



**2022-2024**

**FRA**

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**PROGRAMMING  
DOCUMENT  
*AMENDMENT NO 1***

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SECTION 3



# ANNUAL WORK PROGRAMME 2022

## A.1.6 – FRA Survey on Ukrainian displaced persons

<b>Area of activity: Equality and non-discrimination</b>	<b>PRIORITY 1</b>	<b>Start date: 01/06/2022</b>	<b>STATUS: NEW</b>	<b>TYPE: multiannual</b>
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### POLICY RELEVANCE and ADDED VALUE of the PROJECT

Since 24 February 2022, the European Union has experienced a mass influx of people fleeing the conflict in Ukraine. In response, the European Council activated the 2001 EU Temporary Protection Directive through [Council Implementing Decision \(EU\) 2022/382 of 4 March 2022](#) for the first time. The Temporary Protection Directive ([Council Directive 2001/55/EC](#)) provides minimum standards for giving temporary protection in the event of a mass influx of displaced persons and on measures promoting a balance of efforts between Member States in receiving such persons and bearing the consequences thereof.

This project will collect relevant data on the experiences of people fleeing the conflict in Ukraine. It will cover selected EU Members States with the largest number of refugees from Ukraine. The survey will collect their views and experiences on a range of issues related to their stay in the EU, including access to employment, education, childcare, housing, healthcare, language learning and other issues affecting their social and economic integration, as well as aspects of discrimination and racism. The findings will allow policy makers to further develop and target their relevant legal and policy responses.

### PROJECT OBJECTIVES

- To collect statistical data on the experiences of externally displaced persons and their children fleeing the war in Ukraine who reside in EU Member States as regards, in particular, their access to employment, education, childcare, housing, healthcare, language learning, and issues affecting their social and economic integration, as well as aspects of discrimination and racism.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to the 1<sup>st</sup> and 3<sup>rd</sup> FRA Strategic Priorities 2018-2022

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Development of the survey instrument;</li> <li>➤ Survey data collection through online questionnaire;</li> <li>➤ Monitoring data collection activities;</li> <li>➤ Verification and analysis of the survey results;</li> <li>➤ Preparation of survey outputs.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Early selected results communicated to selected stakeholders</li> <li>➤ Other outputs planned for 2023</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ EU institutions and bodies</li> <li>➤ Member States</li> <li>➤ Civil society organisations</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources	1st priority	2nd priority	3rd priority
		<i>Research and Data</i>	320,000	-	50,000
<i>Temporary Agents</i>	1	<i>Technical Assistance &amp; Capacity building</i>	-	-	-
<i>Contract Agents</i>	1	<i>Institutional Cooperation &amp; Networks</i>	-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>	80,000	-	-
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>400,000</b>	<b>-</b>	<b>50,000</b>

## C.1.5 – Periodic Bulletins: Key fundamental rights considerations in the EU Member States regarding the war in Ukraine

**Area of activity: Migration, borders, asylum and integration of refugees and**

**PRIORITY 1**

**Start date:**  
01/06/2022

**STATUS:**  
**NEW**

**TYPE:**  
multiannual

### POLICY RELEVANCE and ADDED VALUE of the PROJECT

The Russian invasion of Ukraine has had a profound effect on the EU and its Member States, leading to the adoption of measures in a wide range of policy areas. Member States neighbouring Ukraine and their populations have demonstrated tremendous solidarity with those fleeing the conflict. The EU has taken [concrete actions](#), including by triggering the temporary protection mechanism and by unlocking more than €20 billion in funds to ensure that Member States hosting refugees have sufficient resources to meet growing needs in areas such as housing, education and healthcare. The nature and scale of the situation necessarily gives rise to fundamental rights challenges, not only in the area of asylum, migration and borders, but also in fields such as integration, socio-economic rights, discrimination and hate crime.

Since the outbreak of the war, FRA has been collecting information by means of on-site visits and targeted FRANET data collection in the four Member States neighbouring Ukraine contributing also to the work of the EU Migration Preparedness and Crisis Blueprint network. An internal 'Ukraine Task Force' was set up in FRA to coordinate work, which has expanded to encompass other activities.

As part of the activities of the 'Ukraine Task Force', the project described here will enhance the Agency's contribution to relevant processes to support policymakers across the EU in ensuring that measures introduced in the context of the war in Ukraine serve to uphold fundamental rights – of both persons who have fled Ukraine and are now in the EU, and of citizens of EU Member States who are also impacted by the crisis. FRA will publish periodic 'Ukraine' bulletins with an overview of selected pressing fundamental rights challenges in Member States arising as a result of the war in Ukraine, with a more in-depth focus on those Member States most affected with respect to the number of persons having arrived from Ukraine.

Based on information collected by FRANET and other sources, the Bulletins will cover selected major issues based on their fundamental rights relevance – including, for example, the socio-economic impact of the crisis on some of the most vulnerable people in society, potentially disinformation relating to the war, as well as specific issues pertaining directly to asylum, migration and borders, such as the [application of the Temporary Protection Directive](#).

### PROJECT OBJECTIVES

- Support EU and Member State policy discussions with robust and up to date evidence on the fundamental rights impact of measures taken following the war in Ukraine.
- Publish information on the most pressing fundamental rights challenges in the most affected Member States arising as a result of the war in Ukraine in periodic overviews focusing on concrete areas of impact.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to the FRA Strategic Priorities 1, 3 and 4.

### PROJECT PLAN FOR 2022

#### ACTIVITIES

- Collect and analyse data on specific and particularly pressing fundamental rights issues;
- Inform relevant policy discussions;
- Publish regular bulletins.

#### OUTPUTS

- Periodic publications (*September, November 2022*);
- Fundamental rights expertise shared during relevant meetings, including in the context of the EU Migration Preparedness and Crisis Blueprint network;
- Participation in relevant meetings and events.

#### TARGET GROUPS AND BENEFICIARIES

- EU institutions and JHA agencies,
- Member States
- International organisations
- Civil society

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
<i>Temporary Agents</i>	0.6	<i>Research and Data</i>		200,000	-	50,000
<i>Contract Agents</i>	0.9	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>SNEs</i>	-	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
		<i>Communications &amp; Events</i>		10,000	-	-
<b>Total</b>	<b>1.5</b>	<b>Total</b>		<b>210,000</b>	<b>-</b>	<b>50,000</b>

## C.1.6 – Violence and related human rights abuses against women fleeing the war in Ukraine

<b>Area of activity:</b> Migration, borders, asylum and integration of refugees and	<b>PRIORITY 1</b>	<b>Start date:</b> 01/05/2022	<b>STATUS:</b> NEW	<b>TYPE:</b> multiannual
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### POLICY RELEVANCE and ADDED VALUE of the PROJECT

As a result of Russia's invasion of Ukraine, millions of people – the overwhelming majority of them women and children – have been forced to flee the country, with most seeking safety in the EU. Women who have arrived in the EU have not only fled the violent conflict in their country, but may also have been exposed to gender-based violence and other human rights abuses while in Ukraine, during their difficult journeys, and upon arrival at their new place of residence. Namely, women are at heightened risk of sexual assault and rape, sexual harassment, trafficking for sexual exploitation, as well as exploitation in relation to employment in host countries – to name some examples. In 2014, FRA published the results of its EU-wide survey on Violence Against Women; the largest, most comprehensive survey of its kind in the EU that has served as the evidential basis to inform policy and legislative developments on violence against women. As a follow-up, the survey was replicated by the OSCE in 2018 in eight countries and territories outside the EU, including Ukraine. FRA was part of the OSCE's steering committee to oversee the adaptation of FRA's survey to countries in conflict and post-conflict situations. To this end, working with FRA, the OSCE supplemented the FRA questionnaire with specific questions related to conflict situations. The OSCE survey found that conflicts contributed to more severe violence against women compared with non-conflict situations, particularly among women who had been displaced by the conflict. Long-term psychological problems were also more common among women who had experienced violence related to conflict.

