

(DON'T) PANIC SHEET for DEANS & CHAIRS

Topic	Responsible Unit	Contact Information
Supportal: supportal.berkeley.edu the single entry point for all UC Berkeley community members to find support for themselves or others about a variety of concerns		
Academic Leaders Toolkit: https://vpf.berkeley.edu/academic-leaders-toolkit		
Emergencies		
Urgent Medical Attention	UCPD	911 (landline) or 642-3333 (cell)
Aggression or Immediate Physical Threat	UCPD	911 (landline) or 642-3333 (cell)
Threat of Imminent Suicide	UCPD	911 (landline) or 642-3333 (cell)
Smoke/Fire	UCPD	911 (landline) or 642-3333 (cell)
Crime in Progress or Just Concluded	UCPD	911 (landline) or 642-3333 (cell)
Hazardous Material or Toxic Spill (ground or water)	EH&S (business hours)	642-3073
	UCPD (evenings and weekends)	911 (landline) or 642-3333 (cell)
Flooding	Facilities Services	642-1032
Campus Emergency Ongoing Updates	http://emergency.berkeley.edu	(800) 705-9998
Travelers in Distress (medical emergencies, emergency evacuations)	Risk Services	510-289-8282 (24hr/7 days a week)
Emotional Distress & Behavioral Concerns		
Students of Concern	Student of Concern Committee	James Kato, Interim Director, 664-4218, jameskato@berkeley.edu
	Center for Support and Intervention	Submit a CARE Report
Emotional Distress or Behavioral Risk Assessment <i>For behavioral risk that is related to a possible threat of harm to others, call UCPD</i> 911 (landline) or 642-3333 (cell)		
For Students	Counseling and Psychological Services (CAPS)	642-9494
For Faculty or Staff	Employee Assistance	Craig Mielcarski, Programs Director, 643-7754
Minimizing University Liability		
Intent to Sue University (or You)	Office of Legal Affairs (OLA)	642-7122, olastaff@berkeley.edu
Contact from a Federal/State Agency Investigator	Office of Legal Affairs (OLA)	David Robinson, Chief Campus Counsel, 642-7122, dmrobinson@berkeley.edu
Injury on the Job	Shirley Paraizo, 643-7921, sparaizo@berkeley.edu	643-7921
Injury or Property Damage on Campus (not work-related)	Ethics, Risk & Compliance Services	Laila DeBerry, Campus Risk Manager, 643-9317, ldeberry@berkeley.edu
Data Security Breach or Computer with Sensitive Information Stolen	IS&T Computer Security	security@berkeley.edu, 510-664-9000
Privacy & Healthcare Compliance Breaches	Ethics, Risk & Compliance Services	Campus Privacy Officer, 4-7775, privacyoffice@berkeley.edu
Public Records Request	Office of Legal Affairs (OLA)	Liane Wong, Public Records Coordinator, pra@berkeley.edu
Records Management Inquiries (Including Deletion and Retention Questions)	Ethics, Risk & Compliance Services	Campus Privacy Officer, 4-7775, privacyoffice@berkeley.edu
Faculty Employment Matters		
Faculty Equity and Welfare	Office for Faculty Equity & Welfare	Julianna Dearthoff, Associate Vice Provost for the Faculty, avpf@berkeley.edu
Academic Personnel Cases (Promotions, Merits, Reviews)	Academic Personnel Office (APO)	Heather Archer, Assistant Vice Provost, 642-5626, archer@berkeley.edu
Grievance Process/Privilege and Tenure Committee	Academic Senate Committee on Privilege and Tenure	Patrick Allen, Senate Analyst, pgallen@berkeley.edu
Possible Research Misconduct		
Lab Safety	Environmental Health & Safety	642-3073
Conflict of Interest (research-related)	Research Administration & Compliance (RAC)	Brian Warshawsky, Director of Research, Ethics, and Compliance, 664-9016, bwar@berkeley.edu
Mistreatment of Human Subjects or Research Animals	Vice Chancellor, Research	Rebecca Armstrong, Director of Research Subject Protection, rda@berkeley.edu, 510-642-7461
Plagiarizing Published Material, Misrepresenting or Fabricating Data	Vice Chancellor, Research	Lok Siu, Associate Vice Chancellor for Research, 642-1049, lok.siu@berkeley.edu
Possible Misconduct		
Campus Resources Used for Personal Gain	Vice Chancellor, Research General: Whistleblower Hotline	Make a Report or (800) 403-4744
Conflict of Interest (not related to research)	Ethics, Risk & Compliance Services	Andrea Whipple-Samuel, Policy and Compliance Specialist, conflict@berkeley.edu
Allegations of Discrimination or Harassment based on a Protected Status (e.g. race, disability, gender identity, religion, etc.) involving faculty, staff, students, or third parties	Office for the Prevention of Harassment and Discrimination	Kellie Brennan, Executive Director for Civil Rights & Whistleblower Compliance 643-7985, ask_ophd@berkeley.edu
Sexual Harassment or other conduct prohibited under the UC Policy on Sexual Violence and Sexual Harassment (SVSH)	Office for the Prevention of Harassment and Discrimination	Kellie Brennan, Executive Director for Civil Rights & Whistleblower Compliance 643-7985, ask_ophd@berkeley.edu
Libel, Slander or Defamation (written or spoken)	Office of Legal Affairs (OLA)	642-7122, olastaff@berkeley.edu
Disclosure of Confidential Employee Info (non-academic staff and academic appointees)	Ethics, Risk & Compliance Services	Campus Privacy Officer, 4-7775, privacyoffice@berkeley.edu
Disclosure of Confidential Student Information		

