



Anti-slavery and human trafficking statement

1: Opening statement from senior management

Unit 9 (UK) Limited is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers. We take our responsibility in the protection of fundamental human rights and the elimination of modern slavery by ensuring that slavery, human trafficking and child labour has no place in our business. We are committed to ensuring that our employees, workers and contractors are treated fairly and that their human rights are respected and that they feel confident that they can expose wrongdoing without any risks to themselves. We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

2: Structure of the organisation

Unit 9 (UK) Limited is a global company in the digital content and creation sector. It is the parent company of the Unit9 Group and employs around 200 people worldwide and has business operations in the UK, Italy, Ireland, Poland and the USA.

To find out more about the nature of our business, please click <http://unit9.com/>

In order to produce websites, virtual experiences, interactive experiences and experiential projects we work with a range of suppliers providing services such as Web Development, Unity Development, AV/Hardware suppliers, set building, specialist tech services, animation, VFX, filming and post production.

3: Policies

As part of our commitment to combating modern slavery, we have implemented the following policies: anti-harassment & bullying, anti-corruptions & anti-bribery, whistleblowing, grievance and modern slavery.

4: Risk and compliance

Unit 9 (UK) Limited regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain.

We do not consider that we operate in high-risk sectors or locations due to the nature of our work.

Were a potential risk to be identified, we would ensure that our procurement practices would be reviewed, investigated and reassessed. Additional training would be given to staff within the Group. If we were to find evidence of a failure to comply with our policies, we will immediately seek to terminate our relationship with the relevant supplier.

5: Training and Culture

We are dedicated to maintaining a fair and ethical workplace for all our staff.

We are investing in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our policies, employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy.

6: Further actions and sign-off

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle slavery and human trafficking: introduction of new policies and procedures across the Unit9 Group and introduce mandatory staff training on modern slavery across the Unit9 Group, ongoing assessment of improving our policies and processes, communication of policies and processes and our staff training methods.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Unit 9 (UK) Limited's 's slavery and human trafficking statement for the financial year commencing January 2021 and ending December 2021.

This statement was approved by The Board on 4th January 2021

Signature:

A handwritten signature in purple ink, appearing to read 'Piero Frescobaldi', is written over a light blue horizontal line.

Piero Frescobaldi, Founding Partner

Unit9 Group

Date: 4th January 2021