



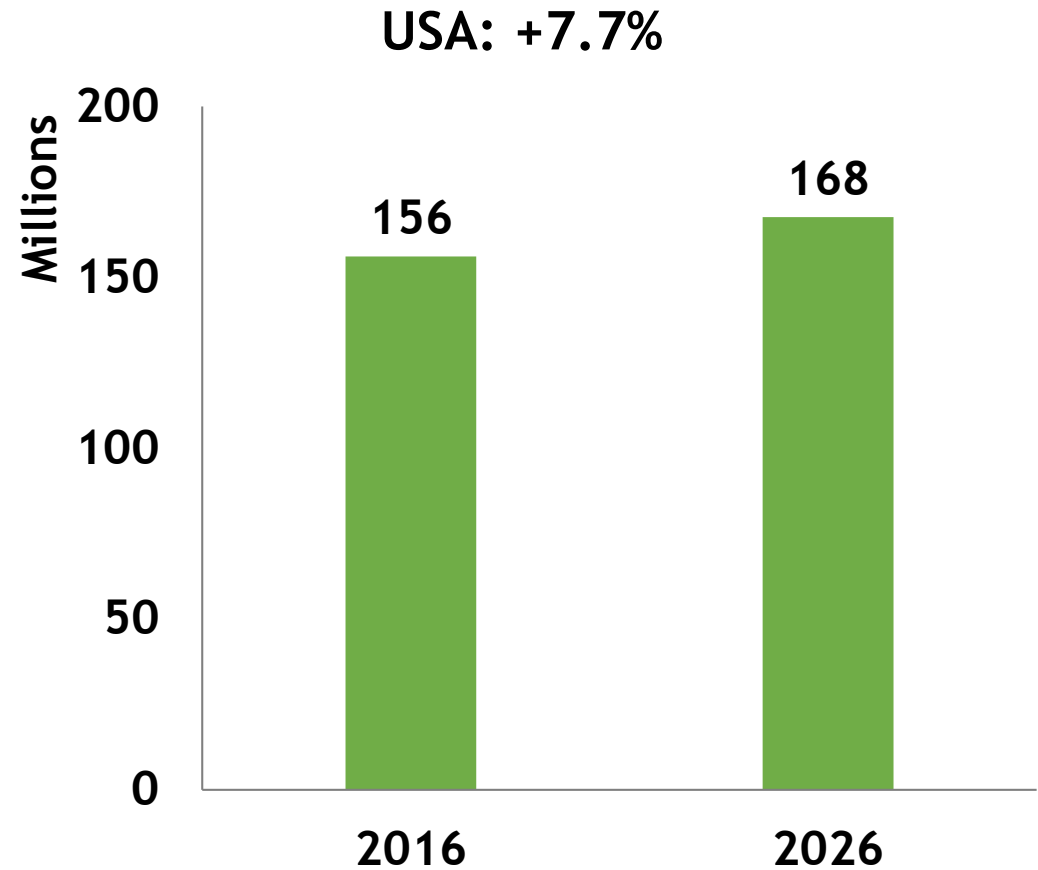
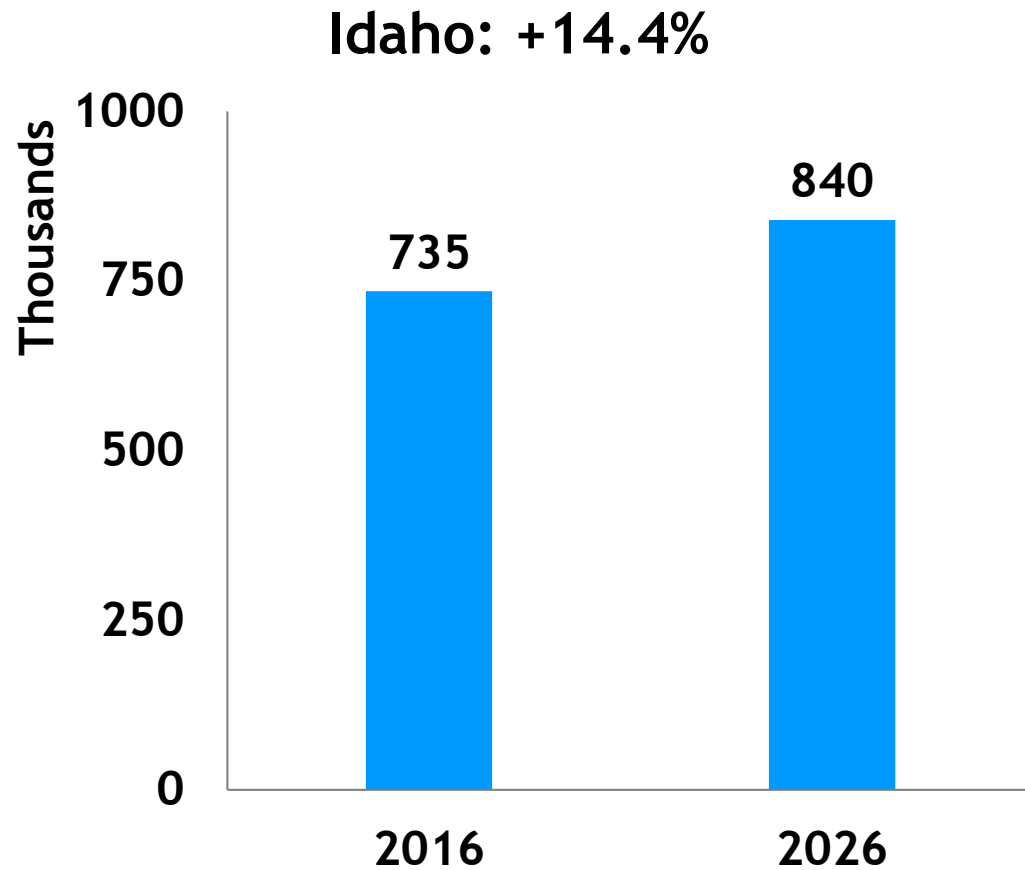
Labor Market Projections for Idaho

Industries and Occupations: 2016-2026

IDAHO
DEPARTMENT OF LABOR

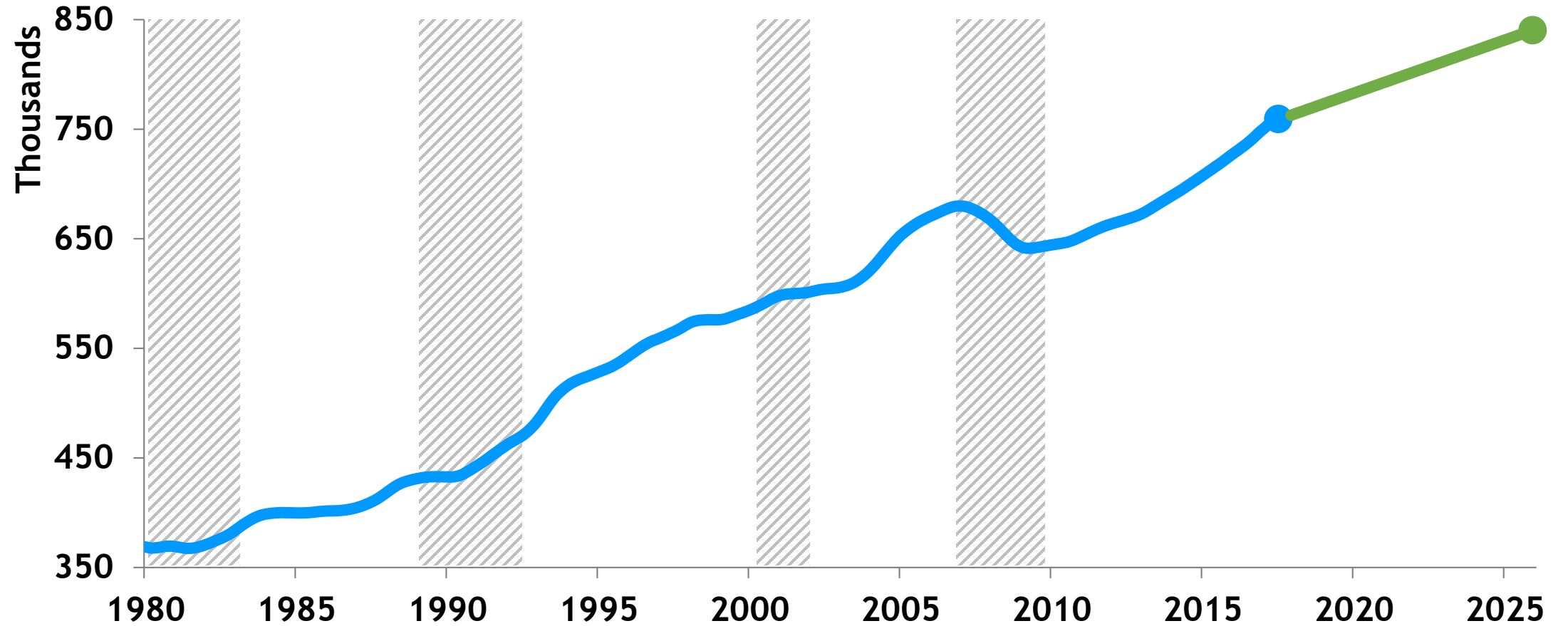
Total Employment Growth

Projected Ten-Year Growth



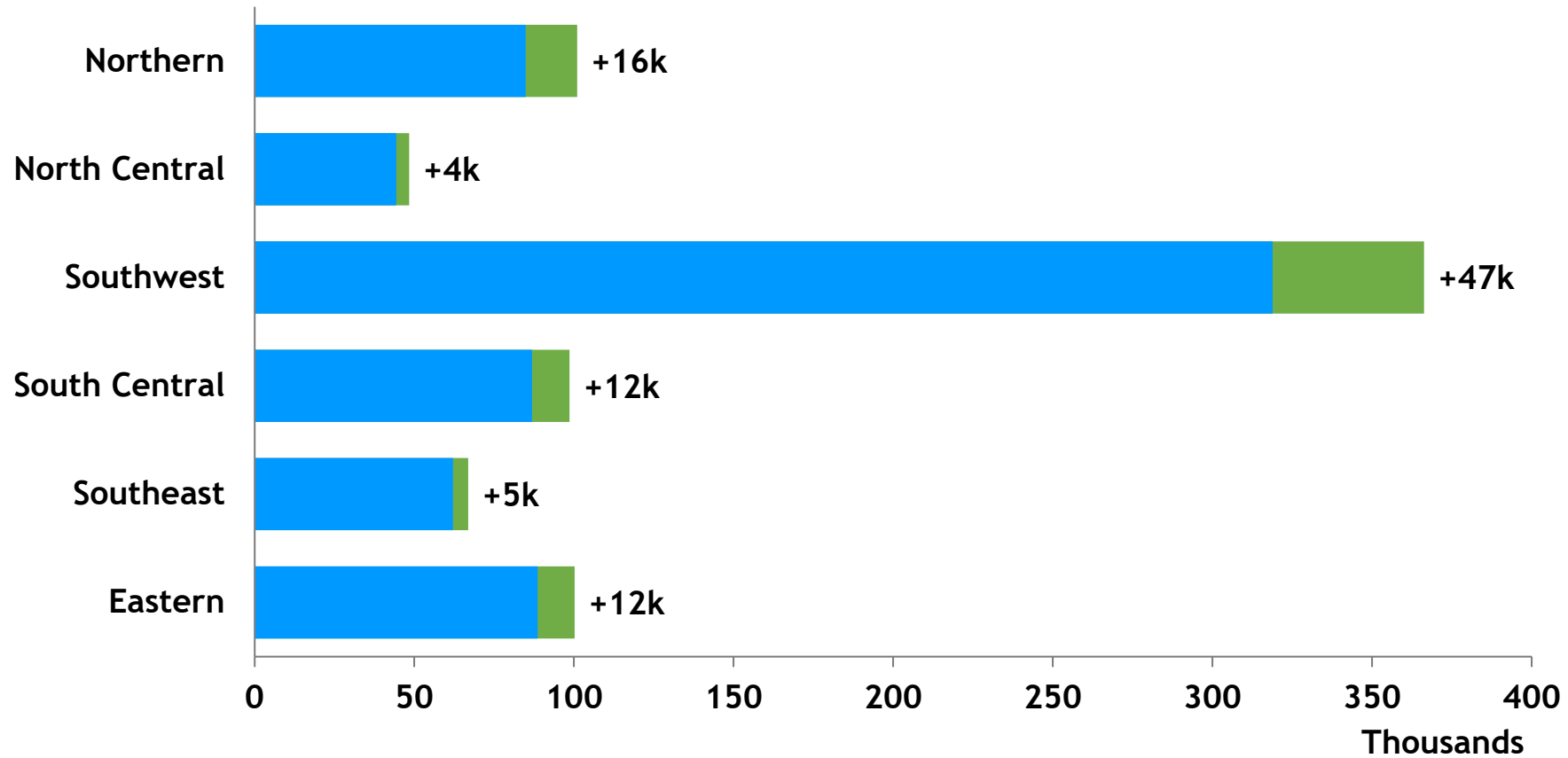
Idaho's Total Employment

