

2022 November Bilingual Poll Worker Recruitment Survey

County:	San Mateo <input style="float: right;" type="text"/>
Name of person this survey was completed by:	Owen McInnis
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Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, VRA Section 203 <input style="float: right;" type="text"/>
2)	Chinese	Federal, VRA Section 203 <input style="float: right;" type="text"/>
3)	Filipino	Federal, VRA Section 203 <input style="float: right;" type="text"/>
4)	Japanese	State, Section 14201 <input style="float: right;" type="text"/>
5)	Hindi	State, Section 14201 <input style="float: right;" type="text"/>
6)	Korean	State, Section 14201 <input style="float: right;" type="text"/>
7)	Burmese	State, Section 14201 <input style="float: right;" type="text"/>
8)		Select a Mandate
9)		Select a Mandate
10)		Select a Mandate
11)		Select a Mandate
12)		Select a Mandate

2022 November Bilingual Poll Worker Recruitment Survey

County:	San Mateo ▼
Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Federal, VRA Section 203 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	67
2	Number of bilingual poll workers that served on Election Day?	64
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	8
4	Number of bilingual student volunteers signed up?	48
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Chinese
Type of Mandate:	Federal, VRA Section 203 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	35
2	Number of bilingual poll workers that served on Election Day?	35
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	20
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

2022 November Bilingual Poll Worker Recruitment Survey

County:	San Mateo ▼
Details of Bilingual Service Provided for:	Filipino
Type of Mandate	Federal, VRA Section 203 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	28
2	Number of bilingual poll workers that served on Election Day?	28
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	3
4	Number of bilingual student volunteers signed up?	17
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Japanese ▼
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	6
2	Number of bilingual poll workers that served on Election Day?	6
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	3
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

2022 November Bilingual Poll Worker Recruitment Survey

County:	San Mateo ▼
Details of Bilingual Service Provided for:	Hindi
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	8
2	Number of bilingual poll workers that served on Election Day?	8
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	1
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Korean ▼
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

2022 November Bilingual Poll Worker Recruitment Survey

County:	San Mateo ▼
Details of Bilingual Service Provided for:	Burmese
Type of Mandate:	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	2
2	Number of bilingual poll workers that served on Election Day?	2
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	0
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	0
	A	
	B	
	C	

Details of Bilingual Service Provided for:	(N/A)
Type of Mandate:	Select a Mandate

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	
2	Number of bilingual poll workers that served on Election Day?	
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	
5	What type and how many other bilingual volunteers were signed up?	
	A	
	B	
	C	

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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Spanish, Chinese, Filipino, Japanese, Korean, Burmese, Hindi

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1

Translated Reference Binders were created and available at each vote center in each 3% language. Due to the complexity of printed on-demand ballots in four of our county's major languages (English, Spanish, Chinese, & Filipino), we provide reference guides in our 3% languages for voters who speak Japanese, Korean, Hindi, or Burmese to help guide them in marking their ballot.

4 binders per facsimile language x 49 vote centers = 196 total binders

2

We had implemented our Accessible Vote-At-Home unit which allowed voters to utilize one of our Dominion Voting Ballot Marking Tablet from the safety of their own home if they were unable to leave to go and vote due to a disability.

1 Dominion Ballot Marking Tablet, 1 Mobile Cart, 1 Uninterruptable Power Supply (UPS), 1 Accessible Tactile Interface (ATI), 1 set of headphones, 1 supply case, 1 ballot box, 2 election workers

3

We advertise a language assistance hotline that is displayed on our signage pillars at every vote center in the event of language aid.

1 copy for each signage pillar x 49 vote centers = 49 signage

4

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County:

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Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

Our Vote Center Representative recruitment processes include the following:

1. Advertised on freeway billboards, radio, online and in print for VCRs to apply and highlighted the need for bilingual speakers in each ad.
2. Postcards were mailed to 93,000+ households that included updated wording in regards to needing bilingual speakers.
3. Each citizen advisory committee meeting throughout 2022 with the VAAC, LAAC, & VEOAC were advised on the need of bilingual speakers as well as outreach in various voter workshops given in second languages.
4. Recruitment flyers were prepared in each language and sent to local shops and businesses to promote the recruitment of new poll workers.