

## 2022 November Bilingual Poll Worker Recruitment Survey

<b>County:</b>	Inyo
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Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

### List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated
2)		Select a Mandate
3)		Select a Mandate
4)		Select a Mandate
5)		Select a Mandate
6)		Select a Mandate
7)		Select a Mandate
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

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<b>County:</b>		Inyo
	Details of Bilingual Service Provided for:	Spanish
	Type of Mandate:	Other, Non-mandated
#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	2
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	
	Details of Bilingual Service Provided for:	(N/A)
	Type of Mandate:	Select a Mandate
#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Over thirty-two different languages are provided in the SOS telephone interpreter services program.
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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1	We had 13 consolidated precincts located at 5 polling places throughout our county. Two of our polling locations had on-site staff that spoke Spanish.	2 Election Workers were available to provide this service.
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2	Each of the 13 precincts were provided direct phone access to our Spanish bilingual staff employee.	1 Employee was available to provide this service, which was not utilized during the election. (There were no Election Workers that found need for this service)
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3	Each of the 13 precincts were provided direct phone access to the SOS Telephone Interpreter Services program that provided access to over thirty-two different languages.	All Election Workers on Election Day (approx. 80) were available to provide this service, which was not utilized during the election. (There were no Election Workers that found need for this service)
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Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

As our current non-English speaking registered voter population less than 1%, we have no mandates and very little bi-lingual voter participation.

However, we make good effort to recruit bi-lingual volunteers for each of our five polling places by posting translated Election Worker requirement advertisements in each town with a local Polling Place, advertising in the one local Spanish-printed newspaper, and post on social media in both English and Spanish.

All Voting Precincts at each Polling Place is provided a sign to prominently display all languages spoken at each table. All required signs the each Polling Place and Voting Precinct table is displayed in both English and Spanish. A facsimile copy of the ballot is translated in Spanish and is displayed on each Voting Precinct table. While we make effort to obtaining Spanish-speaking volunteers, we are not always able to guarantee this can be met. However, any translation needs that may occur at any of our polling places are met with a few options: Some of our sites have on-site Spanish-speaking poll workers when available; we have a bilingual employee in our office Election Workers have phone access to on Election Day; and we participate the the SOS Telephone Interpreter Services program that provided access to over thirty-two different languages.

Information to contact our office for bilingual assistance is also included in every local Voter Information Guide mailed to each active registered voter in our county and posted on our website. This information is also provided to each Election Worker at each Polling Place.

Participation in the SOS Telephone Interpreter Services program requires all use to be tracked and reported. I have confirmed that there were zero uses in our county of the program, nor any use of our in-house bilingual staff on Election Day.