

WHAT ARE THE REQUIREMENTS FOR EMERGENCY HIRE TEACHERS?

HAWAII ADMINISTRATIVE RULES

§8-54-9.4 Emergency hires.

(a) An applicant who is unable to meet the requirements for a license may be employed by a public school for a period not to exceed one (1) year at a time, renewable up to a maximum of three (3) years, provided that the person:

- (1) Possesses a baccalaureate degree from a regionally accredited institution or the equivalent from a non-U.S. institution;
- (2) Submits an official transcript from the issuing institution to the department or charter school;
- (3) Is actively pursuing appropriate licensing, through the following:
 - (A) Is enrolled in a professional educator preparation program accepted for licensure by the board; or
 - (B) A state approved teacher, librarian or counselor education program has been satisfactorily completed, takes the examinations or meets other options for verifying basic skills and subject area competency accepted for licensure by the board; and
 - (C) Has obtained clearance in the employee suitability background check;
 - (D) Applied for an Emergency Hire permit in a manner prescribed by the board; and
 - (E) Pays the fees to practice the profession of teaching as specified in §8-54-2.4.

(b) The public school may reemploy an emergency hire one (1) year at a time, up to a maximum of three (3) years, provided that emergency hire:

- (1) Is actively pursuing licensing; and
- (2) Submits evidence of satisfactory process towards obtaining a standard license.