EU Member States are now implementing a survey on gender-based violence against women, coordinated by Eurostat. FRA and EIGE are complementing this by collecting comparable data in eight EU Member States that are not taking part in the Eurostat-based survey and have no other source of up-to-date survey data. *However - these surveys do not contain questions specifically about conflict-related violence and related human rights abuses, nor are the survey samples designed to capture women displaced by conflict, and therefore will not capture the experiences of women who have fled Ukraine.*

To address this gap and contribute to EU and international efforts to collect evidence on, and effectively respond to, violence and related human rights abuses experienced by women displaced from Ukraine – including the work of the ICC, Eurojust and other actors – FRA will carry out a survey in four EU Member States that host the largest number of women who have fled the war in Ukraine. The survey will collect data on these women's experiences of violence and related human rights abuses leading up to, during and after the conflict - for example with respect to experiences of sexual harassment and exploitation in host countries - and will also collect data on reporting and non-reporting of incidents, alongside support received. The survey will be based on a minimum number of interviews per country in order to achieve reliable results. The comparability of selected results – e.g. concerning experiences of sexual harassment or assault, adjusted for the inclusion of different perpetrators – will be ensured, where relevant and possible, with respect to Eurostat's gender-based violence against women survey and the FRA-EIGE survey.

The survey will be launched in 2022, with data collection in early 2023. Results – after quality controls – will be made available to relevant institutions as soon as possible.

The survey's results will serve to inform relevant EU and international efforts to address the impact of the war in Ukraine on civilian populations with respect to the experiences of women who are now living in the EU - including provision for victims under the Victims' Rights Directive and the Anti-Trafficking Directive. In line with other FRA surveys – the project will ensure that all interviewers are professionally trained on the subject matter, and that interviewees are referred to victim support services where needed. To contextualise the survey results, the project proposes to include a select number of qualitative in-depth interviews with women.

### PROJECT OBJECTIVES

- Support EU and Member State policy and responses on the ground with robust and up to date evidence on the extent, nature and impact of conflict-related violence and related human rights abuses against women who have fled the war in Ukraine, including their needs in terms of medium and long-term assistance.
- Inform with evidence the development of specific measures to support women victims of conflict-related violence and related human rights abuses – including measures based on the use of EU funds to support the Member States that host women who have fled the war in Ukraine.
- Provide robust evidence on the extent and nature of violence and related human rights abuses experienced by women fleeing Ukraine for relevant EU actors, such as Eurojust, as well as international institutions – including, for example, the ICC, UN Women/CEDAW, CoE/GREVIO.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Pillars 2018-2022.

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Consultation with relevant EU and international organisations working on violence against women and related human rights abuses with respect to conflict/post-conflict situations;</li> <li>➤ Project design, planning and implementation;</li> <li>➤ Questionnaire design.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Indicators on violence and related human rights abuses available in 2023</li> <li>➤ Report in 2024</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ The Council, Commission and EP, and other EU bodies and agencies – including Eurojust, Europol and EIGE;</li> <li>➤ Member States – in particular those where the survey is conducted;</li> <li>➤ International organisations – including Council of Europe/GREVIO, OSCE, UN Women/CEDAW, and ICC;</li> <li>➤ Victim support organisations;</li> <li>➤ Civil Society.</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources		
		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>	450,000	150,000
		<i>Technical Assistance &amp; Capacity building</i>	-	-
		<i>Institutional Cooperation &amp; Networks</i>	-	-
		<i>Communications &amp; Events</i>	-	-
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>450,000</b>	<b>150,000</b>

## D.1.9 – The contribution of cities to the integration of displaced persons fleeing the war in Ukraine

<b>Area of activity: Supporting human rights systems across all MAF areas</b>	<b>PRIORITY 1</b>	<b>Start date: 01/06/2022</b>	<b>STATUS: NEW</b>	<b>TYPE: multiannual</b>
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### POLICY RELEVANCE and ADDED VALUE of the PROJECT

Since 24 February 2022, the European Union has experienced a mass influx of people fleeing the conflict in Ukraine. In response, the European Council has activated the 2001 EU Temporary Protection Directive through [Council Implementing Decision \(EU\) 2022/382 of 4 March 2022](#) for the first time. The Temporary Protection Directive ([Council Directive 2001/55/EC](#)) provides minimum standards for giving temporary protection in the event of a mass influx of displaced persons and on measures promoting a balance of efforts between Member States in receiving such persons and bearing the consequences thereof.

Since 1997, 'human rights cities' pioneered the 'localisation' of human rights worldwide. They established structures and tools to promote human rights, used a human rights-based approach in planning and development, applied participatory methodologies and set up human rights mechanisms. Graz, in Austria, became the first European human rights city in 2001. Since then, many other cities have joined the initiative, such as Vienna, Utrecht or Barcelona. These cities should be leading efforts to integrate displaced persons fleeing the war in Ukraine; this could include, for example, measures in education; in healthcare; in employment, especially for women with children; in housing; as well as measures for older people and people with disabilities; measures to address racism and discrimination; etc.

FRA will liaise with the network of Human Rights Cities to identify strong, replicable, innovative examples of measures they have taken and compile them in an online format. FRA will present and discuss these measures with the Committee of the Regions Working Group on Ukraine and at meetings of other city networks, e.g. Eurocities, Eurotowns, etc.

In parallel, FRA will collect additional data and conduct interviews with selected local authorities responsible for implementing the Temporary Protection Directive, in selected Member States, in order to better understand the specific challenges they face.

### PROJECT OBJECTIVES

- To collect data on measures taken by local authorities in human rights cities in order to integrate displaced persons fleeing the war in Ukraine as regards, in particular, access to employment, education, childcare, housing, healthcare, language learning, and issues affecting their social and economic integration such as discrimination or racism.
- To collect information through interviews with local authorities on they face challenges in implementing measures under the temporary protection directive.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to the 1<sup>st</sup> and 3<sup>rd</sup> FRA Strategic Priorities 2018-2022

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Questionnaire to human rights cities;</li> <li>➤ Verification and analysis of results;</li> <li>➤ Meetings (online) to discuss the results;</li> <li>➤ Preparation of output;</li> <li>➤ Communication of results;</li> <li>➤ Interviews with local authority representatives</li> <li>➤ Analysis and publication of results</li> </ul>	<ul style="list-style-type: none"> <li>➤ Online presentation of replicable, innovative measures</li> <li>➤ Online meetings with human rights cities</li> <li>➤ Participation in meetings of relevant actors</li> <li>➤ Report on challenges facing local authorities</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ Human Rights Cities</li> <li>➤ Committee of the Regions</li> <li>➤ EU institutions and bodies</li> <li>➤ Member States</li> <li>➤ Congress of Local and Regional Authorities of the Council of Europe</li> <li>➤ European networks of cities</li> <li>➤ Local authorities</li> <li>➤ Civil society organisations</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources		1st priority	2nd priority	3rd priority
		<i>Research and Data</i>		130,000	-	50,000
<i>Temporary Agents</i>	1	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	1	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>		10,000	-	-
<b>Total</b>	<b>2</b>	<b>Total</b>		<b>140,000</b>	<b>-</b>	<b>50,000</b>

## A.1.3 - Ageing in digital societies

<b>Area of activity: Equality and non-discrimination</b>	<b>PRIORITY 1</b>	<b>Start date:</b> 01/04/2022	<b>STATUS:</b> ongoing	<b>TYPE:</b> multiannual
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### POLICY RELEVANCE and ADDED VALUE of the PROJECT

In 2019, around 20% of the total population were over the age of 65. Eurostat estimates that this age group will make up around 24% of the EU's population by 2030. In October 2020, the Council of the EU adopted Council Conclusions stressing the need to strengthen the rights of older persons in the era of digitalisation and inviting FRA to explore the impact of digitalisation on the fundamental rights, active participation and well-being of older persons. In 2021, the Commission launched a Green Paper on Ageing triggering a broad debate on the long-term impacts of demographic change, which addresses issues of care and pensions - whether the social protection systems across the EU are fit to deal with the needs of an ageing population - and how to foster active ageing. The Charter of Fundamental Rights prohibits in Article 21 discrimination on the ground of age, and enshrines in Article 25 the right of older persons "to lead a life of dignity and independence and to participate in social and cultural life". The protection of the rights of older persons is also included in the provisions of the revised European Social Charter of the Council of Europe. Several of the principles of the European Pillar of Social Rights, proclaimed in 2017, are directly linked to fundamental rights in old age, including on access to essential services such as transport, financial services and digital communication. In 2021, the Commission Action Plan for the implementation of the Social Rights Pillar identified among its priorities the well-being of older persons.

The project addresses the fundamental rights implications of growing older in the digital age, focusing on access to specific online and offline services through the lens of social rights. Analysis of available data, including data from FRA Fundamental Rights survey, will identify persisting data and knowledge gaps as regards the experiences of older persons in exercising their rights on provision of services in key areas of life. The project will contribute to promoting a rights-based approach towards ageing in digital societies, taking into account the intersecting characteristics of older persons, such as gender, disability and socio-economic background. In 2022, FRANET will undertake data collection in Member States/candidate countries on relevant policy, legislation and practical initiatives with respect to the digitalisation of specific public services and analyse them as regards their impact on older persons. In 2023 FRA will publish results.

