**Dolores Castilleja**  
 Infant & Toddler Teacher  
 Casa de Colores, Caldwell

Dolores, like the majority of the people we help, worked in farm labor. She worked for farms in the area before she saw an ad for a position with Idaho Migrant Council. She began as a VISTA member in the early 80s, then was hired as a bus aid, then a teacher; the rest is 35 years of history.

Her husband was a member of the Idaho Migrant Council (IMC), where they both met Humberto Fuentes, the principal founder. In addition, she participated in farmworker equality and education rallies at Treasure Valley Community College.

Dolores explains, “I feel I have a personal connection because my entire family contributed to the success of IMC/CC Idaho. My husband and son worked in the self-help housing program, my two daughters (Patricia & Veronica) worked with MSHS and Korene for Employment & Training.”

Her greatest accomplishment in these 35 years has been obtaining her Associate’s degree. But she also mentions the joy she gets from the children. Seeing them develop over the years and seeing them grow into great adults and some even college graduates. That gives her great pride, knowing she helped them early in life.

“The council has given me an opportunity to grow and also develop over the years, for which I am very grateful.”

# Affordable Housing

*“it is hard to argue that housing is not a fundamental human need. Decent, affordable housing should be a basic right for everybody in this country. The reason is simple: without stable shelter, everything else falls apart.”*

-Matthew Desmond,  
Evicted: Poverty and Profit in the American City

The Community Council of Idaho provides both Farmworker housing, with support from the United States Department of Agriculture, and community-based affordable housing in partnership with non-profit developers and investors.

Traditionally Farmworkers in Idaho lived in very temporary housing, often located near the fields in which they worked. These would be provided in many cases by the farmers themselves or the local Farmer/ Agricultural organization. The housing was considered temporary (during the season) and was often over-crowded, sub-standard and definitely not intended as a place for children to live. It has been the mission of CC Idaho’s Housing Department to create, safe and affordable, farmworker-family housing throughout Idaho. We have created family focused community housing which we make available to Farmworkers. Our Farmworker housing are located in Twin Falls, Heyburn, American Falls, and Blackfoot.

We are also working in partnership with a non-profit developer, Desert Ridge Investing, Syringa Management, and private investors, to revitalize a Farmworker Labor Camp into a new vibrant affordable housing community. El Milagro in Twin Falls is becoming a “planned community,” including multi-family housing units, parks and open-space, a Community Services Campus, a new Migrant Seasonal Head Start Center, and a museum dedicated to the American Migrant Farmworker experience. We are committed to creating not just housing but communities.



<b>Total Properties</b>	<b>5</b>
<b>Total Number of Units</b>	<b>246</b>
<b>Farmworker Families Housed</b>	<b>62</b>
<b>Average Family Size</b>	<b>3</b>
<b>Individuals Housed</b>	<b>672</b>



**Merissa Douglas**  
Occupancy & Compliance Specialist





## Housing Success

**In February 2019, we arrived in the United States for the first time, arriving in the city of Twin Falls. Not knowing anyone or having a family, we turned to El Milagro to request accommodation, where we received an immediate response to our case. In the two years of living in El Milagro we were able to get a loan for our first house, thanks to the savings we were able to achieve by living there.**

**-Lopez Family**



El Milagro Labor Camp, 1940s

## Preserving history and renewing the past.

During the past several decades, CC Idaho has worked to maintain El Milagro (known locally as “El Camp”) to provide affordable Housing for the Twin Falls, Idaho agricultural workers and low-income individuals and families. While the ownership of the original 40 acres has changed over time, the mission of providing affordable housing has never changed. We are working with other non-profits, the City of Twin Falls, and regional partners to create housing of dignity while preserving our connection with the history of “El Camp”, The Camp.

Cradled within these 40 acres are several historic structures that have been preserved since 1939. We plan to lovingly restore these original buildings. As an organization, we are committed and challenged to create a place within our housing community that will be a living memorial to the history of “El Camp.”

A memorial site dedicated to Telling the stories of our past; while creating new stories for the future.”

The FSA Preservation Project will preserve several original structures to create a “Walk through history.” CC Idaho understands that we are custodians of a gift from the past, responsible for several original (intact) structures gives us an opportunity to preserve a unique window into our past.

Two original structures remain intact and unmodified. These two structures remain much as they were in 1939, and we will reclaim and restore an original cottage to it’s 1939 condition. We will use these structures to remind us (and the community) of the history of “El Camp.” Sharing the stories of the struggles of the earlier residents. Our vision is to preserve these structures within a park-like grove creating an informative and welcoming enclave.

