Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

A F	or the	2013 calendar year, or tax year beginning and ending		
B	Check if applicable:	C Name of organization	D Employer identi	fication number
	Address change	LEGAL AID SOCIETY OF CLEVELAND		
	Name change	Doing Business As	34-0	0866026
	Initial return Termin-	Number and street (or P.O. box if mail is not delivered to street address) 1223 WEST SIXTH STREET		er -861-5500
H	lated Amende		G Gross receipts \$	7,069,141.
F	⊒return ⊒Applica- tion		H(a) Is this a group	
	pending		for subordinate	
		1223 WEST SIXTH STREET, CLEVELAND, OH 441	13 H(b) Are all subordinates	
1	Tax-exe	npt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or		a list. (see instructions)
		► WWW.LASCLEV.ORG	H(c) Group exempti	on number
K	orm of c	rganization: X Corporation Trust Association Other ► L	rear of formation: 1905	M State of legal domicile: OH
Pa	art I	Summary		
· ·	1 E	riefly describe the organization's mission or most significant activities:	D LEGAL AID	PROVIDES
auc	l E	IIGH QUALITY LEGAL ASSISTANCE TO LOW INCOME	PEOPLE.	
Activities & Governance		theck this box 🕨 🔲 if the organization discontinued its operations or disposed of the continued its operations or disposed of the continued its operations.		01
Š			3	
2		lumber of independent voting members of the governing body (Part VI, line 1b)		
ijes		otal number of individuals employed in calendar year 2013 (Part V, line 2a)		1050
ξ		otal number of volunteers (estimate if necessary)		
Ac		otal unrelated business revenue from Part VIII, column (C), line 12		
_	DI	let unrelated business taxable income from Form 990-T, line 34	Prior Year	Current Year
	8 0	Contributions and grants (Part VIII, line 1h)	7,662,680	
Je P		Program service revenue (Part VIII, line 2g)	25,070	
Revenue		ovestment income (Part VIII, column (A), lines 3, 4, and 7d)	179,122	
æ		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	181,288	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,048,160	
_		Frants and similar amounts paid (Part IX, column (A), lines 1-3)	0	. 0.
		lenefits paid to or for members (Part IX, column (A), line 4)	0	0.000
Ø			6,158,878	5,375,821.
Expenses	16a F	refersional fundraising fees (Part IX, column (A), line 11e) rotal fundraising expenses (Part IX, column (D), line 25) 341,719.	0	0.
×	bΤ	otal fundraising expenses (Part IX, column (D), line 25) 341,719.		1 501 500
ш	17 (ntner expenses (Part IX, column (A), lines 1a-11d, 11-24e)	1,723,889	
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,882,767	7,110,350.
- 0		levenue less expenses. Subtract line 18 from line 12	165,393	
Net Assets or Fund Balances			Beginning of Current Year	
Ssel	20 ⊺	otal assets (Part X, line 16)	8,336,048 1,475,057	
et A	21 1	otal liabilities (Part X, line 26)	6,860,991	
		let assets or fund balances. Subtract line 21 from line 20 Signature Block	0,000,551	0/43//00//
		ies of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of	my knowledge and belief, it is
		and complete. Declaration of preparer (other than officer) is based on all information of which pre		,,,
		1200 (1/)		
Sig	n	Signature of officer	Date	
Hei		COLLEEN COTTER, EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d þ	ROBERT G. ZUNICH, CPA, AB	if self-empl	oyed P00159260
Pre		Firm's name BARNES WENDLING CPAS INC.	Firm's EIN	34-1463411
Use	Only	Firm's address 5050 WATERFORD DRIVE		4401 004 0050
_		SHEFFIELD VILLAGE, OH 44035	Phone no. (440) 934-3850
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No

332002 10-29-13) (Revenue \$

Total program service expenses

Other program services (Describe in Schedule O.)

including grants of \$

6,042,430.

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X 11c assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D. Parts XI and XII ... b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Pai	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable 1a 37	-	-	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 84			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	1		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	┞
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			٠,
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		v
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	_	Λ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7h		
8	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	_	\vdash
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
-	anni dotoning body and management		Yes	No
19	Enter the number of voting members of the governing body at the end of the tax year la 21			
iu	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ŭ	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
, _	more members of the governing body?	7a		Х
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	vailat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d fina	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:		
	COLLEEN COTTER - 216-861-5500			
	1223 WEST SIXTH STREET, CLEVELAND, OH 44113			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	box,	not cl unles	ss pe	tion more son i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANN S. BERGEN	2.00	,,		٠,				0.	0.	0
PRESIDENT	2.00	X	_	X	_	Н	_	0.	0.	0.
(2) CAROLYN DENNIS	2.00	$ _{\mathbf{x}} $						0.	0.	0.
DIRECTOR (3) FRANK R. DESANTIS	2.00	A	_	_	_	H	_	0.	0.	•
VICE PRESIDENT	2.00	$ _{\mathbf{x}} $		x				0.	0.	0.
(4) JAMES S. GEMELAS	2.00	A	-	^	_	H	-	0.	0.	· ·
DIRECTOR	2.00	$ _{\mathbf{x}} $						0.	0.	0.
(5) KAREN L. GIFFEN	2.00	1	-	\vdash		\vdash				<u> </u>
SECRETARY/TREASURER	2100	$ \mathbf{x} $		$ \mathbf{x} $				0.	0.	0.
(6) PATRICK F. HAGGERTY	2.00	-		-		\vdash				
DIRECTOR	2000	x						0.	0.	0.
(7) VANETTA J. JAMISON	2.00			\vdash		Т				
DIRECTOR		$ \mathbf{x} $						0.	0.	0.
(8) BARBARA LEADBETTER	2.00	П					П			
DIRECTOR		x						0.	0.	0.
(9) JOHN Q. LEWIS	2.00	П		П	\Box	Г				
DIRECTOR		$ \mathbf{x} $						0.	0.	0.
(10) G. CHRISTOPHER MEYER	2.00	П		П	П	П	П			
DIRECTOR		Х						0.	0.	0.
(11) MATTHEW W. NAKON	2.00					П	П			
DIRECTOR		X						0.	0.	0.
(12) HEATHER NICASTRO	2.00									
DIRECTOR		Х				_		0.	0.	0.
(13) AARON A. O'BRIEN	2.00									ي ا
DIRECTOR		Х				_	_	0.	0.	0.
(14) RICHARD D. PETRULIS	2.00									_
VICE PRESIDENT		Х		X		_		0.	0.	0.
(15) ELIZABETH RADER	2.00							_	_	_
DIRECTOR	0.00	Х		_	_	\vdash		0.	0.	0.
(16) REBECCA RUPPERT MCMAHON	2.00	,,						_	_	_
DIRECTOR	2.00	X	_	\vdash	_	\vdash		0.	0.	0.
(17) ADRIAN D. THOMPSON	2.00	$ _{\mathbf{x}} $				1		٥.	0.	0.
DIRECTOR		IV.	_	_			Ц.	<u> </u>		Form 990 (2012)

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(A) Name and title	(B) Average			(C Posi) ition	1		(D) Reportable	(E) Reportable		Fs	(F)	ad.
ivanie and title	hours per week	box offi	, unle cer an	ss per	rson i irecto	than is bot or/trus	h an tee)	compensation from the	compensation from related organizations	tion ed ons	an com	nount o other pensa	of tion
	(list any hours for related organizations below line)	ndividual trustee or di	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer	organization (W-2/1099-MISC)	(W-2/1099-MIS	iC)	org and	om the anizat d relate anizatio	ion ed
(18) TIM WALTERS	2.00		<u> </u>	٦		- 0	Ī			0.			
(19) MICHELLE WILKERSON GUERRY	2.00	Х	-	H		┢		0.		0.			0.
DIRECTOR	2.00	x						0.		0.			0.
(20) IDA WILLIAMS	2.00	Ħ	\vdash			\vdash							
DIRECTOR		x						0.		0.			0.
(21) REBECCA L. WOJTKO	2.00												
DIRECTOR	40.00	X	┡	Н		_		0.		0.			0.
(22) COLLEEN COTTER	40.00	-				x		136,278.		0.	2	9,6	50
EXECUTIVE DIRECTOR		-				Â		130,270.		0.		9,0	50.
		_		_									
		-											
1b Sub-total		_						136,278.		0.	2	9,6	50.
c Total from continuation sheets to Part V	II. Section A							0.		0.			0.
d Total (add lines 1b and 1c)							•	136,278.		0.	2	9,6	50.
2 Total number of individuals (including but a compensation from the organization	not limited to th	ose	liste	ed at	oove	e) wl	no re	eceived more than \$100	0,000 of reportabl	е			1
3 Did the organization list any former officer	, director, or tn	uste	e, ke	ey en	nplo	oyee	, or	highest compensated e	mployee on			Yes	No
line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the s and related organizations greater than \$15											4	х	
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue compe	nsat	tion 1	from	any	y uni	elat	ed organization or indiv	idual for services		5		х
Section B. Independent Contractors													
Complete this table for your five highest co the organization. Report compensation for										pens	ation	from	
(A) Name and business			ON					(B) Description of s		C	(C Compe) nsatio	n
,													
													
Total number of independent contractors s \$100,000 of compensation from the organ	_	ot li	imite	d to		se li O	stec	d above) who received n	nore than				

332008 10-29-13

Par	τVII	Check if Schedule O contains	a resnonse	or note to any lir	ne in this Part VIII			
		Crieck if Scriedule o contains	и теаропае		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions All other contributions, gifts, grants, ar similar amounts not included above Noncash contributions included in lines 1a-16 Total. Add lines 1a-1f	1b 1c 1d 1e 2,	296,101. 76,950. 993,895. 875,007.	6,241,953.			
\neg				Business Code	10.050	10.050		
Program Service Revenue	2 a b c d	PUBLICATION INCOM	<u> </u>	900099	19,050.	19,050.		
<u>-</u>		All other program service revenue			10.050			
\dashv		Total. Add lines 2a-2f	of the second second second		19,050.			
	3 4 5	Investment income (including divident other similar amounts) Income from investment of tax-ext Royalties	empt bond p	proceeds	79,210.			79,210.
	6 a	Gross rents Less: rental expenses 2	() Real 1,146. 0,139. 1,007.	(ii) Personal				
		Net rental income or (loss)	CO (***************		91,007.			91,007.
	b		Securities 5,019. 4,715.					
	d	Net gain or (loss)		>	100,304.			100,304.
Other Revenue		Gross income from fundraising evincluding \$ 76,950 contributions reported on line 1c). Part IV, line 18 Less: direct expenses	of See	133,025. 43,762.				
٥		Net income or (loss) from fundrais		>	89,263.			89,263.
	9 a	Gross income from gaming activit Part IV, line 19	es. See a					
	С	Less: direct expenses Net income or (loss) from gaming Gross sales of inventory, less retu and allowances	activities ms					
		Less: cost of goods sold	b	>				
	11 0	Miscellaneous Revenue OTHER		Business Code	9,738.			9,738.
	11 a	V * AAMAN		33333	5,,550			-,
	С							
	d				9,738.			
1000	e 12	Total. Add lines 11a-11d Total revenue. See instructions.		_	6,630,525.	19,050.	0	. 369,522.
33200 10-29								Form 990 (2013)

Part IX Statement of Functional Expenses

Do not inc 7b, 8b, 9b 1 Grant organ 2 Gran the L 3 Gran Organ Unite 4 Bene 5 Com trust 6 Comp perso perso 7 Othe 8 Pensi section	Check if Schedule O contains a response Check if Schedule O contains a response Clude amounts reported on lines 6b, 6, and 10b of Part VIII. Its and other assistance to governments and nizations in the United States. See Part IV, line 21 and other assistance to individuals in United States. See Part IV, line 22 and other assistance to governments, inizations, and individuals outside the end States. See Part IV, lines 15 and 16 are fits paid to or for members and they employees and key employees and section 4958(f)(1)) and and described in section 4958(c)(3)(B) are salaries and wages and include and contributions (include			(C) Management and general expenses	(D) Fundraising expenses
7b, 8b, 9b 1 Grant organ 2 Gran the L 3 Gran Unite 4 Bene 5 Com trust 6 Comp perso perso 7 Othe 8 Pensi section	clude amounts reported on lines 6b, b, and 10b of Part VIII. Its and other assistance to governments and nizations in the United States. See Part IV, line 21 arts and other assistance to individuals in United States. See Part IV, line 22 arts and other assistance to governments, inizations, and individuals outside the ed States. See Part IV, lines 15 and 16 artists paid to or for members are pensation of current officers, directors, and key employees pensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) are salaries and wages	Total expenses	(B) Program service	Management and general expenses	
7b, 8b, 9b 1 Grant organ 2 Gran the L 3 Gran Unite 4 Bene 5 Com trust 6 Comp perso perso 7 Othe 8 Pensi section	ts and other assistance to governments and nizations in the United States. See Part IV, line 21 ats and other assistance to individuals in United States. See Part IV, line 22 ats and other assistance to governments, nizations, and individuals outside the ed States. See Part IV, lines 15 and 16 affits paid to or for members appensation of current officers, directors, and key employees appensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) are salaries and wages	Total expenses	Program service	Management and general expenses	
organ 2 Gran the L 3 Gran organ Unite 4 Bene 5 Com trust 6 Comp perso perso 7 Othe 8 Pensi section	nizations in the United States. See Part IV, line 21 Ints and other assistance to individuals in United States. See Part IV, line 22 Ints and other assistance to governments, Inizations, and individuals outside the Bed States. See Part IV, lines 15 and 16 Interest of the service of the serv			165,928.	
2 Gran the L 3 Gran organ Unite 4 Bene 5 Com trust 6 Comperso perso 7 Othe 8 Pensi section	onts and other assistance to individuals in United States. See Part IV, line 22 onts and other assistance to governments, inizations, and individuals outside the ed States. See Part IV, lines 15 and 16 offits paid to or for members of inpensation of current officers, directors, and key employees of included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) or salaries and wages			165,928.	
the L Gran organ Unite Bene Com trust Comp perso perso Othe Pensi section	United States. See Part IV, line 22 hts and other assistance to governments, inizations, and individuals outside the ed States. See Part IV, lines 15 and 16 effits paid to or for members in pensation of current officers, directors, nees, and key employees pensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages			165,928.	
 3 Gran organ Unite 4 Bene 5 Com trust 6 Comperso perso 7 Othe 8 Pensi section 	nts and other assistance to governments, inizations, and individuals outside the ed States. See Part IV, lines 15 and 16 effits paid to or for members in pensation of current officers, directors, dees, and key employees pensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages			165,928.	
orgal Unite Bene Com trust Comp perso perso Pensi section	nizations, and individuals outside the ed States. See Part IV, lines 15 and 16 efits paid to or for members apensation of current officers, directors, nees, and key employees apensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages			165,928.	
Unite 4 Bene 5 Com truste 6 Comp perso perso 7 Othe 8 Pensi section	ed States. See Part IV, lines 15 and 16 efits paid to or for members spensation of current officers, directors, sees, and key employees spensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages			165,928.	
5 Com trust 6 Comp perso perso 7 Othe 8 Pensi section	efits paid to or for members spensation of current officers, directors, sees, and key employees pensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages			165,928.	
5 Com trust 6 Comp perso perso 7 Othe 8 Pensi section	pensation of current officers, directors, rees, and key employees pensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages			165,928.	
fruste 6 Comp perso perso 7 Othe 8 Pensi section	pensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) or salaries and wages			165,928.	
6 Comp perso perso 7 Othe 8 Pensi section	pensation not included above, to disqualified ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages			165,928.	
perso perso 7 Othe 8 Pensi section	ons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) er salaries and wages	3 047 635			
perso 7 Othe 8 Pensi section	ons described in section 4958(c)(3)(B) er salaries and wages	2 947 625		ı	
perso 7 Othe 8 Pensi section	ons described in section 4958(c)(3)(B) er salaries and wages	2 947 525	I		
7 Othe 8 Pensi section	er salaries and wages	2 0/7 625			
8 Pensi section		3,74/,033	3,464,530.	305,994.	177,111.
section					
	on 401(k) and 403(b) employer contributions)	457,057.	415,300.	26,383.	15,374.
	er employee benefits	467,581.	449,240.	7,855.	10,486.
	roll taxes	337,620.	287,378.	35,606.	14,636.
	s for services (non-employees):				
	agement				
	al	38,035.	38,035.		
	punting				
	oyingessional fundraising services. See Part IV, line 17				
	- I	23,848.		23,848.	
	stment management fees	23,0401		20,010.	
-	er. (If line 11g amount exceeds 10% of line 25,				
	mn (A) amount, list line 11g expenses on Sch O.)	2,277.	1,144.	798.	335.
	ertising and promotion	48,333.	39,701.	7,512.	1,120.
	ce expenses	268,904.	242,874.	14,992.	11,038.
	mation technology	200,304.	242,074.	14,332.	11,050.
	alties	211 772	199,976.	8,501.	3,295.
	upancy	211,772. 92,370.		13,660.	25,480.
	el	92,370.	53,230.	13,000.	25,400.
-	ments of travel or entertainment expenses				
	iny federal, state, or local public officials	70 201	CO 200	4 4 4 1	6 622
19 Conf	ferences, conventions, and meetings	79,381.	68,308.	4,441.	6,632.
20 Inter		51,071.	37,500.	12,529.	1,042.
	ments to affiliates	222 222	105 016	10.053	4 000
22 Depr	reciation, depletion, and amortization	209,899.	185,946.	19,953.	4,000.
	rance	63,274.	58,244.	3,921.	1,109.
above 24e a	r expenses. Itemize expenses not covered e. (List miscellaneous expenses in line 24e. If line amount exceeds 10% of line 25, column (A)				
	unt, list line 24e expenses on Schedule 0.)	161,190.	73,516.	55,526.	32,148.
	LEPHONE	153,735.	144,791.	6,272.	2,672
<u> </u>	INTING AND DESIGN	73,356.	50,543.	2,041.	20,772
TIO1		66,903.	62,747.	3,238.	918.
	UIPMENT RENTAL AND MA	190,181.	169,427.	7,203.	13,551.
	ther expenses			726,201.	341,719
	I functional expenses. Add lines 1 through 24e	7,110,350.	6,042,430.	140,401.	341,113
_	t costs. Complete this line only if the organization				
•	rted in column (B) joint costs from a combined				
educa	ational campaign and fundraising solicitation.	,		1	
Check	k here if following SOP 98-2 (ASC 958-720)				Form 990 (2013)