### PROJECT OBJECTIVES

- Assess the fundamental rights implications of growing older in the digital age as regards social rights;
- Identify data gaps as regards the experiences of older persons in exercising their rights in the digital environment;
- Contribute to promoting a rights-based approach towards active ageing in the digital age.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Priorities 1, 2, and 3

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Stakeholder consultation</li> <li>➤ Desk research</li> <li>➤ FRANET research mapping and analysis existing data;</li> <li>➤ Analysis of results;</li> </ul>	<ul style="list-style-type: none"> <li>➤ One report</li> <li>➤ Participation in events to communicate outcomes</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ EU institutions;</li> <li>➤ Member States;</li> <li>➤ National Human Rights bodies;</li> <li>➤ Council of Europe, UN bodies, OECD</li> <li>➤ Eurofound;</li> <li>➤ Civil society;</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>		90,000	-	-
<i>Temporary Agents</i>	1	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	1	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>		10,000	-	25,000
<b>Total</b>	<b>2</b>	<b>Total</b>		<b>100,000</b>	<b>-</b>	<b>25,000</b>

## A.1.5 – Additional activities under the sector ‘Anti-racism and non-discrimination’

<i>Area of activity: Equality and non-discrimination</i>	<i>PRIORITY 1</i>	<i>Start date: 01/04/2022</i>	<i>STATUS: ongoing</i>	<i>TYPE: multiannual</i>
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### POLICY RELEVANCE and ADDED VALUE of the PROJECT

This project fiche concerns requests for additional activities related to data collection, analysis and provision of expertise which are not covered by other projects in the area of anti-racism and non-discrimination. In 2022, FRA will continue its cooperation with the EU High Level Group on Non-discrimination, Equality and Diversity, in particular by assisting the work of its Subgroup on Equality Data and its Subgroup on LGBTIQ+ Equality. In addition, FRA will continue participating in the activities of the European Network of Equality Bodies (Equinet) working group on research and data collection, and provide, upon request, its expertise.

Work undertaken in relation to the above can encompass analysis with respect to gender, age and disability – depending on the nature of any potential specific requests for input. Particularly, upon request, FRA will continue to provide expertise to European Institutions, in particular the European Commission related to strategies.

The Agency will also support the work of the EU High Level Group on racism and xenophobia, in particular by supporting the work of the Subgroup on the implementation of the national action plans against racism (NAPAR).

### PROJECT OBJECTIVES

- To conduct additional data collection and analysis activities, as required by developments in 2022;
- To provide stakeholders with expertise upon request;
- To update past research work or publications upon request;
- To communicate FRA’s work to stakeholders;

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Priorities 2018-2022.

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ To undertake additional data collection and analysis, as required by developments during 2022</li> <li>➤ Communicate outcomes of FRA’s work to stakeholders</li> <li>➤ Assist the EU High Level Group on Non-discrimination, Equality and Diversity, in particular its Subgroup on Equality Data and its Subgroup on LGBTIQ+ Equality</li> <li>➤ Assist the EU High Level Group on Racism and Xenophobia, in particular its Subgroup on NAPAR</li> <li>➤ Relevant communication and cooperation activities...</li> </ul>	<ul style="list-style-type: none"> <li>➤ Up to two outputs (reports or papers in print and/or online form) resulting from any additional data collection and analysis</li> <li>➤ Written input to institutional stakeholders upon request</li> <li>➤ Participation in EU level meetings and events, as well as events organised by the Council of Europe</li> <li>➤ Exceptionally participation in international events</li> <li>➤ Translation and reprinting of selected FRA publications, as required...</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ EU institutions and bodies;</li> <li>➤ Member States;</li> <li>➤ Council of Europe and international organizations;</li> <li>➤ Statutory national human rights bodies;</li> <li>➤ Civil society and professional organisations;</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources			Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
				<i>Research and Data</i>		8,500	-
<i>Temporary Agents</i>	<b>1</b>		<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	<b>1</b>		<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	<b>-</b>		<i>Communications &amp; Events</i>		11,500	-	40,000
<b>Total</b>	<b>2</b>		<b>Total</b>		<b>20,000</b>	<b>-</b>	<b>120,000</b>



## A.2.1 – Additional activities under the sector 'Roma inclusion'

<i>Area of activity: Roma inclusion</i>	<i>PRIORITY 1</i>	<i>Start date: 01/04/2022</i>	<i>STATUS: new</i>	<i>TYPE: multiannual</i>
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### POLICY RELEVANCE and ADDED VALUE of the PROJECT

This project fiche accommodates requests during the year for additional activities related to data collection, analysis, and provision of expertise which are not covered by other projects in the area of Roma inclusion. Since 2011, FRA contributes to the EU efforts for Roma inclusion by delivering robust and comparable data and analysis, as well as by developing and applying relevant outcome and process indicators. In 2021, the Agency supported Member States and the Commission in monitoring and reporting on Roma equality and inclusion by developing a portfolio of Roma inclusion targets and indicators in employment, health, education, housing, discrimination and antigypsyism, fighting poverty and promoting empowerment and participation, with particular focus on children, young people and women.

In 2022, FRA will continue to support efforts to measure progress towards targets set in the 'EU Roma Strategic Framework for Equality, Inclusion and Participation' and the related Council Recommendation. The Agency will also continue to provide assistance to national authorities, upon request, within its competencies, capacities and mandate.

### PROJECT OBJECTIVES

- To support the European Commission and Member States in monitoring and reporting on Roma inclusion under the EU Roma Strategic Framework for Equality, Inclusion and Participation' launched in October 2020;
- To disseminate the outputs and knowledge generated through its overall work on Roma inclusion, in particular its surveys;
- To assist key stakeholders at EU and national level in their efforts to prevent and counter discrimination, antigypsyism and social exclusion of Roma and Travellers;

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Priorities 2018-2022

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Finalisation of indicators (checklist);</li> <li>➤ Support to the European Commission and participation in the National Roma Contact Points network activities;</li> <li>➤ Providing, upon request, expertise to Member States on Roma inclusion, in particular concerning data collection methods and the use of indicators, as well as reporting on measures implemented on Roma inclusion;</li> <li>➤ Additional data collection and analysis, as required by developments during 2022</li> <li>➤ Communicating survey findings to key stakeholders;</li> <li>➤ Engaging with civil society by participating in events;</li> <li>➤ Developing targeted analysis and briefs, as required.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Indicators - checklists;</li> <li>➤ Input to documents requested by the Commission;</li> <li>➤ Up to two short outputs (reports or papers in print and/or online form) resulting from any additional data collection and analysis;</li> <li>➤ Participation in EU level meetings and events, as well as Council of Europe events;</li> <li>➤ Participation in events by international organisations and civil society.</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ EU institutions and bodies;</li> <li>➤ Member States;</li> <li>➤ Council of Europe and international organizations;</li> <li>➤ Statutory national human rights bodies;</li> <li>➤ Civil society and professional organisations;</li> <li>➤ Roma and Travellers organisations</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources			Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
				<i>Research and Data</i>	-	-	-
<i>Temporary Agents</i>	<b>1</b>		<i>Technical Assistance &amp; Capacity building</i>	23,209	-	80,000	
<i>Contract Agents</i>	<b>1</b>		<i>Institutional Cooperation &amp; Networks</i>	-	-	-	
<i>SNEs</i>	<b>1</b>		<i>Communications &amp; Events</i>	-	-	-	
<b>Total</b>	<b>3</b>		<b>Total</b>	<b>23,209</b>	-	80,000	

### A.4.3 – Additional activities under the sector ‘Social rights’

<b>Area of activity: Rights of the Child</b>	<b>PRIORITY 1</b>	<b>Start date:</b> 01/04/2022	<b>STATUS:</b> new	<b>TYPE:</b> multiannual
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#### POLICY RELEVANCE and ADDED VALUE of the PROJECT

This project fiche accommodates requests during the year for additional activities related to data collection, analysis, and provision of expertise which are not covered by other projects. Additional activities will include targeted engagement with key stakeholders to promote FRA’s evidence and feed the outcome of its work into relevant EU policy processes. This project will also support FRA’s efforts to continue collecting evidence, where relevant, on long-term implications of the COVID-19 pandemic on social rights. Moreover, this project would allow the collection of data, as may be required by developments in 2022 on social rights issues of relevance to persons displaced from Ukraine and now living in the EU due to the war.

