



Privacy Impact Assessment for the VA IT System called:

# Nintex Workflow for Office 365

## VA Corporate

Date PIA submitted for review:

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System Contacts:

### *System Contacts*

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### **Abstract**

*The abstract provides the simplest explanation for “what does the system do?” and will be published online to accompany the PIA link.*

Nintex Workflow (Nintex for O365) is a business automation product used by nearly all Organizations in VA including VHA, VBA, OIT, and other VACO Corporate entities. It is an alternative to SharePoint Designer and allows non-IT users a tool for building business processes and automated workflows. Currently there are over 1500 Nintex workflows in use across the VA on-premise SharePoint farms.

## Overview

*The overview is the most important section of the PIA. A thorough and clear overview gives the reader the appropriate context to understand the responses in the PIA. The overview should contain the following elements:*

- *The IT system name and the name of the program office that owns the IT system.*
- *The business purpose of the program, IT system, or technology and how it relates to the program office and agency mission.*
- *Indicate the ownership or control of the IT system or project.*
- *The expected number of individuals whose information is stored in the system and a brief description of the typical client or affected individual.*
- *A general description of the information in the IT system and the purpose for collecting this information.*
- *Any information sharing conducted by the IT system. A general description of the modules and subsystems, where relevant, and their functions.*
- *Whether the system is operated in more than one site, and if so, a description of how use of the system and PII is maintained consistently in all sites and if the same controls are used across sites.*
- *A citation of the legal authority to operate the IT system.*
- *Whether the completion of this PIA will result in circumstances that require changes to business processes*
- *Whether the completion of this PIA could potentially result in technology changes*
- *If the system is in the process of being modified and a SORN exists, will the SORN require amendment or revision and approval? If the system is using cloud technology, does the SORN for the system cover cloud usage or storage?*

As part of the SharePoint Online Migration project there is the need to migrate Nintex Workflow to Office 365 SharePoint Online. The add-in for O365 is called Nintex for Office 365. This is a provider hosted add-in that includes an app deployed within SharePoint Online which makes API calls to a vendor hosted piece in the commercial cloud. The VA is licensed for use of the product, but we need to connect from the VA O365 tenant (dvagov.sharepoint.com) to the vendor cloud. Nintex Workflow (Nintex for O365) is a business automation product used by nearly all Organizations in VA including VHA, VBA, OIT, and other VACO Corporate entities. It is an alternative to SharePoint Designer and allows non-IT users a tool for building business processes and automated workflows. Currently there are over 1500 Nintex workflows in use across the VA on-premise SharePoint far.

## Section 1. Characterization of the Information

The following questions are intended to define the scope of the information requested and collected as well as the reasons for its collection as part of the program, IT system, or technology being developed.

### 1.1 What information is collected, used, disseminated, created, or maintained in the system?

Identify and list all Sensitive Personal Information (SPI) that is collected and stored in the system, including Individually Identifiable Information (III), Individually Identifiable Health Information (IIHI), Protected Health Information (PHI), and Privacy- Protected Information. For additional information on these information types and definitions, please see VA Directives and Handbooks in the 6500 series (<https://vawww.va.gov/vapubs/>). If the system creates information (for example, a score, analysis, or report), list the information the system is responsible for creating.

If a requesting system receives information from another system, such as a response to a background check, describe what information is returned to the requesting system.  
This question is related to privacy control AP-1, Authority To Collect, and AP-2, Purpose Specification.

The information selected below must match the information provided in question 2.1 as well as the data elements columns in 4.1 and 5.1.

Please check any information listed below that your system collects, uses, disseminates, creates, or maintains. If additional SPI is collected, used, disseminated, created, or maintained, please list those in the text box below:

- |   |   |  |
|---|---|--|
| <input checked="" type="checkbox"/> Name  | <input type="checkbox"/> Financial Account Information          | <input type="checkbox"/> Tax Identification Number                         |
| <input type="checkbox"/> Social Security Number   | <input type="checkbox"/> Health Insurance Beneficiary Numbers   | <input type="checkbox"/> Medical Record Number                             |
| <input type="checkbox"/> Date of Birth  | Account numbers   | <input type="checkbox"/> Gender  |
| <input type="checkbox"/> Mother's Maiden Name   | <input type="checkbox"/> Certificate/License numbers            | <input type="checkbox"/> Integration Control Number (ICN)                  |
| <input type="checkbox"/> Personal Mailing Address   | <input type="checkbox"/> Vehicle License Plate Number           | <input type="checkbox"/> Military History/Service Connection               |
| <input type="checkbox"/> Personal Phone Number(s)   | <input type="checkbox"/> Internet Protocol (IP) Address Numbers | <input type="checkbox"/> Next of Kin                                       |
| <input type="checkbox"/> Personal Fax Number  | <input type="checkbox"/> Current Medications                    | <input type="checkbox"/> Other Unique Identifying Information (list below) |
| <input type="checkbox"/> Personal Email Address   | <input type="checkbox"/> Previous Medical Records               |  |
| <input type="checkbox"/> Emergency Contact Information (Name, Phone Number, etc. of a different individual) | <input type="checkbox"/> Race/Ethnicity                         |  |

VA Email address and role of the employee (Designer, Developer, Administrator and Participant)

## PII Mapping of Components

Nintex Workflow consists of 3 key components (databases). Each component has been analyzed to determine if any elements of that component collect PII. The type of PII collected by Nintex Workflow and the reasons for the collection of the PII are in the table below.