Form 990 (2013)
Part X | Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	704,125.	1	480,967.
2	Savings and temporary cash investments	352,435.	2	223,870
3	Pledges and grants receivable, net	291,068.	3	239,237
4	Accounts receivable, net		4	29,500
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	106,980.	9	60,566
1	Land, buildings, and equipment: cost or other			
	basis, Complete Part VI of Schedule D 10a 5,712,157.			
Ь	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 5,712,157. 10b 2,195,859.	3,687,749.	10c	3,516,298
11	Investments - publicly traded securities	1,342,259.	11	1,608,705
12	Investments - other securities. See Part IV, line 11	1,804,154.	12	1,497,838
13	Investments - program-related. See Part IV, line 11		13	72 • F050 0 0 0 5050 0
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	47,278.	15	22,169
16	Total assets. Add lines 1 through 15 (must equal line 34)	8,336,048.	16	7,679,150
17	Accounts payable and accrued expenses	417,464.	17	369,210
18			18	000/000
19	Grants payable		19	
1	Deferred revenue		20	
20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D	43,058.	21	17,949
		15,0500		
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
1			22	
	Complete Part II of Schedule L	742,578.	23	595,714
23	Secured mortgages and notes payable to unrelated third parties	142,570.	24	333,114
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
1	parties, and other liabilities not included on lines 17-24). Complete Part X of	271,957.	25	239,210
	Schedule D Total liabilities. Add lines 17 through 25	1,475,057.	26	1,222,083
26		1/4/5/05/0	20	1,222,000
1	Organizations that follow SFAS 117 (ASC 958), check here X and			
	complete lines 27 through 29, and lines 33 and 34.	5,847,571.	27	5,749,355
27	Unrestricted net assets	958,370.	28	652,662
28	Temporarily restricted net assets	55,050.	29	55,050
29	Permanently restricted net assets	33,030.	29	33,030
1	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.		200	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	6 060 001	32	6 157 067
33	Total net assets or fund balances	6,860,991.	33	6,457,067
34	Total liabilities and net assets/fund balances	8,336,048.	34	7,679,150 Form 990 (2013

	350 (2010)			1 45	
Pai	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			*****	<u>ш</u>
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses	2 3	6,63 7,11 -47 6,86	9,8	50. 25. 91.
9	Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6,45	7,0	67.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1 2a			2a	Yes	No X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	52 - 658 - 55 - 55 - 65 - 65 - 65 - 65 - 6	2b	х	
	Separate basis X Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	edule O.	2c	x	
b	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ired audit	3a 3b	х 990 (2013)
			FOILI	222	2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

vam	e or t	ne organizati		ID SOCIETY O	F CLE	VELAN.	D				4-0866		ibei
Pa	rt I	Reason	for Public Char	rity Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.				
The o	organi	ization is not a	private foundation	because it is: (For lines 1	through ⁻	11, check	only one b	ox.)					_
1				s, or association of chur									
2		A school desc	cribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hospi	ital service organization o	described	in section	170(b)(1)(A)(iii).					
4		A medical res	earch organization	operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(iii	i). Enter t	the hospital	's name	٠,
		city, and state	e:										
5				benefit of a college or ur	niversity ov	wned or op	erated by	a governi	nental uni	t describ	ed in		
	_		(b)(1)(A)(iv). (Compl										
6			-	nent or governmental unit									
7	X	-	-	ceives a substantial part	of its supp	ort from a	governme	ntal unit c	r from the	general	public desc	ribed in	
			b)(1)(A)(vi). (Comple										
8	=	•		section 170(b)(1)(A)(vi).	-	-							
9		•		ceives: (1) more than 33 1									
				nctions - subject to certa									
				axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nization	after June 3	30, 1975	5.
	_		509(a)(2). (Complete	· · · · · · · · · · · · · · · · · · ·									
10	\sqsubseteq	_	-	perated exclusively to te	-	-							
11				perated exclusively for th									r
				ations described in secti				?). See se o	tion 509(a	a)(3). Che	eck the box	that	
				organization and compl		_			. — _				
		a ∟ Type I		•		nctionally i	-		٠.		n-functional		
е				at the organization is not									
				than one or more publicly						9(a)(1) or	section 509)(a)(2).	
f		-		tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
			ganization, check t									******	ш
g		•		organization accepted ar			-		-			T	
			•	directly controls, either al								Yes	No
				supported organization?								\vdash	_
				n described in (i) above?								-	_
				person described in (i)				3	((4)		11g(iii)	$\perp \perp$	_
h		Provide the fo	ollowing information	about the supported or	ganization	(s).							
/:\	Nama	of supported	/::\ EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did voi	ı notify the	(vi) is	the	(vii) Amoun	t of mone	atarv
(1)		nization	(ii) EIN	(described on lines 1-9		sted in your			(vi) Is organizatio (i) organiz	on in col.		port	Jiai y
	orga	ITTELLIOTT		above or IRC section	governing	document?	(i) of you	support?	Ü.S	.?	000	p =	
				(see instructions))	Yes	No	Yes	No	Yes	No			
													_
Tota	ı												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	1112					
	membership fees received. (Do not						
	include any "unusual grants.")	8439728.	7261374.	7032135.	7647949.	6241953.	36623139.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8439728.	7261374.	7032135.	7647949.	6241953.	36623139.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the					5	
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						36623139.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	8439728.	7261374.	7032135.	7647949.	6241953.	36623139.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	77,535.	240,499.	246,931.	373,186.	190,356.	1128507.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	2,359.	4,234.	1,590.	1,960.	9,738.	
11	Total support. Add lines 7 through 10						37771527.
12						12	78,175.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stop	here					>
	ction C. Computation of Publ	The Control of the Co					00.00
	Public support percentage for 2013 (14	96.96 %
	Public support percentage from 2012					15	96.82 %
16a	33 1/3% support test - 2013. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2012. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
	organization meets the "facts-and-cire		•				10 000000 III III III
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l			
					Sche	edule A (Form 996	or 990-EZ) 2013

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	elow, please com	piete i ait ii.j				
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(0)	1-1-	13			
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is						
2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>				
14 First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth 1	ax year as a secti	on 501(c)(3) organi:	zation,
check this box and stop here						▶∟
Section C. Computation of Publ					T-T	
15 Public support percentage for 2013 (15	%
16 Public support percentage from 2012					16	%
Section D. Computation of Inves					r or	
17 Investment income percentage for 20	13 (line 10c, colu	ımn (f) divided by li	ne 13, column (f))			%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2013. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2012. If the line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						