FRA’s work on social rights is framed under the European Pillar of Social Rights proclaimed in 2017. It sets out 20 key principles guiding EU action towards a strong social Europe that is fair, inclusive and full of opportunity. In 2021, the Commission published an Action Plan with a number of EU actions putting forward three EU-level targets to be achieved by 2030 that should steer national policies and reforms: at least 78% of the population aged 20 to 64 to be in employment by 2030; at least 60% of all adults should participate in training every year; reducing the number of those at risk of poverty or social exclusion by at least 15 million. In its work on social rights the Agency places a particular focus on those in a vulnerable situation which includes many older people, one parent families, persons with a migrant or ethnic minority background, LGBTIQ+ persons, etc.

FRA will examine areas where data and analysis on social rights issues could provide added value in consultation with relevant stakeholders in order to propose relevant projects for 2023.

The European Pillar of Social Rights focuses explicitly on children - Principle 11 - regarding childcare and protection from poverty. This reflects relevant provisions of the Convention on the Rights of the Child, ratified by all EU Member States. The EU established the European Child Guarantee, adopted by Council in June 2021, aiming to prevent and combat social exclusion by guaranteeing the access of children in need to a set of key services: early childhood education and care; education (including school-based activities); healthcare; nutrition; and housing. FRA will provide expertise to the Commission and Member States, upon request, to assist them in their efforts to monitor the implementation of Child Guarantee schemes. The rights of the child will, as usual, be mainstreamed across several areas of FRA work framed by the EU Strategy on the Rights of the Child 2021-2024, as well as the EU Strategy to fight child sexual abuse 2020-2025.

#### PROJECT OBJECTIVES

- To undertake additional data collection and analysis, as required by developments during 2022;
- To explore and identify data and analysis gaps in aspects of social rights relevant to EU competencies;
- To disseminate outputs generated through related work.

#### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Priorities 2018-2022

#### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Additional data collection and analysis, as required by developments during 2022;</li> <li>➤ Conduct inhouse research to explore and identify data and analysis gaps in aspects of social rights relevant to EU competencies;</li> <li>➤ Assisting, upon request, the European Commission and the Council of Europe Child Rights Coordinators, and the UN Committee on the Rights of the Child;</li> <li>➤ Relevant communication and cooperation activities.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Up to two outputs (reports or papers in print and/or online form) resulting from any additional data collection and analysis;</li> <li>➤ Written input to institutional stakeholders upon request;</li> <li>➤ Participation in EU level meetings and events, as well as events organised by the Council of Europe, and other international organisations</li> <li>➤ Translation and reprinting of selected FRA publications, as required</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ EU institutions and bodies</li> <li>➤ National authorities</li> <li>➤ Council of Europe and international organizations</li> <li>➤ Statutory human rights bodies</li> <li>➤ Civil Society and professional organisations</li> </ul>

#### RESOURCES PLANNED FOR 2022

Human Resources			Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
<i>Temporary Agents</i>	<b>1</b>		<i>Research and Data</i>		10,000	-	80,000
<i>Contract Agents</i>	<b>1</b>	<i>Technical Assistance &amp; Capacity building</i>		5,000	-	-	
<i>SNEs</i>	-	<i>Institutional Cooperation &amp; Networks</i>		-	-	-	
		<i>Communications &amp; Events</i>		-	-	-	
<b>Total</b>	<b>2</b>	<b>Total</b>		<b>15,000</b>	-	80,000	

## B.1.5 – Additional activities under the sector ‘Data and Digital’

**Area of activity: Information society and, in particular, respect for private life and protection of personal data**

PRIORITY 1

Start date:  
01/04/2022

STATUS:  
ongoing

TYPE:  
multiannual

### POLICY RELEVANCE and ADDED VALUE

This fiche accommodates requests during the year for additional activities related to data collection, analysis, and provision of expertise which are not covered by specific Agency projects encompassed under the ‘Data and Digital’ area of work. These requests for input broadly encompass - information society, artificial intelligence (AI) and digitalisation; data interoperability; data protection and privacy.

Since its establishment, the Agency has variously worked in the areas of data protection and privacy, and has engaged with specific fields such as data interoperability – which has focused on large-scale IT systems primarily in the field of migration and asylum. The Agency’s work in these fields has encompassed in-depth research on subjects such as mass surveillance and its oversight, on the use of biometrics in large-scale IT systems, and on fundamental rights compliant AI. In parallel, it has developed tools to assist both duty bearers and rights holders with respect to rights compliance and redress, including – for example – a joint Handbook with the Council of Europe on data protection (in its second edition). Since 2017, the Agency’s attention has turned to the increasingly important field of AI, which is being deployed across different areas with significant implications for fundamental rights. The Agency’s series of papers on fundamental rights and AI, its appointment to the Commission’s High Level Expert Group on AI, and to Council of Europe committees that are working towards the development of AI law - illustrate FRA’s role as an important actor in this field. FRA is in close dialogue with the various EU institutions that are responsible for developing new areas of law and related policy, focused on the AI Act and the Digital Services Act – to name two examples. In parallel, other EU Agencies increasingly engage FRA in the area of AI and digitalisation, such as Europol through its ‘Innovation Hub’, alongside international organisations ranging from the UN to the OECD.

Recognising the increasing demands on FRA to provide its expertise in this area, activities and outputs under this fiche serve to ‘future proof’ the Agency’s work by allowing it to develop and communicate research ideas and findings, and to provide fundamental rights expertise to EU institutions and other actors.

### PROJECT OBJECTIVES

- To provide evidence-based advice to EU Institutions, as well as Member States - on request;
- Issue ad hoc outputs based on existing material and in-house expertise;
- Update selected publications;
- Translate in selected EU language existing FRA outputs – on request
- Make findings of FRA available to policy makers in a proactive manner;
- Relevant communication & cooperation activities with EU institutions and other relevant actors.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Pillars 2018-2022.

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Communicate research findings and provide expertise to key policy makers, principally at EU level, alongside other relevant stakeholders;</li> <li>➤ Further development of project proposals under the work of the sector, in alignment with EU law and policy developments;</li> <li>➤ Develop targeted analysis and briefs;</li> <li>➤ Participation in, including presentations – meetings and events by EU level institutions, bodies and agencies; the Council of Europe and other international organisations; and high-level civil society events.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Input to documents - as requested by the Commission, other EU Institutions and bodies/Agencies, and other relevant actors;</li> <li>➤ Up to two short Agency outputs (reports or papers in print and/or online form) resulting from any additional research and analysis; alongside re-issuing of material, including translations – as required;</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ EU Institutions</li> <li>➤ EDPS and other EU Agencies and bodies; Europol, Eurojust, eu-LISA etc.</li> <li>➤ Council of Europe and other International Organisations</li> <li>➤ EU Member States</li> <li>➤ National Supervisory Authorities in relevant fields</li> <li>➤ Civil society organisations in relevant fields</li> <li>➤ Industry and private sector with respect to rights compliance</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources	1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
			<i>Research and Data</i>	-	-
<i>Temporary Agents</i>	<b>1</b>	<i>Technical Assistance &amp; Capacity building</i>	-	-	-
<i>Contract Agents</i>	<b>1</b>	<i>Institutional Cooperation &amp; Networks</i>	-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>	-	-	-
<b>Total</b>	<b>2</b>	<b>Total</b>	-	-	20,000

## B.3.5 – Additional activities under the sector ‘Justice and Security’

<b>Area of activity:</b> <i>Victims of crime and access to justice</i>	<b>PRIORITY 1</b>	<b>Start date:</b> 01/04/2022	<b>STATUS:</b> ongoing	<b>TYPE:</b> multiannual
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### POLICY RELEVANCE and ADDED VALUE of the PROJECT

This fiche accommodates requests during the year for additional activities related to data collection, analysis, and provision of expertise which are not covered by specific Agency projects encompassed under the ‘Justice and Security’ area of work. These requests for input broadly encompass – police and judicial cooperation in criminal matters; procedural rights in criminal/civil law; victims of crime; hate crime and antisemitism; criminal detention; and security.

The amendment of the FRA Regulation in 2022 allows the Agency to undertake research and related activities – on its own initiative – in the area of police cooperation and judicial cooperation in criminal matters. Herein, FRA can expand its work in these areas, focusing on timely input concerning new and revised legislative and policy files, which otherwise could not be planned for. Under the amended Regulation, the Agency is also likely to see increased engagement with a range of actors in the field of policing and judicial cooperation relating to criminal law; including Europol and Eurojust.

