

**STATE OF MARYLAND
PUBLIC SCHOOL LABOR RELATIONS BOARD**

**45 Calvert Street, Room 102
Annapolis, MD 21401
Telephone: (410) 260-7291 Fax: (410) 267-7014**

**CHARGE OF VIOLATION OF
TITLE 6, SUBTITLE 4 OR SUBTITLE 5, OF
EDUCATION ARTICLE**

**(Pursuant to Education Article, Title 6, Subtitle 2, Section 2-205(e)(4)(i)), which directs the PSLRB to
“decide any controversy or dispute arising under Title 6, Subtitle 4 or Subtitle 5.”)**

INSTRUCTIONS

**THIS FORM SHOULD NOT BE USED TO RESOLVE A DISPUTE
AS TO NEGOTIABILITY, AN IMPASSE IN NEGOTIATIONS, OR
A DISPUTE INVOLVING THE INTERPRETATION OR APPLICATION
OF A COLLECTIVE BARGAINING AGREEMENT**

Please type or print clearly, and complete all sections of this form. If additional space is needed to provide information for any section, attach a separate sheet of paper identifying the section in question. File the original of this form with Erica L. Snipes, Executive Director of the PSLRB, and simultaneously serve a copy on the charged party. Filing and service shall be in person, by facsimile, by electronic mail, or by U.S. mail return receipt requested. If you wish to file charges against more than one party, a separate form must be filed for each party.

In order to be timely, a charge must be filed with the Executive Director of the PSLRB within sixty (60) days after the charging party knew, or reasonably should have known, of the statutory violation alleged.

I. CHARGING PARTY (Check appropriate line)

- A. Employee Organization _____
- B. Public School Employer _____
- C. Public School Employee(s) _____
- D. Other (Identify party) _____

II. PARTIES INVOLVED

A. CHARGING PARTY

1. Full name, street address, and telephone number:

2. Name, title, street address, telephone number, e-mail address, and fax number of representative of charging party to contact:

B. CHARGED PARTY

1. Full name, street address, and telephone number:

2. Name, title, street address, telephone number, e-mail address, and fax number of representative of charged party to contact:

III. CHARGED PARTY (Check appropriate line):

- A. EMPLOYEE ORGANIZATION -----
- B. PUBLIC SCHOOL EMPLOYER -----
- C. OTHER (Identify party) -----

IV. STATUTORY VIOLATION(S) ALLEGED

The charged party has and/or is engaged in practices which violate the following sections of Education Article, Subtitle 4 or Subtitle 5 (Check all sections that apply):

- A. _____ Section 6-402 or 6-503(a) : Right of public school employee to form, join, and participate in the activities of employee organization

- B. _____ Section 6-403 or 6-504(a) : Right of public school employee to refuse to form, join, or participate in the activities of employee organization
- C. _____ Section 6-407(b) or 6-509(b): Duty of fair representation
- D. _____ Section 6-407(c) – (f) or 6-504(c) – (e) : Service or representation fee
- E. _____ Section 6-408(a) or 6-510(a) : Negotiations
- F. _____ Section 6-409 or 6-512 : Interference with right of public school employee to exercise certain statutory rights
- G. _____ Other (Specify statutory section)

V. STATEMENT OF FACTS

Provide a clear and concise statement of the facts constituting the alleged statutory violation(s), including the names and positions of individuals involved and the dates and places of the occurrences giving rise to the charge:

VI. REMEDY REQUESTED

Set forth the remedy(ies) that you request the Public School Labor Relations Board to order:

VII. DECLARATION

I declare that I have read the information provided above, and that such information is, to the best of my knowledge and belief, true.

Charging Party

Signature and Title of Person Filing this Charge

Date: