



KUOW, DEI Committee: May 12, 2022 Meeting

KUOW

May 12, 2022 at 3:30 PM PDT to May 12, 2022 at 5:00 PM PDT

Agenda

Committee Purpose

Diversity, Equity and Inclusion Committee

Statement of Purpose

(1) provide guidance, and recommendations, and information to the Board on matters relating to DEI, culture, and training as they relate to KUOW and Board activity
(2) assist with the development and reporting of KUOW initiatives advancing DEI efforts
(3) perform such other functions required by law or otherwise as are necessary or appropriate to further the Committee's purposes or as may from time to time be delegated to the Committee by the Board.

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| I. Welcome & Call to Order | 3:30 PM |
| A. Invitation to Disclose Possible Conflicts of Interest | |
| B. Overview of Meeting | |
| C. Invitation for Additional Agenda Topics | |
| D. Approval of March 31, 2022, DEI Meeting Minutes | |
| II. Station RET Report | 3:35 PM |
| Guest: Amelia Peacock | |
| A. RET Team Update | |
| III. Committee Business | 3:45 PM |
| A. Resolution of Committee Creation | |
| B. Charter Review Update | |
| C. Draft Board DEI Philosophy | |
| D. Continue Workplan Creation | |
| E. DEI Trainings | |
| IV. Other Business | 4:45 PM |
| V. Topics for Full Board Meeting Agenda | 4:50 PM |
| A. 6/23/22 BOD Meeting | |
| VI. Public Comment/Executive Session | |
| VII. Adjourn | |

Date of Next Meeting: August 11 2022



APPROVED KUOW, DEI Committee: May 12, 2022 Meeting Minutes

KUOW/Zoom

May 12, 2022 at 3:30 PM PDT

Attendance

Members Present (Remote):

Michelle Merriweather , Ryleigh Brimhall, Irwin Goverman, Caryn Mathes, Fieta Robinson, Kerry Swanson, Ian Warner

Members Absent:

Virginia Anderson

Guests Present (Remote):

Amelia Peacock

I. Welcome & Call to Order

Mr. Warner called the meeting to order at 3:33 PM. He provided an overview of the objectives and purpose of the meeting.

A. Invitation to Disclose Possible Conflicts of Interest

There was no conflicts of interest.

B. Approval of March 31, 2022, DEI Meeting Minutes

Motion:

Mr. Warner called for the approval of the DEI Committee Meeting minutes of March 31, 2022.

Motion moved by Irwin Goverman and motion seconded by Michelle Merriweather . With no objections, the minutes were approved.

II. Station RET Report

Ms. Peacock provided an update on KUOW Racial Equity Team (RET) . Three members were added to RET. The Racial Caucusing had less than anticipated applications and the project was placed on hold to plan the next steps. Transforming Organization Cultural Assessment (TOCA) was released to staff at the end of May.

III. Committee Business

A. DEI Trainings

Mr. Warner highlighted the recent change from one- three hour session to two - two hour sessions. The Board was working with Brevity & Wit again this year for DEI Training and had the contract signed. The two sessions would allowed deeper and more comprehensive understanding and integration of the topic.

B. Draft Board DEI Philosophy

The Committee continued to review and comment on the draft PSPR Diversity Policy Statement. The Committee discussed the comments made and focused on how PSPR Board would define their DEI work and the accountability to that policy statement.

IV. Adjourn

With no other business to discuss, Mr. Warner adjourned the meeting at 4:59 PM.