



KUOW, Governance Committee October 3 Meeting

KUOW

Oct 3, 2023 at 3:00 PM PDT to Oct 3, 2023 at 4:30 PM PDT

4518 University Way NE

Agenda

I. Welcome & Call to Order

3:00 PM

A. Board Engagement Through an Equity Perspective

We encourage all Board members to consider these guiding questions as they engage in their work:

- *What would be my default decision or solution in this situation?*
- *Who benefits from this default approach?*
- *Whose perspectives are missing?*
- *What steps will I take to make a more equitable decision or design a more equitable solution?*

B. Invitation to Disclose Possible Conflicts of Interest

C. Overview of Meeting Purpose

D. Invitation for Additional Topics

E. Approval of August 29th Governance Committee Meeting Minutes

II. Committee Business

A. Bylaws

3:05 PM

Presenters: Irwin Goverman, David Landau

- Follow up and next steps from Sept Board Meeting

B. Recruitment Progress Report

3:20 PM

Presenters: Irwin Goverman, David Landau

C. DEI Training Recap

3:35 PM

Presenter: Ian Warner

D. Orientation

3:45 PM

Presenter: Shawnteasha Crow

E. Mentoring

3:55 PM

Presenter: Irwin Goverman

- Mentors for new class of Directors

New Directors:

- Sarah Norris Hall
- Lucrezia Cuen Paxson
- Laura Cañate
- Kevin Schofield
- Gabrielle Nomura Gainor

III. Additional Topics

4:10 PM

Fall Social
Recommendations for the Annual Meeting
Recruitment and Salesforce

IV. Items for the Executive Committee Agenda

4:20 PM

V. Upcoming Meetings

Annual Meeting

- Thurs. Nov 16th

VI. Public Comment

4:23 PM

VII. Executive Session

VIII. Adjournment

4:28 PM



APPROVED KUOW, Governance Committee

October 3 Meeting Minutes

KUOW – Virtual & In-Person | Oct 3, 2023 at 3:30 PM PDT

In-Person Location | UW Tower Board Room

Virtual Location | Zoom

Attendance

Members Present: Mark Ashida, Irwin Goverman, David Landau, Heidi de Laubenfels, Caryn Mathes, Andy McGovern

Members Absent: Raina Wagner, Ian Warner

Staff Present: Ryleigh Brimhall, Shawnteasha Crow, Fieta Robinson, Kerry Swanson

Members of the Public: n/a

I. Welcome & Call to Order | Mr. Goverman called the meeting to order at 3:03pm.

A. Board Engagement Through an Equity Perspective

1. Mr. Goverman read the DEI reflective questions centering equity during the Committee meeting and in discussions.

B. Invitation to Disclose Possible Conflicts of Interest

1. Mr. Goverman asked the Committee to disclose any conflicts of interest. None were expressed.

C. Overview of Meeting Purpose

1. Mr. Goverman went over the purpose of the meeting which included discussing Bylaws Update and 2023 Orientation.

D. Invitation for Additional Topics

1. Mr. Goverman asked the Committee for any additional agenda topics, and none were expressed.

E. Approval of August 29th Governance Committee Meeting Minutes

1. The Committee did not call for a vote to approve the Aug 29th meeting minutes.

II. Committee Business | The Committee discussed bylaws, recruitment strategy for 2024, and Orientation of new director during the Committee business.

A. **Bylaws |** Mr. Landau presented a summary document highlighting the proposed changes and updates to the Bylaws. After his presentation, a motion was called to make a recommendation to the Executive Committee to approve the updates and move the Bylaws to the Full Board for approval.

1. **Motion to Recommendation the Bylaws to the Executive Committee:** Mr. Goverman presented to vote on the current Bylaws to forward them to the Executive Committee for approval.

2. Motion moved by Irwin Goverman and motion seconded by David Landau. With no objections, the motion was moved.

B. **Recruitment Progress Report** | Mr. Ashida and Ms. Robinson presented an update on the Alternative Recruitment Process using Salesforce. The Committee discussed extensively at how to diversify the recruitment pool through reaching out to the community is a priority for future recruitment cycles. Ms. Robinson discussed the how utilizing Salesforce will allow the community better record keeping of potential candidates and the option to pull reports and filter data more easily. The Committee discussed potential risks with this process and agreed that more conversation would be needed before the launch of the platform to the public.

C. **Orientation** | Mrs. Crow walked the Committee through the 2023 Orientation agenda and itinerary.

D. **2024 Committee Structure** | Mr. Goverman presented the 2024 Committee Structure to the Committee including officer roles. Following this update, Mr. Goverman called for a motion to move the recommendations to the Executive Committee.

1. **Motion to forward the recommended Committee Structure and Leadership to Executive Committee:** Mr. Govenema asked for a motion to forward this recommendation to the Executive Committee for approval.

2. Motion moved by Heidi de Laubenfels and motion seconded by Mark Ashida. With no objections, the motion was moved.

III. **Public Comment** | Mr. Goverman asked if there were any members of the public in attendance for public comment. There were no members of the public and no comment was made.

IV. **Adjournment** | Mr. Goverman adjourned the meeting at 4:33 pm.