

**Texas Celebrates National Disability Employment Awareness Month
Join us for a Webinar Series**

Putting Texas Back to Work

**Increasing Access and Opportunity for
Texas Job Seekers with Disabilities**

**Presented by
the Governor's Committee on People with Disabilities
and the Texas Workforce System**



**Office of
Employer
Initiatives**



SKILLS
Development Fund



HDJT

TIP





SKILLS

Development Fund





SKILLS

Development Fund

Customized Training for Texas Employers

Texas Legislature created in 1995;
Implemented in 1996

- State General Revenue appropriation
- Funds customized training for a business, consortium of businesses, or trade union
- Goal is to increase the skills levels and wages of the Texas Workforce

Fiscal Year 2020-21
\$44M
(\$22 million/year)





SKILLS
For Small Business

Big News for Small Businesses in Texas!

- Training for businesses with fewer than 100 workers
- Tuition and fees up to \$1,800 for new employees and up to \$900 for existing workers per 12 month period
- Select courses from catalogs for public community or technical colleges, or TEEX
- No customization or third-party vendors

**Fiscal Year 2020- 21
Up to \$2M/year**



Skills COVID-19 Training Initiative

- Texas businesses impacted by COVID-19 may obtain training for existing employees and new hires
- The Skills Development Fund pays for the training through partnerships with public community and technical colleges, Workforce Development Boards and Texas A&M Engineering Extension Service (TEEX).
- \$10 Million in grant awards to eligible applicants responding to the training needs of business partners (Funding approved on April 12, 2020)
 - *Due to high demand, TWC Commissioners approved adding up to \$5M to the Skills COVID-19 Training Initiative on August 11, 2020.
- 50 applications approved to-date to provide training across the state of Texas
 - \$9.9M Requested
 - 10 – Workforce Development Boards
 - 40 – Community and Technical Colleges

Self Sufficiency Fund

Offers training in occupational skills that earn industry recognized certifications in gaining full-time employment for adults underemployed and unemployed.

- Target Cost per trainee \$2100
- Applicants may receive up to \$500k
- Training must be in one of the Targeted Industry clusters
- 60% of trainees are required to complete training & placed into permanent employment



High Demand Job Training Program (HDJT)

- Fosters collaboration between Local Workforce Development Boards (Boards) and local Economic Development Corporations (EDCs) to provide high demand occupational job training in local workforce areas.
- Boards and EDCs work as partners to support their local economy and utilize WIOA funding along with local economic development sales taxes for high demand job training.
- WIOA funds up to \$150,000 and the EDC matches this amount dollar per dollar.
- HDJT applications contain allowable job training activities and relevant direct costs such as:
 - individual participant recruitment,
 - skills assessment,
 - job search skills improvement,
 - job search, job referral,
 - equipment; and
 - minor renovation of facilities used for program-related job training.
- The Boards can apply at any time during the fiscal year.
- Funds are available through August 31, 2021.

Texas Industry Partnership (TIP)

