



KUOW, Governance Committee: January 13, 2022 Meeting

KUOW

Jan 13, 2022 at 3:00 PM PST to Jan 13, 2022 at 4:30 PM PST

Remotely -Please Register via Zoom Link Below

Agenda

Meeting Objectives

- Discuss Committee's purpose and priorities;
- Review and update our Work Plan for 2022;
- Identify Committee members' interests and assign workgroups for the following areas a) Recruitment, b) Engagement and Training (Mentoring), and c) Board Retreat.

Questions

- Does our Work Plan reflect our purpose, priorities, and our SIF?
- Is our Work Plan realistic and achievable in terms of time and resources we can put as small work groups?

I. Welcome and Call to Order

3:00 PM

Presenter: David Landau

A. Invitation to Disclose Possible Conflicts of Interest

B. Overview of Meeting Purpose

C. Invitation for Additional Topics

D. Approval of October 5, 2021, Governance Committee Meeting Minutes

II. Governance RoadMap

3:05 PM

A. Committee Purpose & Priorities

B. 2022 GOV Workplan

III. Board Recruitment

3:25 PM

A. Board Composition & Terms

B. Review Current Recruitment Process

C. Core Objectives & Timeline

D. Identifying Next Steps

IV. Engagement & Training

3:40 PM

A. 2021 Orientation & Racial Equity 101 Workshop Debrief



KUOW, Governance Committee: January 13, 2022 APPROVED Meeting Minutes

KUOW
Jan 13, 2022 at 3:00 PM PST
@ ZOOM

Attendance

Members Present (Remote):

Mark Ashida, Ryleigh Brimhall, Irwin Goverman, Jessie Harris, Sharon Kioko, Connie Kravas,

David Landau, Heidi de Laubenfels, Caryn Mathes, Filiz Efe McKinney, Ian Warner

Members Absent:

Christopher Jay, Fieta Robinson

I. Welcome and Call to Order

Mr. David Landau called the meeting to order at 3:05 PM.

A. Invitation to Disclose Possible Conflicts of Interest

There were no conflicts of interest expressed.

B. Overview of Meeting Purpose

Ms. McKinney provided a brief meeting overview.

C. Invitation for Additional Topics

Ms. Mathes introduced new staff member, Kerry Swanson.

D. Approval of October 5, 2021, Governance Committee Meeting Minutes

Motion:

Mr. Landau called for the approval of the Governance Committee Meeting minutes of October 5, 2021.

Motion moved by Irwin Goverman and motion seconded by Heidi de Laubenfels.
With no objections, the minutes were approved.

II. Governance RoadMap

Ms. McKinney presented the current 2022 Governance Committee work plan and goals. The main focus of the committee work plan was centered around recruitment, retreat

planning, engagement, and training. A committee discussion focused on the annual board informational survey's timing and content. The committee also provided feedback and revisions to the work plan.

III. Board Recruitment

Ms. Kravas provided her initial thoughts for 2022 member recruitment. The committee had a preliminary discussion around the number of members to recruit, what potential skills and experiences are leaving the board this year and areas in which the board could fill potential gaps and continue to diversify its membership. There was the feedback on potential concerns with the timing of committee meetings, how much engagement can be expected of members, and ensuring the transparency of the recruitment process.

IV. Engagement & Training

Mr. Warner provided a brief overview of DEI board training with Brevity & Wit back in July 2021. DEI Committee would lead the DEI board training this summer 2022 in collaboration with Governance Committee. Mr. Landau presented the current plan for furthering the integration of new members through mentoring and meeting with their committee chairs. Mr. Governman suggested having a reminder to Committee Chairs at the upcoming Executive meeting to meet with their new members. Ms. McKinney presented on BoardSource and their many governance training opportunities.

V. Board Retreat May 21 2022

Mr. Landau led a discussion of potential topics for the 2022 Board Retreat. Ms. Mathes suggested on continuing having futurists and developing media specialists as speakers for the retreat. Mr. Governman also suggested collaborating with SPC for developing the objectives and topics for the retreat. Mr. Landau will follow up with a planning meeting for the retreat.

VI. Committee Assignments - Workgroups & Focus

Mr. Landau and Ms. McKinney mentioned reaching out to members to solidify the different workgroups and to ensure committee members found a project or topic that engaged them.

VII. Additional Topics

Dr. Kioko suggested reviewing BoardSource for training on diversifying boards. The committee discussed OnBoard portal and provided feedback on its current usage.

VIII. Public Comment/ Executive Session

There was no public comment given or executive session called.

IX. Adjournment

There being no further business, Mr. Landau adjourned the meeting at 4:38 PM.