Outside the ‘life cycle’ of specific Agency projects, activities under this fiche allow for the continued visibility of FRA outputs and expertise in key areas of work where it has built up a significant body of knowledge, data and related expertise. This includes the Agency’s work on victims of crime, which spans its large-scale quantitative survey research with different populations, alongside its in-depth qualitative fieldwork and legal analysis. The Agency’s recognised expertise results in numerous and diverse requests for the Agency’s input and presence across a range of meetings and expert events, which this fiche can accommodate. Synergies across different FRA projects under the heading of ‘Justice and Security’ – including work on hate crime, antisemitism and victims of crime – can serve to inform the Agency’s legislative and policy responses beyond narrow areas of law.

Continued requests for the Agency to update data in areas where it has established the added-value of its outputs – including the annual antisemitism update, the criminal detention database, and the anti-Muslim hatred database – means that the Agency has to be responsive to key stakeholder needs throughout the year, which can be encompassed under this area. This can also involve engagement at the Member State level, including with civil society and other actors, in direct response to requests during the year.

### PROJECT OBJECTIVES

- To provide evidence-based advice to EU Institutions, as well as Member States - on request;
- Issue ad hoc outputs based on existing material and in-house expertise;
- Update selected publications;
- Translate in selected EU language existing FRA outputs – on request
- Make findings of FRA available to policy makers in a proactive manner;
- Relevant communication & cooperation activities with EU institutions and other relevant actors.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Pillars 2018-2022.

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Communicate research findings and provide expertise to key policy makers, principally at EU level, alongside other relevant stakeholders;</li> <li>➤ Further development of project proposals under the work of the sector, in alignment with EU law and policy developments;</li> <li>➤ Develop targeted analysis and briefs;</li> <li>➤ Participation in, including presentations – meetings and events by EU level institutions, bodies and agencies; the Council of Europe and other international organisations; and high-level civil society events.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Input to documents - as requested by the Commission, other EU Institutions and bodies/Agencies, and other relevant actors;</li> <li>➤ Up to two short Agency outputs (reports or papers in print and/or online form) resulting from any additional research and analysis; alongside re-issuing of material, including translations – as required.</li> </ul>
	<b>TARGET GROUPS AND BENEFICIARIES</b>
	<ul style="list-style-type: none"> <li>➤ EU Institutions</li> <li>➤ EU Agencies and bodies; Europol, Eurojust, CEPOL etc.</li> <li>➤ Council of Europe and other International Organisations</li> <li>➤ EU Member States</li> <li>➤ Organisations of legal professionals</li> <li>➤ Civil society organisations in relevant fields</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources	1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
Temporary Agents	1	<i>Research and Data</i>	40,000	-	-
Contract Agents	1	<i>Technical Assistance &amp; Capacity building</i>	-	-	-
SNEs	-	<i>Institutional Cooperation &amp; Networks</i>	-	-	-
	-	<i>Communications &amp; Events</i>	-	-	-
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>40,000</b>	-	-

## C.1.1 – Providing fundamental rights expertise in the area of home affairs

Area of activity: **Migration, borders, asylum and integration of refugees and migrants**

PRIORITY 1

Start date:  
01/01/2017

STATUS:  
ongoing

TYPE:  
multiannual

### POLICY RELEVANCE and ADDED VALUE of the PROJECT

This project follows-up on past projects and covers requests for support by EU institutions, including those part of the Pact, as well as initiatives taken in the implementation of the cooperation agreements with relevant JHA agencies. The main activities under the project will be to provide fundamental rights expertise to EU institutions and bodies in areas such as asylum, border management, EU IT systems, migrant smuggling and trafficking in human beings, severely exploited migrant workers, return and readmission, children in migration, Schengen evaluations and rights of migrants and refugees. FRA will also engage with other key actors, at international, Council of Europe and national level, for example National Human Rights Institutions. FRA will carry out targeted research and analysis, draft or update reports, handbooks and/or other capacity-building tools. The project also allows FRA to actively participate in the Frontex and EASO Consultative Fora, implement the 2018 EU Agencies Joint Statement of commitment on working together to address trafficking in human beings and offer expert advice and support to CEPOL, ECDC, EASO, eu-LISA, EUROPOL, Frontex and ELA in close cooperation with the Commission. FRA will be a member of the fundamental rights guidance boards set up in the context of VIS and ETIAS.

### PROJECT OBJECTIVES

- Share robust evidence where there is a knowledge gap, particularly on fundamental rights issues relating to large-scale IT systems and their interoperability, children in migration, refugee integration, border management, return, asylum and other policy relevant issues;
- Respond effectively to requests for fundamental rights expertise by EU institutions including as part of the Pact;
- Advise the European Commission, on how to incorporate fundamental rights in Schengen evaluations;
- Provide timely and legally sound advice to FRONTEX, EASO, eu-LISA as well as EUROJUST, EUROPOL, CEPOL, ECDC and ELA with respect to the application of fundamental rights in their respective spheres of work;
- Develop and disseminate tools, training materials and practical guidance.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Priorities 2018-2022.

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Collect data through desk research and field work on matters relating to the EU home affairs acquis;</li> <li>➤ Undertake missions, particularly to border areas;</li> <li>➤ Analyse data, draft/update reports and other publications or update parts thereof, Translate/re-print existing publications, as required;</li> <li>➤ Draft legal opinions if requested by EU institutions;</li> <li>➤ Tools and practical guidance on matters relating to the EU home affairs acquis, such as materials for labour inspectorates on providing information to irregular migrants and awareness raising tool on EU IT systems;</li> <li>➤ Attend and provide tailor-made input to Council Working Parties, the European Parliament LIBE Committee hearings, expert meetings by the European Commission or EU agencies as well as to other selected events;</li> <li>➤ Upon request, submit information, provide training and accompany on-site Schengen evaluation missions as observers;</li> <li>➤ Review documents shared by stakeholders to FRA for comments;</li> <li>➤ Organise expert meetings and other events (in person or online), where appropriate;</li> <li>➤ Participate in the Frontex and EUAA Consultative Fora;</li> <li>➤ Participate in the ETIAS and VIS Fundamental Rights Guidance Boards ;</li> <li>➤ Provide fundamental rights training for staff of EU Agencies and Member States;</li> <li>➤ Participate in THB Contact Points JHA Agencies Group;</li> <li>➤ Implement cooperation agreements with EUAA, Frontex and eu-LISA and provide expert support to other EU agencies, as appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Language versions of the FRA-ECtHR handbook on European law relating to asylum, borders and immigration (print publication);</li> <li>➤ Report (print) and training manual on guardianship (online);</li> <li>➤ Awareness-raising tools on IT systems and their interoperability and on fundamental rights compliant responses to migration challenges (online), as well as guidance on independent border monitoring mechanisms;</li> <li>➤ Other research findings on policy relevant issues produced/published in paper and/or electronic form (e.g. regular updates on return monitoring, and search and rescue; children in migration; fundamental rights at borders and access to asylum; immigration detention);</li> <li>➤ Other practical tools and training materials developed on policy relevant issues (eg. the protection of children in migration; border monitoring and access to asylum)</li> <li>➤ (If requested by EU institutions) up to two legal opinions;</li> <li>➤ Tailor-made input to legislative, policy or other documents provided to EU institutions in 20 instances;</li> <li>➤ Fundamental rights expertise provided to EUAA, eu-LISA, Frontex, ELA and other EU agencies in 10 instances;</li> <li>➤ Frontex and EUAA Consultative Forum meetings attended and expertise shared;</li> <li>➤ Training and other requested support delivered to Schengen evaluators;</li> <li>➤ Fundamental rights expertise provided to Member States, in at least 10 instances.</li> </ul>
	<h4>TARGET GROUPS AND BENEFICIARIES</h4> <ul style="list-style-type: none"> <li>➤ EU institutions, bodies and agencies</li> <li>➤ Member States authorities, practitioners</li> <li>➤ International organisations, ENNHRI, NHRIs and CSOs</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>		303,000	-	-
<i>Temporary Agents</i>	3.35	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	2.20	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	0.25	<i>Communications &amp; Events</i>		10,000	-	250,000
<b>Total</b>	<b>5.80</b>	<b>Total</b>		<b>313,000</b>	-	250,000

## C.1.2 – Collecting data for EU preparedness and crisis management

Area of activity: **Migration, borders, asylum and integration of refugees and migrants**

PRIORITY 1

Start date:  
28/09/2015

STATUS:  
ongoing

TYPE:  
multiannual

### POLICY RELEVANCE and ADDED VALUE of the PROJECT

In September 2020, the European Commission established a new mechanism for better monitoring and anticipating migration movements and to enhance information sharing to facilitate a coordinated response in times of crisis. For this purpose, the Commission Recommendation on the Migration Preparedness and Crisis Blueprint establishes a network involving EU institutions, Member States as well as relevant JHA agencies, including FRA. All of them have appointed a point of contact for the operationalisation of the network and to contribute with timely and adequate information to the new mechanism. Based on the information received, the European Commission will draft regular situational and early warning reports. The network has held regular meetings since autumn 2020.

