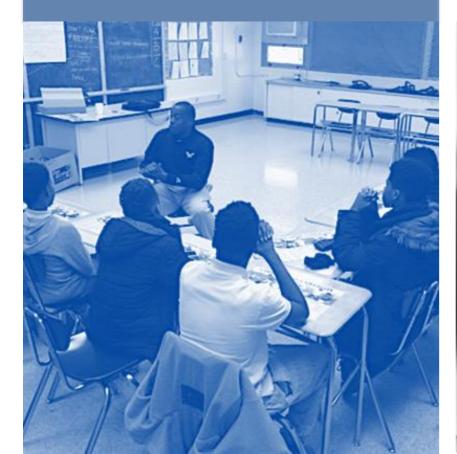


Prevention

Long-term violence reduction strategies like mentoring high-risk middle and high school students or CBT workshops for youth

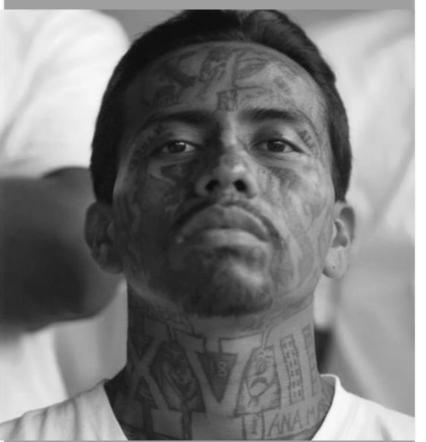
Investment Results 5-10 years



Intervention

Violence reduction in the near term, like harm reduction strategies and Gun Violence Reduction

Investment Results
1 - 3 years

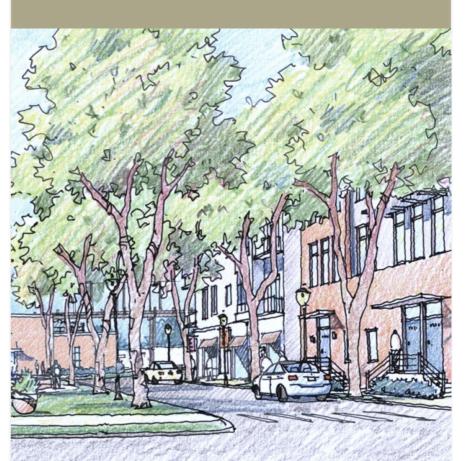


Transformation

Transforming communities so that they do not induce violence:

- Wholesale education reform and investment
- Economic development
- Neighborhood revitalization

Investment Results
15-20 years



There is no coincidence that the communities with the highest rates of violence in America look very similar



Concentrated Poverty



Neighborhood Blight



Proliferation of Liquor Stores



Low-Performing Schools



Easy Access to guns



High Incarceration Rates



Drugs Readily Available







Actions

What Actions produce your Desired Outcomes?



