



KUOW, PSPR February 23 Board Meeting (IN-PERSON) RSVP REQUIRED

KUOW

Feb 23, 2023 at 4:00 PM PST to Feb 23, 2023 at 7:30 PM PST

Agenda

I. Station Tour (optional) 4:00 PM

II. Break 4:20 PM

III. Welcome & Call to Order 4:30 PM

Presenter: Andy McGovern

A. Land Acknowledgement

We ask for those engaging in this event to reflect on the lands which we reside and acknowledge all of the ancestral homelands and traditional territories of Indigenous peoples who have been here since time immemorial.

KUOW and the Board acknowledges the Coast Salish peoples of this land, the land which touches the shared waters of all tribes and bands within the Duwamish, Puyallup, Suquamish, Tulalip, and Muckleshoot nations.

B. Board Engagement Through An Equity Perspective

We encourage all Board members to consider these guiding questions as they engage in their work:

- *What would be my default decision or solution in this situation?*
- *Who benefits from this default approach?*
- *Whose perspectives are missing?*
- *What steps will I take to make a more equitable decision or design a more equitable solution?*

C. Meeting Objectives

D. Invitation to Disclose Possible Conflicts of Interest

E. Invitation for Additional Agenda Topics

F. Approval of Annual Meeting Minutes

IV. Staff Presentation: RadioActive 4:35 PM

Presenters: Kelsey Tolchin Kupferer, Marian Mohamed, Antonio Nevarez

V. Station Business & Updates 4:55 PM

A. GM Performance Goals Review & Discussion

Presenter: Caryn Mathes

1. Cash Flow Navigation

2. Dashboard Report

3. Tonnage Report

December & January Reports

VI. Committee Business & Updates

A. Committee's Meeting Summary Report

5:15 PM

B. Governance

Presenter: Irwin Goverman

- 1. January 18 Draft Meeting Minutes**
- 2. Combined Governance Project Timelines**

C. Strategic Planning

Presenter: Roshni Naidu

- 1. January 23 Draft Meeting Minutes**
- 2. NPR Network Update**

D. Diversity, Equity and Inclusion

Presenter: Ian Warner

- 1. January 26, Draft Meeting Minutes**
- 2. TOCA Results**

E. Finance & FISC

Presenters: Sharon Kioko, Mark Ashida

- 1. January 30 Draft Meeting Minutes**
- 2. Bernstein Q4 Investment Report**

F. Reach & Resource

Presenter: Claire O'Donnell

- 1. January 31, Draft Meeting Minutes**
- 2. Reach & Resource Staff Department Update**

G. Executive

Presenter: Andy McGovern

- 1. February 9, Draft Meeting Minutes**

VII. Other Business

6:00 PM

VIII. Public Comment

6:10 PM

IX. Open Session Adjournment

X. Executive Session

6:20 PM

An Executive Session can be called at any time during the meeting based on the following criteria:

- to consider matters relation to individual employees
- proprietary information
- litigation
- and other matters requiring the confidential advice of counsel, commercial or financial information obtained from a person on a privileged or confidential basis, or the purchase of property of service whenever the premature exposure of such purchase would compromise the business interest of any such organizations.

XI. Executive Session Adjournment

XII. Board Social Hour

6:30 PM



APPROVED KUOW, PSPR February 23 Board Meeting Minutes

KUOW – Zoom & In-Person | Feb 23, 2023, at 4:30 PM PST

In-Person Location: KUOW - 4518 University Way NE

Virtual Location: Zoom

Attendance

Members Present (In-Person): Mark Ashida, David Chan, Irwin Goverman, Randy Hodgins, David Iyall, Connie Kravas, Andy McGovern, Jamie Robinson, Raina Wagner, Ian Warner

Members Present (Remote): Enrique Cerna, Sharon Kioko, David Landau, Michelle Merriweather, Roshni Naidu, Claire O'Donnell,

Members Absent: Carmen Cano, Wassef Haroun, Jessie Harris, Christopher Jay, Heidi de Laubenfels, Filiz Efe McKinney

Staff Present (In-Person): Ryleigh Brimhall, Shawnteasha Crow, Caryn Mathes, Kerry Swanson, Sharon Nyree Williams

Staff Present (Remote): Jessica Dial, Fieta Robinson

Guest Present (In-Person): Marian Mohamed, Antonio Nevarez, Kelsey Tolchin-Kupferer

Guest Present (Remote): Matt Albertson, Gina Kilbridge

I. Welcome & Call to Order

- I. Mr. McGovern called the February Board Meeting to order at 4:40pm.
- II. Land Acknowledgement
 - I. Mr. McGovern read the KUOW/PSPR Land Acknowledge, acknowledging the Indigeious tribes and nations in the Puget Sound area.
- III. Board Engagement Through An Equity Perspective
 - I. Mr. McGovern read DEI questions to provide a framework of equity to encourage Board members to engage in the meeting through an equity lens.
- IV. Invitation to Disclose Possible Conflicts of Interest
 - I. Mr. McGovern asked the Board to disclose any conflicts of interest and none were expressed.
- V. Overview of Meeting Purpose & Invitation for Additional Topics
 - I. Mr.McGovern gave an overview of the meeting's purpose including a staff presentation from RadioActive, station business, and the new process for committee report outs using the new summary system. Mr.McGovern asked the Board if there were any additional topics for discussion to be considered and none were added.
- VI. Approval of the Annual Meeting Minutes
 - I. **Motion:** Mr. McGovern called for a motion to approve the November 17th Annual Meeting Minutes.

- II. Motion moved by Connie Kravas and motion seconded by Ian Warner. Without any objection, the meeting minutes were approved.

II. Staff Presentation: RadioActive

- I. Ms. Tolchin-Kupferer presented to the Board an informational presentation on the youth radio program RadioActive. RadioActive program participants stand to gain skills in radio journalism and two RadioActive Alumni Ms. Mohamed and Mr. Nevarez presented their award-winning stories to the Board and took questions.

III. Station Business & Updates

I. GM Performance Goals Review & Discussion

- I. Ms. Mathes presented to the Board an overview of her accomplishments on her yearly goals. Included in her presentation was progress on staff engagement through the Gallup survey, progress on the Racial Equity Team via the Measurement Committee, the hiring update for the C-Suite open roles, and lastly a digital update from the Digital Product Team. Ms. Mathes concluded her presentation by taking questions from the Board.

IV. Committee Business & Updates

I. Committee's Meeting Summary Report

- I. Each committee chair submitted a summary of their committee meeting in the Committee Summary Report. The Board took time to silently read the document and draft their questions, comments, and reflections. Points of conversation included, the May Retreat, Board Recruitment, Board service through Equity, the Investment portfolio, and overall Board engagement.

V. Public Comment

- I. There was no public comment made in-person or virtually via Zoom.

VI. Open Session Adjournment

- I. With no further business, Mr. McGovern adjourned the open session meeting at 6:30pm and went into Executive Session.

VII. Executive Session Adjournment

- I. Mr. McGovern called for an Executive Session to discuss proprietary information in relation to the station and concluded the Executive Session at 6:33pm.