

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alameda <input type="text"/>
<b>Name of person this survey was completed by:</b>	Jeff Normart
<b>Email address of person completing this survey:</b>	Jeff.Normart@acgov.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Chinese	Federal, VRA Section 203 <input type="text"/>
2)	Spanish	Federal, VRA Section 203 <input type="text"/>
3)	Tagalog	Federal, VRA Section 203 <input type="text"/>
4)	Vietnamese	Federal, VRA Section 203 <input type="text"/>
5)	Burmese	State, Section 14201 <input type="text"/>
6)	Hindi	State, Section 14201 <input type="text"/>
7)	Khmer	State, Section 14201 <input type="text"/>
8)	Korean	State, Section 14201 <input type="text"/>
9)	Mien	State, Section 14201 <input type="text"/>
10)	Mongolian	State, Section 14201 <input type="text"/>
11)	Punjabi	State, Section 14201 <input type="text"/>
12)	Telegu	State, Section 14201 <input type="text"/>

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alameda <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	97
2	Number of bilingual poll workers that served on Election Day?	89
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	3
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	118
2	Number of bilingual poll workers that served on Election Day?	107
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	11
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alameda <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	34
2	Number of bilingual poll workers that served on Election Day?	30
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese <span style="float: right;">▼</span>
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	11
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	11
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alameda <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Burmese
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Hindi <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	34
2	Number of bilingual poll workers that served on Election Day?	28
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alameda <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Khmer
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean <span style="float: right;">▼</span>
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alameda <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Mien
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Mongolian
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alameda <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	11
2	Number of bilingual poll workers that served on Election Day?	7
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Telegu <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

	Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
--	---	--

1	Secretary of State Language Line	1
---	----------------------------------	---

2		
---	--	--

3		
---	--	--

4		
---	--	--



**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Alameda



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Empty text area for providing details on recruitment and language services.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Alpine
<b>Name of person this survey was completed by:</b>	
<b>Email address of person completing this survey:</b>	

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	All Vote by Mail County	Select a Mandate
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Amador
<b>Name of person this survey was completed by:</b>	Shawnesti Machado
<b>Email address of person completing this survey:</b>	smachado@amadorgov.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>			
	Details of Bilingual Service Provided for:		Spanish
	Type of Mandate:		State, Section 14201
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		2
2	Number of bilingual poll workers that served on Election Day?		2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0
4	Number of bilingual student volunteers signed up?		0
5	What type and how many other bilingual volunteers were signed up?		
	A		1
	B		1
	C		
	Details of Bilingual Service Provided for:		(N/A)
	Type of Mandate:		Select a Mandate
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		
2	Number of bilingual poll workers that served on Election Day?		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		
4	Number of bilingual student volunteers signed up?		
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** \_\_\_\_\_

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Language Line
---	---------------

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
---	--

1	iPad with Language Line App Instantly connect with 16,000+ live interpreters in 240+ languages including American Sign Language	4
2		
3		
4		

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Butte <input style="width: 90%; border: none;" type="text"/>
<b>Name of person this survey was completed by:</b>	<input style="width: 100%; height: 20px;" type="text"/>
<b>Email address of person completing this survey:</b>	<input style="width: 100%; height: 20px;" type="text"/>

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201 <input style="width: 10px; border: none;" type="text"/>
2)	Hmong	State, Section 14201 <input style="width: 10px; border: none;" type="text"/>
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Butte <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	4
2	Number of bilingual poll workers that served on Election Day?	4
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Hmong
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Butte



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Hmong and Spanish

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Third party telephonic translations- Because we were unable to secure bilingual speakers at each vote center, we opted to make this available instead.

An Iphone is provided to each voter center. The Manager on site is in charge of calling the hotline when assistance is needed.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Butte 

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Our hiring is done through a temp agency. When they post up the job, they do mention that Bilingual is a plus. We do also reach out to applicants who have applied through the Pollworker portal especially if they marked that they're fluent in Spanish or Hmong.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Calaveras
<b>Name of person this survey was completed by:</b>	Sallie Edwards
<b>Email address of person completing this survey:</b>	SEEdwards@co.calaveras.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated
2)		Other, Non-mandated
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>		Calaveras	
	Details of Bilingual Service Provided for:		Spanish
	Type of Mandate:		Other, Non-mandated
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		1
2	Number of bilingual poll workers that served on Election Day?		1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		2
4	Number of bilingual student volunteers signed up?		0
5	What type and how many other bilingual volunteers were signed up?		0
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		(N/A)
	Type of Mandate:		Other, Non-mandated
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		
2	Number of bilingual poll workers that served on Election Day?		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		
4	Number of bilingual student volunteers signed up?		
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Calaveras

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

- 1) Telephone interpreter service offered by the Secretary of State
- 2) Spanish ballots available upon request
- 3) ADA accessible voting equipment offered voters selection of English or Spanish when using the Touch Writer

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Telephone interpreter services were offered at each vote center to allow elections workers to better communicate with voters in their native language. Workers were trained to follow the instructions provided by the Secretary of State.

All vote center staff were trained and had the ability to offer this service to voters.

2

The ADA accessible voting machines (Touch Writers) have Spanish translations via audio/written. Paper ballots can also be printed in Spanish.

15 Touch Writers were deployed amongst the four vote centers. Staff at each site was trained on how to use the equipment.

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Calaveras

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Colusa
<b>Name of person this survey was completed by:</b>	Rose Gallo-Vasquez
<b>Email address of person completing this survey:</b>	ccclerk@countyofcolusa.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Colusa
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	10
2	Number of bilingual poll workers that served on Election Day?	9
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	7
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Colusa

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

3-party telephonic translations

No equipment deployed. Pollworkers and/or voters used their own cell phones to call the Elections Office for translation services/instructions. This was generally used only if the voters questions/needs were more complex than the pollworker could answer.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Colusa

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Contra Costa <input type="text"/>
<b>Name of person this survey was completed by:</b>	Jessamyn Hazzard
<b>Email address of person completing this survey:</b>	jessamyn.hazzard@vote.cccounty.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input type="text"/>
2)	Chinese	Federal, VRA Section 203 <input type="text"/>
3)	Hindi	State, Section 14201 <input type="text"/>
4)	Tagalog	State, Section 14201 <input type="text"/>
5)	Vietnamese	State, Section 14201 <input type="text"/>
6)	Korean	State, Section 14201 <input type="text"/>
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

County: ▼

	Details of Bilingual Service Provided for:	Spanish
	Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	169
2	Number of bilingual poll workers that served on Election Day?	92
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	14
5	What type and how many other bilingual volunteers were signed up?	
	A	5
	B	3
	C	2

	Details of Bilingual Service Provided for:	Chinese
	Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	20
2	Number of bilingual poll workers that served on Election Day?	9
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Contra Costa

**Details of Bilingual Service Provided for:** Hindi

**Type of Mandate** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	28
2	Number of bilingual poll workers that served on Election Day?	16
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	3
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Tagalog

**Type of Mandate** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	17
2	Number of bilingual poll workers that served on Election Day?	7
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Contra Costa <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	4
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Contra Costa

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

Korean, Tagalog, Vietnamese, Hindi, Laotian, Nepali, Panjabi, Tamil, and Telugu

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Official ballots in English, Spanish, and Chinese on Ballot Marking Device(s).

2 per location

2

Ballot Translation Guides that translate every contest, candidate, and measure on every Ballot Type in the county in Korean, Tagalog, Vietnamese, Hindi, Laotian, Nepali, Panjabi, Tamil, and Telegu.

2 copies per location and available on county website

3

Official written election materials, Official Ballots, County Voter Information Guides, Voter Display Board, and Voter Bill of Rights in English, Spanish, and Chinese.

1-2 per location

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Contra Costa



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Bilingual poll workers are encouraged to apply to be a poll worker on our website, our County and Student Poll Worker Program and Outreach. Bilingual poll workers that serve on Election Day and speak Spanish, Chinese, Tagalog, Hindi, Korean, and Vietnamese receive an additional \$10 stipend.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Del Norte <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Alessia Northrup
<b>Email address of person completing this survey:</b>	anorthrup@co.del-norte.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated <input style="float: right;" type="text"/>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Del Norte <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Other, Non-mandated <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate:	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

	<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
--	--	---

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

County:

Del Norte



Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

A large, empty rectangular box with a black border, intended for providing additional details regarding the recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	El Dorado
<b>Name of person this survey was completed by:</b>	Karen Garner
<b>Email address of person completing this survey:</b>	karen.garner@edcgov.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)	Chinese	Other, Non-mandated
3)	Hindi	Other, Non-mandated
4)	Japanese	Other, Non-mandated
5)	Polish	Other, Non-mandated
6)	German	Other, Non-mandated
7)	Panjabi	Other, Non-mandated
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** El Dorado

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	6
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	6
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Chinese

**Type of Mandate:** Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	El Dorado
<b>Details of Bilingual Service Provided for:</b>	Hindi
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Japanese
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	El Dorado
<b>Details of Bilingual Service Provided for:</b>	Polish
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	German
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	El Dorado
<b>Details of Bilingual Service Provided for:</b>	Panjabi
<b>Type of Mandate:</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:** El Dorado

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Language line
---	---------------