Schedule A	(Form 990 or 990-EZ) 2013 LEGAL AID SOCIETY OF CLEVELAND	34-0866026 Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17	
	Also complete this part for any additional information. (See instructions).	
-		
**		
•		
-		
-		
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-		

Schedule B

(Form 990, 990-EZ, or 990-PF

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Employer identification number

Name of the organization 34-0866026 LEGAL AID SOCIETY OF CLEVELAND Organization type (check one): Section: Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule I For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

LEGAL AID SOCIETY OF CLEVELAND

34-0866026

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LEGAL SERVICES CORPORATION 3333 K STREET, NW WASHINGTON, DC 20007	\$1,988,049.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	OHIO LEGAL ASSISTANCE FOUNDATION 10 WEST BROAD STREET #950 COLUMBUS, OH 43215	\$2,418,089.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	UNITED WAY 1331 EUCLID AVENUE CLEVELAND, OH 44115	\$ 296,101.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

LEGAL AID SOCIETY OF CLEVELAND

34-0866026

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	laditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
323453 10-2-	4.13	\$Schedule B (Form	990, 990-EZ, or 990-PF) (2013)

Name of org	anization			Employer identification number
LEGAL	AID SOCIETY OF CLEVELA	ND		34-0866026
Part III	Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and it the total of exclusively religious, charitable, etc. Use duplicate copies of Part III if addition.	ridual contributions to section 501(c) ne following line entry. For organizatio c., contributions of \$1,000 or less for	(7), (8), or (10) organize ns completing Part III, en the year. (Enterthis information	ations that total more than \$1,000 for the ter once.) \$
(a) No.			(d) D	escription of how gift is held
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Di	escription of now girt is neid
	: 	19		
		÷		
				
Ī		(e) Transfer of gift	l .	
	Transferee's name, address, a	nd 7IP + 4	Relationship of	transferor to transferee
t	Transferee 3 flame, address, an	Id Zii + 4	Hold Hollong 61	adiology to figure 10
(a) No. from			1	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
	<u></u>			
		3		
				•
Ī		(e) Transfer of gif	t .	
		.===	HOLES	
-	Transferee's name, address, a	nd ZIP + 4	Helationship of	transferor to transferee
	9			
(a) No		r		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
1 4111				
	;	5.	_	
- 1		(e) Transfer of gif	t	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
(a) \$1				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
Part I				
		n		
		(e) Transfer of git	+	
1		(e) Hallsler Of gir	•	
L	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
	-			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No: 1545-0047 **Open to Public**

Name of the organization **Employer identification number** LEGAL AID SOCIETY OF CLEVELAND 34-0866026 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Part VI Land, Buildings, and Equipm Complete if the organization answered	ent.	5.77.77	, Part X, line 10.	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	;;			
b Buildings	F	4,859,297.	1,500,370.	3,358,927
c Leasehold improvements	v			
d Equipment		852,860.	695,489.	157,371
a Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2013

3,516,298.

Schedule D (Form 990) 2013 LEGAL AID SC	OCIETY OF CLEY	VEL AN D	34-	-0866026	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes" t	to Form 990, Part IV, line 1	1b. See Form 990, Par	t X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu		of-year market v	/alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) FIXED INCOME FUND	1,497,838.	END-OF-YEA	AR MARKET	VALUE	
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,497,838.				
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1c. See Form 990, Par	t X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valu		of-year market	value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1d. See Form 990, Par	t X, line 15.		
(a) [Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		>		
Part X Other Liabilities.					
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1e or 11f. See Form 99	90, Part X, line 25.		
1. (a) Description of liability		b) Book value			
(1) Federal income taxes					
(2) ACCRUED VACATION		239,210.			
(3)					
(4)					
(5)					

239,210. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2013

(6) (7) (8)

23,847.

7,110,350.

Schedule D (Form 990) 2013

	1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
Part XI	Reconciliation of Revenue per Audit	ed Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a.	·		
1	Total revenue, gains, and other support per audited financial statements			1	7,672,988.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	21 12			
а	Net unrealized gains on investments	2a	75,901.		
b	Donated services and use of facilities		926,508.		
С	Recoveries of prior year grants				
đ	Other (Describe in Part XIII.)		63,901.		
е	Add lines 2a through 2d			2e	1,066,310.
3	Subtract line 2e from line 1			3	6,606,678.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	23,847.		
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	23,847.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta			5	6,630,525.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	8,076,912.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	W (W)			
а	Donated services and use of facilities	2a	926,508.		
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)		63,901.		
е	Add lines 2a through 2d		***************************************	2e	990,409.
3	Subtract line 2e from line 1	************	(**************************************	3	7,086,503.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	w 141			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	23,847.		

Part XIII Supplemental Information.

b Other (Describe in Part XIII.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

c Add lines 4a and 4b

EXPLANATION: ESCROW BALANCES REPRESENTS DEPOSITS IN THE LAWYER TRUST

ACCOUNTS.

PART V, LINE 4:

EXPLANATION: COMMUNITY ADVOCACY PROGRAM ENDOWMENT

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

THE COMMUNITY ADVOCACY PROGRAM ENDOWMENT IS A PERMANENTLY RESTRICTED

ENDOWMENT FUND TO BE USED BY THE LEGAL AID SOCIETY OF CLEVELAND FOR THE

PURPOSE OF A PARTNERSHIP BETWEEN PHYSICIANS AND LEGAL AID ATTORNEYS TO

REMOVE LEGAL BARRIERS TO HEALTH AND IMPROVE HEALTH OUTCOMES FOR THE

LOW-INCOME COMMUNITY THROUGH DIRECT LEGAL SERVICES, EDUCATION AND

ADVOCACY.

Schedule D (Form 990) 2013

Part XIII Supplemental Information (continued)

THE LEADERSHIP FUND FOR INSTITUTIONAL DEVELOPMENT, SUPPORTED BY THE ALLEN MADORSKY MEMORIAL FUND IS A PERMANENTLY RESTRICTED ENDOWMENT. THIS FUND WAS ESTABLISHED TO SUPPORT STRATEGIC PLANNING AND IMPLEMENTATION, TRAINING AND STAFF LEADERSHIP DEVELOPMENT.

