

WORKFORCE LEADERS SAY

“On-the-job training programs like apprenticeships are a key tool in bridging the middle-skills gap in Texas. This earn-while-you-learn model helps Texans develop sought-after skills and prepare for high-wage, high-demand careers available in our growing economy.”

Chairman Bryan Daniel,
Commissioner Representing the Public,
Texas Workforce Commission

“With 80 years of experience, our truly American apprenticeship system continues to be the premier ‘earn while you learn’ road to success and the middle class.”

Dudley Light,
Regional Director,
Office of Apprenticeship,
U.S. Department of Labor

“Apprentices in Texas will learn the competencies vital to building a successful career...while simultaneously contributing to the local and global economy.”

Texas Governor Greg Abbott



Texas Workforce Investment Council
Apprenticeship and Training Advisory Committee

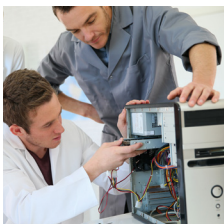
REGISTERED APPRENTICESHIP FOR EMPLOYERS IN TEXAS

Learn More About Apprenticeship and Employer Options

➔ Texas Workforce Commission
[www.twc.state.tx.us/programs/
apprenticeship-program-overview](http://www.twc.state.tx.us/programs/apprenticeship-program-overview)

➔ U.S. Department of Labor
[https://www.dol.gov/agencies/eta/
apprenticeship](https://www.dol.gov/agencies/eta/apprenticeship)

➔ Texas Workforce Investment Council
[https://gov.texas.gov/organization/twic/
apprenticeship](https://gov.texas.gov/organization/twic/apprenticeship)









WHAT IS REGISTERED APPRENTICESHIP?

Registered apprenticeship is on-the-job training and classroom instruction that prepares students for highly-skilled jobs in various industries.

For each year of a registered apprenticeship program, an apprentice will receive approximately **2,000** hours of paid on-the-job training and a minimum of **144** hours of related classroom instruction. Registered apprenticeship programs are offered for one to six years.

Upon program completion, an apprentice receives an industry-recognized certification that is **portable** from state to state.

Apprenticeship Benefits Employers

-  Gain a highly skilled workforce
-  Establish strong employer/employee relations
-  Reduce employee turnover
-  Integrate apprentices into the organizational culture
-  Decrease costs (sponsors typically incur the costs of training)
-  Fill positions that require multiple or unique skills
-  Address critical shortages of labor while training future workers

APPRENTICESHIP OUTCOMES IN TEXAS

837

Number of registered programs

30,369

Number of active apprentices

\$20.39

Average hourly wage at completion of an apprenticeship program*

3,655

Number of apprenticeships completed

21%

Increase in the number of active apprentices

Sources: U.S. Department of Labor (most recent data available), Texas Workforce Commission

*Average wage is for apprentices in programs receiving Chapter 133 funding in fiscal year 2023

APPRENTICESHIP OCCUPATIONS IN TEXAS

Apprenticeship programs operate within exciting new industries and traditional industries such as:

- Advanced manufacturing
- Automotive
- Carpentry
- Construction
- Cyber security
- Electrical
- Engineering services
- Energy
- Finance and business
- Healthcare
- Hospitality
- Information technology
- Logistics
- Plumbing
- Service technicians