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
---	--

1	Language line	14 Ipads with Language line 135 poll workers trained to use it
---	---------------	---

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

El Dorado

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

I was able to recruit high school students who are bilingual in our most populas location in the County.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Fresno <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	James A Kus
<b>Email address of person completing this survey:</b>	jkus@fresnocountyca.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Chinese	State, Section 14201 <input style="float: right;" type="text"/>
3)	Hmong	State, Section 14201 <input style="float: right;" type="text"/>
4)	Khmer	State, Section 14201 <input style="float: right;" type="text"/>
5)	Laos	State, Section 14201 <input style="float: right;" type="text"/>
6)	Punjabi	State, Section 14201 <input style="float: right;" type="text"/>
7)	Vietnamese	State, Section 14201 <input style="float: right;" type="text"/>
8)	Korean	State, Section 14201 <input style="float: right;" type="text"/>
9)	Tagalog	State, Section 14201 <input style="float: right;" type="text"/>
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Fresno <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	124
2	Number of bilingual poll workers that served on Election Day?	98
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	10
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Fresno <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Hmong
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Khmer
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Fresno <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Laos
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	5
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Fresno <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Fresno <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: ▼

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Spanish
---	---------

	<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
1	3-party telephonic translations via Focus Interpreting	One cell phone provided to each of the 53 Voting locations
2		
3		
4		

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Fresno



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Empty text area for providing details on recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Glenn <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Karleen Price
<b>Email address of person completing this survey:</b>	elections@countyofglenn.net

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Glenn <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate:	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Glenn ▼

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	None required
---	---------------

	<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
1		
2		
3		
4		

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Glenn



Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

[Empty text area for providing details on recruitment and language services]

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Humboldt <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Natassia Harrison
<b>Email address of person completing this survey:</b>	nharrison@co.humboldt.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201 <input style="float: right;" type="text"/>
2)	Hmong	State, Section 14201 <input style="float: right;" type="text"/>
3)	French	Other, Non-mandated <input style="float: right;" type="text"/>
4)	German	Other, Non-mandated <input style="float: right;" type="text"/>
5)	ASL	Other, Non-mandated <input style="float: right;" type="text"/>
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Humboldt <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	21
2	Number of bilingual poll workers that served on Election Day?	17
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Hmong
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Humboldt ▼

Details of Bilingual Service Provided for: French

Type of Mandate Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for: German

Type of Mandate Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	5
2	Number of bilingual poll workers that served on Election Day?	4
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Humboldt

Details of Bilingual Service Provided for:	ASL
Type of Mandate	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Humboldt



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

All

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Telephone Interpreter Service  
This was the 2nd election Humboldt opted in to utilize this service through SOS

41 poll worker managers were trained in providing this service.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Humboldt



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

A large, empty rectangular box with a black border, intended for providing additional details regarding the recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Imperial
<b>Name of person this survey was completed by:</b>	Linsey J Dale
<b>Email address of person completing this survey:</b>	linseydale@co.imperial.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Imperial
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	159
2	Number of bilingual poll workers that served on Election Day?	159
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	20
	A	20
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:** Imperial

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
--	---

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
---	--	--



**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Imperial

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

For question on page 5:

3. Number of bilingual legal permanent residents signed up? - unknown

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Inyo
<b>Name of person this survey was completed by:</b>	Danielle Sexton
<b>Email address of person completing this survey:</b>	dsexton@inyocounty.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>		Inyo	
	Details of Bilingual Service Provided for:		Spanish
	Type of Mandate:		Other, Non-mandated
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		2
2	Number of bilingual poll workers that served on Election Day?		2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		2
4	Number of bilingual student volunteers signed up?		0
5	What type and how many other bilingual volunteers were signed up?		0
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		(N/A)
	Type of Mandate:		Select a Mandate
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		
2	Number of bilingual poll workers that served on Election Day?		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		
4	Number of bilingual student volunteers signed up?		
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Inyo

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Over thirty-two different languages are provided in the SOS telephone interpreter services program.
---	---

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
---	--

1	We had 13 consolidated precincts located at 5 polling places throughout our county. Two of our polling locations had on-site staff that spoke Spanish.	2 Election Workers were available to provide this service.
---	--	--

2	Each of the 13 precincts were provided direct phone access to our Spanish bilingual staff employee.	1 Employee was available to provide this service, which was not utilized during the election. (There were no Election Workers that found need for this service)
---	---	---

3	Each of the 13 precincts were provided direct phone access to the SOS Telephone Interpreter Services program that provided access to over thirty-two different languages.	All Election Workers on Election Day (approx. 80) were available to provide this service, which was not utilized during the election. (There were no Election Workers that found need for this service)
---	---	---

4		
---	--	--

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Inyo

Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

As our current non-English speaking registered voter population less than 1%, we have no mandates and very little bi-lingual voter participation.

However, we make good effort to recruit bi-lingual volunteers for each of our five polling places by posting translated Election Worker requirement advertisements in each town with a local Polling Place, advertising in the one local Spanish-printed newspaper, and post on social media in both English and Spanish.

All Voting Precincts at each Polling Place is provided a sign to prominently display all languages spoken at each table. All required signs the each Polling Place and Voting Precinct table is displayed in both English and Spanish. A facsimile copy of the ballot is translated in Spanish and is displayed on each Voting Precinct table. While we make effort to obtaining Spanish-speaking volunteers, we are not always able to guarantee this can be met. However, any translation needs that may occur at any of our polling places are met with a few options: Some of our sites have on-site Spanish-speaking poll workers when available; we have a bilingual employee in our office Election Workers have phone access to on Election Day; and we participate the the SOS Telephone Interpreter Services program that provided access to over thirty-two different languages.

Information to contact our office for bilingual assistance is also included in every local Voter Information Guide mailed to each active registered voter in our county and posted on our website. This information is also provided to each Election Worker at each Polling Place.

Participation in the SOS Telephone Interpreter Services program requires all use to be tracked and reported. I have confirmed that there were zero uses in our county of the program, nor any use of our in-house bilingual staff on Election Day.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Kern <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Joshua Luna
<b>Email address of person completing this survey:</b>	lunajos@kerncounty.com

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Punjabi	Federal, VRA Section 203 <input style="float: right;" type="text"/>
3)	Tagalog	Federal, VRA Section 203 <input style="float: right;" type="text"/>
4)	Ilocano	Federal, VRA Section 203 <input style="float: right;" type="text"/>
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Kern <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	136
2	Number of bilingual poll workers that served on Election Day?	116
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	21
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Punjabi
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Kern <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	7
2	Number of bilingual poll workers that served on Election Day?	4
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Ilocano <span style="float: right;">▼</span>
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Kern



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish, Punjabi, Tagalog, Ilocano,

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Facismile ballots are provided to those poll sites that have a precinct that has a ballot type designated as having a language requirement.

1 per ballot type per precinct designated with a language requirement.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Kern

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Poll worker outreach (in person, social media and online, as well as print material) stress the need for bilingual poll workers.  
Through the LAAC and VAAC, the need for bilingual poll workers is made known to community groups and organizations whose members speak the languages that are required by the mandate.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Kings
<b>Name of person this survey was completed by:</b>	Sonia Ayon
<b>Email address of person completing this survey:</b>	Sonia.Ayon@co.kings.ca

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Tagalog	State, Section 14201
3)	Cebuano	Other, Non-mandated
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	<b>Kings</b>
<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
<b>Type of Mandate:</b>	<b>Federal, VRA Section 203</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	27
2	Number of bilingual poll workers that served on Election Day?	27
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Tagalog</b>
<b>Type of Mandate:</b>	<b>State, Section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Kings
<b>Details of Bilingual Service Provided for:</b>	Cebuano
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Kings

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

We used 3-party telephonic translations.

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

We had 3-party interpreter services from Focus Interpreting Service. It gives the voters access to 72 different languages.

Each Vote Center had 10 flyers for Focus Interpreting Service and 10 tally sheets to record services utilized.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Kings

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Lake <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Lourdes Pantaleon
<b>Email address of person completing this survey:</b>	lourdes.pantaleon@lakecountycga.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201 <input style="float: right;" type="text"/>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Lake <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	16
2	Number of bilingual poll workers that served on Election Day?	16
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate:	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Lake ▼

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	N/A
---	-----

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
---	--

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Lake 

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We call the inspectors and ask if they know of anyone the speaks Spanish.

We also call bilingual poll workers that have work in previous elections to see if they would like to work in the current election.

We have phones that are sent to the inspectors that they can call our office in case someone needs us to translate.

For question #3 page #2 number of bilingual legal permanet residents signed up to volunteer.  
This is unknown to the county.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Lassen <span style="float: right;">▼</span>
<b>Name of person this survey was completed by:</b>	Julie Bustamante
<b>Email address of person completing this survey:</b>	jbustamante@co.lassen.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated <span style="float: right;">▼</span>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Lassen ▼

Details of Bilingual Service Provided for: Spanish

Type of Mandate: Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for: (N/A)

Type of Mandate: Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

County:

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<p>Languages Served using alternative methods</p>	
---	--

<p>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</p>	<p>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</p>
--	---

<p align="center">1</p>		
-------------------------	--	--

<p align="center">2</p>		
-------------------------	--	--

<p align="center">3</p>		
-------------------------	--	--

<p align="center">4</p>		
-------------------------	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Lassen 

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We tried to find workers, but they were not interested in working at the polls. We have recently hired an employee in our office who speaks fluid spanish, and will assist voters as needed.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Name of person this survey was completed by:</b>	Edward D. Sumcad
<b>Email address of person completing this survey:</b>	esumcad@rrcc.lacounty.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Cambodian/Khmer	Federal, VRA Section 203
2)	Chinese/Cantonese/Mandarin	Federal, VRA Section 203
3)	Korean	Federal, VRA Section 203
4)	Spanish/Hispanic	Federal, VRA Section 203
5)	Tagalog/Filipino	Federal, VRA Section 203
6)	Vietnamese	Federal, VRA Section 203
7)	Armenian	State, Section 14201
8)	Bengali	State, Section 14201
9)	Burmese	State, Section 14201
10)	Gujarati	State, Section 14201
11)	Hindi	State, Section 14201
12)	Indonesian	State, Section 14201



## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Los Angeles

**Details of Bilingual Service Provided for:** Cambodian/Khmer

**Type of Mandate:** Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	47
2	Number of bilingual poll workers that served on Election Day?	43
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Chinese/Cantonese/Mandarin

**Type of Mandate:** Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	393
2	Number of bilingual poll workers that served on Election Day?	362
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	29
4	Number of bilingual student volunteers signed up?	54
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	137
2	Number of bilingual poll workers that served on Election Day?	118
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	43
4	Number of bilingual student volunteers signed up?	30
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Spanish/Hispanic
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3,246
2	Number of bilingual poll workers that served on Election Day?	2,704
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	114
4	Number of bilingual student volunteers signed up?	749
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Tagalog/Filipino
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	217
2	Number of bilingual poll workers that served on Election Day?	186
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	21
4	Number of bilingual student volunteers signed up?	30
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	128
2	Number of bilingual poll workers that served on Election Day?	115
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	9
4	Number of bilingual student volunteers signed up?	17
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Armenian
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	243
2	Number of bilingual poll workers that served on Election Day?	219
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	22
4	Number of bilingual student volunteers signed up?	25
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Bengali
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	51
2	Number of bilingual poll workers that served on Election Day?	31
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	4
4	Number of bilingual student volunteers signed up?	6
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Burmese
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	13
2	Number of bilingual poll workers that served on Election Day?	13
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Gujarati
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	70
2	Number of bilingual poll workers that served on Election Day?	50
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	5
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>		Los Angeles	
	Details of Bilingual Service Provided for:		Hindi
	Type of Mandate		State, Section 14201
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		184
2	Number of bilingual poll workers that served on Election Day?		127
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		20
4	Number of bilingual student volunteers signed up?		14
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		Indonesian
	Type of Mandate		State, Section 14201
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		9
2	Number of bilingual poll workers that served on Election Day?		8
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		2
4	Number of bilingual student volunteers signed up?		1
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Los Angeles

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

Most languages as described in the federal Voting Rights Act (VRA) Section 203 and Elections Code section 14201 are made available to the electorate using 1) Translated Election Materials & Sample Ballot 2) Bilingual Assistance at Vote Centers, 3) Bilingual Assistance Hotline: 1-800-815-2666, option 3 and 4) the [www.lavote.gov](http://www.lavote.gov) department website.

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Translated Election Materials & Sample Ballot  
Sample ballot and Interactive Sample ballot are also available in most languages. Translated sample ballot will be mailed to voters upon request of a certain language. The reason for this is alternative method is that a sample ballot booklet contains a list of candidates, candidate information and measures, vote center locations nearby, how to request a vote-by-mail ballot, and a postcard with instructions on how to use voting devices.

The sample ballot is distributed to each all registered voters.

2

Bilingual Assistance at Vote Centers  
Voters with limited English Proficiency can receive assistance in their language, on Election Day, at most Vote centers throughout the County. Voters can access most languages on the ballot marking device, including audio ballot can be accessed on any of these languages.

Every Vote Center has an election worker assigned that represents the language needs of that community.

3

Bilingual Assistance Hotline: 1-800-815-2666, option 3  
Voters may call a toll free number to request that translated election materials are mailed to them every election. They can also receive information about or request vote center locations, bilingual voter registration cards, translated vote-by-mail application and sample ballot booklets.

Multilingual hot-line is staffed up to 140 people depending on the size of the election and the language needs of the County.

4

[www.lavote.gov](http://www.lavote.gov)  
The website of the Los Angeles County Registrar-Recorder/County Clerk has been designed to accommodate 9 languages and will continue to expand/scale to meet the needs of voters.

There are multiple parties, including our Media Team, that supports the ongoing availability of our website.

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Los Angeles

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

The Los Angeles County Registrar-Recorder/County Clerk is committed to ensure that language access services are made available for our diverse electorate. In addition, our department recruits bilingual staff representative of the diverse population of LA County. Our bilingual staff then actively recruits multilingual election workers for every election to enhance our ability to assist our voters, assigning them to specific vote centers to meet the language needs of a local community.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Name of person this survey was completed by:</b>	Edward D. Sumcad
<b>Email address of person completing this survey:</b>	esumcad@rrcc.lacounty.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Japanese	State, Section 14201
2)	Mongolian	State, Section 14201
3)	Persian/Farsi	State, Section 14201
4)	Telugu	State, Section 14201
5)	Thai	State, Section 14201
6)	Arabic	Other, Non-mandated
7)	Punjabi	Other, Non-mandated
8)	Russian	Other, Non-mandated
9)	Urdu	Other, Non-mandated
10)	American Sign Language	Other, Non-mandated
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Los Angeles

**Details of Bilingual Service Provided for:** Japanese

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	36
2	Number of bilingual poll workers that served on Election Day?	32
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	5
4	Number of bilingual student volunteers signed up?	10
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Mongolian

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Persian/Farsi
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	152
2	Number of bilingual poll workers that served on Election Day?	138
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	15
4	Number of bilingual student volunteers signed up?	10
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Telugu
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	16
2	Number of bilingual poll workers that served on Election Day?	14
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Thai
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	71
2	Number of bilingual poll workers that served on Election Day?	64
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Arabic
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	60
2	Number of bilingual poll workers that served on Election Day?	52
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	4
4	Number of bilingual student volunteers signed up?	6
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate:</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	42
2	Number of bilingual poll workers that served on Election Day?	30
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	7
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Russian
<b>Type of Mandate:</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	90
2	Number of bilingual poll workers that served on Election Day?	81
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	12
4	Number of bilingual student volunteers signed up?	11
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	Urdu
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	50
2	Number of bilingual poll workers that served on Election Day?	32
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	5
4	Number of bilingual student volunteers signed up?	6
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	American Sign Language
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	47
2	Number of bilingual poll workers that served on Election Day?	39
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	6
4	Number of bilingual student volunteers signed up?	12
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Madera
<b>Name of person this survey was completed by:</b>	Marisol Hernandez
<b>Email address of person completing this survey:</b>	marisol.hernandez@maderacounty.com

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Punjabi	State, Section 14201
3)	Hebrew	Other, Non-mandated
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	<b>Madera</b>
<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
<b>Type of Mandate:</b>	<b>Federal, VRA Section 203</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	17
2	Number of bilingual poll workers that served on Election Day?	18
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Punjabi</b>
<b>Type of Mandate:</b>	<b>State, Section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Madera
<b>Details of Bilingual Service Provided for:</b>	Hebrew
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Madera

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

32 Different languages

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Telephone Interpreter Services- we want to be able to assist all languages necessary and this service could assist us with that process.

63 Vote Center Reps have access

2

In-Office bilingual personnel- if there are multiple bilingual individuals that are not available we give the vote center representatives the option of calling the office for Spanish speaking individuals that need translating.

6 people in the office provide these services if necessary

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Madera

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Madera County always strives to hire bilingual employees that can assist during an election at every election. Our process begins with always calling those that are bilingual first to ensure we have plenty people that are bilingual.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Marin <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Colleen Ksanda
<b>Email address of person completing this survey:</b>	cksanda@marincounty.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201 <input style="float: right;" type="text"/>
2)	Vietnamese	State, Section 14201 <input style="float: right;" type="text"/>
3)	Chinese	State, Section 14201 <input style="float: right;" type="text"/>
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Marin <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	41
2	Number of bilingual poll workers that served on Election Day?	41
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	6
	B	1
	C	

Details of Bilingual Service Provided for:	Vietnamese
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Marin <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Chinese
Type of Mandate	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	6
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Marin



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

2

3

4

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Marin



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Legally required postings translated in Spanish, Vietnamese and Chinese:

Language assistance sign is posted near the entrance in vote centers that identifies the languages spoken by the election workers at that location. (The language of the sign is translated.)

Election Workers and/or Vote Center Coordinators who speak an alternate language write that language on their name tag (in the text of that language).

Translated ballot sign is displayed at each voter check-in station.

Translated copies of the ballot are displayed at voter check-in stations, and additional copies are available upon request.

"Elections in California Notice" is posted inside the voting room.

"Prohibition of Electioneering" sign is posted outside vote center entrance.

California Voter Information Guides are displayed at voter check-in stations.

"Voter's Bill of Rights" sign is posted outside the vote center entrance.

Additional translated language materials at vote centers:

Voter registration forms are displayed at check-in stations (3% languages).

Easy Voter Guides are displayed at check-in stations (3% languages).

Voting booths have instructions that show how to mark a ballot (Spanish only).

"Vote Here" stand-up sign is displayed outside vote center (Spanish only).

Our recruitment notice and Voter Information Guide includes a request for bi-lingual workers in Spanish and Vietnamese and Chinese.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Mariposa <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Courtney Progner Morrow
<b>Email address of person completing this survey:</b>	cmorrow@mariposacounty.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated <input style="float: right;" type="text"/>
2)	Tagalog	Other, Non-mandated <input style="float: right;" type="text"/>
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Mariposa <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Other, Non-mandated <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate:</b>	Other, Non-mandated <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
--	---

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Mariposa



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Mariposa County is a VCA County, so we do not have any pollworkers. We have a few vote center workers, but none are bilingual. We have County employees that speak Spanish and Tagalog that make themselves available for any Election related translations that are needed

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Mendocino <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Amanda Wolter
<b>Email address of person completing this survey:</b>	wolteram@mendocinocounty.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated <input style="float: right;" type="text"/>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Mendocino ▼

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** (N/A)

**Type of Mandate:** Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Mendocino



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish was available on our Hart Verity Touch Writers via Audio

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Spanish Audio was recorded and uploaded to all our Hart Verity Touch Writers that were deployed to each polling place within our polling locations.