## PII Mapped to Components

**Note:** Due to the PIA being a public facing document, please do not include the server names in the table. **The first table of 3.9 in the PTA should be used to answer this question.**

### *PII Mapped to Components*

Database Name of the information system collecting/storing PII	Does this system collect PII? (Yes/No)	Does this system store PII? (Yes/No)	Type of PII (SSN, DOB, etc.)	Reason for Collection/ Storage of PII	Safeguards
ncpusgprd01afsddbbugv01	No	No	N/A	N/A	FIPS Validated encryption at rest and in transit using platform managed keys. Access control, MFA, Private End Point, logging and auditing.
ncpusgprd01desddbbugv01	No	No	N/A	N/A	FIPS Validated encryption at rest and in transit using platform managed keys. Access control, MFA, Private End Point, logging and auditing.
ncpusgprd01desddbbugv02	No	No	N/A	N/A	FIPS Validated encryption at rest and in transit using platform

					managed keys. Access control, MFA, Private End Point, logging and auditing.
<b>ncpusgprd01tskddbbugv01</b>	<b>No</b>	<b>No</b>	<b>N/A</b>	<b>N/A</b>	<b>FIPS Validated encryption at rest and in transit using platform managed keys. Access control, MFA, Private End Point, logging and auditing.</b>
<b>vibusgprd01apidddbbugv01</b>	<b>No</b>	<b>No</b>	<b>N/A</b>	<b>N/A</b>	<b>FIPS Validated encryption at rest and in transit using platform managed keys. Access control, MFA, Private End Point, logging and auditing.</b>
<b>zncusgprd01ddbbugv01</b>	<b>No</b>	<b>No</b>	<b>N/A</b>	<b>N/A</b>	<b>FIPS Validated encryption at rest and in transit using platform managed keys. Access control, MFA, Private End Point, logging and auditing.</b>
<b>ncpusgprd01telsqswus01</b>	<b>No</b>	<b>No</b>	<b>N/A</b>	<b>N/A</b>	<b>FIPS Validated encryption at rest and in transit using platform managed keys. Access control, MFA, Private</b>

					<b>End Point, logging and auditing.</b>
<b>ncpusgprd01ptlrdcugv01</b>	<b>No</b>	<b>No</b>	<b>N/A</b>	<b>N/A</b>	<b>FIPS Validated encryption at rest and in transit using platform managed keys. Access control, MFA, Private End Point, logging and auditing.</b>

### 1.2 What are the sources of the information in the system?

*List the individual, entity, or entities providing the specific information identified above. For example, is the information collected directly from the individual as part of an application for a benefit, or is it collected from other sources such as commercial data aggregators?*

*Describe why information from sources other than the individual is required. For example, if a program's system is using data from a commercial aggregator of information or data taken from public Web sites, state the fact that this is where the information is coming from and then in question 1.3 indicate why the system is using this source of data.*

*If the system creates information (for example, a score, analysis, or report), list the system as a source of information.*

*This question is related to privacy controls DI-1, Data Quality, and IP-1, Consent.*

The sources of the information in Nintex workflow are collected from VA Employees. The information is solely related to what is required for creating and maintaining workflows.

### 1.3 How is the information collected?

*This question is directed at the means of collection from the sources listed in question 1.2. Information may be collected directly from an individual, received via electronic transmission from another system, or created by the system itself. Specifically, is information collected through technologies or other technology used in the storage or transmission of information in identifiable form?*

*If the information is collected on a form and is subject to the Paperwork Reduction Act, give the form's OMB control number and the agency form number.*

*This question is related to privacy controls DI-1, Data Quality, and IP-1, Consent.*

With a simple drag-and-drop, no-code interface, users can design workflows, forms and tasks, and integrate third-party platforms such as Salesforce, Microsoft Office, Zendesk and more, and create a seamless experience that minimizes manual touchpoints and streamlines efficiency.

#### **1.4 How will the information be checked for accuracy? How often will it be checked?**

*Discuss whether and how often information stored in the system is checked for accuracy. Is information in the system checked against any other source of information (within or outside your organization) before the information is used to make decisions about an individual? For example, is there a computer matching agreement in place with another government agency? For systems that receive data from internal data sources or VA IT systems, describe the system checks to ensure that data corruption has not occurred during transmission.*

*If the system checks for accuracy by accessing a commercial aggregator of information, describe this process and the levels of accuracy required by the contract. This question is related to privacy controls DI-1, Data Quality, and DI-2, Data Integrity and Integrity Board.*

The Workflow Alerting systems sends email notifications to configured users when a workflow experiences an error. The data stored is Federal Information in the form of email address of Federal Employees who are nominated to receive email error alerts.

