2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera

List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Punjabi	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera

	Details of Bilingual Service Provided for:	Spanish
	Type of Mandate	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	6
2	Number of bilingual poll workers that showed on Election Day?	6
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	Punjabi
	Type of Mandate	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A		
	B		
	C		

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A		
	B		
	C		

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A		
	B		
	C		

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A		
	B		
	C		

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods	Spanish and Punjabi

	Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
1	Facsimile Ballots in Punjabi	3 pieces of equipment at each vote center provided ballot and audio in Punjabi as well as worker on site and worker available by phone if needed.
2	Telephone assistance	Staff available daily to take calls from voters requesting assistance in Spanish and Punjabi.
3	Web	County Voter Information Guide and Audio for each posted on website
4		

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County	Madera

Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

Spanish speaking workers were recruited for each vote center in the county. Punjabi requirements were precinct specific to the Madera City limits and a Punjabi speaking worker was placed at the most central Vote Center. However, each vote center in the County had the ability to provide Punjabi ballots, facsimile ballots and the electronic voting equipment provided all materials in Punjabi. Additionally, the County Voter Information Guide also provided instructions, resources and advised voters with language needs what was available by mail, web and at vote centers.