PART X, LINE 2:

EXPLANATION: LASC IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION

501(C)(3) AND IS CLASSIFIED AS AN ORGANIZATION THAT IS NOT A "PRIVATE

FOUNDATION" AS DEFINED IN SECTION 509(A) OF THE INTERNAL REVENUE CODE. LLC

IS EXEMPT FROM FEDERAL INCOME TAXES AS A DISREGARDED LIMITED LIABILITY

COMPANY OF ITS PARENT, LASC.

THE ORGANIZATION IS NO LONGER SUBJECT TO TAX EXAMINATIONS FOR YEARS BEFORE
2010 BY TAXING AUTHORITIES IN JURISDICTIONS WHERE THE ORGANIZATION HAS
FILED RETURNS. THE ORGANIZATION DID NOT IDENTIFY ANY MATERIAL UNRECOGNIZED
TAX BENEFITS UPON EVALUATION OF TAX POSITIONS TAKEN AND THEREFORE, THERE
WAS NO MATERIAL EFFECT ON THE ORGANIZATION'S FINANCIAL CONDITION OR
RESULTS OF OPERATIONS.

THE ORGANIZATION EVALUATES AT EACH BALANCE SHEET DATE UNCERTAIN TAX

POSITIONS TAKEN, IF ANY, TO DETERMINE THE NEED TO RECORD LIABILITIES FOR

TAXES, PENALTIES, AND INTEREST. THE ORGANIZATION'S POLICY IS TO RECORD

INTEREST AND PENALTIES ON UNCERTAIN TAX PROVISIONS AS INCOME TAX EXPENSE.

AS OF DECEMBER 31, 2013 AND 2012, THE ORGANIZATION HAS NO ACCRUED TAXES,

INTEREST OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS. THE

ORGANIZATION ESTIMATES THE UNRECOGNIZED TAX BENEFIT WILL NOT CHANGE

SIGNIFICANTLY WITHIN THE NEXT TWELVE MONTHS.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

2013

Open To Public Inspection

Employer identification number

LEGAL AID SOCIETY OF CLEVELAND

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

 Indicate whether the organization rais a Mail solicitations Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p ividuals or entities (fundraisers) purse	ion of ion of fundra (includer rofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, trus fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity (v) Amount paid to (or retained by) fundraiser listed in col. (i) (vi) Amount paid to (or retained by) or control of contributions?					
		Yes	No			
¥.						
Fotal			. •			
3 List all states in which the organization or licensing.				s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2013

	edu I rt	le G (Form 990 or 990-EZ) 2013 LEGAL 7 Fundraising Events. Complete if to of fundraising event contributions and general contributions.	he organization answered	l "Yes" to Form 990, Part	IV, line 18, or reported	
		of full draining event contributions and g	(a) Event #1 ANNUAL LUNCHEON	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
<u>o</u>			(event type)	(event type)	(total number)	Coi. (C))
Revenue	1	Gross receipts	152,550.			152,550.
	2	Less: Contributions	40,000.			40,000.
	3	Gross income (line 1 minus line 2)	112,550.			112,550.
	4	Cash prizes				
	5	Noncash prizes	,			
Direct Expenses	6	Rent/facility costs	185.			185
	7	Food and beverages	28,394.			28,394
۵	8	Entertainment Other direct expenses				15,183
- 1	20100	Direct expense summary. Add lines 4 through	the Ve III County (Control of Control of Con			43,762
Pa		Net income summary. Subtract line 10 from III Gaming. Complete if the organization	n answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	1 00,700
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Вè	1	Gross revenue				
— 8	2	Cash prizes				
Expenses	з	Noncash prizes				
Direct {	4	Rent/facility costs				
	_	Other direct expenses				
	5	Other direct expenses		W 0/	Yes %	
	6	Volunteer labor	Yes% No	Yes% No	□ No	
			No No		No No	
	6	Volunteer labor Direct expense summary. Add lines 2 through	gh 5 in column (d)	No No	No b	
9	6 7 8	Volunteer labor Direct expense summary. Add lines 2 through	gh 5 in column (d)	No No	No b	

Schedule G (Form 990 or 990-EZ) 2013

_ Yes

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

332082 09-12-13

Schedule G (Form 990 or 990-EZ) 2013 LEGAL AID SOCIETY OF CLEVEL	AND 34-08	66026	Page 3
11 Does the organization operate gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership			
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity operated in:		1	
a The organization's facility	1	3a	%
b An outside facility		3b	%
14 Enter the name and address of the person who prepares the organization's gaming/speci		-	
Little the name and address of the person who prepares the organization's gaming/speci	al events books and records.		
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization rece	ives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$	and the amount		
of gaming revenue retained by the third party >\$			
c If "Yes," enter name and address of the third party:			
Name			
Address •			
16 Gaming manager information:			
Name			
Gaming manager compensation ▶ \$			
			
Description of services provided			
Director/officer Employee Independent contract	or		
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gam	ning proceeds to	_	
retain the state gaming license?	L	Yes	U No
b Enter the amount of distributions required under state law to be distributed to other exer	npt organizations or spent in the		
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b,		s 9, 9b, 10	b, 15b,
15c, 16, and 17b, as applicable. Also complete this part to provide any additional	al information (see instructions).		

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

Name of the organization

LEGAL AID SOCIETY OF CLEVELAND

Employer identification number 34-0866026

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
þ	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		_
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		_
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant LX Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			v
	Receive a severance payment or change-of-control payment?			X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		_	X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 504(a)(2) and 504(a)(4) exceptactions must complete lines 5.0			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5	•			
_	contingent on the revenues of:	5a		х
a	The organization?	5b	_	X
U	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	- 05		_
_	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		ż	
6	contingent on the net earnings of:			
_		6a		Х
a h	The organization? Any related organization?			X
U	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	- 55		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
•	not described in lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Ė
3	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
3	Regulations section 53.4958-6(c)?	9		
L H/	For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule		n 990	2013

Schedule J (Form 990) 2013 LE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported as deferred in prior Form 990
(1) COLLEGN COTTER	2	136,278.	0	0	0	29,650.	165,92	
EXECUTIVE DIRECTOR	1	0	0	0	0	0	0.	• 0
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Schedule J (Form 990) 2013	2013

332113 09-13-13

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2013
Open to Public Inspection

Name of the organization

LEGAL AID SOCIETY OF CLEVELAND

Employer identification number 34-0866026

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LEGAL AID'S CLIENTS RELATED TO:

1) IMPROVE SAFETY AND HEALTH

2) PROMOTE EDUCATION AND ECONOMIC STABILITY

3) SECURE DECENT, AFFORDABLE HOUSING

4) ENSURE JUSTICE SYSTEM AND GOVERNMENT ENTITIES ARE ACCOUNTABLE AND

OUR CLIENTS LIVE ON THE EDGE. THEY ARE INDIVIDUALS WHO ARE CONFRONTED

ACCESSIBLE

WITH A LEGAL PROBLEM THAT IF LEFT UNRESOLVED, MAY RESULT IN LACK OF
HOUSING, ACCESS TO EDUCATION, INCOME, FOOD, SAFETY OR FAMILY STABILITY.