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Possible Violation of Faculty Code of Conduct (including faculty "no show" to classes, being under the influence of alcohol or drugs, abusive behavior)	Vice Provost for the Faculty	Victoria Plaut, Vice Provost, 642-6474, vplaut@berkeley.edu Abusive Conduct Complaint Intake Form
Possible Staff Misconduct, other than protected category harassment & discrimination, including SVSH (for protected category discrimination/harassment, OPHD is the appropriate contact)	People & Culture	ELR Contacts (510) 664-9000, option 3
Abusive Conduct	People & Culture	Employee and Labor Relations at AC_elr@berkeley.edu
Student Code of Conduct Violations	Dean of Students Office	Becca Lopez, Assistant Dean of Students & Director, Center for Student Conduct, 643-9069, becca@berkeley.edu .
Athlete Misconduct, NCAA Violations	Intercollegiate Athletics	Kat Brown, Associate Athletics Director, Compliance, katbrown@berkeley.edu Athletics Reporting Portal
Concerns about Sexual Harassment, Sexual Assault, Dating/Domestic Violence, Retaliation, and Stalking		
Confidential Support and Care	PATH to Care Center	Kelsey Hoie Ferrell, Interim Director, 510-642-1988, pathtocare@berkeley.edu The Care Line 510-643-2005 (24/7 crisis/urgent support)
Reporting, Supportive Measures, Rights/Options for Resolution, Consultation, Notification	Office for the Prevention of Harassment and Discrimination	Kellie Brennan, Executive Director for Civil Rights & Whistleblower Compliance, 643-7985, ask_ophd@berkeley.edu
To Report Improper Governmental Activities by University Employees (Whistleblower)	Civil Rights and Whistleblower Office	Kellie Brennan, Executive Director for Civil Rights & Whistleblower Compliance, kelliebrennan@berkeley.edu Whistleblower Hotline: 800-403-4744
Allegation of Retaliation as a Result of Reporting Improper Governmental Activities by University Employees (Whistleblower Protection)	Civil Rights and Whistleblower Office	Kellie Brennan, Executive Director for Civil Rights & Whistleblower Compliance, kelliebrennan@berkeley.edu
Disability, Equity, and Inclusion		
Workplace Accommodations Related to Disability or Medical Condition for Academic Appointees	Academic Personnel Office (APO)	Heather Archer, Assistant Vice Provost, 642-5626, archer@berkeley.edu
Accommodation of Disabled Students	Disabled Students' Program (DSP)	Carmen Varela, Executive Director of Student Programs, 642-0518, carmenvarela@berkeley.edu
Climate Issues in Academic Units	Office for Faculty Equity & Welfare	Karie Frasch, Director, OFEW, 642-1935, ofew@berkeley.edu
	Division of Equity & Inclusion	Amy Scharf, Director of Faculty and Departmental Diversity Initiatives, 642-7294, vcei@berkeley.edu
	People and Culture Office of Diversity, Equity, Inclusion and Belonging (DEIB)	Lasana Hotep, Director of Diversity, Equity, Inclusion & Belonging, hotep@berkeley.edu , (510) 664-9000, option 3.
Disability Complaint Resolution Requests	Disability Access & Compliance	Ella Callow, Director, Chief ADA/504 Compliance Officer 664-4012, ellacallow@berkeley.edu
	Office for the Prevention of Harassment & Discrimination	Kellie Brennan, Executive Director for Civil Rights & Whistleblower Compliance, kelliebrennan@berkeley.edu
Equity and Inclusion Concerns	Vice Chancellor, Equity & Inclusion <i>for questions or consultation</i> Office for the Prevention of Harassment & Discrimination (OPHD) <i>for reporting complaints relating to (lack of) equity and inclusion</i>	Vice Chancellor for Equity and Inclusion, 642-7294, vcei@berkeley.edu Reporting Form ask_ophd@berkeley.edu 510-643-7985
Faculty Diversity Resources	Office for Faculty Equity & Welfare	Karie Frasch, Director, OFEW, 642-1935, ofew@berkeley.edu
	Division of Equity & Inclusion	Amy Scharf, Director of Faculty and Departmental Diversity Initiatives, 642-7294, vcei@berkeley.edu
Confidential Ombuds Services (including for conflict resolution)		
For Faculty	Faculty Ombudsperson	Angy Stacy, Faculty Ombuds, astacy@berkeley.edu
For Staff / Non-Senate Academics (Workplace Problems & Disputes)	Staff Ombuds Office	Shatika Ricketts, Assistant Ombudsperson, 642-7823
For Students / Post Docs	Ombuds Office for Students and Postdoctoral Appointees	Marcia Gee Riley, Director & Ombudsperson, 642-5754, mgriley@berkeley.edu
Updated 7/2/24 by Wayne Binkley , Office of the EVCP		