#### **1.5 What specific legal authorities, arrangements, and agreements defined the collection of information?**

*List the full legal authority for operating the system, specifically the authority to collect the information listed in question 1.1. Provide the authorities in a manner understandable to any potential reader, i.e., do not simply provide a legal citation; use statute names or regulations in addition to citations. Legal authorities include Federal laws, regulations, statutes, and Executive Orders.*

*This question is related to privacy control AP-1, Authority to Collect*

<https://www.govinfo.gov/content/pkg/FR-2000-07-20/pdf/00-18287.pdf>

This system maintains human resources information on VA employees appointed under Title 38 U.S.C. 7306, 7401(1), 7401(3) and 38 U.S.C. 7405 including work history, training records, certifications and benefits.

#### **1.6 PRIVACY IMPACT ASSESSMENT: Characterization of the information**

*Consider the specific data elements collected and discuss the potential privacy risks and what steps, if any are currently being taken to mitigate those identified risks.*

Consider the following Fair Information Practice Principles (FIPPs) when assessing the risk to individual privacy:

Principle of Purpose Specification: Explain how the collection ties with the purpose of the underlying mission of the organization and its enabling authority.

Principle of Minimization: Is the information directly relevant and necessary to accomplish the specific purposes of the program?

Principle of Individual Participation: Does the program, to the extent possible and practical, collect information directly from the individual?

Principle of Data Quality and Integrity: Are there policies and procedures for VA to ensure that personally identifiable information is accurate, complete, and current?  
This question is related to privacy control AR-1, Governance and Privacy Program, and AR-2, Privacy Impact and Risk Assessment.

Follow the format below when entering your risk assessment:

**Privacy Risk:** Although users are instructed not to send sensitive information in the clear, Personally Identifiable Information (PII) and other Sensitive Personal Information (SPI) contained in emails could be accessed by unauthorized users if the users do not encrypt their email.

**Mitigation:** Only authorized VA email users have access to the system.

## Section 2. Uses of the Information

The following questions are intended to clearly delineate the use of information and the accuracy of the data being used.

### 2.1 Describe how the information in the system will be used in support of the program's business purpose.

*Identify and list each use (both internal and external to VA) of the information collected or maintained.*

*This question is related to privacy control AP-2, Purpose Specification.*

Nintex will be utilized for business workflows and approvals for lists and items used by nearly all Organizations in VA including VHA, VBA, OIT, and other VACO Corporate entities. It is an alternative to SharePoint Designer and allows non-IT users a tool for building business processes and automated workflows. Currently there are over 1500 Nintex workflows in use across the VA on premise SharePoint far.



## 2.2 What types of tools are used to analyze data and what type of data may be produced?

*Many systems sift through large amounts of information in response to a user inquiry or programmed functions. Systems may help identify areas that were previously not obvious and need additional research by agents, analysts, or other employees. Some systems perform complex analytical tasks resulting in, among other types of data, matching, relational analysis, scoring, reporting, or pattern analysis. Describe any type of analysis the system conducts and the data that is created from the analysis.*

*If the system creates or makes available new or previously unutilized information about an individual, explain what will be done with the newly derived information. Will it be placed in the individual's existing record? Will a new record be created? Will any action be taken against or for the individual identified because of the newly derived data? If a new record is created, will the newly created information be accessible to Government employees who make determinations about the individual? If so, explain fully under which circumstances and by whom that information will be used.*

*This question is related to privacy controls DI-1, Data Quality, DI-2, Data Integrity and Integrity Board, and SE-1, Inventory of Personally Identifiable Information*

Data that supports a business workflow or process utilized by VA business teams. This data may include some PHI or PII in the form of VA employee name and email address.

## 2.3 How is the information in the system secured?

*2.3a What measures are in place to protect data in transit and at rest?*

*2.3b If the system is collecting, processing, or retaining Social Security Numbers, are there additional protections in place to protect SSNs?*

*2.3c How is PII/PHI safeguarded in accordance with OMB Memorandum M-06-15?*

*This question is related to security and privacy controls SC-9, Transmission Confidentiality, and SC-28, Protection of Information at Rest*

Data at rest is encrypted by default using Azure Storage Service Encryption.

**2.4 PRIVACY IMPACT ASSESSMENT: Use of the information. How is access to the PII determined? Are criteria, procedures, controls, and responsibilities regarding access documented? Does access require manager approval? Is access to the PII being monitored, tracked, or recorded? Who is responsible for assuring safeguards for the PII?**

*Describe any types of controls that may be in place to ensure that information is handled in accordance with the uses described above. Example: Describe if training for users of the project covers how to appropriately use information. Describe the disciplinary programs or system controls (i.e. denial of access) that are in place if an individual is inappropriately using the information.*

Consider the following FIPPs below to assist in providing a response:

Principle of Transparency: *Is the PIA and SORN, if applicable, clear about the uses of the information?*

Principle of Use Limitation: *Is the use of information contained in the system relevant to the mission of the project?*

*This question is related to privacy control AR-4, Privacy Monitoring and Auditing, AR-5, Privacy Awareness and Training, and SE-2, Privacy Incident response.*

Add answer here:

Single Sign On (SSO) with a VA access card (PIV) will be required to access the system.

## Section 3. Retention of Information

The following questions are intended to outline how long information will be retained after the initial collection.

### 3.1 What information is retained?

*Identify and list all information collected from question 1.1 that is retained by the system. This question is related to privacy controls DM-1, Minimization of Personally Identifiable Information, and DM-2, Data Retention and Disposal*

Name, email address and end user role will be retained.

### 3.2 How long is information retained?

*In some cases, VA may choose to retain files in active status and archive them after a certain period of time. State active file retention periods, as well as archived records, in number of years, for the information and record types. For example, financial data held within your system may have a different retention period than medical records or education records held within your system, please be sure to list each of these retention periods. If the system is using cloud technology, will it be following the NARA approved retention length and schedule?*

*The VA records officer should be consulted early in the development process to ensure that appropriate retention and destruction schedules are implemented. This question is related to privacy control DM-2, Data Retention and Disposal.*

Business contact information will be maintained as long as VA end users are active in the VA active directory. If an end user leaves the VA and no longer requires access, VA Information Technology Teams are required to disable and remove the account. Authentication data stored

within the Cloud is set for a retention time of 7 years to coincide with VA Handbook 6500 and is subject to VA Office of Information & Technology (OI&T), Records Control Schedule (RCS) 005-1, Section C, Item 7 and NARA General Records Schedule 20, Item 14, Electronic Mail Records.

**3.3 Has the retention schedule been approved by the VA records office and the National Archives and Records Administration (NARA)? If so please indicate the name of the records retention schedule.**

*An approved records schedule must be obtained for any IT system that allows the retrieval of a record via a personal identifier. The VA records officer will assist in providing a proposed schedule. The schedule must be formally offered to NARA for official approval. Once NARA approves the proposed schedule, the VA records officer will notify the system owner. This question is related to privacy control DM-2, Data Retention and Disposal.*

Information stored in the Cloud is subject to VA Office of Information & Technology (OI&T), Records Control Schedule (RCS) 005-1, Section C, Item 7 and NARA General Records Schedule 20, Item 14, Electronic Mail Records.

**3.4 What are the procedures for the elimination of SPI?**

*Explain how records are destroyed or eliminated at the end of the retention period. Please give the details of the process. For example, are paper records shredded on site, or by a shredding company and accompanied by a certificate of destruction, etc? This question is related to privacy control DM-2, Data Retention and Disposal*

User accounts are deactivated by the Office of Information & Technology once an employee leaves the VA. User account information is backed up on tape and not deleted until directed by a change in VA policy and/or the data retention period has expired.

**3.5 Does the system, where feasible, use techniques to minimize the risk to privacy by using PII for research, testing, or training?**

*Organizations often use PII for testing new applications or information systems prior to deployment. Organizations also use PII for research purposes and for training. These uses of PII increase the risks associated with the unauthorized disclosure or misuse of the information. Please explain what controls have been implemented to protect PII used for testing, training and research. Have policies and procedures been developed to minimize the use of PII for testing, training, and research? This question is related to privacy control DM-3, Minimization of PII Used in Testing, Training and Research*

The information stored is not used for testing, research, or training.

### **3.6 PRIVACY IMPACT ASSESSMENT: Retention of information**

*Discuss the risks associated with the length of time data is retained and what steps, if any, are currently being taken to mitigate those identified risks.*

*While we understand that establishing retention periods for records is a formal process, there are policy considerations behind how long a project keeps information. The longer a project retains information, the longer it needs to secure the information and assure its accuracy and integrity. The proposed schedule should match the requirements of the Privacy Act to keep the minimum amount of PII for the minimum amount of time, while meeting the Federal Records Act. The schedule should align with the stated purpose and mission of the system.*

*Consider the following FIPPs below to assist in providing a response:*

*Principle of Minimization: Does the project retain only the information necessary for its purpose? Is the PII retained only for as long as necessary and relevant to fulfill the specified purposes?*

*Principle of Data Quality and Integrity: Has the PIA described policies and procedures for how PII that is no longer relevant and necessary is purged?*

*This question is related to privacy controls DM-1, Minimization of Personally Identifiable Information, and DM-2, Data Retention and Disposal.*

Follow the format below:

**Privacy Risk:** There is a risk that the archived VA emails may need to be retained longer than 7 years or as required by law. Records, especially those containing Personally Identifiable Information (PII) or Sensitive Personal Information (SPI) that are held longer than required are at a greater risk of unauthorized access or breach, increasing the risk that an individual's information may be accessed by individuals without reasonable need to know

**Mitigation:** VA M0365 information is only kept for as long as required by VA Office of Information & Technology (OI&T), Records Control Schedule (RCS) 005-1, Section C, Item 7 unless directed to retain email accounts beyond 7 years; the archived VA emails are disposed of following the procedures discussed in 3.4. Only VA Team members with approved elevated permissions in accordance with VA Handbook 6500 have access to archived emails to decrypt emails for official investigations as requested.