■ Historical Estimate ■ Projected Employment ■ US Recessions



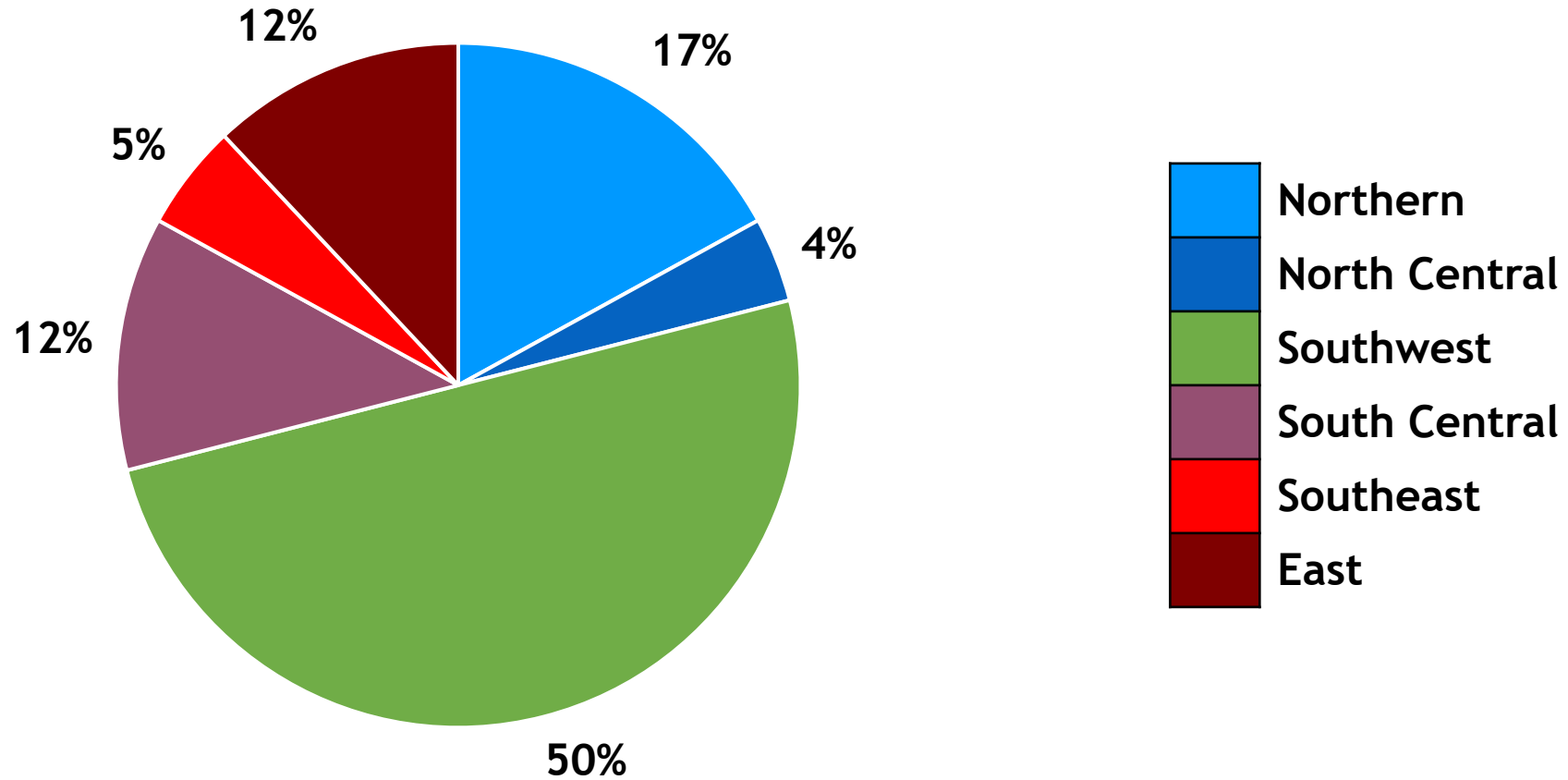
Employment Growth by Region

■ Current Employment ■ Projected Growth

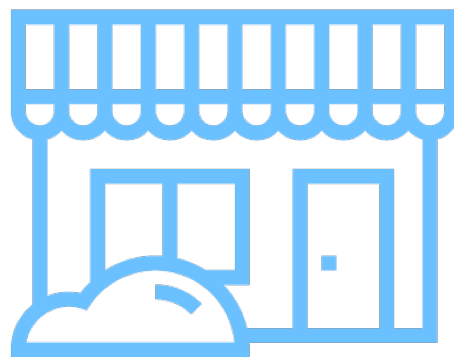
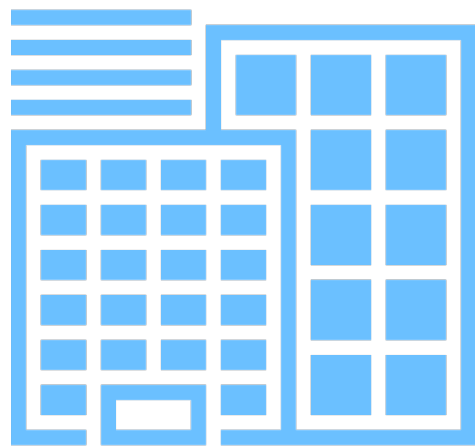


