



Wes Moore,  
Governor

# Maryland Public Employee Relations Board

45 Calvert Street, Room 102  
Annapolis, MD 21401  
(410) 260-7291

## **A MESSAGE TO PART TIME FACULTY AT HOWARD COMMUNITY COLLEGE ELIGIBLE FOR COLLECTIVE BARGAINING:**

**PLEASE BE ADVISED** that a **Collective Bargaining Election will be held** for the above-named employer, based on a petition being properly filed and verified under the Maryland Collective Bargaining Laws applicable to Howard Community College, at MD Annotated Code, State Government Article, §22-402 and MD Annotated Code, Education Article, §16-701.

This election will occur by **MAIL-IN BALLOT** procedures. All eligible employees will receive a ballot in the mail, sent to you (mailed out on July 3, 2024) by the Maryland Public Employee Relations Board (PERB), along with instructions, and directions on the requirements for sending your marked Ballot back to PERB. **CAST BALLOTS ARE TO BE SENT TO THE PERB OFFICE POSTMARKED NO LATER THAN JULY 26, 2024. \*\*If a replacement ballot is needed, notify PERB by JULY 10, 2024 and PERB will mail a replacement ballot out to you.**

There will be an **in person tally at a public session** at the PERB Office at 45 Calvert Street in Annapolis, MD on **August 7 at 10:00 a.m.** in the Large Conference Room, #164 on the First Floor of the PERB Office Building.

Along with the page you are currently reading, there should be a Sample Ballot posted, for purposes of allowing you to review the language on the ballot before having to officially cast your vote.

**\*\*Employees have certain rights under the Public Employee Relations Act, at State Government Article §22-201.**

**Those rights include:**

- 1. taking part or refraining from taking part in forming, joining, supporting, or participating in any employee organization or its lawful activities;**
- 2. being fairly represented by your exclusive representative, if any, in collective bargaining;**
- 3. except for strikes and lockouts, engaging in other concerted activities for the purpose of collective bargaining or other mutual aid or protection;**

If there are any questions about this Election process, please feel free to contact the Maryland Public Employee Relations Board at (410) 260-7291, or by e-mail to Erica Snipes, Executive Director, at erica.snipes@maryland.gov.