In managing asylum and migration, the EU is facing significant fundamental rights challenges. These must be adequately reflected in situational awareness and early warning reports, so as to facilitate a response which complies with the EU Charter. Through this project, FRA will provide the early warning and crisis mechanism with fundamental rights related data and information. In this way, FRA expects that the regular Commission reports adequately reflect fundamental rights. FRA collects the data through its regular migration bulletins and field missions to the external borders receiving most arrivals. When designing methodology for data collection, FRA will take into account the lessons learnt when producing periodic migration overviews. Since September 2015, FRA has been collecting data from EU Member States significantly affected by migration-related developments and, also from North Macedonia and Serbia. Based on such data collection, FRA has issued periodic migration bulletins. The periodic online publications provide up to date overviews of legal and practical fundamental rights challenges at national level in the fields of asylum, border management and return. This data collection support the Commission when assessing the migratory situation. FRA will also make non-sensitive information regularly available to the public through its migration bulletins. With the Russian invasion of Ukraine on 24 February, fundamental rights concerns shifted to the four EU Member States bordering Ukraine.

### PROJECT OBJECTIVES

- Provide the new EU preparedness and crisis management mechanism with robust and up to date evidence on fundamental rights concerns relating to border management, asylum, reception, child protection, immigration detention, return, hate speech and violent crime.
- Publish non-sensitive data on fundamental rights concerns relating to border management, asylum, reception, child protection, immigration detention, return, hate speech and violent crime in FRA's regular migration bulletins.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to the FRA Strategic Priorities 1, 3 and 4.

### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Collect and analyse data;</li> <li>➤ Share the findings with the network;</li> <li>➤ Contracting data collection</li> <li>➤ Extract non-sensitive data for publication in the regular migration bulletins.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Fundamental rights expertise shared during meetings of the network</li> <li>➤ Regular data and information sharing with the network</li> <li>➤ Periodic online publications of non-sensitive information</li> </ul>
	TARGET GROUPS AND BENEFICIARIES
	<ul style="list-style-type: none"> <li>➤ EU institutions, Member States and JHA agencies</li> <li>➤ International organisations</li> </ul>

### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>		161,251	-	75,000
<i>Temporary Agents</i>	0.85	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	1.20	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	0.00	<i>Communications &amp; Events</i>		-	-	-
<b>Total</b>	<b>2.05</b>	<b>Total</b>		<b>161,251</b>	-	<b>75,000</b>

## OTHER OPERATIONAL ACTIVITIES – Title III

### O.1.1 Performance Planning, Monitoring and Evaluation

<i>Projects and activities covering all areas of activity</i>	<i>PRIORITY 1</i>	<i>Start date: 01/01/2017</i>	<i>STATUS: ongoing</i>	<i>TYPE: multiannual</i>
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#### POLICY RELEVANCE and ADDED VALUE of the PROJECT

Following a request from the Management Board, FRA has initiated an internal discussion aimed at defining a new strategic framework that will guide the Agency towards a new thematic strategy. This framework has been presented to the Executive Board and includes, among other things, the definition of a scenario-based strategy and the strong involvement of the Management Board in all phases of a complex strategic process. Therefore, a new FRA's scenario-based multiannual strategy is needed. By implementing a scenario-based approach to strategy, the Agency will be able to remain flexible and proactive in a rapidly changing and uncertain environment, as well as contribute further to the building of capabilities and learning within the organization. The purpose of this approach is to develop a more comprehensive understanding of long-term developments that affect fundamental rights. Therefore, a series of future scenarios which encompass a wide range of plausible futures should be developed in order to give the FRA a much broader perspective concerning potential aims, allowing the management board to formulate a more effective response to the risks and opportunities and come up with a new long-term strategy to achieve the desired results.

According to the Article 15, co. 4f of the Agency's founding regulation (168/2007) effective monitoring and evaluation procedures shall be implemented relating to the performance of the Agency against its objectives according to professionally recognized standards.

The requirements for conducting evaluations at FRA are set in numerous documents, requesting FRA to demonstrate its performance, achievements, and impact in the context of financial budgetary pressures and increasing demands from internal and external stakeholders for good governance, accountability and transparency, greater effectiveness and delivery of tangible results. The performance measurement framework (PMF) sets out the practical steps needed to assess the FRA performance elaborating some important aspects (such as defining more precise quantitative and qualitative information to be collected, selecting methods and tools of collecting monitoring data) as well as providing a clear and accurate overview of the extent to which the activities contribute to the realization of FRA's outcomes.

Monitoring is the systematic collection and analysis of information performed during the implementation of FRA's projects. It involves carrying out regular internal data collection and analysis activity so as to identify and measure gaps between actual and planned performance at different points in time in the project life cycle. It ultimately aims to inform management decisions, notably in the introduction of timely corrective measures.

Evaluation activities focus on measurement at the level of short-term impact, long term impact and aspirational impact as defined in the PMF. These activities can be conducted at different stages of the project's life cycle, as per ex-ante evaluations, interim or mid-term evaluations, ex-post evaluations and stakeholder review.

#### PROJECT OBJECTIVES

- One of the major objectives of FRA performance monitoring and evaluation is to create links between the different levels of its intervention and to collect data regarding both the agency's (1) outputs and (2) outcomes. Monitoring the performance of FRA will be carried out in accordance with a logic model (composed by outputs, immediate, intermediate and ultimate outcomes) which includes the list of the performance measures;
- The agency has set up Performance Measurement Framework to monitor, report and evaluating on its performance as this will help FRA to manage and evaluate its usefulness, effectiveness and relevance, as well as strengthen the alignment of the organisation's projects with its strategic objective, main tasks and thematic priorities

#### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Priorities 2018-2022.

#### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Regarding outputs the monitoring information will be based on the collection, analysis and interpretation of reliable and robust quantitative and qualitative data, e.g. on the projects implemented by the FRA. At the level of outputs the main sources of information to be used include standard reporting templates and surveys of participants;</li> <li>➤ Evaluations (ex-ante, interim and ex-post) which are conducted by an independent external evaluator, include surveys, interviews and desk research data supported by focus group meetings organised for the evaluated projects.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Study on FRA's impact</li> <li>➤ Study on the main trends in the fields of Fundamental Rights</li> <li>➤ Report on the scenarios</li> <li>➤ Strategic Matrix</li> <li>➤ Strategy plan (to be developed in 2023)</li> <li>➤ Evaluation Reports</li> </ul>
<b>TARGET GROUPS AND BENEFICIARIES</b>	

#### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>		150,000	-	100,000
<i>Temporary Agents</i>	1	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	-	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>		-	-	-
<b>Total</b>	<b>1</b>	<b>Total</b>		<b>150,000</b>	<b>-</b>	<b>100,000</b>

## OTHER OPERATIONAL ACTIVITIES – Title IV

### F.1.5 – Project level cooperation under the EEA and Norway Grants Financial Mechanism 2014-2021. Technical assistance to the Romanian Prosecutor’s Office attached to the High Court of Cassation and Justice (Romanian Public Ministry) to improve responses to cases of hate crime and hate crime victims, and for creating a supportive and safe environment for child victims

PRIORITY 3 STATUS: *new* TYPE: *multiannual* START: 01/09/2021

#### DESCRIPTION and ADDED VALUE of the PROJECT

The pre-defined project financed by the EEA/Norway Financial Mechanism aims to improve the effectiveness of the criminal justice system for victims of crime with a specific focus on victims of hate crime and child victims. FRA’s contribution consists in improving the understanding the context of hate crime and crimes against children; factors that discourage victims from reporting such cases and ways of improving the reporting of hate crime. Hate crime affecting Roma will be addressed across all elements of the project.

The project will contribute to identifying barriers and gaps in responses to hate crime and its victims, in particular children assisting national authorities to improve the investigation of hate crime, victim support, the treatment of children in criminal justice proceedings with a particular focus on Roma.