22

2

Spanish ballots were printed for each precinct and available at all voting locations for the various polling places

22

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Mendocino

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Merced <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Jessika Musquiz
<b>Email address of person completing this survey:</b>	Jessika.Musquiz@countyofmerced.com

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	English	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
3)	Hmong	State, Section 14201 <input style="float: right;" type="text"/>
4)	Portuguese	Other, Non-mandated <input style="float: right;" type="text"/>
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Merced <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	English
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	46
2	Number of bilingual poll workers that served on Election Day?	46
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	46
	A	44
	B	1
	C	1

<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	44
2	Number of bilingual poll workers that served on Election Day?	44
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	2
	A	1
	B	1
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Merced <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Hmong
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	1
	A	1
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Portuguese
<b>Type of Mandate</b>	Other, Non-mandated <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Merced



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Multilingual Virtual Poll Worker - MVP <a href="https://www.eac.gov/sites/default/files/clearinghouseawards/2019/2019CAward_MultilingualVirtualPollWorkers_MercedCountyCA.pdf">https://www.eac.gov/sites/default/files/clearinghouseawards/2019/2019CAward_MultilingualVirtualPollWorkers_MercedCountyCA.pdf</a>
---	---

	Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
1	Multilingual Virtual Poll Worker - MVP Serves in over 200 languages.  <a href="https://www.eac.gov/sites/default/files/clearinghouseawards/2019/2019CAward_MultilingualVirtualPollWorkers_MercedCountyCA.pdf">https://www.eac.gov/sites/default/files/clearinghouseawards/2019/2019CAward_MultilingualVirtualPollWorkers_MercedCountyCA.pdf</a>	14
2		
3		
4		

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Merced



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

A large, empty rectangular box with a black border, intended for providing additional details regarding recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Modoc <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Stephanie Wellemeyer
<b>Email address of person completing this survey:</b>	stephaniewellemeyer@co.modoc.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201 <input style="float: right;" type="text"/>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Modoc <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate:	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Modoc



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

All locations had a facsimile copy of the ballot translated into Spanish. These were posted both with the other flyers as well as provided in the poll worker supplies.

All polling locations.

2

We have an employee on staff at our location that is bilingual so she is available for help at the office.

1 person

3

4



**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Modoc



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Empty text area for providing details on recruitment and language services.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Mono <span style="float: right;">▼</span>
<b>Name of person this survey was completed by:</b>	Scheereen Dedman
<b>Email address of person completing this survey:</b>	sdedman@mono.ca.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated <span style="float: right;">▼</span>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Mono <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Other, Non-mandated <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate:	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
--	---

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Mono



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

A large, empty rectangular box with a black border, intended for the user to provide additional details regarding the recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Monterey
<b>Name of person this survey was completed by:</b>	Mary Helen Gallegos
<b>Email address of person completing this survey:</b>	gallegosmh@co.monterey.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Korean	State, Section 14201
3)	Tagalog	State, Section 14201
4)	Vietnamese	State, Section 14201
5)	Chinese	State, Section 14201
6)	Japanese	State, Section 14201
7)	Hindi	State, Section 14201
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Monterey
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	181
2	Number of bilingual poll workers that served on Election Day?	116
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Monterey
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	<b>Monterey</b>
<b>Details of Bilingual Service Provided for:</b>	<b>Chinese</b>
<b>Type of Mandate</b>	<b>State, Section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	4
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Japanese</b>
<b>Type of Mandate</b>	<b>State, Section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Monterey
<b>Details of Bilingual Service Provided for:</b>	Hindi
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Monterey

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Remote translations.

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

LanguageLine

A cell phone is used to connect with the translators for 240+ languages.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

**Monterey**

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Monterey County Elections recruitment for bilingual poll workers and language services includes:  
-An active Local Accessibility Advisory Committee who share the best ways to reach the different language groups.  
-A relationship with the Defense Language Institute Foreign Language Center. This includes attending their events.  
-Outreach events:  
1) Cultural events with an emphasis on those hosted by the languages that we require.  
2) Presentations to cultural organizations who speak the languages that we require.  
3) High school student recruitment program highlights a need for bilingual poll workers.  
4) Farmers markets and community events have an emphasis on the need for poll workers and bilingual poll workers.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Nevada <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Michael Lloyd
<b>Email address of person completing this survey:</b>	michael.lloyd@nevadacountyca.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201 <input style="float: right;" type="text"/>
2)	German	Other, Non-mandated <input style="float: right;" type="text"/>
3)	Dutch	Other, Non-mandated <input style="float: right;" type="text"/>
4)	French	Other, Non-mandated <input style="float: right;" type="text"/>
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Nevada <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	German
Type of Mandate:	Other, Non-mandated <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Nevada ▼

Details of Bilingual Service Provided for: Dutch

Type of Mandate: Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for: French

Type of Mandate: Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Nevada



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

240+ Languages available for translation services

<https://www.language-line.com/client-services/list-of-languages>

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Language Line tablets for video or voice call translations provided at every vote center.

1 Tablet per Vote Center (9 Total)

2

3

4



**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Nevada



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Empty text area for providing details on recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Orange
<b>Name of person this survey was completed by:</b>	Enedina Chhim
<b>Email address of person completing this survey:</b>	enedina.chhim@ocvote.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Chinese	Federal, VRA Section 203
2)	Korean	Federal, VRA Section 203
3)	Spanish	Federal, VRA Section 203
4)	Vietnamese	Federal, VRA Section 203
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Orange
<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	50
2	Number of bilingual poll workers that served on Election Day?	50
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	36
2	Number of bilingual poll workers that served on Election Day?	36
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Orange
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	164
2	Number of bilingual poll workers that served on Election Day?	164
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	80
2	Number of bilingual poll workers that served on Election Day?	80
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Orange

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

Chinese, Korean, Spanish, Vietnamese, ASL: Language support via Video Conferencing available at all Vote Centers. Over the phone interpretation services available at all Vote Centers  
Gujarati, Hindi, Japanese, Persian (Farsi), Tagalog: Over the phone interpretation services available at all Vote Centers

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Supplemental Language Support at all Vote Centers via Video Conferencing devices. This service is provided in addition to the in-person language staff that is available to voters at Vote Center locations.

181 Video Conferencing Devices.

2

Supplemental Language Support at all Vote Center locations available via telephone interpretation. This service is provided in addition to the in-person language staff that is available to voters at Vote Center locations.

Telephone Service.

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Orange

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Placer <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Justin Canning
<b>Email address of person completing this survey:</b>	jcanning@placer.ca.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201 <input style="float: right;" type="text"/>
2)	Korean	State, Section 14201 <input style="float: right;" type="text"/>
3)	Tagalog	State, Section 14201 <input style="float: right;" type="text"/>
4)	Punjabi	State, Section 14201 <input style="float: right;" type="text"/>
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Placer <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	41
2	Number of bilingual poll workers that served on Election Day?	29
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	10
	B	12
	C	7

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	1



## 2022 November Bilingual Poll Worker Recruitment Survey

County: Placer

Details of Bilingual Service Provided for: Tagalog

Type of Mandate State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	1
	C	

Details of Bilingual Service Provided for: Punjabi

Type of Mandate State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	3

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Placer

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish, Korean, Tagalog, Punjabi

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Each Precinct and the central Election Office, have the access to Language Line Services. Precincts have the direct number programmed into a cellular phone provided to each Inspector. This service covers all Placer County mandated languages, and at least 93 total languages/dialects are provided. This method was selected in ADDITION to staffing translators at our precincts, to ensure we provide the best service to our voters with lanugage needs, and to allow our office staff to communicate with ESL voters if they need service before election day.

164 precincts + office elections officials

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

County:

Placer

Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Plumas
<b>Name of person this survey was completed by:</b>	
<b>Email address of person completing this survey:</b>	

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	All Vote by Mail County	Select a Mandate
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Riverside <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Art Tinoco
<b>Email address of person completing this survey:</b>	atinoco@rivco.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Vietnamese	State, Section 14201 <input style="float: right;" type="text"/>
3)	Korean	State, Section 14201 <input style="float: right;" type="text"/>
4)	Tagalog	State, Section 14201 <input style="float: right;" type="text"/>
5)	Chinese (Cantonese/Mandarin)	State, Section 14201 <input style="float: right;" type="text"/>
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Riverside <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	436
2	Number of bilingual poll workers that served on Election Day?	436
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	7
4	Number of bilingual student volunteers signed up?	73
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	12
2	Number of bilingual poll workers that served on Election Day?	12
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Riverside <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	14
2	Number of bilingual poll workers that served on Election Day?	14
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	38
2	Number of bilingual poll workers that served on Election Day?	38
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Riverside <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Chinese (Cantonese/Mandarin)
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	14
2	Number of bilingual poll workers that served on Election Day?	14
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	



**2022 November Bilingual Poll Worker Recruitment Survey**

County:

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

	Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
--	---	--

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Riverside



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Empty text area for providing details on recruitment of bilingual poll workers or language services.

