

# **Dietrich School District No. 314**

**5200**

## **PERSONNEL**

### Applicability of Personnel Policies

Except where expressly provided to the contrary, personnel policies apply uniformly to the employed staff of the District.

Classified employees are employed at will and the District policy manual is not intended to express a term of an employment agreement. The provisions of this policy manual do not create a property right which would modify the District's right to terminate the employment relationship of classified employees at will.

Legal Reference:     Metcalf v. Intermountain Gas Co., 116 Idaho 622 (1989).

### Policy History:

Adopted on: June 2015

Revised on: