

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

Financial Year ending on 31 December 2022



This anti-slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015. Through its core environmental business, the Landbell Group strives to have a positive impact on the world we live in. This includes our work for a more Circular Economy and a strong commitment and firm position in support of Human Rights and Social Rights of workers. Modern slavery, as defined in the Modern Slavery Act 2015 may for instance include slavery, servitude, forced and compulsory labour and human trafficking. This statement sets out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

A leading Group in Circular Economy services

Headquartered in Mainz (Germany), Landbell Group is active on the European market and expanding overseas as well. Our network of affiliates in many European countries and beyond has a unique international services offer for:

- compliance with Extended Producer Responsibility legislation, which requires the manufacturers or importers of Electrical and electronic appliances, batteries and accumulators and packaging to finance and organise the end of life of their products (collection and recycling), and
- software and consulting solutions in the field of Circular Economy.

While our central and local teams have organised the treatment of millions of tonnes of waste, we have no recycling facility or transport vehicles of our own and thus partner with treatment facilities and logistic companies worldwide to serve our customers.

Solid processes in-house

Our staff is mostly directly employed by our affiliates through a process designed by our Human Resources team to make sure social standards set down by regulations are respected. Involvement of trained HR or reputed external recruitment agencies as well as payroll departments ensures the correct employment conditions and implementation of the labour contract.

Improved awareness

While our internal employment conditions continue to set the highest security standards, we have made efforts, including in the UK, to learn more about Modern Slavery and Human trafficking patterns and trends. Furthermore, in recent times, our organisation has focused on organising awareness programs for its staff and management, as part of an ambition to reduce the risks of suspected forced labour remaining unnoticed at our suppliers.

Whistleblowing program

With a view to better detecting any form of forced labour within its value chain, Landbell Group has been working on establishing a voluntary whistle-blowing program. This will allow any employee to safely raise an alert if they become aware of any suspicious situation.


Close monitoring of our waste management vendors

We are committed to ethical trading principles and to acquiring goods and services without harm to others. Through more than 20 years of experience and expertise, our teams have developed and are trained to maintain a deep knowledge of waste management services provided by third parties, which guarantees a high level of respect for all human beings engaged with our business.

Our approach is to select strong and reliable partners who are capable of working to the high standards we set. Our control and continuous improvement processes demand that when auditing our suppliers, we apply recognized standards addressing Human Rights and Social Security rights. We also monitor the implementation of corrective actions identified during audits.

Landbell Group has reviewed in 2022 its standard terms of business to ensure all include anti-slavery and human trafficking provisions which require suppliers to comply with all anti-slavery and human trafficking legislation, detailing some specific behaviours to be expressly avoided and security measures to be taken.

Approved by the Executive Board of Landbell AG on 22 February 2023:



Jan Patrick Schulz
(Chairman, CEO)



Uwe Ehteler



Tim Scholz

LANDBELL GROUP is an international supplier of service and consulting solutions for environmental and chemical compliance. Our aim is to reduce the complexity of extended producer responsibility legislation, as well as other product- and packaging- related requirements for producers and distributors. In everything we do, we seek to provide our customers with the most competitive solutions in terms of service quality, compliance and cost.

At LANDBELL GROUP, we prepare our clients for the uncertainties to come. We help them unlock the value of the circular economy and strive to be their best partner on the journey to a more sustainable future.

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