



# Bloomberg Gender-Equality Index

Invest in a more equal future.

The 2020 index includes 325 companies headquartered in 42 countries and regions across 11 sectors.

2U, Inc.	Barclays	Enagás S.A.	Impala Platinum Holdings Limited
A.P. Møller - Mærsk A/S	Bayer AG	Enbridge	Incitec Pivot Limited
Aareal Bank AG	BB Seguros	Endesa S.A.	Indra
Accenture	Becton Dickinson & Co.	Enel S.p.A.	INDITEX
ACEA S.p.A.	Berkshire Bank	EQUINOR ASA	ING
Adobe	Best Buy Co., Inc.	Erste Group Bank AG	Ingredion Inc.
ADP	BNP Paribas	Estée Lauder Companies	Intel Corporation
Advanced Micro Devices, Inc.	BorgWarner Inc.	Etsy	International Game Technology PLC
ÅF Pöyry	Boston Scientific	EURONAV NV	The Interpublic Group
Aflac	Box Inc.	Eversource Energy	Intesa Sanpaolo
Aggreko	Bright Horizons	Evertex	Intuit
AIA Group Limited	BURSA MALAYSIA BERHAD	Exxaro Resources Ltd.	ICL - Israel Chemicals Ltd.
Albemarle Corporation	CAE	FERROVIAL	Itaú Unibanco Holding S.A.
Alcoa Corporation	CaixaBank	Fifth Third Bancorp	Janus Henderson Group PLC
Algonquin Power & Utilities Corp.	Campbell Soup Company	First Data	Jones Lang LaSalle
Alliance Data Systems Corporation	Canadian Imperial Bank of Commerce	First Horizon National Corp.	JPMorgan Chase & Co.
Alliant Energy	Capital One Financial Corporation	First Pacific Company Ltd.	Jyske Bank Group
Allianz	Cargotec Corporation	FirstEnergy Corporation	Kao Corporation
Alpha Bank	CBRE	Fisher & Paykel Healthcare Corporation Limited	KASIKORNBANK PUBLIC COMPANY LIMITED
alstria office REIT-AG	Centene Corporation	Ford Motor Company	KB Financial Group
American Electric Power	Challenger Limited	Franklin Templeton	Kering
American Express	China Life Insurance Co., Ltd.	Galapagos	KeyCorp
American Water Works Co. Inc.	Chipotle Mexican Grill	Galp Energia SGPS S.A.	Kilroy Realty Corporation
Ameriprise Financial, Inc.	Cie de Saint-Gobain	Gap Inc.	Kinaxis
AMN Healthcare Services, Inc.	Citigroup, Inc.	General Motors	Kumba Iron Ore
Anglo American Platinum Limited	City Developments Limited	Gold Fields	L3Harris Technologies Inc.
AngloGold Ashanti	The Coca-Cola Company	Goldman Sachs	Legal & General Group PLC
Annaly Capital Management, Inc.	Coca-Cola FEMSA	Grand City Properties S.A.	LendingClub
Anthem, Inc.	Commercial International Bank, Egypt (CIB)	Grupo Financiero Banorte	Lenovo
Aroundtown S.A.	Commonwealth Bank of Australia	Grupo Televisa, S.A.B.	Lions Gate Entertainment
Ascential PLC	Core Laboratories	Harmony Gold Mining Company Limited	Lloyds Banking Group
AstraZeneca	Credit Suisse	The Hartford	L'Oréal
AT&T	Daiwa House Industry Co. Ltd.	Healthpeak Properties Inc.	lululemon athletica Inc.
AU Optronics	Danone	Hellenic Telecommunications Organization	Lundin Petroleum
Aurora Cannabis Inc.	Danske Bank A/S	Hera S.p.A.	Malayan Banking Berhad
Autodesk Inc.	DBS Ltd.	Hess Corporation	Manulife Financial Corporation
Aviva PLC	Deutsche Börse AG	Hewlett Packard Enterprise	Marriott International
Avon Products Inc.	Deutsche Post DHL Group	Hong Kong Exchanges and Clearing Limited	Marsh & McLennan Companies
AXA Group	Deutsche Telekom AG	Horace Mann	Mastercard
BBVA	Diageo PLC	HSBC Holdings PLC	Maxim Integrated Products, Inc.
Bradesco	DKSH	Humana Inc.	Mediobanca
Banco Comercial Português, S.A.	Dr Reddy's Laboratories	IAMGOLD Corporation	Merck and Co., Inc.
Banco Santander	DuPont	Iberdrola	MetLife, Inc.
Bank of America	Ecolab Inc.	Illumina, Inc.	MFA Financial, Inc.
BMO Financial Group	EDPR		Mitsubishi UFJ Financial Group, Inc.
Bank Polska Kasa Opieki S.A.	Elisa		Mizuho Financial Group, Inc.
Bankia S.A.			

