

HINDUSTAN AERONAUTICS LIMITED

DIVIDEND DISTRIBUTION POLICY

1. PREAMBLE

- 1.1. The shares of HAL are listed on BSE Ltd. and National Stock Exchange of India Ltd. As per regulation 43A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”) the top five hundred listed entities based on market capitalization (calculated as on March 31st of every year) need to formulate a dividend distribution policy which shall be disclosed in the Annual Report and on their Website.
- 1.2. Since HAL is amongst the top five hundred listed entities as per the market capitalization criteria, a dividend distribution policy has been formulated with the approval of the Board.
- 1.3 This policy lays down the general framework for considering and deciding the distribution of dividend to the Company’s shareholders and/or retaining of earnings for sustained growth.

2. POLICY FRAME WORK

- 2.1. The purpose of the policy is to specify in broad terms, the external and internal factors including financial parameters that will be considered while deciding on the distribution of dividend, the circumstances under which shareholders of the Company, may or may not expect dividend and the policy relating to retention and utilization of earnings. This Policy is not an alternative to the decision of the Board for recommending dividend every year based on all relevant factors namely, factors enumerated in this Policy and also other additional factors that the Board may consider relevant in the overall interest of the Company. However, such additional factors if any resulting in amendment of the Policy will be disclosed in the Annual Report as well as the website of the Company.
- 2.2. The Policy will be implemented by the Company keeping in view the provisions of the SEBI LODR Regulations, the Companies Act 2013 and also taking into consideration guidelines issued by Securities and Exchange Board of India (SEBI), Department of Public Enterprises (DPE),

Department of Investment and Public Asset Management (DIPAM), Ministry of Defence as also other guidelines to the extent applicable to the Company.

3. EFFECTIVE DATE

The Policy will be effective from the date of approval of the Policy by the Board.

4. EXCLUSIONS

4.1. The policy shall not apply to:

- a) Distribution of dividend in kind i.e. by issue of fully or partly paid bonus shares or other securities, subject to applicable law;
- b) Distribution of cash as an alternative to payment of dividend through Buyback of equity shares.

5. FACTORS CONSIDERED WHILE DECLARING DIVIDEND

- 5.1 In pursuance of Section 123 of the Act, no dividend shall be declared or paid by the Company for any financial year except out of the profits of the Company for that year or out of the profits of the Company for any previous financial year or years arrived at after providing for depreciation. However normally, the Company will decide to declare dividend only out of current year's profits after providing for depreciation in accordance with the law and after transfer to the reserves of the Company such portion of the profits as may be considered appropriate for future growth.
- 5.2 Interim dividend will be based on profits of the current year as per unaudited results after providing for depreciation in accordance with law and Management estimates of profits for full financial year.
- 5.3 Dividend distribution tax payable by the Company on dividend paid to shareholders will also be considered.
- 5.4 The quantum of dividend declared by the Company would depend upon the following external and internal factors:
 - a) The external factors that shall impact the decision to pay dividend will *inter-alia* include economic environment, market conditions,

expectation of shareholders, statutory requirements and Government directives as may be applicable from time to time.

- b) The internal factors that shall be considered for dividend will be profitability of the Company, its net worth, its requirement for funds for its Capital Expenditure towards renewals & replacement/ upgradation / R&D and expansion (CAPEX), investment in Subsidiaries/JVs, stability of earnings, past dividend trends, obligation to creditors and any other factors as may impact the decision to declare dividend.
- c) The Company may endeavor to pay minimum annual dividend of 30% of Profit after Tax (PAT) or 5% of net worth, whichever is higher, subject to the maximum dividend permitted under the extant legal provisions.

6. UTILISATION OF RETAINED EARNINGS

The Company is a major player in the design, development, manufacture, repair, overhaul, upgrade and servicing of a wide range of products including, aircraft, helicopters, aero-engines, avionics, accessories and aerospace structures. The Company is acutely conscious of the need to plough back adequate profits for operations and capital investment in order to maintain, and more importantly improve its market position in the face of emerging new technologies requiring investments to stay abreast of current technologies, competition arising from the private players, both domestic and foreign. The Company has necessarily to invest in upgrading & renewals and replacement of its existing facility and R&D projects. Further, with the anticipated higher growth in sales year on year, the incremental working capital requirements also will have to be met increasingly from cash and reserves of the Company.

7. CIRCUMSTANCES UNDER WHICH THE SHAREHOLDERS MAY OR MAY NOT EXPECT DIVIDEND

- 7.1. The Company has been consistently paying dividends to its shareholders. It will continue to do so in future is a reasonable expectation unless circumstances warrant the contrary.
- 7.2. The shareholders of the Company may or may not expect dividend depending upon the circumstances including, but not limited, to the following:-

- a) In the event of inadequacy of profits or whenever the Company has incurred losses;
- b) Whenever the Company undertakes or proposes to undertake significant capital expenditure or investment in new areas of business whether in HAL itself or in Joint ventures/Subsidiaries;
- c) Significantly higher working capital requirement adversely impacting cash flows; or
- d) Whenever the Company proposes to utilise the surplus cash for buyback of securities;
- e) Any other circumstance/instance which the Board of Directors may consider relevant to the dividend declaration decisions.

7.3. The Company will take a decision on the dividend distribution keeping all external and internal factors in view and duly adopting a judicious balance between directly rewarding the shareholders through dividend declaration on the one hand and increasing shareholders wealth in future through appropriate retention of projects and its realization for sustainable growth on the other.

8. PARAMETERS TO BE ADOPTED WITH REGARD TO VARIOUS CLASSES OF SHARES

The Company has issued only one class of shares i.e. equity shares with equal voting rights. Hence, all the members of the Company are entitled to receive the same amount of dividend per share.

9. INTERPRETATION & AMENDMENTS

- 9.1. Any word used in this Policy shall have the same meaning as defined under the Companies Act, 2013, SEBI LODR Regulations and any other applicable statutory regulations.
- 9.2. The Board of Directors may review, amend and modify the Policy at any point of time as it may deem necessary and /or as may be required from time to time in accordance with subsequent amendments in Companies Act, 2013 & Companies Rules, Circulars, Notifications, Guidelines thereto,

SEBI LODR Regulations, relevant guidelines of Ministry of Finance, Ministry of Defence, DPE, DIPAM etc. and other applicable statutes.

10. DISCLOSURE

This policy shall be disclosed in the Annual Report and hosted on the Company's website to meet statutory requirements, if any.