# Community Family Clinics

*“Truly affordable but high-quality health care tools and services are the only means by which quality healthcare can be provided to all.”*

-Muhammad Yunus  
Nobel Prize winner & Civil Society Leader.

Community Family Clinics (CFC) provide quality primary health care services to people regardless of their socio-economic or health insurance status. We are a Federally Qualified Health Center (FQHC) funded by the Health Resources & Services Administration (HRSA) providing medical, dental, behavioral health, and pharmaceutical services to low income, indigent, and migrant seasonal farmworker communities who have limited access to affordable health services. Our clinics are located in Idaho Falls, Blackfoot, and Roberts, Idaho.



## Our patients:

- 42% Below the poverty line
- 30% were 101%-150% below the poverty line
- 18% were 151% - 200% of the poverty line
- 10% were over or above the 200% poverty line



We served a total of 58 patients for SHIBA Medicare appointments.

**Arnold Cantu**  
Clinic Administrator

<b>Total Patients</b>	3,577
<b>Total sliding fee Patients</b>	1,542
<b>Total Visits</b>	11,461

<b>Insurance Status</b>	
• Private	26%
• Medicare	11%
• Medicaid	32%
• Self-Pay	31%



Eastern Idaho is experiencing tremendous growth, and with that, a need for affordable healthcare. Our clinics are meeting this need and expanding, with healthcare and providing pharmaceutical services. Our Idaho Falls clinic was the first to add a pharmacy; and our newly renovated Blackfoot clinic boasts a pharmacy for the need of the community. CC Idaho's Community Family Clinics are one of the services working to *Preserve Families and Renew Lives*.

## Our Work

We have been doing some amazing work with our pregnant patients and all our patients. I want to thank you so much for your efforts. YOU ARE making a difference! I would like to share a patient experience:

We had a mom who recently delivered who had a positive gestational diabetes screen. She did not get her second confirmatory testing for gestational diabetes (which was ordered twice), never got diagnosed and never got the right treatment. Because she did not get treatment, she had a complicated delivery and needed a c-section due to baby being bigger. GDM (gestational diabetes) can cause babies to grow too large inside the uterus. Baby and mom are doing well but things could have gone much worse.

We wish the patient would have followed up with the testing we ordered twice, and we can't force our patients to get the recommended testing. My question to all of us is: What could have we done as a clinic to help with situation?

My suggestions: Make an extra call to stress the importance of the test. As providers, we can explain the negative and positive outcomes of treatment better.

This patient situation is similar to other patients we have at our clinic. How, as a clinic, can we help patients understand and complete needed testing and preventative procedures like PAP, colorectal screening and breast cancer screening?



**Dr. Joshua Stringam DO**  
Chief Medical Director

# Employment & Training



*Education is extremely important to the Hispanic community, as well as faith, and certainly working hard.”*

-Luis Fortuno  
Gov. of Puerto Rico, 2009 to 2013.

During the last 50 years, the Community Council of Idaho’s Employment and Training Department has created a network of Community Resource Centers, Caldwell, Twin Falls, Burley, Blackfoot, and Idaho Falls, that provide services directly to the communities that we serve. Through these Community Resource Centers, we are able to provide an array of services: education, job training & placement, emergency assistance, and household support. We also partner with other community organizations to expand the reach of our ability to serve the needs of our communities. Some of these partnerships include the Idaho Food Bank. We also have a tradition of partnering with National organizations and programs to deliver specific Farmworker services. These Farmworker services represent the core of who we are as the Community Council of Idaho and who we serve.

**Total Individuals Impacted**  
**14,426**

**Total Families Assisted**  
**5,869**



**Korene Gonzalez**  
Employment & Training Director



# High School Equivalency Program



Maria Sanchez has had a tough upbringing. Her father was deported while she was in high school. After that, she unexpectedly got pregnant with her daughter, which left her no choice but to drop out. Soon after she had her son, Maria then moved in with her husband, which left them solely depending on one income; due to Maria not having a high school diploma. She decided to be a stay-at-home mom to avoid childcare costs. Once her children began school

full-time, she started searching for resources to work on getting her GED. She had made a post on Facebook about wanting to get her GED. Then we reached out to give her information about the YouthBuild program. We saw Maria's desire to get her GED and to better her and her children's future.