## 2022 November Bilingual Poll Worker Recruitment Survey

County:	Sacramento
Name of person this survey was completed by:	Kenji Furukawa
Email address of person completing this survey:	furukawak@saccounty.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Chinese	Federal, VRA Section 203
3)	Vietnamese	Federal, VRA Section 203
4)	Tagalog	State, Section 14201
5)	Hindi	State, Section 14201
6)	Hmong	State, Section 14201
7)	Japanese	State, Section 14201
8)	Korean	State, Section 14201
9)	Laotian	State, Section 14201
10)	Mien	State, Section 14201
11)	Punjabi	State, Section 14201
12)	Telugu	State, Section 14201

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sacramento
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	179
2	Number of bilingual poll workers that served on Election Day?	141
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	11
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	27
2	Number of bilingual poll workers that served on Election Day?	23
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	6
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sacramento
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	16
2	Number of bilingual poll workers that served on Election Day?	12
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	34
2	Number of bilingual poll workers that served on Election Day?	23
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	<b>Sacramento</b>
<b>Details of Bilingual Service Provided for:</b>	<b>Hindi</b>
<b>Type of Mandate</b>	<b>State, Section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	23
2	Number of bilingual poll workers that served on Election Day?	16
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Hmong</b>
<b>Type of Mandate</b>	<b>State, Section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	14
2	Number of bilingual poll workers that served on Election Day?	10
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sacramento
<b>Details of Bilingual Service Provided for:</b>	Japanese
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	4
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sacramento
<b>Details of Bilingual Service Provided for:</b>	Laotian
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Mien
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sacramento
<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	19
2	Number of bilingual poll workers that served on Election Day?	8
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Telugu
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Sacramento

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**  
 Bilingual Poll Workers  
 Bilingual Phone Bank Operators  
 3-Party Language Line

	Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
1	Bilingual Poll Workers	243 Bilingual Poll Workers worked in the 2022 Statewide General Election.
2	Bilingual Phone Bank Operators	3 Spanish 3 Chinese 1 Vietnamese available
3	3-Party Phone Line	We used the line supplied by SoS We issued a cell phone to all 87 Vote Centers.
4		

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Sacramento

Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Benito <span style="float: right;">▼</span>
<b>Name of person this survey was completed by:</b>	Ana De Castro Maquiz
<b>Email address of person completing this survey:</b>	amaquiz@cosb.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <span style="float: right;">▼</span>
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Benito <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	10
2	Number of bilingual poll workers that served on Election Day?	7
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	1
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

San Benito



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Sign Language

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Sign Lanugage, avialable upon request through a translation service in person or over the phone through video call

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

San Benito

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Recruitment for bilingual poll workers is done with the help of our LAAC and VAAC committee members

## 2022 November Bilingual Poll Worker Recruitment Survey

County:	San Bernardino
Name of person this survey was completed by:	Melissa Eickman
Email address of person completing this survey:	melissa.eickman@rov.sbcounty.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Cantonese	State, Section 14201
3)	Chinese	State, Section 14201
4)	Indonesian	State, Section 14201
5)	Korean	State, Section 14201
6)	Mandarin	State, Section 14201
7)	Tagalog	State, Section 14201
8)	Thai	State, Section 14201
9)	Vietnamese	State, Section 14201
10)	Japanese	Other, Non-mandated
11)	Hindi	Other, Non-mandated
12)	Khmer	Other, Non-mandated



## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** San Bernardino

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	353
2	Number of bilingual poll workers that served on Election Day?	442
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	136
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Cantonese

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Bernardino
<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	12
2	Number of bilingual poll workers that served on Election Day?	12
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Indonesian
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Bernardino
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	7
2	Number of bilingual poll workers that served on Election Day?	8
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Mandarin
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Bernardino
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	13
2	Number of bilingual poll workers that served on Election Day?	15
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Thai
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Bernardino
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	4
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Japanese
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	8
2	Number of bilingual poll workers that served on Election Day?	7
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>		San Bernardino	
	Details of Bilingual Service Provided for:		Hindi
	Type of Mandate		Other, Non-mandated
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		6
2	Number of bilingual poll workers that served on Election Day?		11
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0
4	Number of bilingual student volunteers signed up?		5
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		Khmer
	Type of Mandate		Other, Non-mandated
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		0
2	Number of bilingual poll workers that served on Election Day?		1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0
4	Number of bilingual student volunteers signed up?		0
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:**

**San Bernardino**

**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

**Languages Served using alternative methods**

Spanish, Cantonese, Chinese, Khmer, Korean, Mandarin, Tagalog, and Vietnamese

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

3rd party telephonic translation service provided by SOS' vendor  
  
Poll workers were provided with the phone number if/when translation services were needed.

Poll workers did not use the telephonic translation service for this election.

2

Phone bank staff located at ROV office included at least two Spanish-speaking staff members at all times.

Minimum 2 staff members

3

ROV call center vendor provided bilingual services to voters in Spanish, Cantonese, Chinese, Korean, Mandarin, Tagalog, and Vietnamese.  
  
The number of calls requiring bilingual services was not tracked.

4

Translated sample ballots were available in Chinese, Indonesian, Korean, Tagalog, Thai and Vietnamese at all early vote sites and polling places in San Bernardino County. The translated sample ballots were compiled into one Translated Sample Ballot Notebook with tab dividers separating each language.

1 Translated Sample Ballot Notebook at each location; 297 total.

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

San Bernardino

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

- Community Presentation in Spanish uploaded to YouTube which included a section about how to get involved in the election process as a poll worker.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Diego <input type="text"/>
<b>Name of person this survey was completed by:</b>	Erin Mayer
<b>Email address of person completing this survey:</b>	erin.mayer@sdcounty.ca.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Chinese	Federal, VRA Section 203 <input type="text"/>
2)	Filipino	Federal, VRA Section 203 <input type="text"/>
3)	Spanish	Federal, VRA Section 203 <input type="text"/>
4)	Vietnamese	Federal, VRA Section 203 <input type="text"/>
5)	Arabic	State, Section 14201 <input type="text"/>
6)	Japanese	State, Section 14201 <input type="text"/>
7)	Korean	State, Section 14201 <input type="text"/>
8)	Laotian	State, Section 14201 <input type="text"/>
9)	Persian	Other, Non-mandated <input type="text"/>
10)	Somali	Other, Non-mandated <input type="text"/>
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Diego <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	41
2	Number of bilingual poll workers that served on Election Day?	41
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Filipino
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	83
2	Number of bilingual poll workers that served on Election Day?	75
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Diego <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	362
2	Number of bilingual poll workers that served on Election Day?	336
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	6
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese <span style="float: right;">▼</span>
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	41
2	Number of bilingual poll workers that served on Election Day?	39
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Diego <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Arabic
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	16
2	Number of bilingual poll workers that served on Election Day?	16
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Japanese <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Diego <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	6
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Laotian
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** San Diego ▼

**Details of Bilingual Service Provided for:** Persian

**Type of Mandate** Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	5
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Somali

**Type of Mandate** Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

San Diego

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

SD County language access vendors have the ability to provide language access services in all languages.

In-house staff are provided in four required Fed 203 languages.

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

United Language Group (ULG) - County vendor provided services in the following, as requested, and is offered to voters at vote centers in addition to bilingual poll workers:  
 Fed 203 languages: Chinese, Filipino, Spanish, Vietnamese.  
 State-required languages: Arabic, Japanese, Korean, Laotian.  
 County required languages: Persian, Somali.  
 All other requested languages.

Via telephone; no equipment or staff deployed.

2

Language Line Solutions - County vendor provided American Sign Language (ASL) services as requested by voters; SD did not have poll workers hired specifically to be proficient in ASL at the vote centers.

Via telephone; no equipment or staff deployed.

3

County of San Diego - Registrar of Voters Language Services Section (Precinct Services Division) staff  
  
 In-house staff, in addition to poll workers, provided language access in the following required Fed 203 languages:  
 Chinese, Filipino, Spanish, Vietnamese

13 people providing service:  
 3 Chinese  
 3 Filipino  
 3 Vietnamese  
 4 Spanish

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

San Diego



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Summary:  
In total, San Diego County employed 521 bilingual poll workers for this election at 217 vote centers and offered language access services through two additional County vendors and 13 ROV in-house staff.  
SD County did not implement a High School Student Poll Worker program for this multi-day election.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Francisco
<b>Name of person this survey was completed by:</b>	
<b>Email address of person completing this survey:</b>	

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Burmese	State, Section 14201
2)	Chinese	Federal, VRA Section 203
3)	Filipino	State, Section 14201
4)	Japanese	State, Section 14201
5)	Korean	State, Section 14201
6)	Spanish	Federal, VRA Section 203
7)	Thai	State, Section 14201
8)	Vietnamese	State, Section 14201
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Francisco
<b>Details of Bilingual Service Provided for:</b>	Burmese
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	15
2	Number of bilingual poll workers that served on Election Day?	9
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	683
2	Number of bilingual poll workers that served on Election Day?	467
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	95
4	Number of bilingual student volunteers signed up?	210
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Francisco
<b>Details of Bilingual Service Provided for:</b>	Filipino
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	113
2	Number of bilingual poll workers that served on Election Day?	73
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	16
4	Number of bilingual student volunteers signed up?	9
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Japanese
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	36
2	Number of bilingual poll workers that served on Election Day?	28
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Francisco
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	23
2	Number of bilingual poll workers that served on Election Day?	16
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	769
2	Number of bilingual poll workers that served on Election Day?	437
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	79
4	Number of bilingual student volunteers signed up?	157
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Francisco
<b>Details of Bilingual Service Provided for:</b>	Thai
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	8
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	44
2	Number of bilingual poll workers that served on Election Day?	28
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	6
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:**

**San Francisco**

**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

**Languages Served using alternative methods**

The Department contracts with the vendor who performs 3-party telephonic translations in over 240 languages. Additionally, the Department staffs dedicated telephone lines to provide multilingual voter services in Cantonese, Mandarin, Spanish, and Filipino.

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

All voters and poll workers have access to telephonic interpretations provided by the vendor with whom the Department contracts. The vendor provides on-demand access in 240-plus languages via three formats: mobile, video, and phone.