FRA’s contribution concerns two elements: hate crime and children as victims of crime. The vulnerability of Roma will be a horizontal dimension. FRA will deliver two studies of the existing situation (one in regards to hate crime and one on the treatment of child victims in criminal proceedings), develop training materials and will organise trainings. The project draws on FRA’s relevant research and expertise on children and justice, hate crime, as well as antigypsyism. In addition to the two studies, as part of the project, FRA will

- Contribute to background research for the project supporting the establishment of online ‘Community of Practice’ of professionals working in the area of hate crime and children as victims of crime;

Provide material as guidance for court hearings and contribute to awareness raising and development of training modules.

#### PROJECT OBJECTIVES

To assist Romanian authorities improve their responses to hate crime and support child victims, with a focus on Roma.

#### LINK TO FRA STRATEGIC PILLARS

The project will contribute to the Strategic priorities 1,2,3 and 4.

#### PROJECT PLAN FOR 2022

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➢ Data collection and analysis on information on hate crime with particular focus on Roma and child victims</li> <li>➢ Workshops and sets of tailored recommendations on hate crime and treatment of child victims</li> <li>➢ Study visits to collect additional evidence</li> <li>➢ Developing standards for interviewing children, training modules and education material on interviewing children</li> <li>➢ Support training of professionals to ensure child-friendly judicial proceedings</li> <li>➢ Facilitate contacts between international experts and key European actors with project promoter</li> <li>➢ Participate in meetings and events.</li> </ul>	<p>FRA will assist the project partner(s) to develop:</p> <ul style="list-style-type: none"> <li>➢ Thematic analyses (on the situation in regard to hate crime and on children as victims of crime) from policy perspective</li> <li>➢ Mappings of current procedures and gaps analyses – in regards data on hate crime and data on children victims of crime</li> <li>➢ High-level working groups (on hate crime and on children as victims of crime)</li> </ul>

#### RESOURCES PLANNED FOR 2022

Human Resources		Financial Resources	1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>	-	-	-
<i>Temporary Agents</i>	-	<i>Equality, Roma and Social Rights</i>	799,965	-	-
<i>Contract Agents</i>	-	<i>Institutional Cooperation &amp; Networks</i>	-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>	-	-	-
<b>Total</b>	<b>-</b>	<b>Total</b>	<b>799,965</b>	<b>-</b>	<b>-</b>



**OTHER OPERATIONAL ACTIVITIES – Title IV**  
**F.1.6 – Cooperation under the EEA and Norway Grants Financial Mechanism 2014-2021 – Supporting National Human Rights Institutions in monitoring fundamental rights and fundamental rights aspects of the rule of law**

PRIORITY 3

STATUS: new

TYPE: multiannual

START: 01/06/2022

**POLICY RELEVANCE and ADDED VALUE of the PROJECT**

The Strategy to strengthen the application of the EU Charter of Fundamental Rights - COM(2020)711final - highlights the role of National Human Rights Institutions (NHRIs) in "monitoring the application, implementation and promotion of the Charter on the ground, provide information and support to victims of fundamental rights violations and cooperate with the national institutions to improve their use and awareness of the Charter". NHRIs can also help ensure that EU funded programmes are designed and implemented in compliance with the Charter, including through technical assistance for national and local staff to design and implement programmes in a Charter compliant manner. In the EU, half of the NHRIs have an equality mandate and are acting as Equality Bodies under EU law. The European Commission Recommendation on standards for equality bodies C(2018)3850 encourages Member States to improve the capacity of such equality bodies to enforce EU legislation and provide remedies to ensure that individuals and groups discriminated against and protected by EU law can fully enjoy their rights. The 2020 FRA [report on the NHRIs](#) pointed to the need to increase NHRIs' capacity and knowledge regarding EU law in the field of fundamental rights. It also evidenced that in some Member States NHRIs face challenges to their independence and lack of resources to implement their mandates. For NHRIs to be better equipped to play their role effectively in the field of EU fundamental rights and rule of law processes, including regarding the implementation of the EU Charter of Fundamental Rights, they would benefit from support building their capacity to interact with the EU on these essential topics

The project seeks to strengthen the NHRIs in seven beneficiary countries of the Grants (Bulgaria, Croatia, Estonia, Lithuania, Poland, Portugal and Slovenia) in promoting and protecting fundamental rights and the rule of law, by providing institutional advice and support to the NHRIs and boosting their capacity on EU law, with a focus on the EU Charter of Fundamental Rights. FRA will implement the project acting as lead partner under the EEA and Norway Grants Fund for Regional Cooperation, in cooperation with ENNHRI acting as expertise partner and NHRIs having a role as project partners

**PROJECT OBJECTIVES**

- Build the capacity of NHRIs in the field of EU law and fundamental rights, strengthening their role in the implementation of the Charter at national level, including by broadening the institutional knowledge base and abilities of NHRI staff to use the Charter in their work.
- Strengthen the capacity of NHRIs in monitoring fundamental rights and the fundamental rights aspects of the rule of law, by increasing their engagement with relevant EU mechanisms that support fundamental rights and the rule of law at national level.
- Develop the capacity of NHRIs to monitor the Charter compliance in the implementation of EU funds, as foreseen by the [Common Provisions Regulation for the EU Funds](#).
- The project will generate positive outcomes for other institutions, administrative structures at national and local level and civil society organisations, as well as individuals, especially those belonging to specific vulnerable groups.

**LINK TO FRA STRATEGIC PRIORITIES**

This project is linked to the FRA Strategic Priorities 1, 2, 3, and 5.

**PROJECT PLAN FOR 2022**

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Data collection and analysis relating to the application of the Charter in the Member State of the respective NHRI</li> <li>➤ National workshops with NHRI staff regarding the application of the EU Charter;</li> <li>➤ NHRI staff training by FRA and EU law experts;</li> <li>➤ Support to NHRIs in developing a plan of national capacity-building initiatives for various target audiences on the application of the Charter;</li> <li>➤ Guidance and capacity-building for NHRIs on monitoring of compliance with the Charter of the EU, including regarding the disbursement of EU funds;</li> <li>➤ Capacity-building and support to NHRIs in monitoring the rule of law and contributing to the EU's rule of law mechanisms, in cooperation with ENNHRI.</li> </ul>	<p>FRA will assist the NHRIs as project partners in developing:</p> <ul style="list-style-type: none"> <li>➤ Overviews of the fundamental rights situation and an analysis of how the Charter is used by the judiciary, executive, legislature, the NHRI and civil society based on FRA data of recent years as well as data available to the NHRIs;</li> <li>➤ Overviews of the national human rights structures, their mandates and scope of action in the respective Member States, including their interlinkages with EU and international frameworks;</li> <li>➤ Mappings of experts at national level, and opportunities for transnational exchange and mutual learning in terms of knowledge, strategies, practices and approaches;</li> <li>➤ National capacity-building initiatives on the Charter;</li> <li>➤ Translations of FRA Charter tools into respective languages.</li> </ul>
<b>TARGET GROUPS AND BENEFICIARIES</b>	
<ul style="list-style-type: none"> <li>➤ National Human rights Institutions</li> <li>➤ Public authorities of the respective Member States</li> <li>➤ Civil society organisations in the respective Member States</li> </ul>	

**RESOURCES PLANNED FOR 2022**

Human Resources		Financial Resources		
		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
Temporary Agents	-			
Contract Agents	-			
SNEs	-			
<b>Total</b>		<b>Total</b>		
		Research and Data	-	-
		Technical Assistance & Capacity building	-	-
		Institutional Cooperation & Networks	-	117.413,62
		Communications & Events	-	-
		<b>Total</b>	<b>-</b>	<b>-</b>
				117.413,62

## Annex XV: Procurement plan Year 2022 (Financing Decisions)

### Area of activity: Equality and non-discrimination

#### A.1.3 – Ageing in digital societies

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 100,000 (1st priority) and EUR 25,000 (3<sup>rd</sup> priority)

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: research

Type of contract: new Framework Contract

Type of procurement: service

Indicative number of contracts envisaged: 29

Indicative timeframe for launching the procurement procedure: 1st quarter of the year

#### A.1.5 – Additional activities under the sector 'Anti-racism and non-discrimination'

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 20,000 (1st priority) and EUR 120,000 (3<sup>rd</sup> priority)

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: research

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 1

Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: promotion and communication activities

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 2

Indicative timeframe for launching the procurement procedure: 4th quarter of the year

#### A.1.6 – FRA Survey on Ukrainian displaced persons

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 400,000 (1st priority) and EUR 50,000 (3<sup>rd</sup> priority)

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: survey

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 9

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: survey

Type of contract: direct contract

Type of procurement: service

Indicative number of contracts envisaged: 1

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: ICT communication services

