



KUNA SCHOOL DISTRICT
CHILD NUTRITION
2024/2025 PAY SCALE

| Code | Child Nutrition Position | Residency: Emerging Classified 1-3 years of experience Emerging | | | Professional: Proficient Classified 4+ years of experience Proficient | | | | | |
|------|-------------------------------------|--|---------|---------|--|---------|---------|---------|---------|---------|
| | | A | B | C | D | E | F | G | H | I |
| CN1 | Servers | \$13.20 | \$13.46 | \$13.73 | \$14.01 | \$14.28 | \$14.57 | \$14.86 | \$15.15 | \$15.46 |
| CN2 | Cook (Cashier when needed) | \$13.51 | \$13.93 | \$14.34 | \$14.77 | \$15.21 | \$15.66 | \$16.03 | \$16.40 | \$16.76 |
| CN3 | Asst. Kitchen Manager | \$14.21 | \$14.64 | \$15.08 | \$15.53 | \$16.00 | \$16.48 | \$16.97 | \$17.49 | \$18.01 |
| CN4 | Elementary Kitchen Manager | \$16.17 | \$16.48 | \$16.81 | \$17.15 | \$17.50 | \$17.84 | \$18.21 | \$18.62 | \$18.95 |
| CN5 | Secondary Kitchen Manager | \$17.22 | \$17.75 | \$18.28 | \$18.82 | \$19.39 | \$19.94 | \$20.57 | \$21.18 | \$21.82 |
| CN6 | Food Delivery Driver | \$15.53 | \$16.08 | \$16.64 | \$17.21 | \$17.81 | \$18.45 | \$19.09 | \$19.75 | \$20.45 |
| CN7 | Warehouse | \$16.89 | \$17.22 | \$17.57 | \$17.92 | \$18.65 | \$20.48 | \$21.12 | \$21.78 | \$22.48 |
| CN8 | Programs Manager | \$13.94 | \$14.35 | \$15.20 | \$15.24 | \$16.56 | \$17.90 | \$19.30 | \$20.36 | \$21.44 |
| CN9 | Operations Manager/Asst. Supervisor | \$18.31 | \$18.86 | \$19.44 | \$20.03 | \$20.73 | \$21.50 | \$22.38 | \$23.43 | \$24.69 |

Updated 6/11/2024

**Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
 This is worth approximately \$10/ hour.**



KUNA SCHOOL DISTRICT
OFFICE SUPPORT
2024/2025 PAY SCALE

| Code | Office Support Position | Residency: Emerging Classified 1-3 years of experience Emerging | | | Professional: Proficient Classified 4+ years of experience Proficient | | | | | |
|------|---|--|----------|----------|--|----------|----------|----------|----------|----------|
| | | A | B | C | D | E | F | G | H | I |
| OS1 | Elementary- Building Aide | \$13.20 | \$13.46 | \$13.73 | \$14.01 | \$14.28 | \$14.57 | \$14.86 | \$15.15 | \$15.61 |
| OS2 | Elementary- Security | \$13.68 | \$13.92 | \$14.15 | \$14.43 | \$14.72 | \$15.01 | \$15.32 | \$15.62 | \$16.09 |
| OS3 | Elementary - Office Manager | \$14.96 | \$15.23 | \$15.49 | \$15.79 | \$16.11 | \$16.43 | \$16.77 | \$17.10 | \$17.61 |
| | Secondary - MS Registrar, MS Attendance, MS Security, HS Receptionist, HS Athletic Secretary | | | | | | | | | |
| OS4 | Secondary- MS Bookkeeper, MS Office Manager | \$15.38 | \$15.64 | \$15.92 | \$16.23 | \$16.55 | \$16.88 | \$17.22 | \$17.59 | \$18.13 |
| | HS Registrar, HS Attendance, HS Bookkeeper, HS Security | | | | | | | | | |
| OS5 | Secondary - HS Office Manager | \$16.77 | \$17.05 | \$17.35 | \$17.69 | \$18.05 | \$18.41 | \$18.78 | \$19.15 | \$19.73 |
| OS6 | District - Department Support | \$18.11 | \$18.43 | \$18.78 | \$19.15 | \$19.53 | \$19.93 | \$20.32 | \$20.73 | \$21.36 |
| OS7 | District - Facilities Coordinator | \$19.99 | \$20.35 | \$20.77 | \$21.17 | \$21.60 | \$22.04 | \$22.47 | \$22.92 | \$23.62 |
| OS8 | District - Compliance Project Managers | \$47,697 | \$49,305 | \$50,377 | \$51,449 | \$53,056 | \$54,664 | \$56,808 | \$58,416 | \$60,107 |
| | District - Business Operations Specialists | | | | | | | | | |