Employment Growth by Region

Share of Total Statewide Growth

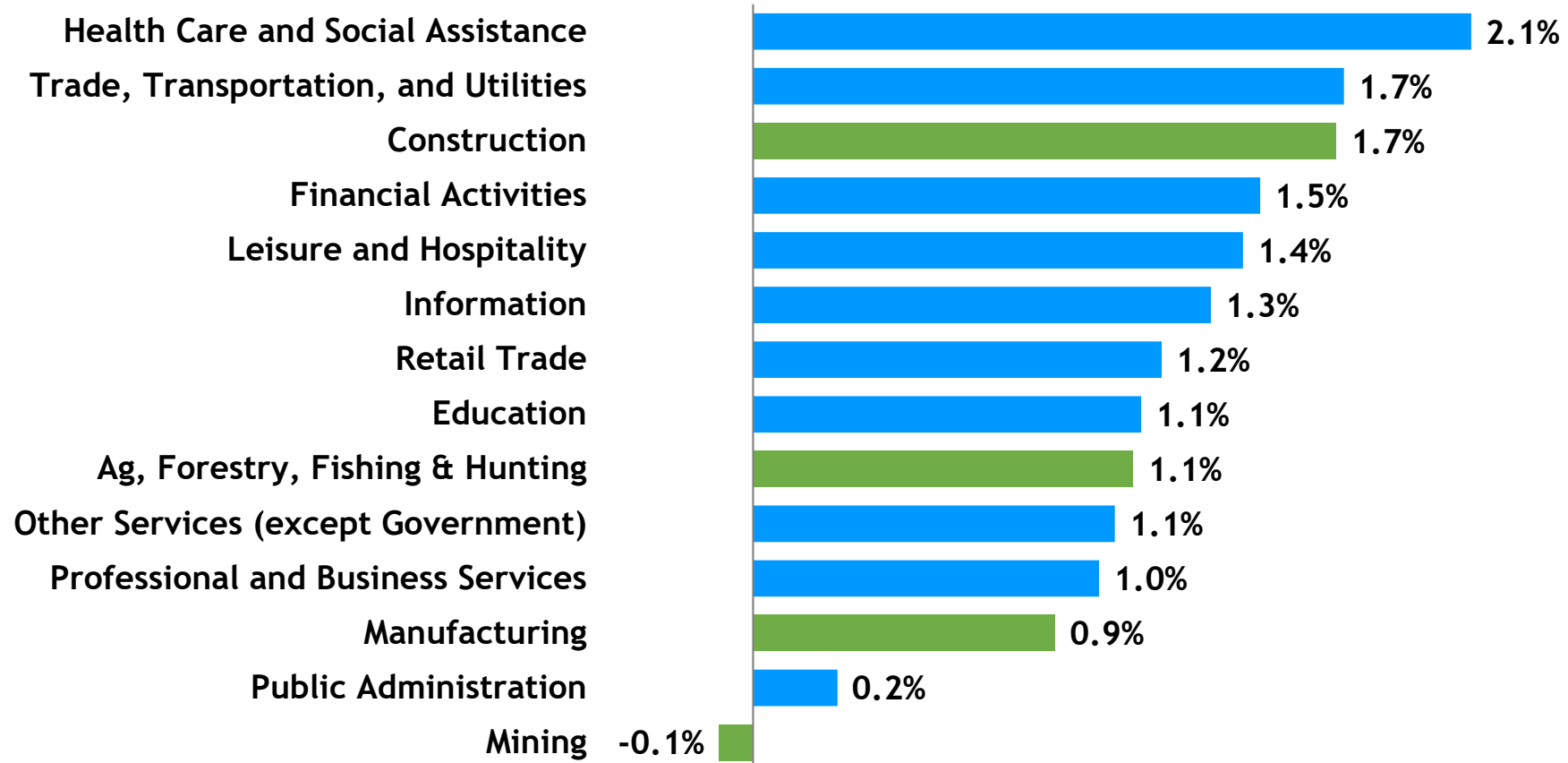


Industries



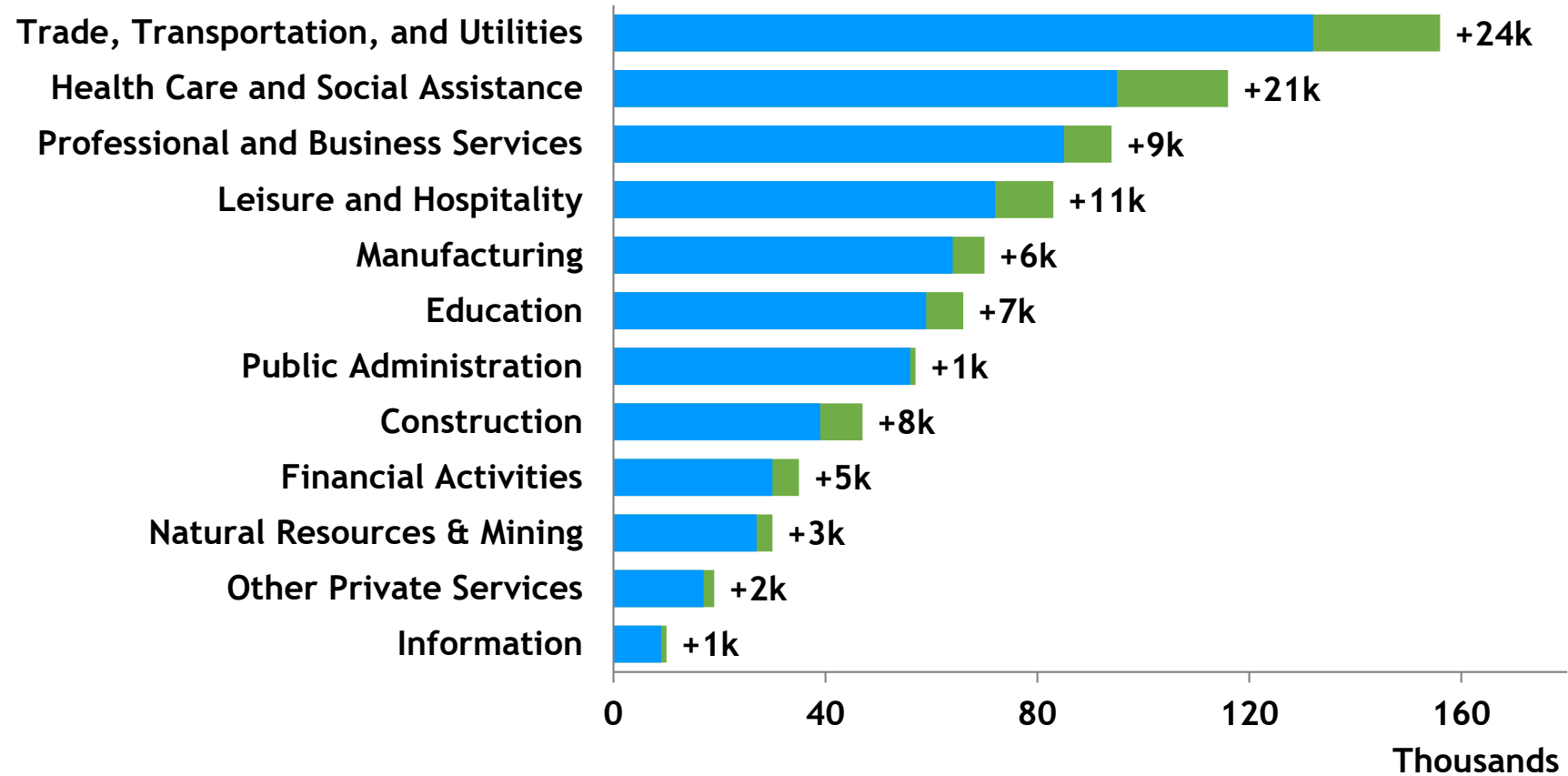