Oakland Gun Violence Reduction Strategy Overview



PARTNERSHIPS











CALIFORNIA PARTNERSHIP FORSAFECOMMUNITIES



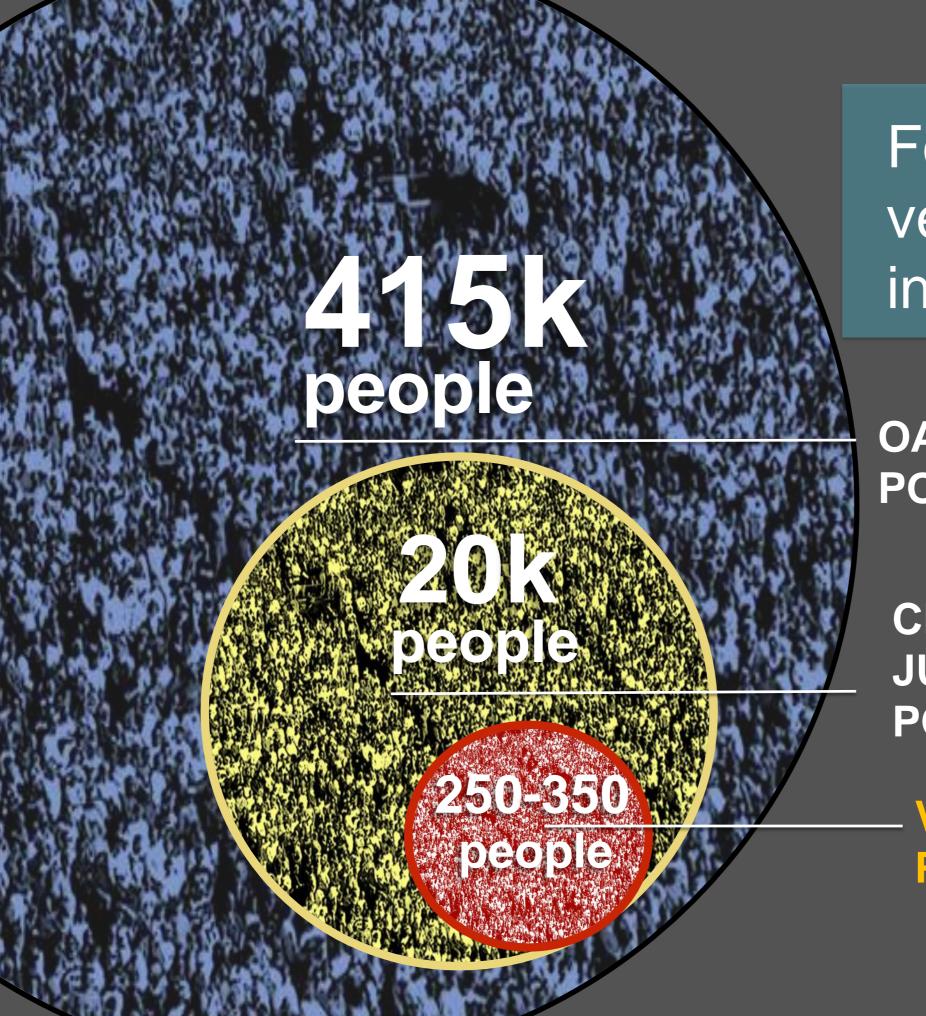


OAKLAND
Gun Violence
Reduction
Strategy

1) Data-Driven Identification

of the groups and individuals at very highest risk of being involved in gun violence





Focus on the very high risk individuals

OAKLAND'S POPULATION

CRIMINAL
JUSTICE
POPULATION

VERY HIGH RISK POPULATION

Risk Profile

of those at Very High Risk of Gun Violence

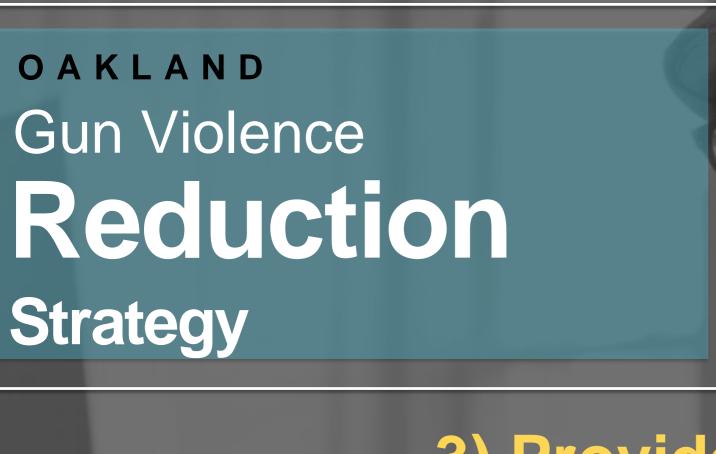
- 18-35 year old males (primarily Black & Latino)
- Significant Criminal Justice involvement
- Associated with an active crew/gang/group
- Has been shot before
- Has a close friend or family member shot in last 12 months

OAKLAND
Gun Violence
Reduction
Strategy

2) Direct and Respectful Communication

of their risk to the individuals





3) Provide services, supports, & opportunities

To those individuals that focuses first on relationships, trust, and safety.