Maria came to take her Entrance Exam; she did not get the highest score due to being out of school for a while. She showed her commitment by working to increase her score for a better chance to enter the program; she passed on her retake. The next step was Mental Toughness which is an orientation of what will come in the next few weeks. During the orientation, Maria noticed she was the oldest individual. She didn't let that or her low scores on the pretests discourage her. Once accepted into the program, Maria didn't waste time; she wrote notes and asked questions. She was very proactive toward obtaining her GED. Maria, very quickly, passed all but one of her official tests. She passed the subject she struggled with in school, Science, with an excellent score. As a mother of two, she was very proud to have pursued and achieved one of her goals, her GED/High School Equivalency.

As she exited the program, she found a job in the local school district, diversified her skills and broadened her support network. During the summer, Maria faced new challenges. She needed to find supplemental income for the summer months. The arrest of her husband made things worse. As a single mother, this sudden shift of balancing work and home responsibilities was incredibly difficult.

Maria's self-determination, grit and tenacity helped her partner with her support team to find solutions to these new challenges. She was able to locate a job that would compensate for both incomes that were lost. In addition, she found family that could help her with childcare during work. Maria was able to secure a stable income and continued to thrive.

When Maria's life improved, she partnered with YouthBuild and NFJP staff to explore careers that would support her priorities and allow her to have a place in the workforce. She filled out many applications. The YouthBuild Director heard of an opening with a local insurance agency; he knew Maria's work ethic and study skills would make her a perfect candidate for that position. Maria has been working with Farm Bureau Insurance for a month now. She is shining in her role, and her new employer has called to praise Maria's work. Maria loves everything she is learning and now has another team of mentors to help her grow in her career as she expands her skills and looks toward insurance licensing. Most importantly, Maria is so excited that she has found a job that utilizes her skills and honors what she brings to the table while still being present at her own dinner table.

<b>Total Students enrolled</b>	<b>75</b>
<b>Total Instructional Hours</b>	<b>2,328</b>
<b>Students obtained a GED or High School Equivalency.</b>	<b>63%</b>
<b>Graduates who entered post-secondary education or training program.</b>	<b>92%</b>



# Community Services Block Grant

The Community Services Block Grant (CSBG) provides a variety of services for adults, youth, and seniors to help alleviate the cause and conditions of poverty.

- The program offers:
- Employment and Training
  - Emergency Assistance

## Employment Outcomes

Adults who obtained employment	97%
Adults who maintained employment for 90 days or more	96%
Adults who maintained employment for 180 days or more	92%
Employed participants who increased income from employment through wage or salary amount increase	100%

## Individuals Served in Food Pantries

Adults	4,148
Seniors	966
Children	3,011
Total Individuals Served	8,125

## Education Outcomes

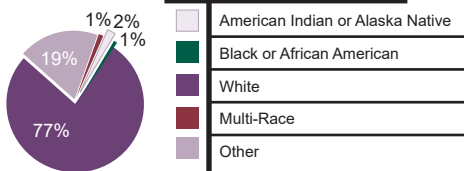
Obtained a GED or high school diploma equivalent	75%
Obtained a recognized credential, certificate, or degree relating to achievement of educational or vocational skills	62%
Obtained an Associates degree	100%
Obtained an Bachelors degree	57%

## Support Services Provided

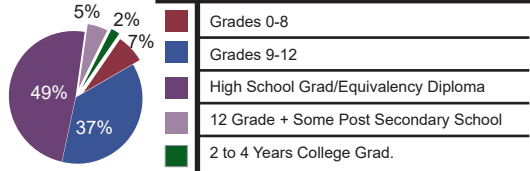
Rent Payments	1%
Emergency Utility Payments	67%
Utility Arrears Payments	25%
COVID Kits/Hygiene Kits	4%
Transportation Services	1%
Clothing Assistance	2%

Demographics of those who received services.

### Race Group



### Educational Level



### Age

0-5	9%
6-13	19%
14-17	10%
18-24	9%
25-44	25%
45-54	10%
55-59	5%
60-64	4%
65-74	6%
75+	3%

### Household Size

1,840	Single Person
1,071	Two
799	Three
762	Four
640	Five
757	Six or More
6,082	Male
8,176	Female

48%	Hispanic, Latino or Spanish Origin
52%	Not Hispanic, Latino or Spanish Origin

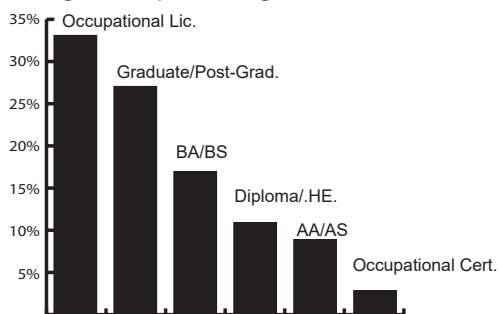


# National Farmworker Jobs Program

The National Farmworker Jobs Program (NFJP) provides training and educational opportunities to eligible adult and youth farmworkers.

**329** Total Participants

## Recognized Diploma, Degree, or Credential Obtained



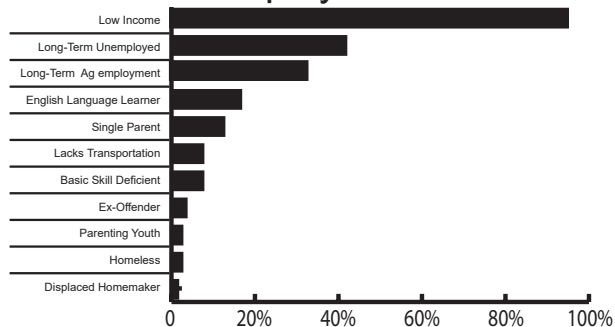
Participants placed in good jobs	96%
Successfully completed training	90%

WIOA Indicators of Performance for NFJP Adult Participants	Adult Performance Standards	
	Target	Results
Employment retention rate after 2nd quarter (%)	70.19%	81%
Employment retention rate after 4th quarter (%)	66.52%	91.5%
Retention with Some Employer in 2nd & 4th Qrt. After Exit		79%
Median earning at 2nd quarter after exit:	\$5,103.00	\$7,408
Credential Rate (%)	52.8%	73.2%

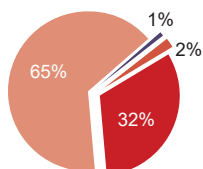
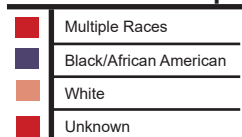
WIOA Indicators of Performance for NFJP Youth Participants	Youth Performance Standards	
	Target	Results
Employment retention rate after 2nd quarter (%)	69.55%	66.70%
Employment retention rate after 4th quarter (%)	66.41%	63.00%
Retention w/same employer in 2nd & 4th quarters after exit		70%
Median earning at 2nd quarter after exit:	\$4,664.00	\$5,653
Credential Rate (%)	53.05%	33.30%

## Demographics of those who received services.

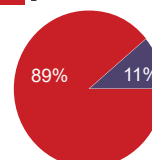
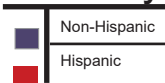
### Barriers to Employment



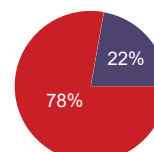
### Race Group



### Ethnicity



### Farmworker Group





# YouthBuild



Alex Elenes is a well-behaved and intelligent student. Like most of us, Alex had to overcome obstacles in his life. Despite living in Gooding, ID, Alex was able to attend class every day and complete our program. When we first met Alex, he was very shy and kept to himself. Once Alex met the YouthBuild family, he started to open up and became very

comfortable. We soon realized how many barriers Alex had to overcome in his life.

Alex had to face a traumatic event in his life, dealing with the loss of a loved one, his sister. This event left him and his family unable to mentally cope with the loss of his sister. Alex put his plans to finish high school on hold to help his mother financially. Alex was working at McDonald's to make enough money to help with household expenses. Alex was determined to obtain his GED by any means necessary, he switched shifts to work nights to allow time to attend class in the morning. Hi eager to learn for class at 9 am, with construction days being no exception.

He took a walk on the wrong path landing him on probation. This unfortunate situation led him to discovering our program, YouthBuild, the program that will inevitably lead to his success. YouthBuild mentored and assisted Alex with obtaining his GED, with some combined construction work experience. Alex is a determined and efficient worker.

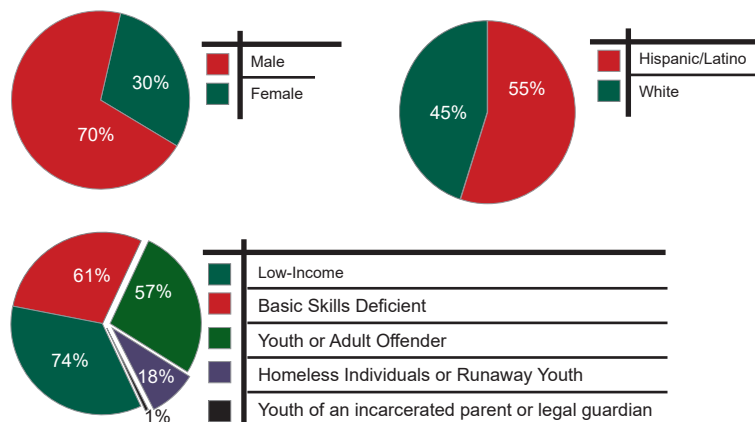
Alex was one of the first to pass all four of his official GED tests. Once he completed his GED, he took charge of the majority of our construction projects. As Alex completed the program, he began to work for a construction company and later enrolled in The College of Southern Idaho to pursue Engineering. Once at CSI, Alex started becoming very busy with his schoolwork. On top of that, he became the manager at McDonald's.

