

Application Guideline for academic staff position  
at the Institute of Space and Astronautical Science, JAXA

1.	Position	Assistant Professor
2.	Number of Positions	One
3.	Affiliation	Department of Space Flight Systems, Institute of Space and Astronautical Science (ISAS)
4.	Work Location	JAXA Sagami-hara Campus (3-1-1 Yoshinodai, Chuo-ku, Sagami-hara, Kanagawa, JAPAN)
5.	Starting Date	June 1st, 2023, or the earliest possible date thereafter
6.	Term of Employment	Non fixed term
7.	Term of Probationary	First 6 months from the date of hire
8.	Job	Academic research on space flight systems including smart structures for advanced missions
9.	Job Details and Responsibilities	<p>ISAS/JAXA is promoting a wide variety of space science missions including observation using space astronomy satellites and exploration probes, and also experiments via sounding rockets and scientific balloons. To conduct such kinds of cutting-edge and challenging missions efficiently, it is extremely important to realize structure and mechanism of spacecraft body and observation unit with light weight and high functionality. For instance, large deployable structures such as solar cell paddles and solar sail with light-weight, high-reliability and storability will contribute to enhance the variety of space missions. Large deployable antenna will be more useful by improving its shape accuracy. Furthermore, vigorous research on structure and mechanism considering attitude control and thermal control will lead to future astronomy satellite with an even higher pointing accuracy.</p> <p>Based on this recognition, ISAS has been promoting the research on the space structure with high accuracy and light-weight, the research on the mechanism for space use, and the research on structural design and development methodologies for mission assurance of space science satellites and launch vehicles. To continue cutting-edge space science and exploration missions into the future, it is necessary to conduct further study on the structure and mechanism with high functionality.</p> <p>Responsibilities include (but are not limited to):</p> <ul style="list-style-type: none"> <li>● To promote research on structure and mechanism with high functionality, assuming space environment, and</li> <li>● To actively contribute to the ongoing exploration missions and space science missions as an expert of structure or mechanism.</li> </ul> <p>Furthermore, we are looking for a highly motivated candidate who can carry out his/her academic research in a project-oriented style, in collaboration with university researchers under the inter-university framework. Active participation to various JAXA projects and R&amp;Ds to demonstrate his/her academic expertise is also expected. Human resource development for future space development and utilization is anticipated as natural outcome of the above-mentioned activities. We also hope for human resource who can promote joint research in collaboration with related companies as needed.</p> <p>To fulfill these duties, the successful candidate of the Assistant Professor needs to satisfy, at minimum, the following conditions.</p>

		<ul style="list-style-type: none"> <li>• Have research or practical experience in structure or mechanism with high functionality, and have achievements that are highly evaluated both in Japan and worldwide.</li> <li>• Have the ability and willingness to promote research and to provide leadership on design of structure and mechanism applicable to future space science projects.</li> <li>• Have the ability and willingness to actively engage in the activities required for space science project execution, not limited to his/her specialized field.</li> <li>• Be capable of teaching and directing graduate students.</li> </ul>
10.	Goal Setting	<p>The assistant professor must make important contributions to the promotion of various projects, not only in his/her own specialized field, and to become an indispensable researcher for space science in general. Based on these expectations, the candidate is required to describe his/her own goal in the document “(5) Future research plan”.</p> <p>The Research Director of the Space Flight Systems will discuss his/her career path together, considering the overall achievements during about 5 years after being employed.</p>
11.	Working Conditions	<p>(1) Salary Salary will be determined under the provision of JAXA wage rules and regulations, considering qualifications and experience.</p> <p>(2) Working Hours In principle, The Discretionary Labor System for Professional Work shall be applied. Working hours are basically from 9:30am-17:45pm. The break time shall be 45minutes if the working hours per day exceed 6 hours, and 1 hour if the working hours exceed 8 hours. Regardless of the above, those who apply The Discretionary Labor System for Professional Work shall have a deemed working time of 7 hours and 30minutes per day. Overtime work may be required depending on the work situation.</p> <p>(3) Holidays Saturdays and Sundays, National Holidays, New Year Holidays (December 29th - January 3rd), others when JAXA deems it necessary, etc.</p> <p>(4) Vacations and Leave Annual vacation, WLB (Work Life Balance) annual leave, celebration or condolence leave, maternity leave, child-care leave, care leave, nursing leave, etc.</p> <p>(5) Retirement Age Retirement age is 63.</p> <p>(6) Lodgings Lodgings suitable for a family or a single occupant may be provided under the provision of JAXA in consideration of the nature of the work. (Lodging term is limited to 7 years.) Alternatively, an allowance for lodging shall be paid.</p> <p>(7) Social insurance Social insurances (health insurance, pension plan, etc.) will be provided in full.</p>
12.	Research Funding	<p>Research funding is determined according to the budget situation of each year.</p> <p>*FY2021: Professor; ¥800,000, Associate professor; ¥800,000, Assistant professor; ¥400,000</p>
13.	Required Qualifications	PhD degree in Engineering or relevant fields
14.	Application Documents	(1) Curriculum vitae

		<p>(2) Research history and summary  (3) List of published papers (with DOIs)  (4) List of awarded research funds through competition (type of funds, amount, and principal investigator/co-investigator)  (5) Future research plan (including contribution to projects and ambitions for educational activities)  (6) Contact information of two references (names, affiliation, telephone numbers, and e-mail addresses for a direct inquiry from JAXA).  (7) Photocopies of major research papers (up to 5) published in peer-reviewed or refereed academic journals  *If you are a resident of the European Economic Area (the EU zone), you are required to submit the following document as well.  (8) Consent form for handling personal information based on GDPR (Form No. 1)  Download the form from the website listed in “15. Submission”</p>
15.	Submission	<p>Applicants are required to apply via the following website. Please access the application form at the following URL:  <a href="https://isas-appli-form.jaxa.jp/forms1/1666139868">https://isas-appli-form.jaxa.jp/forms1/1666139868</a>  (Notes)</p> <ul style="list-style-type: none"> <li>• All the files shall be in pdf format.</li> <li>• Note that documents (2) to (5) should be merged into one PDF file.</li> <li>• Application delivered in person or by mail shall not be accepted.</li> </ul>
16.	Application Deadline	<p>December 27th, 2022, noon (JST)  •Data entry and submission of all the required documents must be completed by this deadline through the website.</p>
17.	Screening	<p>Screening will be conducted by the Advisory Council for Research for Research and Management of ISAS, JAXA.  The council will conduct a document screening, and interview those who have passed the document screening. This process is subject to change.</p>
18.	Contact Information	<p>Director of Department of Space Flight Systems  Prof. Shujiro Sawai  Email: sawai.shujiro[at]jaxa.jp *</p> <p>For inquiries regarding Application Submission in Section 15:  Management and Integration Department Human Resources Section  E-mail: ISAS-JINJI [at]ml.jaxa.jp *  *Please replace [at] in the email address with @.</p>
19.	Name of Recruiter	Japan Aerospace Exploration Agency (JAXA)
20.	Others	<p>(1) Information submitted in your application documents will not be used for any purpose other than the selection process and for contacting you with necessary notices in connection with the selection. Once the selection process is complete, we will securely dispose of all application documents and personal information, except for those submitted by the successful candidate.  (2) Please also check the notes on JAXA HP* before applying.  * <a href="https://global.jaxa.jp/about/employ/index.html">https://global.jaxa.jp/about/employ/index.html</a></p>