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 1

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: promotion and communication activities

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 2

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year and 4th quarter of the year

## Area of activity: Integration and social inclusion of Roma

### A.2.1 – Additional activities under the sector 'Roma inclusion'

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 23,209 (1st priority) and EUR 80,000 (3<sup>rd</sup> priority)

Budget line: B0-3130 Integration and social inclusion of Roma  
Subject matter of the contracts envisaged: research  
Type of contract: direct contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

Budget line: B0-3130 Integration and social inclusion of Roma  
Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 4th quarter of the year

## Area of activity: Rights of the Child

### A.4.3 – Additional activities under the sector 'Social rights'

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 15,000 (1st priority) and EUR 80,000 (3<sup>rd</sup> priority)

Budget line: B0-3120 Rights of the child  
Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 28  
Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

## Area of activity: Information society and, in particular, respect for private life and protection of personal data

### B.1.5 – Additional activities under the sector 'Data and Digital'

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 20,000 (3<sup>rd</sup> priority)

Budget line: B0-3211 Information society and, in particular, respect for private life and protection of personal data  
Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 4th quarter of the year

## Area of activity: Victims of crime and access to justice

### B.3.5 – Additional activities under the sector 'Justice and Security'

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 40,000 (1st priority)

Budget line: B0-3240 Victims of crime and access to justice  
Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 4th quarter of the year

## Area of activity: Migration, borders, asylum and integration of refugees and migrants

### C.1.1 – Providing fundamental rights expertise in the area of home affairs

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 313,000 (1st priority) and EUR 250,000 (3<sup>rd</sup> priority)

Budget line: B0-3300 Migration, borders, asylum and integration of refugees and migrants

Subject matter of the contracts envisaged: technical assistance

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 5

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: B0-3300 Migration, borders, asylum and integration of refugees and migrants

Subject matter of the contracts envisaged: study

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 27

Indicative timeframe for launching the procurement procedure: 1st quarter of the year

### C.1.2 – Collecting data for EU preparedness and crisis management

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 161,251 (1<sup>st</sup> priority) and to EUR 75,000 (3<sup>rd</sup> priority)

Budget line: B0-3300 Migration, borders, asylum and integration of refugees and migrants

Subject matter of the contracts envisaged: research

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 4

Indicative timeframe for launching the procurement procedure: 1st quarter of the year

Budget line: B0-3300 Migration, borders, asylum and integration of refugees and migrants

Subject matter of the contracts envisaged: research

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 4

Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

### C.1.5 – Periodic Bulletins: Key fundamental rights considerations with respect to measures taken in EU Member States regarding the war in Ukraine

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 210,000 (1st priority) and EUR 50,000 (3<sup>rd</sup> priority)

Budget line: B0-3300 Migration, borders, asylum and integration of refugees and migrants

Subject matter of the contracts envisaged: research

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 26

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

### C.1.6 – Violence and related human rights abuses against women fleeing the war in Ukraine

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 450,000 (1<sup>st</sup> priority) and 150,000 (3<sup>rd</sup> priority)

Budget line: B0-3300 Migration, borders, asylum and integration of refugees and migrants

Subject matter of the contracts envisaged: survey

Type of contract: direct contract

Type of procurement: service

Indicative number of contracts envisaged: 1

Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

## Area of activity: Supporting human rights systems across all MAF areas

### D.1.1 – EU Fundamental Rights Information System – EFRIS

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 50,000 (1st priority)

and EU 50,000 (3<sup>rd</sup> priority)  
Budget line: B0-3400 Supporting Human Rights systems  
Subject matter of the contracts envisaged: ICT communication services  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

#### **D.1.2 – Cooperation with Member States and human rights and equality bodies at national level**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 64,540 (1st priority) and EUR 40,000 (3<sup>rd</sup> priority)

Budget line: B0-3400 Supporting Human Rights systems  
Subject matter of the contracts envisaged: promotion and communication activities  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 2  
Indicative timeframe for launching the procurement procedure: 1st quarter of the year

#### **D.1.3 – Fundamental Rights Platform and cooperation with civil society**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 117,000 (1st priority) and EUR 30,000 (3<sup>rd</sup> priority)

Budget line: B0-3400 Supporting Human Rights systems  
Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 29  
Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

Budget line: B0-3400 Supporting Human Rights systems  
Subject matter of the contracts envisaged: research  
Type of contract: direct contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

#### **D.1.5 - Providing assistance and expertise on the EU Charter of Fundamental Rights**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 210,000 (1st priority) and EUR 100,000 (3<sup>rd</sup> priority)

Budget line: B0-3400 Supporting Human Rights systems  
Subject matter of the contracts envisaged: technical assistance  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 28  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: B0-3400 Supporting Human Rights systems  
Subject matter of the contracts envisaged: technical assistance  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 3  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

#### **D.1.6 – Contributing to the EU Framework required by Article 33 (2) of the Convention on the Rights of Persons with Disabilities**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 15,000 (1st priority) and EUR 20,000 (3<sup>rd</sup> priority)

Budget line: B0-3400 Supporting Human Rights systems  
Subject matter of the contracts envisaged: technical assistance  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

### **D.1.7 Providing technical assistance to national bodies involved in assessing fundamental rights compliance of EU funds**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 110,000 (1st priority) and EUR 40,000 (3<sup>rd</sup> priority)

Budget line: B0-3400 Supporting Human Rights systems

Subject matter of the contracts envisaged: technical assistance

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 5

Indicative timeframe for launching the procurement procedure: 1st quarter of the year

Budget line: B0-3400 Supporting Human Rights systems

Subject matter of the contracts envisaged: promotion and communication activities

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 1

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

### **D.1.8 - Bodies of the Agency**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 330,000 (1st priority) and EUR 40,000 (3<sup>rd</sup> priority)

Budget line: B0-3400 Supporting Human Rights systems

Subject matter of the contracts envisaged: technical assistance

Type of contract: direct contract

Type of procurement: service

Indicative number of contracts envisaged: 6

Indicative timeframe for launching the procurement procedure: 1st quarter of the year

Budget line: B0-3400 Supporting Human Rights systems

Subject matter of the contracts envisaged: technical assistance

Type of contract: direct contract

Type of procurement: service

Indicative number of contracts envisaged: 2

Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: B0-3400 Supporting Human Rights systems

Subject matter of the contracts envisaged: technical assistance

Type of contract: direct contract

Type of procurement: service

Indicative number of contracts envisaged: 5

Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

### **D.1.9 – The contribution of ‘human rights cities’ to the integration of displaced persons fleeing the war in Ukraine**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 140,000 (1st priority) and EUR 50,000 (3<sup>rd</sup> priority)

Budget line: B0-3400 Supporting Human Rights systems

Subject matter of the contracts envisaged: research

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 8

Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

Budget line: B0-3400 Supporting Human Rights systems

Subject matter of the contracts envisaged: research

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 5

Indicative timeframe for launching the procurement procedure: 4th quarter of the year

## **Other Operational Activities – Title III**

### **O.1.1 – Performance planning, monitoring and evaluation**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 150,000 (1st priority) and EUR 100,000 (3<sup>rd</sup> priority)

Budget line: B0-3100 Equality and discrimination

Subject matter of the contracts envisaged: study  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

## **Other Operational Activities – Title IV**

### **F.1.5 – Project level cooperation under the EEA and Norway Grants Financial Mechanism 2014-2021. Technical assistance to the Romanian Prosecutor’s Office attached to the High Court of Cassation and Justice (Romanian Public Ministry) to improve responses to cases of hate crime and hate crime victims, and for creating a supportive and safe environment for child victims**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 200,000 (1<sup>st</sup> priority)  
Budget line: BL 4010

Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: BL 4010

Subject matter of the contracts envisaged: study  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: BL 4010

Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

Budget line: BL 4010

Subject matter of the contracts envisaged: study  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 3rd quarter of the year

### **F.1.6 – Cooperation under the EEA and Norway Grants Financial Mechanism 2014-2021 – Supporting National Human Rights Institutions in monitoring fundamental rights and fundamental rights aspects of the rule of law**

The overall budgetary allocation reserved for procurement contracts in 2022 amounts to EUR 117.413,62 (3rd priority)  
Budget line: BL 4010

Subject matter of the contracts envisaged: study  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 4th quarter of the year

Budget line: BL 4010

Subject matter of the contracts envisaged: technical assistance  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 4th quarter of the year

Budget line: BL 4010

Subject matter of the contracts envisaged: promotion and communication activities  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 4th quarter of the year