Unfortunately, due to financial reasons, Alex found himself unable to continue attending CSI. Shortly after this, he decided to talk to a recruiter for the U.S. Marine Corps. When Alex saw how much the Marine Corps would be able to assist him with reaching his goals, he soon enlisted. Alex has been sworn into the Marine Corps and plans to begin Boot Camp this coming April.

Alex started with unfortunate circumstances and obstacles in his life early on. With the help and guidance of the staff at YouthBuild, Alex was able to plan accordingly for his future endeavors. He was provided with the confidence and support he needed to succeed. Through his hard work, Alex was able to overcome obstacles and become independent. No matter the circumstances, Alex strives to achieve the goals that he sets for himself. He continues to impress us with every step he takes in life. We are grateful to be a part of his incredible journey and can't wait to see what he surprises us with next.

25	Total Participants	Obtained High School Diploma or GED	100%
		Obtained a degree or certificate	100%
		Obtained literacy and numeracy gain	55%
		Credential attainment within 1 yr. of exit	60%

## Demographics of those who received services.







# National Council on Aging

The National Council on Aging (NCOA) awarded Community Council of Idaho a \$230,000 grant to implement a statewide campaign to ensure older adults and people in general got the latest COVID vaccines.

The grant came at a pivotal moment as communities faced the continuing threat of COVID and the winter flu season, with masks and social distancing far less prevalent. CC Idaho was able to conduct tailored outreach, host vaccine clinics, and offer incentives to those who were vaccinated.

## Impact of Services

Total Indirect Outreach	14,458
Total Direct Outreach	10,648
Total Vaccines Provided	4,412

## LIHEAP (Low-Income Home Energy Assistance Program)

LIHEAP Services	3,050
Total LIHEAP Services Provided	\$992,767

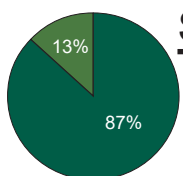
LIHEAP Crisis Services	2,482
Total Crisis Services Provided	\$963,317

## LIHWAP (Low-Income Household Water Assistance Program)

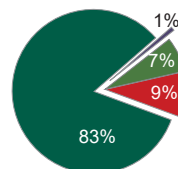
LIHWAP Services	761
Total LIHWAP Services Provided	\$92,700

Demographics of those who received services.

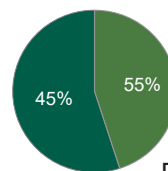
Total Individuals Assisted	12,467
Total Households Assisted	4,013



### Source of Household Income



### Education Level



### Ethnicity

# Familias Unidas Immigration Legal Services

*"We have a legal and moral obligation to protect people fleeing bombs, bullets and tyrants, and throughout history those people have enriched our society."*

-Juliet Stevenson

For nearly a decade, the Community Council of Idaho ("CC Idaho"), through Familias Unidas Immigration Legal Services ("FUILS"), has been offering comprehensive Immigration Legal Services to the community. Although CC Idaho has been assisting Migrant Farmworkers and other members of Idaho communities since its inception, our direct involvement in providing Immigration Legal Services came about in 2017. We, as an organization, realized that the immigration process was complicated and overwhelming for most and was forcing many members of our community to live in the shadows. As an organization, we had to be more committed to making it easy for individuals, families, and whole communities to come out of the shadows by helping them navigate the complexities of the immigration system.

Our comprehensive approach to service starts with a consultation and screening process to determine the best pathway for an individual to gain legal status. We then provide complete legal services, including representing a client before USCIS and in immigration court. We even offer support after an individual gains status by connecting them with community partners.

Individuals who live in our communities without legal status or on a pathway to citizenship are often exploited. They are more vulnerable to trafficking, abuse, and violence. They are frequently forced to exist in Domestic Violence situations. They are captives hidden in obscurities, in the fringe of our community. For the past year, FUILS has focused on helping those individuals, the victims of trafficking, stalking, rape, and domestic violence. As such, we have partnered with other organizations (Domestic Violence providers, Refugee Services, and other community partners) to bring those individuals out of their darkness by providing direct legal support in their journey to become United States Citizens.



