## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

August 26, 2024

Date of report (Date of earliest event reported)

	AMERICAN ELECTRIC P	OWER COMPANY, INC	<u>C.</u>
	(Exact Name of Registrant a	s Specified in Its Charter)	
New York 1-3525		25	13-4922640
(State or Other Jurisdiction of Incorporation)	(Commission F	ile Number)	(IRS Employer Identification No.)
1 Riverside Plaza, Columbus,	ОН		43215
(Address of Principal Executive Offices	s)		(Zip Code)
(Registrant's Telephone Number, Including Area Code)		(614) 716-1000	
	(Former Name or Former Address,	if Changed Since Last Report)	
Check the appropriate box below if the provisions (see General Instruction A.2.		ously satisfy the filing obligation of	the registrant under any of the following
	nications pursuant to Rule 14d-2(b) under the sications pursuant to Rule 13e-4(c) under the 12(b) of the Act:	e \	* 77
Title of each class	Trading Symbol(s)	Name of each ex	change on which registered
Common Stock, \$6.50 par value	AEP	The NASDAQ Stock Market L	č
or Rule 12b-2 of the Securities Exchange If an emerging growth company, indicate the securities of the Securities Exchange If an emerging growth company, indicate the securities is a securities of the Securities Exchange II and II are securities Exchange II are se	gistrant is an emerging growth company a ge Act of 1934 (§240.12b-2 of this chapter ate by check mark if the registrant has eleprovided pursuant to Section 13(a) of the I	cted not to use the extended transition	Emerging growth company  on period for complying with any new or

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 26, 2024, the Board of Directors of American Electric Power Company Inc. ("AEP" or "Company") elected Peggy I. Simmons to serve as AEP's Executive Vice President - Regulatory and Chief Administrative Officer effective as of September 1, 2024. In connection with her election, Ms. Simmons resigned as AEP's Executive Vice President – Utilities effective as of August 31, 2024.

#### Item 7.01 Regulation FD Disclosure.

On August 28, 2024, the Company issued a press release announcing the election of Peggy I. Simmons to serve as AEP's Executive Vice President - Regulatory and Chief Administrative Officer effective as of September 1, 2024. In connection with her election, Ms. Simmons resigned as AEP's Executive Vice President – Utilities effective as of August 31, 2024. A copy of the Company's related press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information furnished herewith pursuant to Item 7.01 of this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing made by the Company under the Exchange Act or the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Press Release dated August 28, 2024

104 Cover Page Interactive Data File - The cover page iXBRL tags are embedded within the inline XBRL document.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

#### AMERICAN ELECTRIC POWER COMPANY, INC.

By: /s/ David C. House

Name: David C. House Title: Assistant Secretary

August 28, 2024



**News from AEP** 

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#### FOR IMMEDIATE RELEASE

#### AEP Realigns Leadership Structure to Strengthen Customer Focus and Drive Execution

- Operating company presidents and chief nuclear officer will report directly to AEP President and CEO Bill Fehrman
- Peggy Simmons appointed executive vice president of Regulatory and Chief Administrative Officer to lead safety,
   regulatory, procurement and sustainability functions in addition to customer operations and economic development efforts

COLUMBUS, Ohio, Aug. 28, 2024 – American Electric Power (Nasdaq: AEP) today announced organizational changes to advance the company's focus on improving service for customers and to support better execution and engagement at the local level. The changes are effective Sept. 1.

AEP's seven operating company leaders will report directly to President and Chief Executive Officer Bill Fehrman. In addition, senior vice president and Chief Nuclear Officer Shane Lies has been promoted to executive vice president and will report to Fehrman to further support AEP's current nuclear operations.

Peggy Simmons, who currently serves as executive vice president of Utilities, has been appointed to a new role as executive vice president of Regulatory and Chief Administrative Officer. Simmons will leverage her long track record of utility leadership to focus on supporting AEP's operating companies in the key areas of safety, regulatory, procurement, supply chain, fleet and sustainability, while continuing to lead the company's customer operations and economic development functions.

"Our local operating company leaders understand the needs of our customers and regulators and serve as valued partners in our communities." Fehrman said. "We benefit from a

deep bench of talent across the organization, and I look forward to working more closely with these leaders as we make investments to improve reliability, support growth in our local economies and keep energy affordable for all AEP customers. We remain focused on executing our strategy and delivering value to all of our stakeholders."

Fehrman continued, "Peggy is a respected leader with a deep understanding of our business, our customers and the regulatory environment. This realignment of our leadership structure enhances our ability to achieve positive outcomes through a commitment to operational excellence and a keen focus on customers."

Simmons has served as executive vice president of Utilities since 2022, leading AEP's operating companies that serve 5.6 million customers across the company's 11-state footprint. Over the past two years, she has supported customer operations as well as economic and business development across the organization. Prior to her current role, Simmons served as president and chief operating officer of Public Service Company of Oklahoma, where she was responsible for all aspects of electric service.

#### **About AEP**

At American Electric Power, based in Columbus, Ohio, we understand that our customers and communities depend on safe, reliable and affordable power. Our nearly 16,000 employees operate and maintain more than 40,000 miles of transmission lines, the nation's largest electric transmission system, and more than 225,000 miles of distribution lines to deliver power to 5.6 million customers in 11 states. AEP also is one of the nation's largest electricity producers with approximately 29,000 megawatts of diverse generating capacity, including nearly 6,000 megawatts of renewable energy. AEP is investing \$43 billion over the next five years to make the electric grid cleaner and more reliable. We are on track to reach an 80% reduction in carbon dioxide emissions from 2005 levels by 2030 and have a goal to achieve net zero by 2045. AEP is recognized consistently for its focus on sustainability, community engagement and inclusion. AEP's family of companies includes utilities AEP Ohio, AEP Texas, Appalachian Power (in Virginia and West Virginia), AEP Appalachian Power (in Tennessee), Indiana Michigan Power, Kentucky Power, Public Service Company of Oklahoma, and Southwestern Electric Power Company (in Arkansas, Louisiana, east Texas and the Texas Panhandle). AEP also owns AEP Energy, which provides innovative competitive energy solutions nationwide. For more information, visit aep.com.