



FIRE MANAGEMENT BOARD  
NATIONAL WILDFIRE COORDINATING GROUP  
NATIONAL MULTI-AGENCY COORDINATING GROUP

FMB Memorandum No. 15-005

Date: 9 October 2015

TO: FMB, NWCG, NMAC Members

FROM: William Kaage, Chair, Fire Management Board *William Kaage*  
Dan Smith, Chair, NWCG Executive Board *Dan Smith*  
Aitor Bidaburu, Chair, National Multi-Agency Coordinating Group *Aitor Bidaburu*

SUBJECT: Wildland Fire Incident Management Succession Planning – The Way Forward

This cover memorandum distributes our unified strategy to address the work remaining on Wildland Fire Incident Management Succession Planning to members of the federal Fire Management Board, the National Wildfire Coordinating Group, and the National Multi-Agency Coordinating Group. Succession planning remains a focus of our collective effort to align our incident management capability with the large fire incident response workload that confronts us.

Review the attached IMT Succession – Oversight Group Memorandum No. 15-001 and take action as appropriate. We each have work to do with task completion, engagement within our respective governance structures (i.e. NMAC and its CGAC), as well as coordination and engagement within our respective bureaus or groups.

Questions regarding this memorandum can be directed to: William Kaage ([william\\_kaage@nps.gov](mailto:william_kaage@nps.gov)), Dan Smith ([desmith@blm.gov](mailto:desmith@blm.gov)) or Aitor Bidaburu ([abidaburu@fs.fed.us](mailto:abidaburu@fs.fed.us)).

Attachment 1: IMT Succession – Oversight Group Memorandum No. 15-001 with attachments

cc: Tom Harbor (Co-Chair, Fire Executive Council); Jim Douglas (Co-Chair, Fire Executive Council); Doug Alexander (Chair, Coordinating Group Advisory Council); IMT Succession Planning OG Members