More than 14,000 professional interpreters

2

The Department staffs public telephone lines dedicated to providing services in Cantonese, Mandarin, Spanish, and Filipino. These telephone lines operate during business hours as well as voting hours on Election Day, and serve both voters and poll workers who call in for language assistance.

15-20 Department employees

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

**San Francisco**

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

The Department works diligently to comply with all aspects of federal, state, and local statutes pertaining to minority-language assistance. The Department maintains a comprehensive and accessible language assistance program in all mandated languages which encompasses:

- Translation and distribution of materials, including election-specific and polling place materials, and online voter information and tools,
- Oral assistance, including in-person, telephone, video, and email assistance and year-round outreach,
- Assistance at the polls on Election Day, and
- Partnership with community organizations and interested individuals who provide further input about how to best meet the needs of minority-language communities in San Francisco.

The Department continuously evaluates and refines its language access program in order to exceed the requirements and promote an informed, engaged electorate that reflects the diversity of San Francisco.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Joaquin <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Guy Mallery
<b>Email address of person completing this survey:</b>	gmallery@sjgov.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Tagalog	State, Section 14201 <input style="float: right;" type="text"/>
3)	Punjabi	State, Section 14201 <input style="float: right;" type="text"/>
4)	Hindi	State, Section 14201 <input style="float: right;" type="text"/>
5)	Khmer	State, Section 14201 <input style="float: right;" type="text"/>
6)	Ilocano	State, Section 14201 <input style="float: right;" type="text"/>
7)	Vietnamese	State, Section 14201 <input style="float: right;" type="text"/>
8)	Chinese	State, Section 14201 <input style="float: right;" type="text"/>
9)	Urdu	State, Section 14201 <input style="float: right;" type="text"/>
10)	Loatian	State, Section 14201 <input style="float: right;" type="text"/>
11)	Hmong	State, Section 14201 <input style="float: right;" type="text"/>
12)		Select a Mandate



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Joaquin <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	135
2	Number of bilingual poll workers that served on Election Day?	135
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	45
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	18
2	Number of bilingual poll workers that served on Election Day?	18
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Joaquin <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	23
2	Number of bilingual poll workers that served on Election Day?	23
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	9
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Hindi <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	16
2	Number of bilingual poll workers that served on Election Day?	16
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	6
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Joaquin <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Khmer
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	6
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Ilocano
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Joaquin <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	4
2	Number of bilingual poll workers that served on Election Day?	4
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	2
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Chinese <span style="float: right;">▼</span>
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	7
2	Number of bilingual poll workers that served on Election Day?	7
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Joaquin <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Urdu
Type of Mandate	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	10
2	Number of bilingual poll workers that served on Election Day?	10
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	3
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Loatian
Type of Mandate	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Joaquin <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Hmong
Type of Mandate	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

San Joaquin



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

English, Spanish (Staff on hand)

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

EPB using cellular data network was capable of two-way voice and visual communications with the "Help" desk.

320 ipads, 24 people on duty at the help desk on Election Day.

2

Business cards were distributed to each polling place in Spanish with information on how to call for additional assistance.

Every Polling place (179 sites)

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

San Joaquin



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

The Election Management System used by San Joaquin County details bilingual election offices recruitment and assignments.

In the past, a continuous record in the form of a binder placed in Precinct Operations during recruitment served to purpose of documenting Bilingual EO responses and languages spoken.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Luis Obispo
<b>Name of person this survey was completed by:</b>	Melissa Lile
<b>Email address of person completing this survey:</b>	mlile@co.slo.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)	Tagalog	State, Section 14201
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** San Luis Obispo

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	9
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Tagalog

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

San Luis Obispo

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish, Tagalog

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Secretary of State telephonic translation services were offered at every polling place

2

Spanish screen and audio content was available on the accessible ballot marking device at every polling place

3

Spanish facsimile ballots were available at every polling place and Tagalog facsimile ballots were available at the applicable polling places

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

San Luis Obispo

Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Mateo <span style="float: right;">▼</span>
<b>Name of person this survey was completed by:</b>	Owen McInnis
<b>Email address of person completing this survey:</b>	omcinnis@smcacre.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <span style="float: right;">▼</span>
2)	Chinese	Federal, VRA Section 203 <span style="float: right;">▼</span>
3)	Filipino	Federal, VRA Section 203 <span style="float: right;">▼</span>
4)	Japanese	State, Section 14201 <span style="float: right;">▼</span>
5)	Hindi	State, Section 14201 <span style="float: right;">▼</span>
6)	Korean	State, Section 14201 <span style="float: right;">▼</span>
7)	Burmese	State, Section 14201 <span style="float: right;">▼</span>
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Mateo <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	67
2	Number of bilingual poll workers that served on Election Day?	64
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	8
4	Number of bilingual student volunteers signed up?	48
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Chinese
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	35
2	Number of bilingual poll workers that served on Election Day?	35
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	20
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Mateo <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Filipino
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	28
2	Number of bilingual poll workers that served on Election Day?	28
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	17
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Japanese <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	6
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	3
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Mateo <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Hindi
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	8
2	Number of bilingual poll workers that served on Election Day?	8
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	San Mateo <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Burmese
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

San Mateo

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish, Chinese, Filipino, Japanese, Korean, Burmese, Hindi

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Translated Reference Binders were created and available at each vote center in each 3% language. Due to the complexity of printed on-demand ballots in four of our county's major languages (English, Spanish, Chinese, & Filipino), we provide reference guides in our 3% languages for voters who speak Japanese, Korean, Hindi, or Burmese to help guide them in marking their ballot.

4 binders per facsimile language x 49 vote centers = 196 total binders

2

We had implemented our Accessible Vote-At-Home unit which allowed voters to utilize one of our Dominion Voting Ballot Marking Tablet from the safety of their own home if they were unable to leave to go and vote due to a disability.

1 Dominion Ballot Marking Tablet, 1 Mobile Cart, 1 Uninterruptable Power Supply (UPS), 1 Accessible Tactile Interface (ATI), 1 set of headphones, 1 supply case, 1 ballot box, 2 election workers

3

We advertise a language assistance hotline that is displayed on our signage pillars at every vote center in the event of language aid.

1 copy for each signage pillar x 49 vote centers = 49 signage

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

San Mateo



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Our Vote Center Representative recruitment processes include the following:

- 1. Advertised on freeway billboards, radio, online and in print for VCRs to apply and highlighted the need for bilingual speakers in each ad.
- 2. Postcards were mailed to 93,000+ households that included updated wording in regards to needing bilingual speakers.
- 3. Each citizen advisory committee meeting throughout 2022 with the VAAC, LAAC, & VEOAC were advised on the need of bilingual speakers as well as outreaching in various voter workshops given in second languages.
- 4. Recruitment flyers were prepared in each language and sent to local shops and businesses to promote the recruitment of new poll workers.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Barbara <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Sheila Hess
<b>Email address of person completing this survey:</b>	shess@countyofsb.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Chinese	State, Section 14201 <input style="float: right;" type="text"/>
3)	Korean	State, Section 14201 <input style="float: right;" type="text"/>
4)	Tagalog	State, Section 14201 <input style="float: right;" type="text"/>
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Santa Barbara

Details of Bilingual Service Provided for: Spanish

Type of Mandate: Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	81
2	Number of bilingual poll workers that served on Election Day?	81
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	16
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for: Chinese

Type of Mandate: State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Santa Barbara

Details of Bilingual Service Provided for: Korean

Type of Mandate State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for: Tagalog

Type of Mandate State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Santa Barbara ▼

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	We do not track in our EMS what language our Bi-lingual pollworkers speak. We just have one total for all languages.
---	--

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
---	--

1	
---	--

2	
---	--

3	
---	--

4	
---	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Santa Barbara



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Empty text area for providing details on recruitment of bilingual poll workers or language services provided.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Clara <span style="float: right;">▼</span>
<b>Name of person this survey was completed by:</b>	April Bracamonte
<b>Email address of person completing this survey:</b>	April.Bracamonte@rov.sccgov.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Chinese (Mandarin, Cantonese)	Federal, VRA Section 203 <span style="float: right;">▼</span>
2)	Spanish	Federal, VRA Section 203 <span style="float: right;">▼</span>
3)	Tagalog	Federal, VRA Section 203 <span style="float: right;">▼</span>
4)	Vietnamese	Federal, VRA Section 203 <span style="float: right;">▼</span>
5)	Japanese	State, Section 14201 <span style="float: right;">▼</span>
6)	Khmer	State, Section 14201 <span style="float: right;">▼</span>
7)	Hindi	State, Section 14201 <span style="float: right;">▼</span>
8)	Gujarati	State, Section 14201 <span style="float: right;">▼</span>
9)	Tamil	State, Section 14201 <span style="float: right;">▼</span>
10)	Telegu	State, Section 14201 <span style="float: right;">▼</span>
11)	Korean	State, Section 14201 <span style="float: right;">▼</span>
12)	Punjabi	State, Section 14201 <span style="float: right;">▼</span>

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Clara <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Chinese (Mandarin, Cantonese)
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	152
2	Number of bilingual poll workers that served on Election Day?	152
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	18
5	What type and how many other bilingual volunteers were signed up?	
	A	21
	B	24
	C	109

Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	151
2	Number of bilingual poll workers that served on Election Day?	151
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	19
5	What type and how many other bilingual volunteers were signed up?	
	A	64
	B	20
	C	57

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Clara <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	93
2	Number of bilingual poll workers that served on Election Day?	93
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	14
	B	10
	C	73