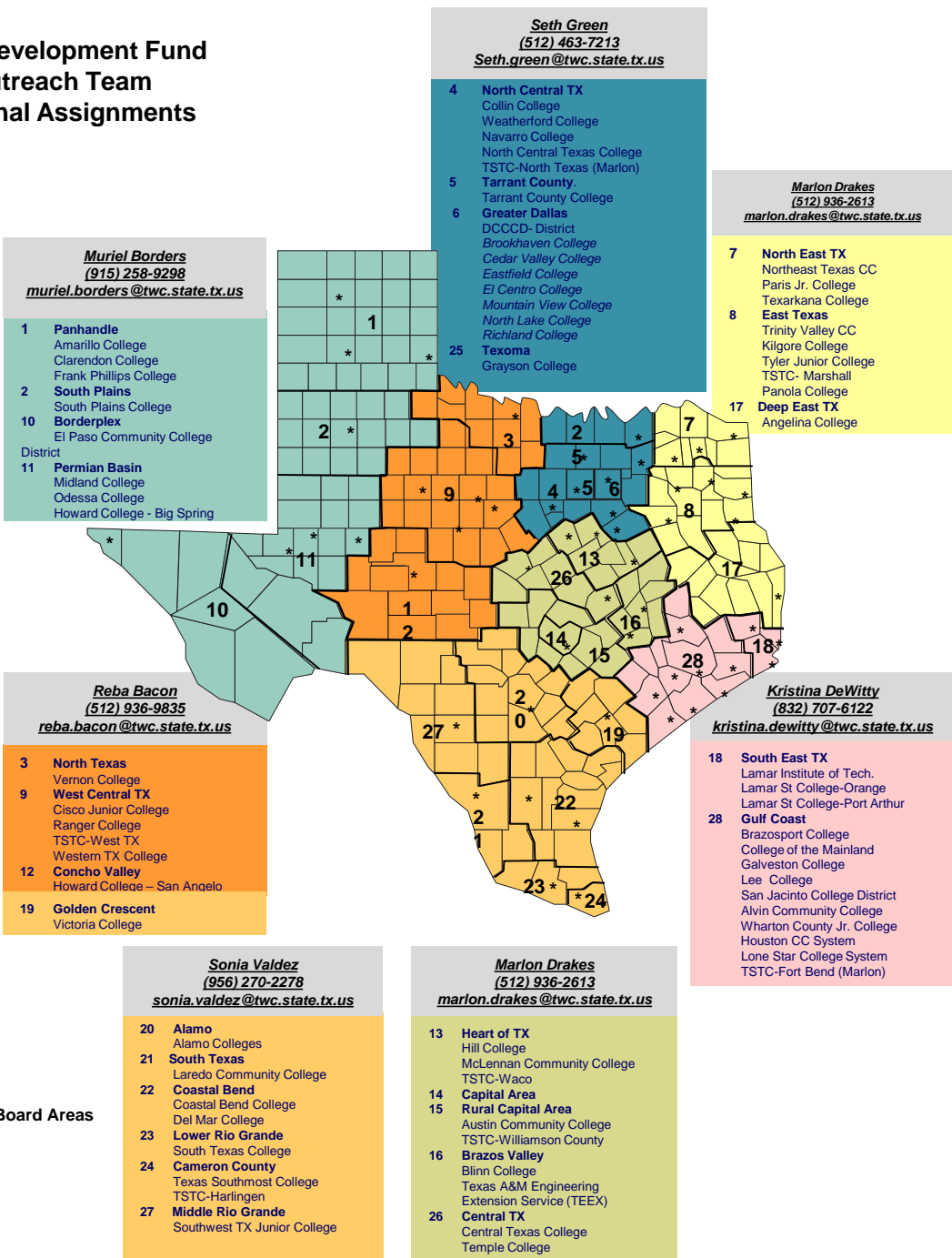
- Leverages private investments from Industry and or Industry foundations along with WIOA funding to build and enhance the local Workforce Board and Industry partnerships.
- Utilizing the High-Demand Job Training model, this leverage grant initiative will provide WIOA funds up to \$150,000 and the Industry and or Industry foundations contribute an amount equal to or more than the grant amount with their cash contributions.
- TIP applications contain allowable job training activities and relevant direct costs such as:
 - individual participant recruitment,
 - skills assessment,
 - job search skills improvement,
 - job search, job referral,
 - equipment; and
 - minor renovation of facilities used for program-related job training.
- The Boards can apply at any time during the fiscal year.
- Funds are available through August 31, 2021.

Jobs & Education for Texans (JET) Grant Program

- Provide grants to public community, state and technical colleges and ISDs to purchase and install equipment necessary for the development of career and technical education courses or programs that lead to a license, certificate or postsecondary degree in a high-demand occupation.
- FY20-21: \$8 million/fiscal year



Skills Development Fund Outreach Team Regional Assignments



Numbers = Workforce Board Areas
* = Colleges



Helpful Links & Contact Information

SDF & SDF COVID

Visit: <http://skills.texasworkforce.org>

Email: Skills.COVID@twc.state.tx.us & Skills@twc.state.tx.us

Skills for Small Business

Visit: <https://www.twc.texas.gov/businesses/skills-small-business-employers>

Email: SkillsforSmallBusiness@twc.state.tx.us

Self Sufficiency Fund

Visit: <https://twc.texas.gov/partners/self-sufficiency-fund-training-providers>

Email: Reba.Bacon@twc.state.tx.us

Helpful Links & Contact Information Continued...

HDJT/TIP

Visit: <https://www.twc.texas.gov/high-demand-job-training-program>
<https://www.twc.texas.gov/texas-industry-partnership-program>

Email: Robert.Andrade@twc.state.tx.us

Jobs and Education for Texans (JET)

Visit: <http://texasworkforce.org/jet>

Email: JETgrants@twc.state.tx.us

Matt Sniadecki

Matt.Sniadecki@twc.state.tx.us

Emily Lawley

Emily.Lawley@twc.state.tx.us

Office of Employer Initiatives



**501(c)(3)
Non-Profit**



Eligibility

- Must have a diagnosed hearing loss
- Must be at least at least 18 years old
- Must be a US resident
- Must have a drivers license

**FREE
HANDS-ON ELECTRICAL TRAINING**

**DEAF AND HARD OF HEARING
MEN AND WOMEN**

**HAVE YOU EVER CONSIDERED A JOB IN THE CONSTRUCTION TRADES?
WE HAVE THE PROGRAM FOR YOU!**

ASL INTERPRETERS ONSITE!



Lone Star CTT provides a 40 hour training that covers basic electrical theory, electrical code, blueprints, tool safety, and hands on training wiring switches, GFCI receptacles, 3 way switches, duplex receptacles, conduit bending and wiring a panel.

TRAINING: Nov 16-20, 2020 **TIME:** 8AM-5PM

LOCATION: 3518 N. Loop 1604 E. San Antonio, TX 78247

**To Qualify and participate please contact Maggie Cromeens with
the Texas Workforce Commission's Office of Vocational
Rehabilitative Services at
210.243.8108 or
maggie.cromeens@twc.state.tx.us**

