## Texas Celebrates National Disability Employment Awareness Month Join us for a Webinar Series

## Putting Texas Back to Work

Increasing Access and Opportunity for Texas Job Seekers with Disabilities

Presented by the Governor's Committee on People with Disabilities and the Texas Workforce System







# Texas Workforce Solutions-Vocational Rehabilitation Services (since 2016)

- Texas Workforce Solutions comprises;
  - Texas Workforce Commission
  - 28 local workforce development boards
  - Service-providing partners, including TWS-VRS

•Together, Texas Workforce Solutions provides workforce education, training and support services, and partners with Vocational Rehabilitation (VR) Services, to assist the people and businesses of Texas.

## What Is Vocational Rehabilitation?

- •Vocational Rehabilitation (VR) provides services for individuals with disabilities to help them prepare for, obtain, retain or advance in employment.
- •Services are considered on an individual basis based on each person's employment goal
- •VR services are eligibility based
- •Each applicant is assigned a Vocational Rehabilitation Counselor
- Vocational goal is determined and services layout how that goal will be obtained

#### Services

VR can provide a variety of services necessary to help an individual with a disability prepare for, obtain, retain or advance in employment.

Services are considered on an individual basis and must be reasonable and necessary for that person. There also must be a vocational need for the service.

#### Services Cont.

- Medical and Psychological Assessment
- Vocational Evaluation and Planning
- Career Counseling and Guidance
- Work Experience While in High School
- Job-Site Assessment and Accommodations
- Job Placement
- Job Coaching
- On-the-Job Training
- Supported Employment
- Assistive Technology and Devices

#### Scott

- ✓ Tyler Police Department, Community Response Officer
- ✓ Marine Corp Veteran
- ✓ Married with 3 boys
- ✓ Sons are serving in the Navy & Marine Corp
- ✓ Musician
- ✓ Outdoor Enthusiast

#### Denise

- ✓ Director at Connect Ministries
- ✓ Mother and grandmother
- ✓ Member of Blind Professionals
- ✓ Advocate

#### Nicholas (Nick)

- ✓ Warehouse Order Selector @ Kendra Scott
- ✓ Bike commuter
- ✓ Martial Arts & Yoga
- √ Voracious reader
- √ Handwriting /fountain pen enthusiast
- ✓ Animal lover
- ✓ Enjoys Science Fiction and Fantasy movies, books, & TV
- ✓Oh, and cooking too!

#### Melissa

- ✓ Executive Director at Legacy Counseling Center
- ✓ Licensed Therapist
- ✓ Married to work and her husband
- √ Four legged child
- ✓ Public speaker
- ✓ Consultant for drug companies
- ✓ Research group with NIH



- •<u>Focus</u>: business-to-business networking and education about Workforce Inclusion of people with disabilities
- Disability: IN Central TX is an affiliate of Disability: IN (formally Business Leadership Network, USBLN)

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## VR Community Outreach & Awareness Specialists

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TEXAS WORKFORCE COMMISSION **Vocational Rehabilitation Division Regions and Offices** 01/02/2020 City VR Field Headquarters VR Field Office - Panhandle/West Texas Integrated with WFS **VR Regional Office East Texas** County TWC Region 10 3 - Central Texas LWDA (with color) **Local Workforce Development Areas** - Gulf Coast Panhandle Rural Capital South Plains Brazos Valley Deep East Texas 6 - South Texas/Valley North Central Texas Southeast Texas Tarrant County Greater Dallas Alamo **TWC Regions** Northeast Texas South Texas East Texas Coastal Bend Region 1: Panhandle/West Texas Lower Rio Grande Valley Region 2: Dallas/Ft. Worth Cameron County Region 3: Central Texas Texoma Region 4: East Texas Central Texas Region 5: Gulf Coast Heart of Texas Middle Rio Grande Region 6: South Texas/Valley Gulf Coast WORKFORCE SOLUTION

vr.office.locator@twc.state.tx.us or call (512) 936-6400

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