<b>Details of Bilingual Service Provided for:</b>	Vietnamese <span style="float: right;">▼</span>
<b>Type of Mandate</b>	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	113
2	Number of bilingual poll workers that served on Election Day?	113
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	19
5	What type and how many other bilingual volunteers were signed up?	
	A	44
	B	12
	C	65

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Clara <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Japanese
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	7
2	Number of bilingual poll workers that served on Election Day?	7
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	3
	B	
	C	4

<b>Details of Bilingual Service Provided for:</b>	Khmer
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	0
	B	0
	C	1

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Clara <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Hindi
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	29
2	Number of bilingual poll workers that served on Election Day?	32
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	
	A	7
	B	4
	C	17

<b>Details of Bilingual Service Provided for:</b>	Gujarati
<b>Type of Mandate:</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	5
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	1
	B	0
	C	4

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Clara <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Tamil
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	10
2	Number of bilingual poll workers that served on Election Day?	10
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	5
5	What type and how many other bilingual volunteers were signed up?	
	A	6
	B	2
	C	4

<b>Details of Bilingual Service Provided for:</b>	Telegu
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	8
2	Number of bilingual poll workers that served on Election Day?	9
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	3
	B	1
	C	5

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Santa Clara

Details of Bilingual Service Provided for: Korean

Type of Mandate State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	49
2	Number of bilingual poll workers that served on Election Day?	53
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	7
5	What type and how many other bilingual volunteers were signed up?	
	A	0
	B	1
	C	45

Details of Bilingual Service Provided for: Punjabi

Type of Mandate State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	24
2	Number of bilingual poll workers that served on Election Day?	24
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	6
	B	6
	C	13

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Santa Clara



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

3-party telephonic translation services

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Voiance - language services

Phone # and instructions provided to all vote center locations.

2

3

4



**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Santa Clara



**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Our permanent bilingual staff work through out the year to find community groups to partner with who provide services to various language communities in order to find more places for recruitment. We attend many outreach events through out our county to reach various types of communities, including our language communities. Our vote center staff consist of part time employees (paid per hour) and volunteers. It is easier to retain bilingual staff when you can offer them a part time per hour position versus a volunteer position. However we still utilize bilingual staff in all of our positions; Leads, Aides, and Student/Adult volunteers. All bilingual pollworkers receive additional compensation for their bilingual services.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Cruz
<b>Name of person this survey was completed by:</b>	Tricia Webber
<b>Email address of person completing this survey:</b>	tricia.webber@santacruzcounty.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)	Chinese	Other, Non-mandated
3)	Tagalog	Other, Non-mandated
4)	French	Other, Non-mandated
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Cruz
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	53
2	Number of bilingual poll workers that served on Election Day?	53
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate:</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Santa Cruz
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	French
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Santa Cruz

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods Spanish

	Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
1	Translated ballot available on ICX tablets	82
2	Facsimile ballots for each ballot type bound in a binder	21
3	Remote Accessible Vote by Mail ballot	11
4	Facsimile ballots sent to each voter requesting Spanish language assistance	7 returned instead of official ballot. Duplicated

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Santa Cruz

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

No additional details

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Shasta <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Jenae Wheaton
<b>Email address of person completing this survey:</b>	jwheaton@co.shasta.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated <input style="float: right;" type="text"/>
2)	Tagalog	Other, Non-mandated <input style="float: right;" type="text"/>
3)	Sign Language	Other, Non-mandated <input style="float: right;" type="text"/>
4)	Khmer	Other, Non-mandated <input style="float: right;" type="text"/>
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Shasta

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Tagalog

**Type of Mandate:** Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Shasta ▼

**Details of Bilingual Service Provided for:** Sign Language

**Type of Mandate** Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Khmer

**Type of Mandate** Other, Non-mandated ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**  

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
--	---

1	We had Language Link available for the November 8, 2022 General Election, but no voter needed to use it.	n/ a
---	--	------

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Shasta



Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

A large, empty rectangular box with a black border, intended for providing details on recruitment and language services.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sierra
<b>Name of person this survey was completed by:</b>	
<b>Email address of person completing this survey:</b>	

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	All Vote by Mail County	Select a Mandate
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Siskiyou
<b>Name of person this survey was completed by:</b>	Nichole Thomas
<b>Email address of person completing this survey:</b>	nichole@sisqvotes.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)	Hmong	State, Section 14201
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Siskiyou

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Hmong

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:** Siskiyou

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<p><b>Languages Served using alternative methods</b></p>	
--	--

<p><b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b></p>	<p><b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b></p>
---	--

<p align="center">1</p>		
-------------------------	--	--

<p align="center">2</p>		
-------------------------	--	--

<p align="center">3</p>		
-------------------------	--	--

<p align="center">4</p>		
-------------------------	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Siskiyou

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Solano
<b>Name of person this survey was completed by:</b>	John Gardner
<b>Email address of person completing this survey:</b>	jhgardner@solanocounty.com

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)	Tagalog	Other, Non-mandated
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>		Solano	
	Details of Bilingual Service Provided for:		Spanish
	Type of Mandate:		State, Section 14201
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		28
2	Number of bilingual poll workers that served on Election Day?		28
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0
4	Number of bilingual student volunteers signed up?		11
5	What type and how many other bilingual volunteers were signed up?		0
	A		
	B		
	C		
		Details of Bilingual Service Provided for: Tagalog	
		Type of Mandate: Other, Non-mandated	
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		5
2	Number of bilingual poll workers that served on Election Day?		5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0
4	Number of bilingual student volunteers signed up?		0
5	What type and how many other bilingual volunteers were signed up?		0
	A		
	B		
	C		

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:**

Solano

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

Focus interpreting (provided by Secretary of State)

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Focus interpreting provided by the Secretary of State's office. Telephone access to interpreters.

1 per location; documented zero use on Election Day.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Solano

Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sonoma <input style="float: right;" type="text"/>
<b>Name of person this survey was completed by:</b>	Wendy Hudson
<b>Email address of person completing this survey:</b>	wendy.hudson@sonoma-county.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Vietnamese	State, Section 14201 <input style="float: right;" type="text"/>
3)	Tagalog	State, Section 14201 <input style="float: right;" type="text"/>
4)	Khmer	State, Section 14201 <input style="float: right;" type="text"/>
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sonoma <span style="float: right;">▼</span>
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Federal, VRA Section 203 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	68
2	Number of bilingual poll workers that served on Election Day?	65
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	10
5	What type and how many other bilingual volunteers were signed up?	8
	A	5
	B	1
	C	2

Details of Bilingual Service Provided for:	Vietnamese
Type of Mandate:	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sonoma <span style="float: right;">▼</span>
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	3
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Khmer <span style="float: right;">▼</span>
<b>Type of Mandate</b>	State, Section 14201 <span style="float: right;">▼</span>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Sonoma



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

3-party telephone translations available in multiple languages, but only provided in Vietnamese.

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

3-party telephone translation services from the Secretary of State's Office was used in Registrar of Voters Office to serve 2 voters who needed assistance in Vietnamese. We had no staff bilingual in English/Vietnamese. 2 staff, the translator from the service, and 2 voters participated in a single call.

2 people (ROV staff) and 1 telephone.

2

3

4



**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Sonoma



Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

Empty text area for providing details on recruitment of bilingual poll workers or language services.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Stanislaus
<b>Name of person this survey was completed by:</b>	Tatjana Mendoza
<b>Email address of person completing this survey:</b>	mendozat@stancounty.com

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Assyrian (Syriac)	State, Section 14201
3)	Khmer	State, Section 14201
4)	Punjabi	State, Section 14201
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	<b>Stanislaus</b>
<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
<b>Type of Mandate:</b>	<b>Federal, VRA Section 203</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	142
2	Number of bilingual poll workers that served on Election Day?	96
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	58
5	What type and how many other bilingual volunteers were signed up?	
	A	3
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Assyrian (Syriac)</b>
<b>Type of Mandate:</b>	<b>State, Section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	12
2	Number of bilingual poll workers that served on Election Day?	9
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Stanislaus
<b>Details of Bilingual Service Provided for:</b>	Khmer
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	12
2	Number of bilingual poll workers that served on Election Day?	9
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:**

**Stanislaus**

**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

**Languages Served using alternative methods**

70+ languages (please see the Instructions and Code Chart provided with the third-party telephone interpreter service documents).

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Stanislaus County utilizes the Telephone Interpreter Service offered through the Secretary of State. Each vote center as well as the main elections office has access to a telephone. This phone can be utilized to call the Telephone Interpreter Service so voters can be assisted in whatever language they request (over 70 languages are covered by this service).  
  
This service was not requested by voters during the November 2022 General Election.

30 locations had access to this service (29 vote centers, 1 main elections office).

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Stanislaus

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Stanislaus County made good faith efforts to recruit poll workers bilingual in the Spanish, Khmer, Punjabi, and Assyrian (Syriac) languages. The need for bilingual poll workers is advertised on the Stanislaus County Registrar of Voters website. Staff attended outreach events in the community where they advertised the need for bilingual poll workers. Additionally, Stanislaus County has a LAAC (Language Accessibility Advisory Committee) and asked members for assistance in recruiting bilingual election workers.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Sutter <span style="float: right;">▼</span>
<b>Name of person this survey was completed by:</b>	Ashley Stottlemeyer
<b>Email address of person completing this survey:</b>	astottlemeyer@co.sutter.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)	Punjabi	State, Section 14201
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Sutter

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	13
2	Number of bilingual poll workers that served on Election Day?	12
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**Details of Bilingual Service Provided for:** Punjabi

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	8
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	



## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Sutter



Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Various

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

SOS Third-Party Interpreter Service - Instructions and tally sheet provided to each precinct. Service was provided as it accommodates most languages.

All poll workers were provided phone number.