Projected Industry Annual Growth Rates

■ Service Industries ■ Goods Industries

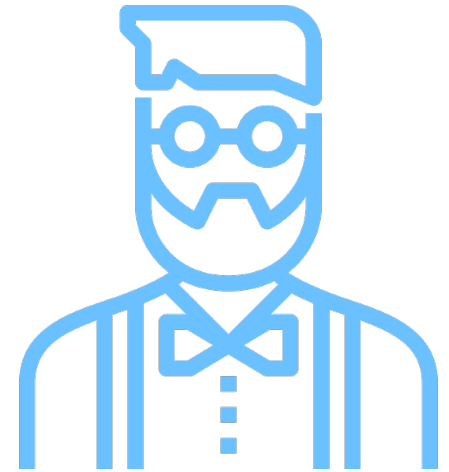


Employment Growth by Industry

■ Current Employment ■ Projected Growth

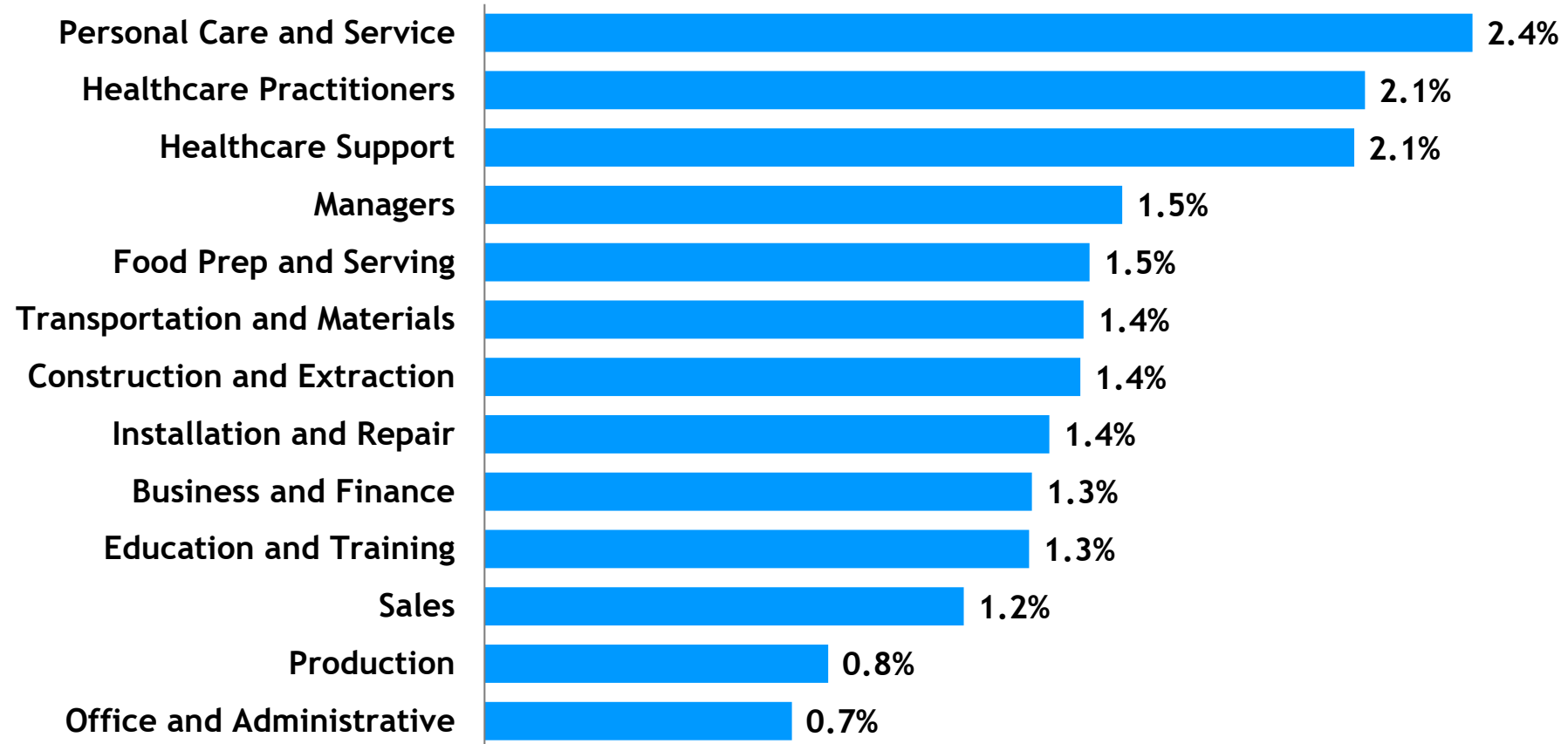


Occupations



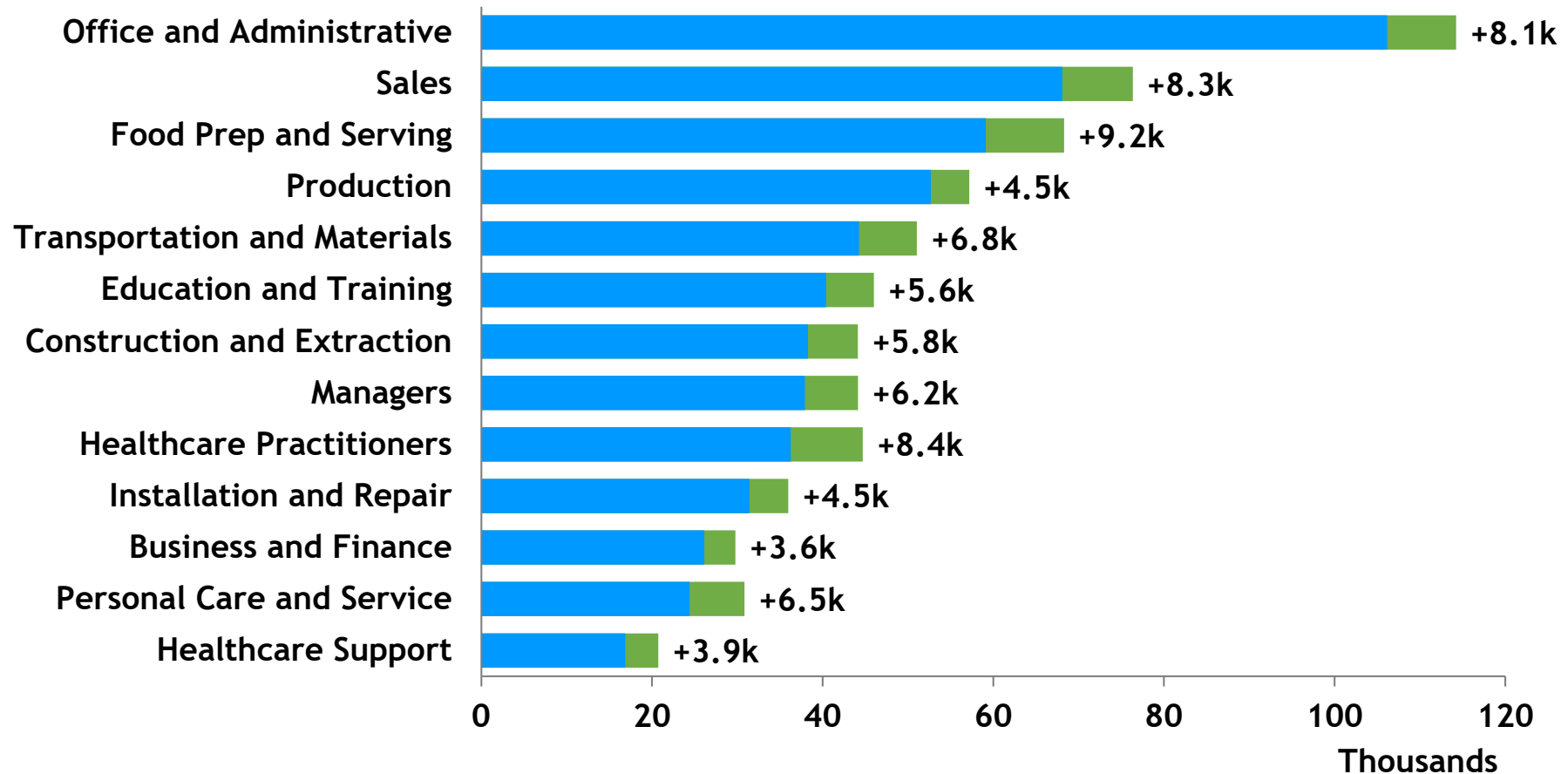
Employment Growth by Occupation

Projected Annual Growth Rate