## Section 4. Internal Sharing/Receiving/Transmitting and Disclosure

The following questions are intended to define the scope of information sharing/receiving/transmitting within VA.

**4.1 With which internal organizations is information shared/received/transmitted? What information is shared/received/transmitted, and for what purpose? How is the information transmitted?**

**NOTE: Question 3.9 (second table) on Privacy Threshold Analysis should be used to answer this question.**

*Identify and list the names of any program offices, contractor-supported IT systems, and any other organization or IT system within VA with which information is shared.*

*State the purpose for the internal sharing. If you have specific authority to share the information, provide a citation to the authority.*

*For each interface with a system outside your program office, state what specific data elements (PII/PHI) are shared with the specific program office, contractor-supported IT system, and any other organization or IT system within VA.*

*Describe how the information is transmitted. For example, is the information transmitted electronically, by paper, or by some other means? Is the information shared in bulk, on a case-by-case basis, or does the sharing partner have direct access to the information?*

*This question is related to privacy controls AP-2, Purpose Specification, AR-3, Privacy Requirements for Contractors and Service Providers, AR-8, Accounting of Disclosures, TR-1, Privacy Notice, and UL-1, Internal Use.*

*Data Shared with Internal Organizations*

<i>List the Program Office or IT System information is shared/received with</i>	<i>List the purpose of the information being shared /received with the specified program office or IT system</i>	<i>List the specific PII/PHI data elements that are processed (shared/received/transmitted) with the Program Office or IT system</i>	<i>Describe the method of transmittal</i>
N/A			

### **4.2 PRIVACY IMPACT ASSESSMENT: Internal sharing and disclosure**

*Discuss the privacy risks associated with the sharing of information within the Department and what steps, if any, are currently being taken to mitigate those identified risks.*

*This question is related to privacy control UL-1, Internal Use.*

Follow the format below:

**Privacy Risk:** N/A

**Mitigation:** N/A

## Section 5. External Sharing/Receiving and Disclosure

The following questions are intended to define the content, scope, and authority for information sharing external to VA, which includes Federal, State, and local governments, and the private sector.

**5.1 With which external organizations (outside VA) is information shared/received? What information is shared/received, and for what purpose? How is the information transmitted and what measures are taken to ensure it is secure?**

**Is the sharing of information outside the agency compatible with the original collection? If so, is it covered by an appropriate routine use in a SORN? If not, please describe under what legal mechanism the IT system is allowed to share the information in identifiable form or personally identifiable information outside of VA.**

**NOTE: Question 3.10 on Privacy Threshold Analysis should be used to answer this question.**

*Identify and list the names of any Federal, State, or local government agency or private sector organization with which information is shared.*

*For each interface with a system outside VA, state what specific data elements (PII/PHI) are shared with each specific partner.*

*What legal mechanisms, authoritative agreements, documentation, or policies are in place detailing the extent of the sharing and the duties of each party? For example, is the sharing of data compatible with your SORN? Then list the SORN and the applicable routine use from the SORN. Is there a Memorandum of Understanding (MOU), Computer Matching Agreement (CMA), or law that mandates the sharing of this information?*

*Describe how the information is transmitted to entities external to VA and what security measures have been taken to protect it during transmission.*

*This question is related to privacy control UL-2, Information Sharing with Third Parties*

*Data Shared with External Organizations*

<i>List External Program Office or IT System information is shared/received with</i>	<i>List the purpose of information being shared / received /</i>	<i>List the specific PII/PHI data elements that are processed (shared/received/transmitted) with the Program or IT system</i>	<i>List the legal authority, binding agreement, SORN</i>	<i>List the method of transmission and the measures in</i>
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	<i>transmitted with the specified program office or IT system</i>		<i>routine use, etc. that permit external sharing (can be more than one)</i>	<i>place to secure data</i>
N/A				

**5.2 PRIVACY IMPACT ASSESSMENT: External sharing and disclosure**

*Discuss the privacy risks associated with the sharing of information outside the Department and what steps, if any, are currently being taken to mitigate those identified risks.*

*Discuss whether access controls have been implemented and whether audit logs are regularly reviewed to ensure appropriate sharing outside of the Department. For example, is there a Memorandum Of Understanding (MOU), contract, or agreement in place with outside agencies or foreign governments.*

*Discuss how the sharing of information outside of the Department is compatible with the stated purpose and use of the original collection.*

*This question is related to privacy control AR-2, Privacy Impact and Risk Assessment, AR-3, Privacy Requirements for Contractors and Service Providers, and AR-4, Privacy Monitoring and Auditing*

Follow the format below:

**Privacy Risk:** N/A

**Mitigation:** N/A

**Section 6. Notice**

The following questions are directed at providing notice to the individual of the scope of information collected, the right to consent to uses of the information, and the right to decline to provide information.

