

The Future-Minded Leader

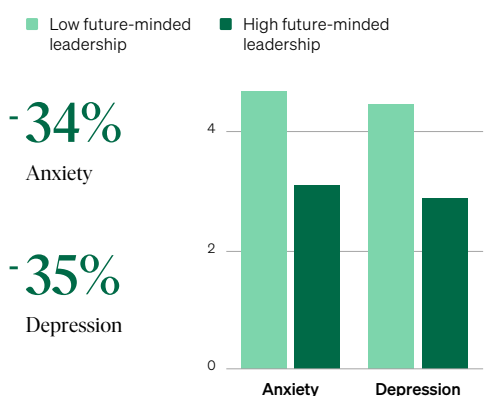
In a world where our only *certainty is uncertainty*, how do we find our way forward?

New, cutting-edge research from BetterUp on 2,500+ US workers reveals that cultivating one key mindset in your people may give your organization a more effective, opportunity-oriented path forward. We found that those who balance optimistic action with thoughtful pragmatism and create space to reflect on and ready themselves for potential outcomes tend to be more successful, hopeful, and less stressed than their peers.

We call these individuals *Future-Minded Leaders*.

Future-Minded Leaders have...

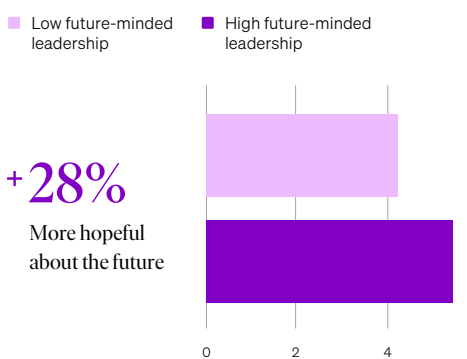
Stronger mental health



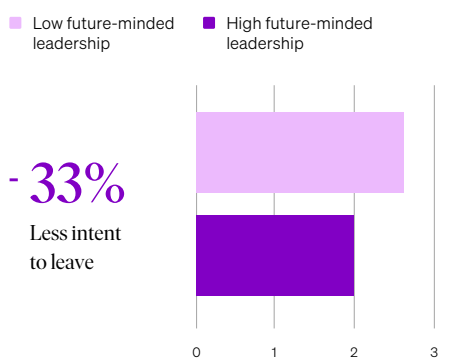
More resilience & productivity



More hope about the future



Higher intent to stay



Higher performing teams

- +25%** Team agility
- +18%** Team performance
- +19%** Team engagement
- +15%** Resilience of direct reports
- +18%** Team innovation
- +13%** Team risk-taking

Learn actionable ways to cultivate future-minded leadership in your people and explore more findings:

[Download full report](#)