THE PROBLEMS THEY FACE ARE LIFE PROBLEMS THAT HAVE A LEGAL RESOLUTION.

THESE CLIENTS HAVE LEGAL RIGHTS BUT WITHOUT AN ATTORNEY THOSE RIGHTS

WILL NOT BE ENFORCED. WE IMPROVE SAFETY AND HEALTH, PROMOTE EDUCATION

AND ECONOMIC STABILITY, SECURE DECENT, AFFORDABLE HOUSING, AND ENSURE

JUSTICE SYSTEM AND GOVERNMENT ENTITIES ARE ACCOUNTABLE AND ACCESSIBLE

THROUGH THE WORK OF ATTORNEYS, OTHER STAFF AND 1,959 VOLUNTEERS IN

FOUR OFFICES SERVING ASHTABULA, CUYAHOGA, GEAUGA, LAKE AND LORAIN

COUNTIES.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE DRAFT FORM 990 IS DISTRIBUTED TO THE ENTIRE BOARD OF

DIRECTORS PRIOR TO FILING. BOARD MEMBERS ARE ASKED TO REVIEW AND PROVIDE

INPUT. THE BOARD OF DIRECTOR'S FINANCIAL OVERSIGHT AND AUDIT COMMITTEE AND

THE FULL BOARD REVIEW THE DRAFT AND PROVIDE INPUT PRIOR TO FILING. THE

BOARD RECEIVES A COPY OF THE FINAL 990 ONCE IT IS FILED.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 332211 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE BOARD OF DIRECTORS DISCUSSES THE ISSUE OF CONFLICTS

ANNUALLY. THE BOARD REVIEWS THE CONFLICT OF INTEREST POLICY AND EACH BOARD

MEMBER IS REQUIRED TO SIGN THE CONFLICT OF INTEREST POLICY EACH YEAR, AND

INDICATE WHETHER THEY HAVE ANY CONFLICTS OR KNOW OF ANY CONFLICTS AMONG

OTHER BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: IN 2007 LEGAL AID RETAINED THE SERVICES OF EMPLOYERS RESOURCE COUNCIL (ERC) TO ASSIST IN SETTING COMPENSATION RANGES FOR ALL EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTOR (ED). ERC CONDUCTS ANNUAL COMPENSATION SURVEYS IN A VARIETY OF INDUSTRIES IN NORTHEAST OHIO, HAS ACCESS TO COMPENSATION DATA NATIONALLY AND REGIONALLY, AND PROVIDES CONSULTING SERVICES TO ORGANIZATIONS IN MATTERS OF COMPENSATION. ERC ANALYZED ITS OWN COMPENSATION SURVEY DATA, OTHER DATA AVAILABLE, INCLUDING INFORMATION FROM OTHER LEGAL SERVICES ORGANIZATIONS IN OHIO AND NATIONALLY. ERC ALSO LED A POSITION ANALYSIS PROCESS AT LEGAL AID, TO COMPARE THE VALUE OF POSITIONS BASED ON ERC'S ASSESSMENT AND RECOMMENDATIONS THE AGAINST EACH OTHER. LEGAL AID BOARD ESTABLISHED A COMPENSATION PHILOSOPHY POLICY AND APPROVED RANGES FOR ALL POSITIONS IN THE ORGANIZATION AND A SYSTEM FOR INCREASING SALARIES OVER TIME. LEGAL AID CONTINUES TO USE THAT SYSTEM AND THOSE THE GRADES HAVE BEEN INCREASED PERIODICALLY. GRADES FOR ALL SALARIES. THE EXECUTIVE DIRECTOR'S SALARY RANGE WAS ESTABLISHED USING THAT SAME PROCESS. THE EXECUTIVE COMMITTEE RECOMMENDED TO THE BOARD THE ACTUAL ED SALARY, WITHIN THE SALARY RANGE.

FORM 990, PART VI, SECTION C, LINE 18:

EXPLANATION: FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE MADE

09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

SCHEDULE R

Related Organizations and Unrelated Partnerships

2013

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Direct controlling 34-0866026 entity N/A End-of-year assets **e** Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990 Total income Ð ► See separate instructions. Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) OHIO ▶ Attach to Form 990. SOCIETY OF CLEVELAND RENTAL OF REAL PROPERTY Primary activity **@** LEGAL AID Name, address, and EIN (if applicable) 1223 WEST SIXTH, LLC - 26-0335106 of disregarded entity 1223 WEST SIXTH STREET OH 44113 Name of the organization Department of the Treasury Internal Revenue Service CLEVELAND, (Form 990) Part

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax exempt organizations during the tax year. Part II

ı			ì		ñ		ï	ï		i		
	g)	rolled	ity?	N								
	Section 5 120hv13)	conf	ent	Yes								
	€	Direct controlling	entity									
	(e)	Public charity	status (if section	501(c)(3))								
	Ð	Exempt Code	section									
	(c)	Legal domicile (state or	foreign country)									
	(q)	Primary activity										
organizations doing the tax year.	(a)	Name, address, and EIN	of related organization									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

332161 09-12-13 LHA

Schedule R (Form 990) 2013

34-0866026

Page 2

Schedule R (Form 990) 2013 LEGAL ALD SOCIETY OF CLEVELAND

34-0866026

Part III Identification of Related Organizations Treated as a Partnership during the tax year.

