



Fire Management Board

FMB Memorandum No. 16-003

Date: 3 May 2016

TO: Fire Executive Council

FROM: Larry Sutton, Chair, Fire Management Board

SUBJECT: Decision Paper # 6: Interagency Fire Program Management (IFPM) Aviation Qualifications Implementation

The attached decision paper is the result of an agency request to include NWCG aviation qualifications for select Interagency Fire Program Management Standard (IFPM) positions. The request specifically focused on adding additional aviation qualifications as a method to qualify for Unit Fire Program Manager (UFPM), Wildland Fire Operations Specialist (WFOS), and Prescribed Fire and Fuels Specialist (PFFS) Positions.

FMB fully supports and remains committed to the IFPM Standard and will continue to maintain the IFPM standard to ensure it meets the needs of the federal agencies. If you have any questions regarding this decision, please contact your agency [IFPM fire representative](#). This decision paper can also be found on the IFPM website: <http://www.ifpm.nifc.gov/>.

Attachment:

Decision Paper# 6- Modification of Interagency Fire Program Management (IFPM) minimum NWCG qualification standards – Aviation qualifications for Unit Fire Program Manager (UFPM), Wildland Fire Operations Specialist (WFOS), and Prescribed Fire and Fuels Specialist (PFFS) Positions

Selective Placement Factors for IFPM Positions

Subject: Decision Paper# 6- Modification of Interagency Fire Program Management (IFPM) minimum NWCG qualification standards – Aviation qualifications for Unit Fire Program Manager (UFPM), Wildland Fire Operations Specialist (WFOS), and Prescribed Fire and Fuels Specialist (PFFS) Positions

Effective Date: This decision is effective October 1, 2016.

Background: Allowing the use of aviation qualifications for select IFPM positions will expand the diversity of applicant pools, and ultimately allow the selecting official to select the best candidate for the position based on local program elements or by balancing the skill sets with the qualifications possessed by other employees that are already on the unit.

Decisions: Based on the position analysis conducted by the IFPM Implementation Team, FMB has made adjustments to NWCG qualifications requirements for the Unit Fire Program Manager (UFPM), Wildland Fire Operations Specialist (WFOS), and Prescribed Fire and Fuels Specialist (PFFS) Positions. These adjustments are identified in the attached table.

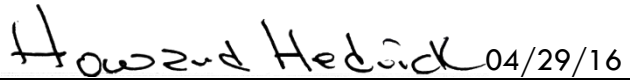
Implementation: Bureaus will ensure that all staffing activities for positions impacted by this change are resolved prior to October 1, 2016. Bureaus will update automated staffing questions from October 1st through October 14th, 2016. All UFPM, WFOS, and PFFS positions will be advertised with the additional qualification pathways beginning October 17, 2016.

The IFPM Standard and all supporting materials available on the IFPM web site will be updated by October 1, 2016. Primary Core Requirements, Secondary Core Requirements, and Additional Required Training are all mandatory and will be used as selective placement factors in vacancy announcements. Where an “OR” option is indicated within the Primary or Secondary Core Requirements Category, any NWCG qualification listed can be chosen to meet the qualification requirement. Where multiple qualification pathways are present for position (UFPM or WFOS) individuals must meet the requirements identified in either pathway to be considered qualified.

Scope: The revisions as outlined in this decision paper apply to all recruitment and qualification determinations for UFPM, WFOS, and PFFS IFPM positions starting October 1st, 2016.



04/29/16



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Larry Sutton
USDA-Forest Service
Director, Fire Operations

Date

Howard Hedrick
Bureau of Land Management
Fire and Aviation
Deputy Assistant Director

Date



04/29/16



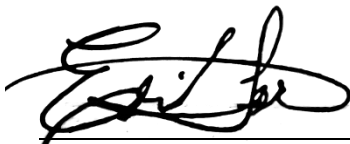
04/29/16

Aaron Baldwin
Bureau of Indian Affairs
Director, Branch of Fire Management

Date

Christopher Wilcox
U.S. Fish and Wildfire Service
Chief, Branch of Fire Management

Date



04/29/16

Bill Kaage
National Park Service
Division Chief, Fire and Aviation

Date