BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

IN RE: IDAHO INDUSTRIAL COMMISSION RESPONSE TO COVID-19 EMERGENCY

FIFTH AMENDED ORDER

By Proclamation dated March 13, 2020, Governor Brad Little first declared a State of Emergency existed in Idaho due to the novel coronavirus (COVID-19) pandemic. On March 23, 2020, the Idaho Industrial Commission entered its first Order in response to the COVID-19 emergency to protect the health and safety of Commission employees, elected officials, and the general public. On May 21, 2021, Governor Little, issued a Proclamation superseding all previous COVID-19 Proclamations, but continuing that state of emergency. The Idaho Department of Health and Welfare issued updated Stay Healthy Guidelines on May 11, 2021.

To implement the Governor's Proclamation in accord with the latest Stay Healthy Guidelines, the Idaho Industrial Commission hereby amends its previous Orders, provides the following guidance, and ORDERS the following measures to be implemented from Wednesday, June 9, 2021, until further order of the Commission:

- 1. For purposes of this Order, individuals who have received both doses of the Moderna or Pfizer vaccines, or have received the single dose of the Johnson & Johnson Janssen vaccine will be deemed fully vaccinated if fourteen days have passed since receipt of the final dosage of those vaccinations.
- 2. Individuals who are fully vaccinated may enter Commission premises and offices and will not be required to wear a mask, nor will they be required to practice social distancing while in Commission premises or offices.
- 3. Individuals who are not deemed fully vaccinated pursuant to the definition in paragraph #1 of this Order may enter the Commission premises and offices but will be required to wear masks and practice social distancing throughout the duration of their visit.
- 4. Mask use and social distancing may be required subject to the discretion of the hearing officer. Nothing in this Order precludes an individual from wearing a mask and maintaining social distancing if he/she so chooses.
- 5. Commission hearings may be conducted through telephonic or video means unless the presiding hearing officer determines that an in-person hearing is appropriate, and that it may safely be held in conformance with the COVID-19 health and safety requirements of the Commission.
- 6. By Temporary amendment to the Commission Rules of Judicial Practice and Procedure (revisedMarch 23, 2020), attorneys are required, when possible, to use e-Filing. See JRP 4, 8,

Fifth Amended Order Page 1 of 2

15, and 18.

- 7. Signage shall be posted at all Industrial Commission public entry points advising individuals not to enter the Commission building if they have:
 - a. Been asked to self-quarantine by any doctor, hospital, or health agency;
 - b. Been diagnosed with or have had contact with anyone who has been diagnosed with COVID-19; or
 - c. Have a fever, cough or shortness of breath.
- 8. Individuals attempting to enter Commission facilities in violation of these protocols shall be denied entrance by the security officer.
- 9. Individuals with legitimate Commission business who are ill, caring for someone who is ill or in a high-risk category are advised to stay home and call the Idaho Industrial Commission at 208-334-6000 for additional assistance.

This order shall be effective from June 9, 2021 until further order of the Commission.

DATED this 9th day of June, 2021.

INDUSTRIAL COMMISSION

SEAL SEAL

Thomas P. Baskin, Commissioner

Aaron White, Chairman

Thomas E. Limbaugh, Commissioner

ATTEST:

Kamerron Slay
Commission Secretary

Fifth Amended Order Page 2 of 2