



KUOW, DEI Committee: March 31, 2022 Meeting Approved Minutes

KUOW & Zoom

Mar 31, 2022 at 3:30 PM PDT

Attendance

Members Present (Remote):

Virginia Anderson, Ryleigh Brimhall, Irwin Goverman, Caryn Mathes, Fieta Robinson, Kerry Swanson, Ian Warner

Members Absent:

Michelle Merriweather

Guests Present (Remote):

Amelia Peacock

I. Welcome & Call to Order

Mr. Warner called the meeting to order at 3:31 PM. He provided an overview of the objectives and purpose of the meeting.

A. Invitation to Disclose Possible Conflicts of Interest

There was no conflicts of interest.

B. Welcome Amelia Peacock, RET Staff Liaison

Mr. Warner welcomes KUOW Racial Equity Staff Liaison, Amelia Peacock.

C. Approval of January 27, 2022, DEI Meeting Minutes

Motion:

Mr. Warner called for the approval of the DEI Committee Meeting minutes of January 27, 2022. Motion moved by Virginia Anderson and motion seconded by Irwin Goverman. With no objections, the minutes were approved.

II. Station RET Report

Ms. Robinson & Ms. Peacock presented and highlighted the recent Racial Equity Team (RET) achievements and plans. RET planned to present the Content Subcommittee at the upcoming All Staff Meeting. The TOCA survey was scheduled to be released in June 2022. RET would be focused on implementing Staff Racial Caucus. The goal of this caucus was staff opportunities to engage and the takeaways were having staff feel heard while also gaining tools and resources to help move the KUOW RET Racial Equity Diversity Inclusion (REDI) Plan forward.

III. Committee Business

DEI Committee continued their discussion around the committee charter and their workplan. Ms. Robinson presented the initial draft of the KUOW Board Philosophy and the committee discussed potential edits and updates. Mr. Warner also presented a potential opportunity to have the DEI Committee check in with the other committee, whether by having the other committees attend the DEI Committee or the DEI Committee attending the other committee's meetings. These check-ins would be to see how the DEI committee can support the full board and the committees' integration of PSPR Board DEI Philosophy. Mr. Warner announced at the upcoming Executive Committee to announce the extension of the finalization of the DEI Committee's Charter and Workplan.

A. DEI Training Update

Mr. Warner updated on the current plan for the DEI Training. The Upcoming DEI Training would be broken into 2-3 sessions to gain greater depth of the topics.

IV. Adjourn

Mr. Warner adjourned at 5:02 PM