

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sonoma

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Vietnamese	State, California Election Code section 14201
2)	Tagalog	State, California Election Code section 14201
3)	Spanish	State, California Election Code section 14201
4)		
5)		
6)		
7)		
8)		
9)		
10)		

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for the November 6, 2018, Statewide General Election

<b>County</b>	Sonoma
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	6
2	Number of bilingual poll workers that showed on Election Day?	6
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

<b>County</b>		Sonoma	
	Details of Bilingual Service Provided for:	Spanish	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	103	
2	Number of bilingual poll workers that showed on Election Day?	87	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1	
4	Number of bilingual student volunteers recruited?	7	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
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	C		

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<b>County</b>		<b>Sonoma</b>	
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Type of Mandate			
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<b>County</b>	<b>Sonoma</b>
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	Type of Mandate	

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<b>Type of Mandate</b>	

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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish, Vietnamese, Tagalog
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	In compliance with Federal Voting Rights Act Section 4(f) and 203(c) and 28 Code of Federal Regulation (C.F.R.), Part 55, and California Elections Code 14201(d) - Polling Place Translated Signage and Voting Materials - "Language Spoken Here Sign," Sample Ballot, and poll worker badges indicating language(s) spoken.	
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2	Poll worker training on how to handle and when to offer language assistance to a voter at the polls.	
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3	Recruited additional bilingual poll workers for the following languages (the number of workers recruited for the language is listed after each): ASL - 1, Czech - 1, Chinese - 3, Dutch - 1, Danish - 1, French - 9, German -11, Hindi - 4, Hungarian - 1, Italian - 1, Japanese - 4, Malaysian - 1, Polish - 1, Romanian - 1, Russian - 1, Swedish - 1, Ukrainian - 1, Urdu - 1	45
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4		
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**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Bilingual poll workers are recruited and assigned to targeted precincts in Sonoma County to assist non-fluent English speaking voters. In our recruitment, the Registrar of Voters office used language request criteria for Filipino/Tagalog dialect, Spanish and Vietnamese and assigned them appropriately. In addition, the ROV office requested that precinct officers indicate their fluency in their representative languages (Spanish, Russian, Italian, Vietnamese, etc.) on their name tag. In the November 2018 Election, only two polling places fell within the guidelines of the targeted bilingual recruitment criteria. Language assistance was provided in Spanish, Vietnamese and Tagalog for these polling places. Continue to include on all outgoing correspondence - "Individuals that are fluent (read, speak and write) in Cambodian/Khmer, Filipino/Tagalog, Spanish, or Vietnamese are strongly encouraged to sign up and serve as poll workers on Election Day." All County employee emails - Advertise among the entire county staff to apply to be poll workers including a post-script "Employees with language skills in Cambodian/Khmer, Filipino, Spanish, or Vietnamese are strongly encouraged to signed up and serve as poll workers. Bilingual poll workers needed via public radio, Sonoma County website special announcement, local newspapers, and Nextdoor social network for neighborhoods, Facebook, and news releases. Specific emphasis expressed for the need of English speaking individuals who are fluent in Kmer, Filipino, Spanish, and Tagalog, Encouraged current poll workers to invite their family, friends and neighbors to apply. Messaging posted on Sonoma County social media to reach a wide audience, especially the younger audience. High school outreach for students speaking covered languages. Assigned one student to 1 of 2 targeted polling places, one permanent legal resident to the other. One high school sent out letters to families within the Vietnamese community encouraging their high school children to participate. Table-top messaging at outreach events encouraging bilingual voters and non-voters (Green Card holders) alike to sign up as poll workers. Encourage year-round recruitment practices, through word-of-mouth, from County employees.