

GDPR In One Slide

EU General Data Protection Regulation

- Effective date – May 25, 2018
- Participants
 - Data subjects = any natural person in EEA (*regardless of citizenship*)
 - Role of Data controllers
 - Role of Data processors
 - Role of Supervisory Authorities
- All personal data – special rules for ‘sensitive data’
 - Broader than US – e.g., IP address
- Explicit consent freely given & revoked
- Data subjects have rights
 - Transparency, Erasure, Rectification, Specific and Minimal, Portability
- Impacts on big data where identification is possible
- GDPR follows the data!
- Data breach notification 72-hours after discovery
- Fines
 - Up to €20M (\$28M+) or 4% of global revenue
- Things UC should do:
 - Inventory and record processing activities
 - Data Impact Assessments for high risk processing
 - Security and data protection by design – process and systems
 - Have contract clauses in 3rd party Agreements
 - Create consent forms, notice practices, and “lawful basis”
 - Support data subject rights
 - Support notification requirements
- Things UC may do:
 - Appoint a Data Protection Officer (TBD)
 - UC probably not processing on a “large scale”