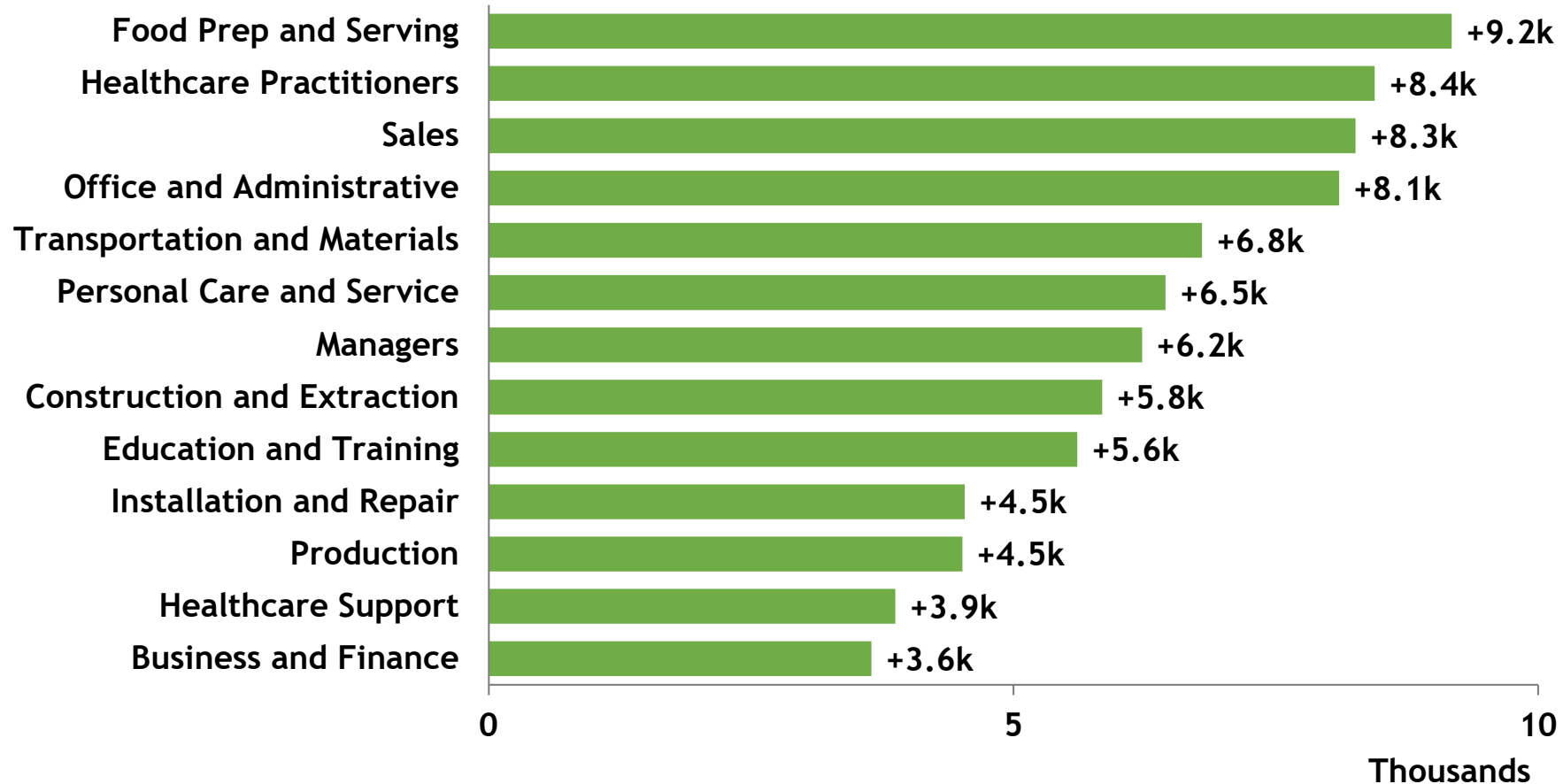
Employment Growth by Occupation

■ Current Employment ■ Projected Growth



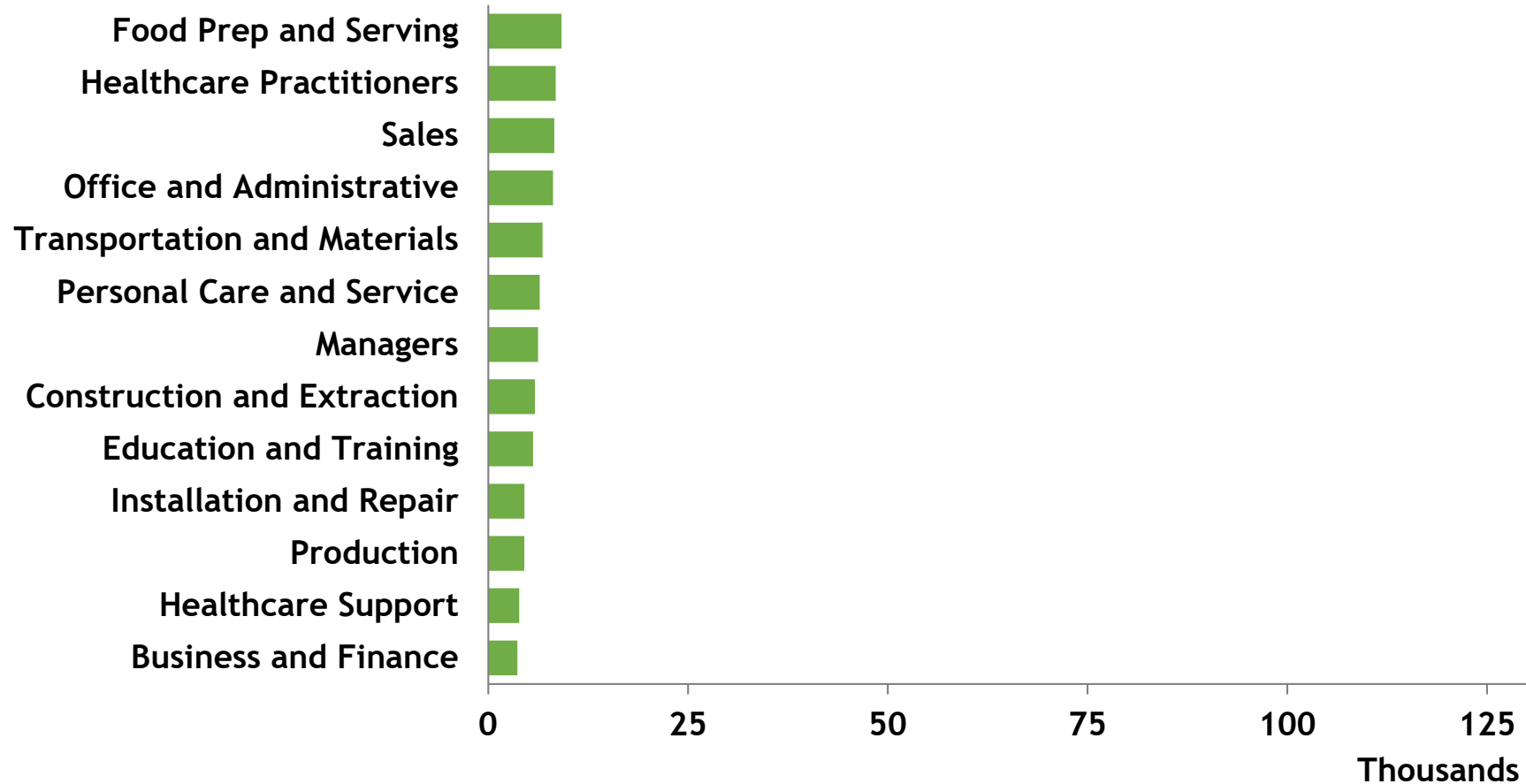