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MONETA Money Bank, a.s.	Pearson	Sibanye-Stillwater	TransAlta Corporation
Moody's Corporation	Pennon Group	Siemens Gamesa Renewable Energy, S.A.	Türkiye Garanti Bankası A.Ş.
Morgan Stanley	Pitney Bowes Inc.	Signet Jewelers Ltd.	Türkiye Vakıflar Bankası T.A.O.
Morningstar, Inc.	The PNC Financial Services Group	Singapore Exchange Limited	Uber Technologies Inc.
MS&AD Insurance Group Holdings, Inc.	Portland General Electric	Singtel	UBS
National Australia Bank	Poste Italiane	Site Centers	UniCredit Group
National Bank of Canada	Praxair, Inc.	SM Investments Corporation	Unilever
National Bank of Greece	Precinct Properties NZ Limited	Snam S.p.A.	UBI Banca S.p.A.
Natixis S.A.	Primerica, Inc.	SOCIETE GENERALE	United Overseas Bank Limited
Nestlé S.A.	Procter & Gamble	SODEXO	Unum Group
NetEase, Inc.	Publicis Groupe	Spin Master	UPM-Kymmene Oyj
Newmont Corp	QBE Insurance Group Limited	SSE PLC	Valero Energy Corporation
NEXITY	Radian Group Inc.	Standard Chartered	Ventas
NH Hotel Group	Rapid7	Standard Life Aberdeen	Visa Inc.
nib holdings limited	Regional S.A. de CV.	Stantec	Vodafone Group
Nielsen	RELX Group	State Street Corporation	Voya Financial
Nine Entertainment Co. Holdings Ltd.	REPSOL	STMicroelectronics	Walmart de México y Centroamérica
NiSource Inc.	Robert Half International	Sumitomo Mitsui Financial Group	Walmart, Inc.
NN Group	ROBINSONS LAND CORPORATION	Sumitomo Mitsui Trust Holdings	Wells Fargo & Company
Nokia	PJSC Rostelecom	Sun Life	Welltower Inc.
Nomura Holdings, Inc.	RBC Royal Bank	Silicon Valley Bank	WESCO International
Nordea Bank Abp	Royal Bank of Scotland Group PLC	Swedbank AB	Western Union
Northern Trust Corp.	RWE AG	Swiss Re	Westpac Banking Corporation
Norwegian Finans Holding ASA	S&P Global	Taylor Morrison Home Corporation	Weyerhaeuser
Novartis	Sanderson Farms, Inc.	TC Energy Corporation	Willis Towers Watson
NTT DOCOMO, Inc.	SAP	TechMahindra Private Ltd.	Wipro Ltd.
Nuance Communications, Inc.	Sberbank	Teck Resources Limited	WPP
NVIDIA	Scentre Group	Telefónica Deutschland Holding AG	Wright Medical Group N.V.
Odontoprev S.A.	Schneider Electric	TELEFONICA	WW International, Inc.
Old National Bank	Scholastic Corp.	Telia Company	Xero Limited
Omega Healthcare Investors, Inc.	Schroders	Terna S.p.A.	Yuanta Financial Holding Co., Ltd.
ON Semiconductor	Sempra Energy	BNY Mellon	Yum China
Pampa Energía	Seven Generations Energy Ltd.	Scotiabank	Zillow
Pan Pacific International Holdings Corp.	Severn Trent	Tieto	Zurich Insurance Company Ltd.
Parex Resources Inc.	Shinhan Financial Group	TD Bank	Zynga Inc.
PayPal	Shinsei Bank		