**6.1 Was notice provided to the individual before collection of the information? If yes, please provide a copy of the notice as an appendix. (A notice may include a posted privacy policy, a Privacy Act notice on forms, or a system of records notice published in the Federal Register.) If notice was not provided, why not?**

*This question is directed at the notice provided before collection of the information. This refers to whether the person is aware that his or her information is going to be collected. A notice may include a posted privacy policy, a Privacy Act statement on forms, or a SORN published in the Federal Register. If notice was provided in the Federal Register, provide the citation.*

*If notice was not provided, explain why. If it was provided, attach a copy of the current notice.*

*Describe how the notice provided for the collection of information is adequate to inform those affected by the system that their information has been collected and is being used appropriately. Provide information on any notice provided on forms or on Web sites associated with the collection. This question is related to privacy control TR-1, Privacy Notice, and TR-2, System of Records Notices and Privacy Act Statements, and TR-3, Dissemination of Privacy Program Information.*

System Name: Privacy Act of 1974, Altered System of Records, General Personnel Records (Title 38)—VA 76VA05 AGENCY: Department of Veterans Affairs,  
<https://www.govinfo.gov/content/pkg/FR-2000-07-20/pdf/00-18287.pdf>

**6.2 Do individuals have the opportunity and right to decline to provide information? If so, is a penalty or denial of service attached?**

*This question is directed at whether the person from or about whom information is collected can decline to provide the information and if so, whether a penalty or denial of service is attached. This question is related to privacy control IP-1, Consent, IP-2, Individual Access, and IP-3, Redress*

Yes, individuals have the opportunity and right to decline. If so, denial of service means no access to the application.

**6.3 Do individuals have the right to consent to particular uses of the information? If so, how does the individual exercise the right?**

*This question is directed at whether an individual may provide consent for specific uses or the consent is given to cover all uses (current or potential) of his or her information. If specific consent is required, how would the individual consent to each use?*

*This question is related to privacy control IP-1, Consent*

The only information is collected is the VA employee's name, email address and user role. Users are not given the opportunity to consent to particular uses of this information.



#### **6.4 PRIVACY IMPACT ASSESSMENT: Notice**

*Describe the potential risks associated with potentially insufficient notice and what steps, if any, are currently being taken to mitigate those identified risks.*

*Consider the following FIPPs below to assist in providing a response:*

*Principle of Transparency: Has sufficient notice been provided to the individual?*

*Principle of Use Limitation: Is the information used only for the purpose for which notice was provided either directly to the individual or through a public notice? What procedures are in place to ensure that information is used only for the purpose articulated in the notice?*

*This question is related to privacy control TR-1, Privacy Notice, AR-2, Privacy Impact and Risk Assessment, and UL-1, Internal Use*

Follow the format below:

**Privacy Risk:** There is a risk that VA employees and contractors are not aware that their business contact information is collected and used to create a user account and a Global Address List (GAL) record about the employee.

**Mitigation:** The end user is notified when their information is initially collected using approved VA Forms during onboarding for example VA 9957 Access form in this PIA at Appendix A-2.

## **Section 7. Access, Redress, and Correction**

The following questions are directed at an individual's ability to ensure the accuracy of the information collected about him or her.

### **7.1 What are the procedures that allow individuals to gain access to their information?**

*Cite any procedures or regulations your program has in place that allow access to information. These procedures, at a minimum, should include the agency's FOIA/Privacy Act practices, but may also include additional access provisions. For example, if your program has a customer satisfaction unit, that information, along with phone and email contact information, should be listed in this section in addition to the agency's procedures. See 5 CFR 294 and the VA FOIA Web page at <http://www.foia.va.gov/> to obtain information about FOIA points of contact and information about agency FOIA processes.*

*If the system is exempt from the access provisions of the Privacy Act, please explain the basis for the exemption or cite the source where this explanation may be found, for example, a Final Rule published in the Code of Federal Regulations (CFR).*

*If the system is not a Privacy Act system, please explain what procedures and regulations are in place that covers an individual gaining access to his or her information.*

*This question is related to privacy control IP-2, Individual Access, and AR-8, Accounting of Disclosures.*

Business contact information is available internally for VA employees to review using enforced multifactor authentication via PIV cards through a Global Address List (GAL) maintained by the VA. End users may view their active directory information in Microsoft Outlook.

## **7.2 What are the procedures for correcting inaccurate or erroneous information?**

*Describe the procedures and provide contact information for the appropriate person to whom such issues should be addressed. If the correction procedures are the same as those given in question 7.1, state as much.*

*This question is related to privacy control IP-3, Redress, and IP-4, Complaint Management.*

If the end user's name and email address are incorrect, they can notify the Help Desk and request the information be corrected.

## **7.3 How are individuals notified of the procedures for correcting their information?**

*How are individuals made aware of the procedures for correcting his or her information? This may be through notice at collection or other similar means. This question is meant to address the risk that even if procedures exist to correct information, if an individual is not made fully aware of the existence of those procedures, then the benefits of the procedures are significantly weakened.*

*This question is related to privacy control IP-3, Redress, and IP-4, Complaint Management.*

VA employees are sent an email notification when their VA account is created. This email informs them to contact the Help Desk to correct any discrepancies.