	,						1	100				
(a)	(9)	9	9	<u></u>	(e)	Œ	(6)	_	(E)	(3)	8	(K
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predomina (related, u excluded fro sections \$	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership partner?
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	is a Corpo g the tax y	ration or Trust Colear.	mplete if the	e organization	answered "Ye	ss" on Form	990, Part IV, I	line 34 b	ecause it had o	ne or mo	e related
(a) Name, address, and EIN of related organization	N. C.	Prim	ctivity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		Share of Perendent of Seasets	(h) Percentage ownership	Section 512(b)(13) controlled entity?
												3
						,						
332162 DG-12-13				37						Schedul	e R (Forn	Schedule R (Form 990) 2013

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2013 LEGAL AID SOCIETY OF CLEVELAND Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			36Å	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more r	slated organizations listed	in Parts II-IV?	,,
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			- Ta	
b Gift, grant, or capital contribution to related organization(s)			4	
Ø			1	
d Loans or loan quarantees to or for related organization(s)			PI	_
			4	
f Dividends from related organization(s)			7=	_
d Sale of assets to related organization(s)			10	
Purchase of assets from related organization(s)			_	
Exchange of assets with related organization(s)			_	
related organizatio				
k Lease of facilities, equipment, or other assets from related organization(s)	Section 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		4	
1 Performance of services or membership or fundraising solicitations for related organization(s)				
m Performance of services or membership or fundraising solicitations by related organization(s)			m,	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ttion(s)		ut.	
o Sharing of paid employees with related organization(s)			10	
p Reimbursement paid to related organization(s) for expenses			10	
q Reimbursement paid by related organization(s) for expenses				-
			į	
r Utner transfer of cash or property to related organization(s)			3	-
ام	+ etelumos tarios edus	perezo prilo iloni etil sid		
z If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	nis line, including covered	relationships and transaction thresholds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	
(i)				
6				
(5)				
(6)				
(4)				
(5)				
i i				
(b) 333763 09-12-13	38		Schedule R (Form 990) 2013	090) 2013
332 193 03-12-13	h		· · · · · · · · · · · · · · · · · · ·	1. 11 1000

Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	tructions regarding exclu	sion for certain inve	estment partnerships.							
(a)	(q)	(0)	6	(e)	£	(B)	Ξ	0	3	(K)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	(related, unrelated, 501(c)(3) excluded from tax under section 512-514) Yes No	501(c)(3) 000s.	Share of total income	Share of end-of-year assets	Dispropor- tionale allocations?	Dispropor Code V-UBI General or Percentage allocations? of Schedule K-1 partner? ownership Ves No.	General or managing partner?	Percentage ownership
				L						
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7										

332164 09-12-13

Schedule R	(Form 990) 2013	LEGAL AII	O SOCIETY OF	CLEVELAND	34-0866026 Page
Part VII	(Form 990) 2013 Supplemental Infe	ormation			
	Provide additional infor	mation for responses	to questions on Sched	lule R (see instructions).	

Form 886	88 (Rev. 1·2014)					Pa	age 2
	are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this	s box		1 1	
Note. On	ly complete Part II if you have already been granted an	automatic	3-month extension on a previously f	iled Form	8868.		
	are filing for an Automatic 3-Month Extension, comple						
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no co	opies ne	eded).	
			Enter filer's	identifyir	g number	, see instructi	ons
Type or	Name of exempt organization or other filer, see instru	ıctions.		Employer	identificat	tion number (El	N) or
print							
File by the	LEGAL AID SOCIETY OF CLEVEL	AND			34-0	866026	
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 1223 WEST SIXTH STREET	see instruc	etions.	Social se	curity num	ber (SSN)	
instructions	City, town or post office, state, and ZIP code. For a fine CLEVELAND, OH 44113	oreign add	dress, see instructions.				
	Because the control of the control o						
Enter the	Return code for the return that this application is for (fil	e a separa	ate application for each return)			0	1
Applicati	on	Return	Application			Ret	turn
Is For		Code	Is For			Co	ode
Form 990	or Form 990-EZ	01					
Form 990	PBL	02	Form 1041-A			0	8
Form 472	0 (individual)	03	Form 4720 (other than individual)			0	9
Form 990	PF	04	Form 5227			1	0
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			1	1
Form 990	-T (trust other than above)	06	Form 8870			1	2
STOP! D	o not complete Part II if you were not already granted		matic 3-month extension on a prev	iously file	d Form 88	368.	
	COLLEEN COTTER				4.0		
	poks are in the care of 1223 WEST SIXT	H STR		H 441	13		
	none No. ► 216-861-5500		Fax No.				T.
	organization does not have an office or place of busines						l.
- TE-0 [is for a Group Return, enter the organization's four digit		THE RESERVE OF THE PROPERTY OF				this
box 🕨 l			ach a list with the names and EINs o	f all memb	ers the ext	ension is for.	
	_	NOVEM	BER 15, 2014				
	calendar year 2013 , or other tax year beginning		, and endin				
6 If th	ne tax year entered in line 5 is for less than 12 months, o	check reas	son: L Initial return L	Final r	etum		
	☐ Change in accounting period						
7 Sta	te in detail why you need the extension DDITIONAL TIME IS NEEDED TO	C Y WITE	D TNEODMANTON NECE	CCADV	mO Di	DEDADE 7	<u> </u>
_	MPLETE AND ACCURATE RETURN.	GATILE.	R INFORMATION NECE	DOMILI	10 F.	ABFARE F	
	MEDETE AND ACCORATE RETURN:						
8a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any				_
nor	refundable credits. See instructions.			8a	\$		0.
b If th	nis application is for Forms 990-PF, 990-T, 4720, or 6069	9, enter an	y refundable credits and estimated				
tax	payments made. Include any prior year overpayment al	llowed as	a credit and any amount paid				
pre	eviously with Form 8868.			8b	\$		0.
c Bal	ance due. Subtract line 8b from line 8a. Include your pa	ayment wit	th this form, if required, by using				
EFT	PS (Electronic Federal Tax Payment System). See instr			8c	\$		0 •
			st be completed for Part II	-			
Under pena	alties of perjury, I declare that I have examined this form, incluc orrect, and complete, and that I am authorized to prepare this fo	ding accomp	panying schedules and statements, and t	o the best o	f my knowle	dge and belief,	
				_			
Signature	► Title ►	CPA		Date			
					Form	8868 (Rev. 1-2	2014)