<b>Total Cases</b>	<b>293</b>
<b>Total Pro Bono Cases</b>	<b>80</b>
<b>Total Fee Cases</b>	<b>213</b>
<b>New Cases in 2022</b>	<b>111</b>



**Rose-Hermance Rony**  
Immigration Legal Services Director & Managing Attorney



In September 2022, Rose-Hermance gave a class for English as a Second Language (ESL) and Citizenship Prep. It took twelve weeks to complete; fourteen students started the class, and nine students graduated at the end of the course. One of the students mentioned that she enjoyed it. She is very proud of herself because she began the class not speaking English and could express herself by the end of the course. Another student mentioned that she could see the results from the first week to the last week; she remembers that it was personally complicated for her. Still, she recalled that this was an opportunity, and she worked hard to pass the class. She is thankful that everyone in the class was patient because now she sees it as an opportunity for her future.

<b>Total Citizenship Class Students</b>	<b>14</b>
<b>Total Graduating Students</b>	<b>9</b>

<b>Students who applied for Citizenship</b>	<b>9</b>
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### Our Empowering Journeys, Client Testimonials

I heard about Familias Unidas when they had a trip to my area. I made an appointment with them because I wanted to see my children. When I first went to Familias Unidas, I wanted to feel safe because my husband threatened me, and I was terrified and alone. I decided to stay with Familias Unidas because I had suffered a lot of humiliation and abuse, and Familias Unidas made me feel supported. They supported me, and they helped me at a time when I thought I was going to die inside. They had a significant impact on me. If it weren't for them, I would have fallen into a deep depression, and now I feel good and look forward to the future.

I was recommended to Familias Unidas by an office in Nampa that helps victims of domestic violence. Familias Unidas has helped me with much of the cost of my case. Before going to Familias Unidas, I had little hope because of my immigration situation. I hoped to hear a positive response but knew it could be negative response. Before, I had no hope, and now, I feel protected. I feel safer and with a desire to work harder and do things right to stay here. Familias Unidas has positively impacted my life, and I recommend them to my family and friends.

# Migrant & Seasonal Head Start

*“Education is one of the most important Civil Rights Issues” - Vanessa Lugo,*  
International Studies Coordinator and Community Relations Coordinator, Denver Center for International Studies at Fairmont

MSHS at CC Idaho is one of the largest providers of Early Education/Head Start opportunities in the State of Idaho. If we were a unified school district, we would be considered a large district, but unlike a school district we are a distributed provider of these services. We provide educational services to the children of farmworkers, which means we are in communities that have traditionally been recognized as communities of the migrant stream. CC Idaho offers Head Start educational opportunities in ten Idaho communities.

Within a completely bilingual environment, we provide a nationally recognized head start experience to migrant and seasonal farmworker children. We provide full-day, school readiness education to children from zero to five years old. Our program promotes success in school and throughout their lives. Our centers are in Weiser, Caldwell, Mountain Home, Gooding, Twin Falls, Burley, Aberdeen, and Idaho Falls.



<b>Total Children Enrolled</b>	557
<b>Total Families Served</b>	387
<b>Total Volunteers</b>	495
<b>Children &amp; Families Served</b>	944



**Laura Cortazar**  
Migrant & Seasonal Head Start



## Expenditures

Salaries	\$12,519,268.00
Facilities Cost	973,526.00
Supplies	847,927.00
Staff Development	537,595.00
Equipment	77,015.00
Child Transportation	136,898.00
Parent Services	\$7,451.00
Child Services Consultant	16,852.28
Travel	33,968.00
Other	564,322.70
Indirect	1,464,754.00
<b>Proposed Budget for Fiscal Year</b>	<b>\$16,695,949.00</b>

## TANF Enrollment

Manuel Cavazos	Aberdeen	43
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## Summer Enrollment

El Venadito	Weiser	50
La Adelita	Caldwell	35
Casa de Colores	Caldwell	52
El Arcoiris	Mountain Home	53
Jardin de los Ninos	Hammett	43
Felipe Cabral	Twin Falls	39
Emiliano Zapata	Burley	43
Manuel Cavazos	Aberdeen	43
La Estrellita	Idaho Falls	49
El Castillito	Idaho Falls	35

## Winter Enrollment

La Adelita	Caldwell	35
Casa de Colores	Caldwell	52
Felipe Cabral	Twin Falls	39
Emiliano Zapata	Burley	43
Manuel Cavazos	Aberdeen	43



