



KUOW, Governance Committee: April 5, 2022 Meeting Approved Minutes

KUOW/ZOOM

Apr 5, 2022 at 3:00 PM PDT

Attendance

Members Present (Remote):

Mark Ashida, Ryleigh Brimhall, Irwin Goverman, David Landau, Heidi de Laubenfels, Caryn Mathes, Filiz Efe McKinney, Fieta Robinson, Kerry Swanson, Ian Warner

Members Absent:

Jessie Harris, Sharon Kioko, Connie Kravas

Guests Present (Remote):

Karen Hirsch (Ostara)

I. Welcome and Call to Order

Mr. David Landau called the meeting to order at 3:04 PM.

A. Invitation to Disclose Possible Conflicts of Interest

There were no conflicts of interest expressed.

B. Overview of Meeting Purpose

Mr. David Landau provided a brief meeting overview.

C. Approval of March 10, 2022, Governance Committee Meeting Minutes

Motion:

Mr. Landau called for the approval of the Governance Committee Meeting minutes of March 10, 2022.

Motion moved by Irwin Goverman and motion seconded by Filiz Efe McKinney.

With no objections, the minutes were approved.

II. Board Recruitment Update

Ms. McKinney provided a progress update on the revised recruitment timeline. She also presented the recent draft of the Candidate Nomination Form, and the committee discussed language and phrasing of the questions and the proposed timing and method of distributing the form. With the decision to disband the Recruitment Subcommittee, the committee discussed the importance of clear leadership of the recruitment process and Mr. Landau and Ms. McKinney noted that they would assume its leadership, with Ms. McKinney taking the lead.

III. Engagement & Training Update

A. Mentoring Progress Update

Mr. Landau briefly updated the committee on the apparent success of the onboarding and mentoring of new board members.

B. Training Tools, Resource, Activities

1. Board Source Governance Training Next Steps

Ms. McKinney invited committee members who had completed the Board Source Governance Training to discuss their experiences. Overall, committee members felt the training was valuable and could be used for the new board member onboarding process. The plan is to present and circulate information about the training and an login information to the full board at the upcoming meeting.

2. DEI Training Update

Mr. Warner provided an update on the upcoming DEI Training. This year's DEI Training may be broken into two to three sessions over a couple of months, rather than in the single session planned for July, to help provide a greater comprehension.

IV. Board Retreat May 21 2022

The Committee invited Karen Hirsch, Ostara Event Facilitator, to present the draft Board Retreat agenda. The focus of the retreat will be opportunities for connection and a deeper understanding of the Board's values to action. The Committee was supportive of the overall direction and plan for the day. Next steps will be to solidify outcomes and objectives and circulate a revised draft to the retreat planning team members.

V. Additional Topics

A. Committee Leadership & Structure

Mr. Landau gave an overview of changes to the membership of the board which impacted the membership and leadership of the committees. A resolution, updating the committee structure and membership was circulated to the Committee.

Motion:

Mr. Landau called for the Confirmation of the Appointment of Certain Committee Chairs and Reorganization of Certain Committees.

Motion moved by Heidi de Laubenfels and motion seconded by Irwin Goverman.
Motion was approved to move to the Executive Committee

VI. Adjournment

Mr. Landau adjourn the meeting at 4:32 PM.