## **7.4 If no formal redress is provided, what alternatives are available to the individual?**

*Redress is the process by which an individual gains access to his or her records and seeks corrections or amendments to those records. Redress may be provided through the Privacy Act and Freedom of Information Act (FOIA), and also by other processes specific to a program, system, or group of systems.*

*This question is related to privacy control IP-3, Redress, and IP-4, Complaint Management.*

*Example: Some projects allow users to directly access and correct/update their information online. This helps ensure data accuracy.*

Formal redress is provided. The individual can submit a Help Desk ticket to get their information corrected.

### **7.5 PRIVACY IMPACT ASSESSMENT: Access, redress, and correction**

*Discuss what risks there currently are related to the Department's access, redress, and correction policies and procedures for this system and what, if any, steps have been taken to mitigate those risks. For example, if a project does not allow individual access, the risk of inaccurate data needs to be discussed in light of the purpose of the project. For example, providing access to ongoing law enforcement activities could negatively impact the program's effectiveness because the individuals involved might change their behavior.*

*Consider the following FIPPs below to assist in providing a response:*

*Principle of Individual Participation: Is the individual provided with the ability to find out whether a project maintains a record relating to him?*

*Principle of Individual Participation: If access and/or correction is denied, then is the individual provided notice as to why the denial was made and how to challenge such a denial?*

*Principle of Individual Participation: Is there a mechanism by which an individual is able to prevent information about him obtained for one purpose from being used for other purposes without his knowledge?*

*This question is related to privacy control IP-3, Redress.*

Follow the format below:

**Privacy Risk:** The privacy risk to members of the public, VA Employees and Contractors is minimal, as no formal record about them is maintained by the VA M0365 enclave, or the Microsoft Email Exchange Environment, MS Outlook, MS TEAMS or the SharePoint software applications.

**Mitigation:** The end user (VA employee or Contractor) is notified when their information is initially collected for the VA AD Information System when using VA Form 9957 during the VA initial onboarding process.

## **Section 8. Technical Access and Security**

The following questions are intended to describe technical safeguards and security measures.

### **8.1 What procedures are in place to determine which users may access the system, and are they documented?**

*Describe the process by which an individual receives access to the system.*

*Identify users from other agencies who may have access to the system and under what roles these individuals have access to the system. Who establishes the criteria for what PII can be shared?*

*Describe the different roles in general terms that have been created to provide access to the system. For example, certain users may have "read-only" access while others may be permitted to make certain amendments or changes to the information.*

*This question is related to privacy control AR-7, Privacy-Enhanced System Design and Development.*

Users will be able to access the system with PIV card authentication. A supervisor will provide approval for the application to be installed.

**8.2 Will VA contractors have access to the system and the PII? If yes, what involvement will contractors have with the design and maintenance of the system? Has a contractor confidentiality agreement, Business Associate Agreement (BAA), or a Non-Disclosure Agreement (NDA) been developed for contractors who work on the system?**

*If so, how frequently are contracts reviewed and by whom? Describe the necessity of the access provided to contractors to the system and whether clearance is required. If Privacy Roles and Responsibilities have been established to restrict certain users to different access levels, please describe the roles and associated access levels. Explain the need for VA contractors to have access to the PII.*

*This question is related to privacy control AR-3, Privacy Requirements for Contractors and Service Providers.*

Yes, if they have an approved and active VA network email address with multifactor authentication. Contractors are required to sign a non-disclosure agreement prior to being issued VA network credentials.

**8.3 Describe what privacy training is provided to users either generally or specifically relevant to the program or system?**

*VA offers privacy and security training. Each program or system may offer training specific to the program or system that touches on information handling procedures and sensitivity of information. Please describe how individuals who have access to PII are trained to handle it appropriately. This question is related to privacy control AR-5, Privacy Awareness and Training.*

The Rules of Behavior (ROB) training is a mandatory requirement for all VA employees and contractors. Training must be completed before being issued VA network credentials. Annual training is also required for all end users.

#### 8.4 Has Authorization and Accreditation (A&A) been completed for the system? No

*If Yes, provide:*

1. *The Security Plan Status,*
2. *The Security Plan Status Date,*
3. *The Authorization Status,*
4. *The Authorization Date,*
5. *The Authorization Termination Date,*
6. *The Risk Review Completion Date,*
7. *The FIPS 199 classification of the system (LOW/MODERATE/HIGH).*

*Please note that all systems containing SPI are categorized at a minimum level of “moderate” under Federal Information Processing Standards Publication 199.*

*If No or In Process, provide your **Initial Operating Capability (IOC) date.***

In process. Initial Operating Capability date To Be Determined (TBD). The FIPS 199 classification is Moderate.

## Section 9 – Technology Usage

The following questions are used to identify the technologies being used by the IT system or project.