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

County:

Sutter



Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

Empty text area for providing details on recruitment of bilingual poll workers or language services provided.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Tehama
<b>Name of person this survey was completed by:</b>	Emily King
<b>Email address of person completing this survey:</b>	eking@co.tehama.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>			Tehama		
			Details of Bilingual Service Provided for:		
			Spanish		
			Type of Mandate:		
			Other, Non-mandated		
#	Question		Number of Workers		
1	Number of bilingual poll workers signed up for Election Day?		4		
2	Number of bilingual poll workers that served on Election Day?		4		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0		
4	Number of bilingual student volunteers signed up?		0		
5	What type and how many other bilingual volunteers were signed up?		0		
	A				
	B				
	C				
			Details of Bilingual Service Provided for:		
			(N/A)		
			Type of Mandate:		
			Select a Mandate		
#	Question		Number of Workers		
1	Number of bilingual poll workers signed up for Election Day?				
2	Number of bilingual poll workers that served on Election Day?				
3	Number of bilingual Legal Permanent Residents signed up to volunteer?				
4	Number of bilingual student volunteers signed up?				
5	What type and how many other bilingual volunteers were signed up?				
	A				
	B				
	C				

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:** Tehama

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
--	---

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Tehama

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Trinity
<b>Name of person this survey was completed by:</b>	
<b>Email address of person completing this survey:</b>	

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	No Mandated Languages	Select a Mandate
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Tulare
<b>Name of person this survey was completed by:</b>	Suzette Machado
<b>Email address of person completing this survey:</b>	smachado@tularecounty.ca.gov

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Burmese	State, Section 14201
3)	Filippino (Tagalog, Ilocano)	State, Section 14201
4)	Laotian	State, Section 14201
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Tulare
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	95
2	Number of bilingual poll workers that served on Election Day?	82
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	
	A	3
	B	3
	C	1

<b>Details of Bilingual Service Provided for:</b>	Burmese
<b>Type of Mandate:</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	5
2	Number of bilingual poll workers that served on Election Day?	4
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	1
	B	1
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Tulare
<b>Details of Bilingual Service Provided for:</b>	Filippino (Tagalog, Ilocano)
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	1
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Laotian
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	0
2	Number of bilingual poll workers that served on Election Day?	0
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County: Tulare

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1	Telephone Interpreter Services offered by the Secretary of State.	The information provided by the SOS was furnished to each poll site (36) to use if and when needed.
2	Voter's took family members to help with translations needed.	Received documentation that there were 5 Voters that brought family members with them to assist them at the poll site.
3		
4		

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Tulare

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We have attended community events and sent flash emails to county workers looking for those interested in being poll workers.

When speaking with potential poll workers we ask if they know any other languages. We also ask if there are any family members that would like to work with them at the poll site and if they know any other languages.

Looking ahead we will post the need and request in Facebook, Instagram and Twitter.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Tuolumne
<b>Name of person this survey was completed by:</b>	Deborah Bautista
<b>Email address of person completing this survey:</b>	dbautista@co.tuolumne.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated
2)		Other, Non-mandated
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Tuolumne
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Tuolumne

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

We have all our ballots in Spanish available too. Our voting equipment can be accessed in either English or Spanish. We have a toll free number to call for Spanish translations. Our

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Ballot can be printed in either English or Spanish

All vote Centers and Office (all 5 locations)

2

Voting machines can be accessed in English or Spanish

All 5 locations 15 machines

3

Toll free number to call

Available to all voters

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Tuolumne

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We reach out to college and have tried the local Hispanic community. Not very successful.



## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Ventura
<b>Name of person this survey was completed by:</b>	Miranda Nobriga
<b>Email address of person completing this survey:</b>	Miranda.Nobriga@ventura.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Thai	Other, Non-mandated
3)	Hindi	Other, Non-mandated
4)		Other, Non-mandated
5)		Other, Non-mandated
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Ventura
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	38
2	Number of bilingual poll workers that served on Election Day?	36
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	0
	B	0
	C	

<b>Details of Bilingual Service Provided for:</b>	Thai
<b>Type of Mandate:</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Ventura
<b>Details of Bilingual Service Provided for:</b>	Hindi
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Ventura
Details of Bilingual Service Provided for:	(N/A)
Type of Mandate	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Ventura
<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate:</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Ventura
Details of Bilingual Service Provided for:	(N/A)
Type of Mandate	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>		Ventura	
	Details of Bilingual Service Provided for:		(N/A)
	Type of Mandate		Select a Mandate
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		
2	Number of bilingual poll workers that served on Election Day?		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		
4	Number of bilingual student volunteers signed up?		
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		(N/A)
	Type of Mandate		Select a Mandate
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		
2	Number of bilingual poll workers that served on Election Day?		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		
4	Number of bilingual student volunteers signed up?		
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:**

Ventura

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

**Languages Served using alternative methods**

Spanish, Chinese, Tagalog, Vietnamese, Gujarati

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

SOS Telephone Interpreter Service  
Reason: There were no bilingual election workers available.

Cell phone and one election worker to provide this service at each of the 51 voting sites.

2

Ballot Translation Guide viewable through the use of a QR code. Ballot languages available for scanning: Chinese, Tagalog, Vietnamese, Gujarati.  
Reason: There were no bilingual election workers available.

102 posted pieces of paper with QR codes. Two at each of the 51 voting sites. One election worker to direct voter to use the QR code.

3

4



**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Ventura

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Conducted a verbal language test to verify an election workers ability to speak additional languages.

## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Yolo

Name of person this survey was completed by:

Celeste Fregoso

Email address of person completing this survey:

celeste.fregoso@yolocounty.org

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	State, Section 14201
2)	Punjabi	State, Section 14201
3)	Mandarin	State, Section 14201
4)	Japanese	Other, Non-mandated
5)	Russian	Other, Non-mandated
6)	Hindi	Other, Non-mandated
7)	Urdu	Other, Non-mandated
8)	American Sign Language	Other, Non-mandated
9)	Turkish	Other, Non-mandated
10)	French	Other, Non-mandated
11)	German	Other, Non-mandated
12)	Farsi	Other, Non-mandated

## 2022 November Bilingual Poll Worker Recruitment Survey

**County:** Yolo

**Details of Bilingual Service Provided for:** Spanish

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	20
2	Number of bilingual poll workers that served on Election Day?	17
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	7
5	What type and how many other bilingual volunteers were signed up?	
	A	7
	B	
	C	

**Details of Bilingual Service Provided for:** Punjabi

**Type of Mandate:** State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	5
2	Number of bilingual poll workers that served on Election Day?	3
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Yolo
<b>Details of Bilingual Service Provided for:</b>	Mandarin
<b>Type of Mandate</b>	State, Section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Japanese
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Yolo
<b>Details of Bilingual Service Provided for:</b>	Russian
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Hindi
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>			Yolo		
			Details of Bilingual Service Provided for:		
			Urdu		
			Type of Mandate:		
			Other, Non-mandated		
#	Question		Number of Workers		
1	Number of bilingual poll workers signed up for Election Day?		2		
2	Number of bilingual poll workers that served on Election Day?		1		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0		
4	Number of bilingual student volunteers signed up?		0		
5	What type and how many other bilingual volunteers were signed up?				
	A				
	B				
	C				
			Details of Bilingual Service Provided for:		
			American Sign Language		
			Type of Mandate:		
			Other, Non-mandated		
#	Question		Number of Workers		
1	Number of bilingual poll workers signed up for Election Day?		1		
2	Number of bilingual poll workers that served on Election Day?		1		
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0		
4	Number of bilingual student volunteers signed up?		0		
5	What type and how many other bilingual volunteers were signed up?				
	A				
	B				
	C				

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Yolo
<b>Details of Bilingual Service Provided for:</b>	Turkish
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	French
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>		Yolo	
	Details of Bilingual Service Provided for:		German
	Type of Mandate		Other, Non-mandated
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		1
2	Number of bilingual poll workers that served on Election Day?		1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0
4	Number of bilingual student volunteers signed up?		0
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		Farsi
	Type of Mandate		Other, Non-mandated
#	Question		Number of Workers
1	Number of bilingual poll workers signed up for Election Day?		2
2	Number of bilingual poll workers that served on Election Day?		1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?		0
4	Number of bilingual student volunteers signed up?		0
5	What type and how many other bilingual volunteers were signed up?		
	A		
	B		
	C		



## 2022 November Bilingual Poll Worker Recruitment Survey

County:

Yolo

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Facsimile Ballots and 3rd Party Telephonic Translations

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Two phones per Vote Center

2

3

4

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Yolo

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Recruitment was contained to Outreach and Power of the Polls. Through Outreach we were able to recruit bilingual high school students, and through Power of the Polls we were introduced to many bilingual volunteers. Many of which spoke a wide range of languages, however any languages we did not have Poll Workers for we directed them toward the 3rd Party Telephonic Translations and Facsimile Ballots.

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Yuba
<b>Name of person this survey was completed by:</b>	Taelynn Slade
<b>Email address of person completing this survey:</b>	tslade@co.yuba.ca.us

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203
2)	Hmong	Federal, VRA Section 203
3)	Tagalog	Federal, VRA Section 203
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Yuba
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	6
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Hmong
<b>Type of Mandate:</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Yuba
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	Federal, VRA Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	(N/A)
<b>Type of Mandate</b>	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:** Yuba

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
---	--

<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
--	---

1	Secretary of State Telephone Interpreter Services. We had the option available but it was not used.	
---	---	--

2		
---	--	--

3		
---	--	--

4		
---	--	--

**2022 November Bilingual Poll Worker Recruitment Survey**

**County:**

Yuba

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**