



KUOW, Governance Committee July 11 Meeting (VIRTUAL) RSVP Required

KUOW

Jul 11, 2023 at 3:30 PM PDT to Jul 11, 2023 at 5:00 PM PDT

Agenda

I. Welcome & Call to Order

3:30 PM

A. Board Engagement Through an Equity Perspective

We encourage all Board members to consider these guiding questions as they engage in their work:

- *What would be my default decision or solution in this situation?*
- *Who benefits from this default approach?*
- *Whose perspectives are missing?*
- *What steps will I take to make a more equitable decision or design a more equitable solution?*

B. Invitation to Disclose Possible Conflicts of Interest

C. Overview of Meeting Purpose

Recruitment Update

D. Invitation for Additional Topics

E. Approval of Governance Committee Meeting Minutes

II. Committee Business

A. Meet & Greet Recap & Slate Discussion

Presenter: Irwin Gorman

3:35 PM

B. Informational Survey Update

4:35 PM

III. Additional Topics

4:40 PM

Mentoring

Bylaws

IV. Items for the Executive Committee Agenda

V. Upcoming Meetings

VI. Public Comment

4:50 PM

VII. Executive Session

VIII. Adjournment



APPROVED KUOW, Governance Committee July 11 Meeting Minutes

KUOW – Virtual & In-Person | Jul 11, 2023 at 3:30 PM PDT

In-Person Location | Rita Koontz Community Center

Virtual Location | Zoom

Attendance

Members Present: Mark Ashida, Irwin Goverman, David Landau, Heidi de Laubenfels, Raina Wagner, Ian Warner

Members Absent: Caryn G. Mathes

Staff Present: Shawnteasha Crow, Fieta Robinson, Kerry Swanson

Members of the Public: n/a

- I. **Welcome and Call to Order** | Mr. Goverman called the meeting to order at 3:33pm.
 - a. Board Engagement Through an Equity Perspective
 - i. Mr. Goverman read the DEI reflective questions centering equity during the Committee meeting and in discussions.
 - b. Invitation to Disclose Possible Conflicts of Interest
 - i. Directors were invited to disclose any conflict of interest. There were none.
 - c. Overview of Meeting Purpose
 - i. Mr. Goverman went over the purpose of the meeting which included reviewing the data from the Meet and Greet.
 - d. Invitation for Additional Agenda Topics
 - i. Mr. Goverman asked the Committee for any additional agenda topics, and none were expressed.
 - e. Approval of May 30th Governance Meeting Minutes
 - i. Mr. Goverman asked for a motion to approve the May 30th Meeting Minutes.
 - ii. **Motion** moved by David Landau and motion seconded by Ian Warner. With no objections, the May Minutes were approved.

- II. **Committee Business** | The Committee discusses these areas regarding Committee business: Recruitment, Bylaws, Alternative Recruitment Strategy, and the annual Information Survey.
 - a. Recruitment Update | The Recruitment Subcommittee hosted 9 Meet and Greet with individuals who were nominated for Board service. Panelists for the Meet and Greet included: Irwin Goverman, David Landau, David Chan, Sharon Kioko, Heidi de Laubenfels, Filiz Efe McKinney, Caryn Mathes, and Kerry Swanson. Some metrics that were measured during Meet and Greet conversations were: overall knowledge and time commitment to KUOW and Board service, commitment to racial equity, diversity and inclusion, and leadership experience.

During the meeting, the Committee reviewed the rubrics from the Meet and Greet and discussed a potential shortlist of candidates to move on to the next stage of the recruitment process. The Committee came to the additional conclusion that given timing, Mr. Goverman should reach back out to the Meet and Greet participants and let them know where they are in the process.

Motion: Mr. Ashida proposed a motion that pending objection from final review from Caryn Mathes, the candidate shortlist can be moved to the Executive Committee for a vote. The motion was seconded by David Landau and approved without any objection.

Lastly, the Committee agreed to move up the date of New Board Orientation to some time in October to get the potential new Board members ready and prepared for the Annual Meeting on November 16th.

- b. **Bylaw Update** | Mr. Landau gave the Committee a brief status update on the Board Bylaws in collaboration with Ms. Wagner. Mr. Landau and Ms. Wagner have been examining the Bylaws in regard to Leaves of Absence, succession playing within Officers, and an Assistant Treasurer role. Mr. Landau and Ms. Wagner will have more to present to the Committee at the August Governance Meeting.
- c. **Alternative Recruitment Strategy** | Mr. Ashida and Ms. Robinson updated the Committee on the continuation of the Alternative Recruitment project. Ms. Robinson shared that this project is on the calendar for the internal KUOW Salesforce staff, and more is to come.
- d. **Information Survey** | Mrs. Crow updated the Committee that the annual Information Survey will be launched soon and ideally before August 1st. The goal is to have the results of the survey to assist with committee assignments for current Board members and new members who will be voted on in September.

I. Public Comment | Mr. Goverman asked if there were any members of the public in attendance wanting to make a public comment either virtually via Zoom or in-person. There was no public comment made.

III. Adjournment | Mr. Goverman adjourned the meeting at 5:00pm.