Updated 6/11/2024

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KUNA SCHOOL DISTRICT
PARA PROFESSIONALS
2024/2025 PAY SCALE

| Code | Para Professional Position | Residency: Emerging Classified 1-3 years of experience Emerging | | | Professional: Proficient Classified 4+ years of experience Proficient | | | | | |
|------|--|--|---------|---------|--|---------|---------|---------|---------|---------|
| | | A | B | C | D | E | F | G | H | I |
| PP1 | Instructional Para Pro -Early Literacy -Tier 2 - Title 1 -Tier 3 - Resource -Inst. Support -Overload -SLP -OT -English Language Learners | \$13.53 | \$13.76 | \$14.01 | \$14.29 | \$14.58 | \$14.86 | \$15.15 | \$15.46 | \$15.93 |
| PP2 | Specialized Para Pro -Librarian (K-12) -Computer Lab/Art (K-5) -ERR -TLC -BI Para -Pre-school | \$15.64 | \$15.92 | \$16.20 | \$16.52 | \$16.85 | \$17.19 | \$17.54 | \$17.88 | \$18.42 |
| PP3 | License/Specialist -Community Based Resource Specialist -Migrant Specialist -Behavior Interventionist -EL Specialist | \$19.82 | \$20.34 | \$21.07 | \$21.71 | \$22.36 | \$22.93 | \$23.76 | \$24.69 | \$26.00 |

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KUNA SCHOOL DISTRICT
MAINTENANCE DEPARTMENT
2024/2025 PAY SCALE

| Code | Maintenance Position | Residency: Emerging Classified 1-3 years of experience Emerging | | | Professional: Proficient Classified 4+ years of experience Proficient | | | | | |
|------|------------------------------------|--|---------|---------|--|---------|---------|---------|---------|---------|
| | | A | B | C | D | E | F | G | H | I |
| M/G1 | Grounds | \$14.17 | \$14.44 | \$14.74 | \$15.06 | \$15.41 | \$15.75 | \$16.11 | \$16.47 | \$17.01 |
| M/G2 | Skilled Trade (HVAC/Electrian) | \$23.91 | \$24.52 | \$25.19 | \$25.94 | \$27.33 | \$29.85 | \$30.75 | \$31.67 | \$32.62 |
| M/G3 | General Maintenance / Warehouse | \$16.07 | \$16.37 | \$16.69 | \$17.06 | \$17.44 | \$17.82 | \$18.20 | \$19.34 | \$20.68 |
| M/G4 | Summer Grounds | \$15.23 | | | | | | | | |

Updated 6/11/2024

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KUNA SCHOOL DISTRICT

TRANSPORTATION DEPARTMENT

2024/2025 PAY SCALE

| Code | Transportation Position | Residency: Emerging Classified 1-3 years of experience Emerging | | | Professional: Proficient Classified 4+ years of experience Proficient | | | | | |
|------|------------------------------------|--|---------|---------|--|---------|---------|---------|---------|---------|
| | | A | B | C | D | E | F | G | H | I |
| TR1 | Bus Attendant Special Needs Bus | \$13.53 | \$13.76 | \$14.01 | \$14.29 | \$14.58 | \$14.86 | \$15.15 | \$15.46 | \$16.09 |
| TR2 | School Bus Driver | \$15.53 | \$16.08 | \$16.64 | \$17.21 | \$17.81 | \$18.45 | \$19.09 | \$19.75 | \$20.66 |
| TR3 | Dispatcher | \$16.54 | \$16.81 | \$17.32 | \$17.86 | \$18.38 | \$18.91 | \$19.48 | \$20.07 | \$20.87 |
| TR4 | Lead Dispatcher | \$17.65 | \$18.27 | \$18.91 | \$19.57 | \$20.25 | \$20.96 | \$21.69 | \$22.45 | \$23.47 |
| TR5 | Mechanic | \$23.87 | \$24.35 | \$24.84 | \$25.33 | \$25.84 | \$26.36 | \$26.89 | \$27.42 | \$27.97 |
| TR6 | Head Mechanic | \$26.29 | \$26.82 | \$27.36 | \$27.90 | \$28.46 | \$29.03 | \$29.61 | \$30.20 | \$30.81 |

Updated 6/11/2024

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KUNA SCHOOL DISTRICT
TECHNOLOGY
2024/2025 PAY SCALE

| Code | Technology Position | Tier I Residency: Emerging Classified 1-3 years of experience Emerging | | | Tier II Professional: Proficient Classified 4+ years of experience Proficient | | | Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master | | |
|------|--|--|-------------|-------------|---|-------------|-------------|---|-------------|-------------|
| | | A | B | C | A | B | C | A | B | C |
| TE1 | Technician/Software Spec | \$20.24 | \$20.98 | \$21.61 | \$21.88 | \$22.53 | \$23.09 | \$23.67 | \$24.38 | \$24.94 |
| TE2 | Network Technician Level II | \$21.54 | \$22.41 | \$23.27 | \$24.12 | \$24.98 | \$25.86 | \$26.93 | \$28.01 | \$29.37 |
| TE3 | Network Admin, Systems Admin, Data Integrations Admin, SIS Administrator | \$56,781.20 | \$57,767.73 | \$58,760.80 | \$59,936.80 | \$61,138.93 | \$62,360.67 | \$63,608.53 | \$64,876.00 | \$66,173.52 |
| TE4 | Summer Technology Assistant | \$15.00 | | | | | | | | |

Posted 7/1/2024

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