### 9.1 Does the system use cloud technology? If so, what cloud model is being utilized?

*If so, Does the system have a FedRAMP provisional or agency authorization? If the system does use cloud technology, but does not have FedRAMP authorization, explain how the Cloud Service Provider (CSP) solution was assessed and what FedRAMP documents and processes were used for the assessment in order to comply with VA Handbook 6517. Types of cloud models include: Software as a Service (SaaS), Infrastructure as a Service (IaaS), Platform as a Service (PaaS), Commercial off the Shelf (COTS).*

*This question is related to privacy control UL-1, Information Sharing with Third Parties.*

*Note: For systems utilizing the VA Enterprise Cloud (VAEC), no further responses are required after 9.1.*

Nintex Workflow utilizes Microsoft Azure Commercial and Federal Private Cloud Software as a Service (SaaS) which are both FedRAMP authorized solutions.

**9.2 Does the contract with the Cloud Service Provider, Contractors and VA customers establish who has ownership rights over data including PII? (Provide contract number and supporting information about PII/PHI from the contract)**

*This question is related to privacy control AR-3, Privacy Requirements for Contractors and Service Providers.*

Yes, the Microsoft/Office 365 End User License Agreement speaks to VA ownership of data to include PII.

**9.3 Will the CSP collect any ancillary data and if so, who has ownership over the ancillary data?**

*Per NIST 800-144, cloud providers hold significant details about the accounts of cloud consumers that could be compromised and used in subsequent attacks. Ancillary data also involves information the cloud provider collects or produces about customer-related activity in the cloud. It includes data collected to meter and charge for consumption of resources, logs and audit trails, and other such metadata that is generated and accumulated within the cloud environment.*

*This question is related to privacy control DI-1, Data Quality.*

Any data collected belongs to the VA.

**9.4 NIST 800-144 states, “Organizations are ultimately accountable for the security and privacy of data held by a cloud provider on their behalf.” Is this principle described in contracts with customers? Why or why not?**

*What are the roles and responsibilities involved between the organization and cloud provider, particularly with respect to managing risks and ensuring organizational requirements are met?*

*This question is related to privacy control AR-3, Privacy Requirements for Contractors and Service Providers.*

Yes, with Site Owners (Content Managers) and Site Collection Owners are accountable.

**9.5 If the system is utilizing Robotics Process Automation (RPA), please describe the role of the bots.**

*Robotic Process Automation is the use of software scripts to perform tasks as an automated process that executes in parallel with or in place of human input. For example, will the automation move or touch PII/PHI information. RPA may also be referred to as “Bots” or Artificial Intelligence (AI).*

This system is not using robotics.

## Section 10. References

### Summary of Privacy Controls by Family

*Summary of Privacy Controls by Family*

<b>ID</b>	<b>Privacy Controls</b>
<b>AP</b>	<b>Authority and Purpose</b>
AP-1	Authority to Collect
AP-2	Purpose Specification
<b>AR</b>	<b>Accountability, Audit, and Risk Management</b>
AR-1	Governance and Privacy Program
AR-2	Privacy Impact and Risk Assessment
AR-3	Privacy Requirements for Contractors and Service Providers
AR-4	Privacy Monitoring and Auditing
AR-5	Privacy Awareness and Training
AR-7	Privacy-Enhanced System Design and Development
AR-8	Accounting of Disclosures
<b>DI</b>	<b>Data Quality and Integrity</b>
DI-1	Data Quality
DI-2	Data Integrity and Data Integrity Board
<b>DM</b>	<b>Data Minimization and Retention</b>
DM-1	Minimization of Personally Identifiable Information
DM-2	Data Retention and Disposal
DM-3	Minimization of PII Used in Testing, Training, and Research
<b>IP</b>	<b>Individual Participation and Redress</b>
IP-1	Consent
IP-2	Individual Access
IP-3	Redress
IP-4	Complaint Management
<b>SE</b>	<b>Security</b>
SE-1	Inventory of Personally Identifiable Information
SE-2	Privacy Incident Response
<b>TR</b>	<b>Transparency</b>
TR-1	Privacy Notice
TR-2	System of Records Notices and Privacy Act Statements
TR-3	Dissemination of Privacy Program Information
<b>UL</b>	<b>Use Limitation</b>



<b>ID</b>	<b>Privacy Controls</b>
UL-1	Internal Use
UL-2	Information Sharing with Third Parties

**Signature of Responsible Officials**

**The individuals below attest that the information provided in this Privacy Impact Assessment is true and accurate.**

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**Privacy Officer, Rita Grewal**

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**Information Systems Security Officer, Crystal White**

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**System Owner, Terrill Harrison**

## APPENDIX A-6.1

Please provide a link to the notice or verbiage referred to in Section 6 (a notice may include a posted privacy policy, a Privacy Act notice on forms).

System Name: Privacy Act of 1974, Altered System of Records, General Personnel Records (Title 38)—VA 76VA05 AGENCY: Department of Veterans Affairs,  
<https://www.govinfo.gov/content/pkg/FR-2000-07-20/pdf/00-18287.pdf>