Community of Support for Very High Risk Individuals

- Intensive Case Management/Life Coaching (14 Life Coaches)
- Clients eligible to receive incentivized stipends
- Improved coordination between Life Coaches and Employment Support Services
- Relocation Support
- Cognitive Behavioral Therapy Groups
- Faith Partners: Weekly Night Walks, Holiday Support, Political Support





Outreach Strategy

- 1) Identify: the most very high risk (VHR) individuals
- 2) Locate: Find those VHR individuals through outreach and system partners
- 3) Engage: Connect those individuals to a Life Coach





Intensive Life Coaching

- 1) Relationship First: Build a strong, trusting relationship between Life Coach (Credible Messenger) and participant
- 2) Mentality Shift: Change the mentality that gives rise to destructive decisions
- 3) Provide needed <u>Services</u>, <u>Supports</u>, & <u>Opportunities</u>



OAKLAND Gun Violence Reduction Strategy

4) Focused Enforcement

on those who continue to engage in gun violence



Working Process



Shooting Reviews – weekly meeting where OPD and partners analyze recent shooting trends to ID VHR, hottest conflicts, priorities for communication, outreach/interruption, enforcement

Coordination Meetings – twice monthly meetings where OPD, HSD, community partners develop near term communication, service strategy based on shooting review data.

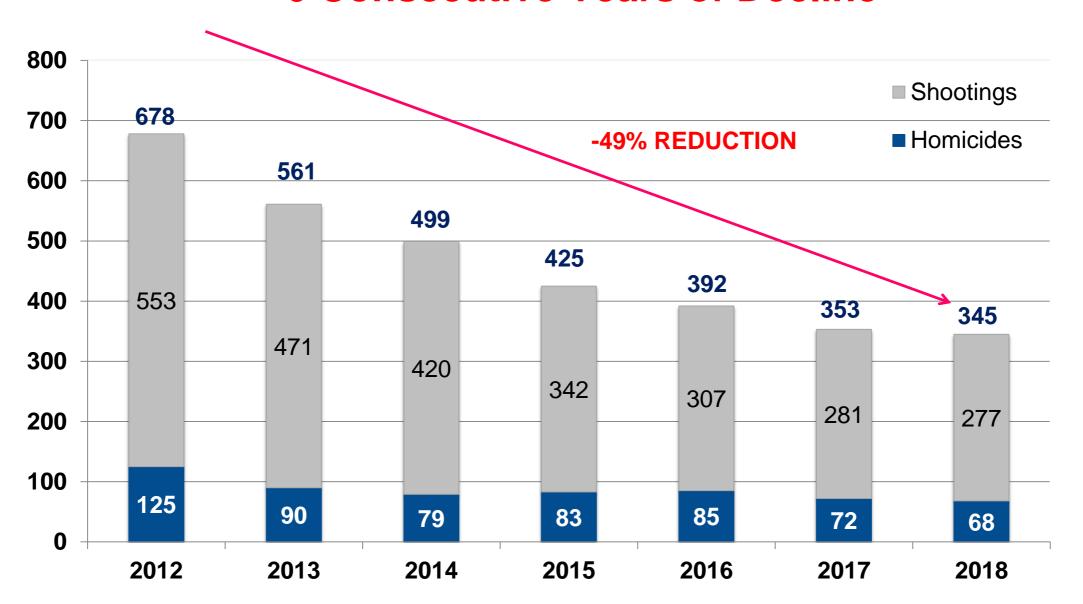
Partnership Committee – monthly meeting where full partnership develops longer-term strategy, trust building work, political support, etc..

Performance Review Meetings – every other month; reps of full partnership, Mayor, City Administrator review key performance indicators for CF strategy, ensure quality implementation; address problems/concerns

Enforcement Partners' Meetings – semi-quarterly meeting for enforcement agency partners and OPD to develop longer-term strategy and collaboration based on long-term violence trends

Oakland Shootings & Homicides 2012-2018

6 Consecutive Years of Decline



Source: Oakland Police Department

Cost of Gun Violence Reports





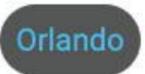












Dallas, Texas Cost of Gun Violence Report







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