### PY 2022 Infant & Toddler Outcomes

Perceptual, Motor & Physical	45	72	93
Language & Communication	55	75	100
Socio-Emotional	45	72	93
Approaches	48	74	100
Cognition	52	74	100
	Checkpoint 1	Checkpoint 2	Checkpoint 3

### Success Story

We provided assistance and resources to a family who needed energy assistance. During a home visit, the mother shared with our Family Service Advocate, Claudia Ramirez, that they needed help with resources to reconnect their electricity as it had been shut off. During discovery, the family was delinquent for a couple of months, and the service was disconnected as payment arrangements had not been met, and in order to reconnect their service, it would have to be a payment in full. They were political asylees; therefore, they did not qualify for our Low-Income Energy Assistance Program (LIHEAP). This family was renting their home, and the service bill is not under the renter's name but the landlord's.

### PY 2022 Preschool State Outcomes

Perceptual, Motor & Physical	81	90	94
Language & Communication	59	88	93
Socio-Emotional	59	88	94
Approaches	58	71	88
Cognition	56	90	93
	Checkpoint 1	Checkpoint 2	Checkpoint 3

The Family Service Advocate worked quickly to identify resources to assist the family. Various agencies were contacted with no success, but finally, St. Vincent de Paul in Caldwell was able to help. St Vincent indicated they could assist with a partial payment. Still, upon visiting with the family at their home and by an additional generous contribution from a parishioner, St. Vincent de Paul could assist and pay the utility bill in full. Their service was reconnected within 24 hours. The family was very thankful for our assistance and St. Vincent de Paul. We take pride in connecting those families in need with resources, even if they are outside of our agency.



# Early Head Start Child Care Partnership

## PY 2022 EHS Infant & Toddler Outcomes

### Fathers

	MSHS	EHS
Father figure in the household	70%	88%
Fathers in parenting education	18%	30%
Father in family goal setting activities	14%	36%
Fathers participating in Parent Teacher conference	20%	36%
Families that received parenting education	96%	100%

	Checkpoint 1	Checkpoint 2	Checkpoint 3
Perceptual, Motor & Physical	75	50	75
Language & Literacy	66	66	100
Socio-Emotional	75	50	100
Approaches	75	66	75
Cognition	50	50	75

### Medical

Percentages calculated at the end of the program year.

	MSHS	EHS
Children who had a medical home	97%	100%
Children who became up to date on Early Periodic Screening, Diagnosis and Treatment	77%	51%
Children up to date on immunization	59%	46%
Families that received Health Education	96%	100%
Families that received Parenting Education	96%	100%

# Our Most Valuable Resource



On behalf of our Leadership Team, I would like to express my gratitude formally and sincerely for all the amazing work you all accomplished this past year. As the Chief Operating Officer for almost the past 9 years, I'm in a great position to see and experience the passion you all work with. It's because of your commitment and sacrifices to the work CC Idaho is known for being truly connected to its mission.

It was because of your ability to work through monumental challenges, through teamwork and creativity in providing services, we've been so resilient in coming through Covid 19. Your execution of complex and comprehensive services directly impacted the metrics in this annual report. It is why readers will say "Wow! They did that?!" and will want to reach out to us and strengthen our services even more.

I want you all to know that the Leadership Team values your work and see great potential in each of you. Thank you for working so diligently and helping lead families and individuals towards a trajectory of success! I look forward to seeing your future achievements at our agency.



**Ruben Lugo**  
Chief Operating officer





# Human Resources

The Human Resources Department of Community Council of Idaho works diligently to support the CC Idaho mission and goals. We strive to foster professional working environments, providing the highest level of Human Resource services to the communities we serve.

Our department is comprised of a collaborative team of diverse professionals dedicated to serving the mission and organization of CC Idaho. We put first things first and keep the “human” in human resources. Our outlook is focused on sustainability and making a positive impact on the lives we touch every day. This work is rewarded by a high level of retention and upward mobility of our employees. As we support and encourage the growth and development of our internal talent, we are creating opportunities for advancement within our agency. When we look outside, what we are doing inside will attract the best talent available to complement our team and our agency’s growth.

As Ruben Lugo, our Chief Operations Officer, says, “our most valuable resource” is our team of outstanding individuals who have adopted and carry out the mission to *Preserve Families and Renew Lives*.

<b>Total Staff</b>	<b>422</b>
<b>Regular Full-Time</b>	<b>171</b>
<b>Seasonal</b>	<b>251</b>

<b>Total Staff Longevity</b>	
0+	259
5+	46
10+	22
15+	52
20+	27
25+	10
30+	6



**Liz Manz**  
Human Resources Director



# Thank You To Our Donors.

You all made our 2022 year not only a success, but your generosity renewed our hope of impacting the Idaho community in a positive way. From the children we prepare for a life of success to adults we aid in finding success or aid in the maintenance of their triumph, they all feel your support.

As each of these individuals we help see that your business or organization believes in their present or future, they strive toward success with more fervor. Our preschool children, scholarship awardees, farmworkers, low-income community members, immigrants, patients, and families in need of emergency services and resources; are all grateful for your support.

Our agency was built on a grand vision and grand support from the Idaho community. Please know that every bit of support made a difference, as you have seen throughout this report. We hope you feel your effort aided ours and made a significant difference. We hope you will continue with us on our mission to *"preserve families and renew lives."* Thank you.



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Retirement Services • Investments



KORENE GONZALEZ



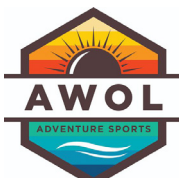
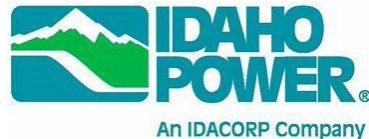
RUBEN LUGO



Idaho State Independent Living Council



ALZHEIMER'S DISEASE AND RELATED DEMENTIAS



Preserving Families, Renewing Lives. | 26

**Employment & Training  
Community Resource Centers**

Caldwell  
317 Happy Day Blvd., Suite 180  
Caldwell, ID 83607  
Phone: (208) 454-8604

Idaho Falls  
1349 S. Holmes Ave.  
Idaho Falls, ID 83404  
Phone: (208) 524-0980

Twin Falls  
1139 Falls Ave. E., Suite B  
Twin Falls, ID 83301  
(208) 734-3336

Burley  
437 E. 13th St.  
Burley, ID 83318  
Phone: (208) 878-1171

Blackfoot  
420 W. Bridge St., Suite H  
Blackfoot, ID 83221  
Phone: (208) 785-6390

**Affordable  
Housing**

El Milagro Housing  
1122 S. Washington St.  
Twin Falls, ID 83301  
(208) 736-0962

Colonia de Colores  
406 Gardner Ave.  
Twin Falls, ID 83301  
(208) 734-2301

Proyecto Esperanza  
730 14th. St.  
Heyburn, ID 83336  
(208) 678-0707

El Rancho Grande Estates  
133 Hillcrest  
American Falls, ID 83211  
(208) 226-2916

Colonia Cesar Chavez  
761 W. Center St. #25  
Blackfoot, ID 83221

**Migrant & Seasonal  
Head Start**

Casa de Colores  
317 Happy Day Blvd Suite 120  
Caldwell, ID 83607  
(208) 453-3114

La Adelita  
22730 Farmway Rd.  
Caldwell, ID 83607  
(208) 459-6536

El Venadito  
815 E. 9th  
Weiser, ID 83672  
(208) 549-1187

El Arcoiris  
3505 Air Base Rd.  
Mt. Home, ID 83647  
(208) 587-9171

Jardin de los Niños  
202 14th Ave. East  
Gooding, ID 83330  
(208) 934-4631  
P.O. Box 327

Emiliano Zapata  
1319 Normal Ave.  
Burley, ID 83318  
(208) 678-3288

Manuel Cavazos  
555 South 4th East  
Aberdeen, ID 83210  
(208) 397-4190

La Estrellita  
3491 West 81st North  
Idaho Falls, ID 83402  
(208) 524-1339

Felipe Cabral & Bright Futures EHS-CCP  
273 Shope Ave. West  
Twin Falls, ID 83301  
(208) 734-841

El Castillito  
350 G. St.  
Idaho Falls, ID 83402  
(208) 522-6236

**Community Family  
Clinics**

2100 Alan St.  
Idaho Falls, ID 83404  
(208) 528-7655

651 N. 2858  
Roberts, ID 83444  
(208) 228-2200

1491 Parkway Dr.  
Blackfoot, ID 83221  
(208) 782-0500

**Familias Unidas  
Immigration Legal Services**

317 Happy Day Blvd, Ste 170  
Caldwell, ID 83607  
(208) 453-3107

**Community Council of Idaho**

317 Happy Day Blvd, Suite 250  
Caldwell, ID 83605  
(208) 454-1652

