

FMB Members in Attendance: Sarah Fisher (USFS), Aaron Baldwin (BIA), Jason Fallon (NPS), Ed Christopher (FWS), Meagan Conry (BLM), Erin Horsburgh (OWF), Aitor Bidaburu (USFA/FEMA)

Staff: Karma Hope (Executive Secretary)

Guests: Adam Mendonca, John Gividen, Kat Navarro, Michael Ellsworth, Kaili McCray, Garth Fisher & Kelly Woods

FMB 2023 Topics of Focus

- IWDG
- IFPM
- PSOG
- Workforce Development
- Health & Wellbeing

Topic & Notes	Decision
<p>MPHAT – MPHAT Research Memo/Process: Kat Navarro and Kaili McCray provided FMB with more specifics on how the research approval process will work, associated timeframes and intended goals. Points of discussion:</p> <ul style="list-style-type: none"> • Who is the signatory/final approver? Should FMB be kept in the loop only or serve as the final approval? • Timelines for the review of projects will be in March and again in November. • There was some concern that this process may duplicate/overlap some of the JFSP projects. Kat confirmed they are working with JFSP and will keep an open dialogue to minimize overlap and create one place to see all projects. • One of the intents is to keep the fire directors apprised of the work being done/a list of approved research projects. <p>– Fatigue Management Tasking: Brief discussion to confirm previous decision to have MPHAT serve as the head of this endeavor while maintaining coordination with the appropriate NWCG committees.</p>	<p>Kat Navarro will provide some examples, additional information and re-send the package to FMB. Final sign off on the package will happen via email as FMB does not meet again until January.</p> <p>Decision: Agreed upon approval process – MPHAT will catalogue, select valid and worthwhile projects and the MPHAT chair will sign. The selection list will then go to the FMB chair for final signature.</p> <p>Decision: Kaili McCray will finalize the memo and the FMB chair will sign it.</p>



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<p>NTO Briefing: John Gividen and Garth Fisher presented/updated the FMB regarding the progress they have made to date, the timelines/goals they have for the following year and an overall picture of the program’s intent and function. Competency analysis to be finished by Nov. 2024.</p> <p>Points of discussion:</p> <ul style="list-style-type: none"> • The Federal Wildland Fire Workforce Development Plan is intended to assist employees with seeing a career path from beginning to end and aid them in accessing those learning paths and gaining the competencies needed to move along the identified career path. • Focus will be on the job training and individual growth & development. • Duplication of efforts concern – the intent is to point individuals toward those resources already available, trainings won’t be hosted or created. • This is a tracking tool, possibly modeled after how ISAT has been doing it. Will need to be accredited for tracking but considered a light lift. Potentially have detailers come in to bring in agency perspectives. 	<p>Garth Fisher will share the org chart, the power point used in the presentation and a link to the story map (the story map shows the process more cleanly).</p> <p>FMB requested they see the interim draft before next November.</p>
<p>Wildland Fire Lessons Learned Center: Kelly Woods presented FMB with their recent accomplishments and highlighted some opportunities.</p> <ul style="list-style-type: none"> • The new website – lessons.wildfire.gov. Increased functionality and improved look/experience. • New learning tool – data points. Gives people a place to speak up and tell what they think is really going on. It is data driven and helps inform actionable items for the WF community. • Outreach efforts: LLC Reach – emails over 7,000 people, strong use of social media and a podcast. Working to meet learners where they are and reach a more diverse population. • Discussed concerns that LLC in an effort to maintain autonomy it has potentially become too isolated. How can we bring in more involvement from the agencies? 	<p>Action Item: FMB to bring to their agencies and mull over the questions.</p> <ol style="list-style-type: none"> 1. Does LLC serve our agency? 2. Does the LLC mission need to change?
<p>Learning Portal Discussion: General discussion related to the learning portal:</p> <ul style="list-style-type: none"> • Need a refresh of what the intent for the learning portal is and what it has morphed into – non-fire use. Is the scope getting too big. Where is the governance? Where does the 	<p>Action items:</p> <ol style="list-style-type: none"> 1. Ask NWCG to give a presentation to FMB on the Learning Portal. (This was provided recently to another group).



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<p>funding come from? What are we driving to and how does it match up with its actual function.</p> <ul style="list-style-type: none"> Opened a broader discussion regarding the many new and ever developing asks across numerous entities. Growing so many things in so many areas. There isn't enough \$ for everything. Need to have a big picture discussion – are we making the right investments, putting effort into the correct topics? Global need to prioritize and move away from the 'first to the trough' mentality. 	<p>2. Begin the conversations on the broader topics. May be a series of different conversations with the intent of gaining a better big picture understanding and plan.</p>
<p>Inclusion of a State Forester on FMB:</p>	<p>Decision: Yes, but will be a topic driven invite.</p>
<p>PSOG – NTE discussion Points of discussion:</p> <ul style="list-style-type: none"> Shared understanding for the need to have our own fire environment program. The train is moving and WF should have a driving voice. There is a definite need to bring all the applications and parties together to have a shared coordination of fire behavior. Bring all the science together in a smart, organized manner. Discussed funding through BIL. If BIL funds don't come through, can agencies come up with the funds? Possible 'remote detection and monitoring' funds available? 	<p>Decision: FMB supports hiring these three NTE positions (1 to 5 years with possible option to convert):</p> <ul style="list-style-type: none"> - Fire Environment/Decision Support Business Lead - Science & Technology Coordinator - Fire Danger Data Standards Specialist <p>Contingent on procuring a funding source.</p> <p>Action Item: Jason will write up a response memo to PSOG.</p> <p>January agenda item - conversation on who will host and where the positions will live.</p>