Employment Demand by Occupation

■ Current Employment ■ Projected Growth



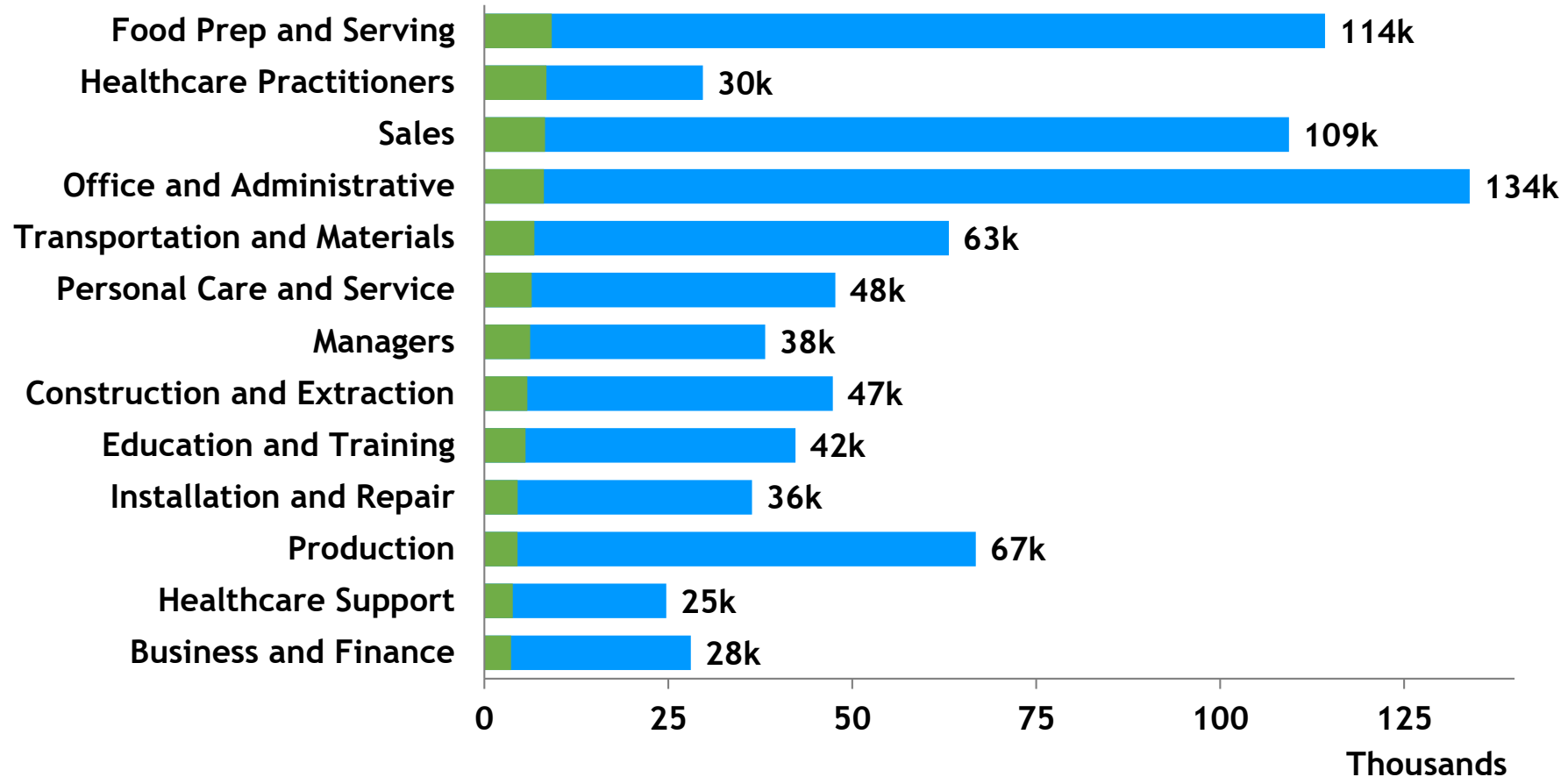
Employment Demand by Occupation

■ Projected Growth



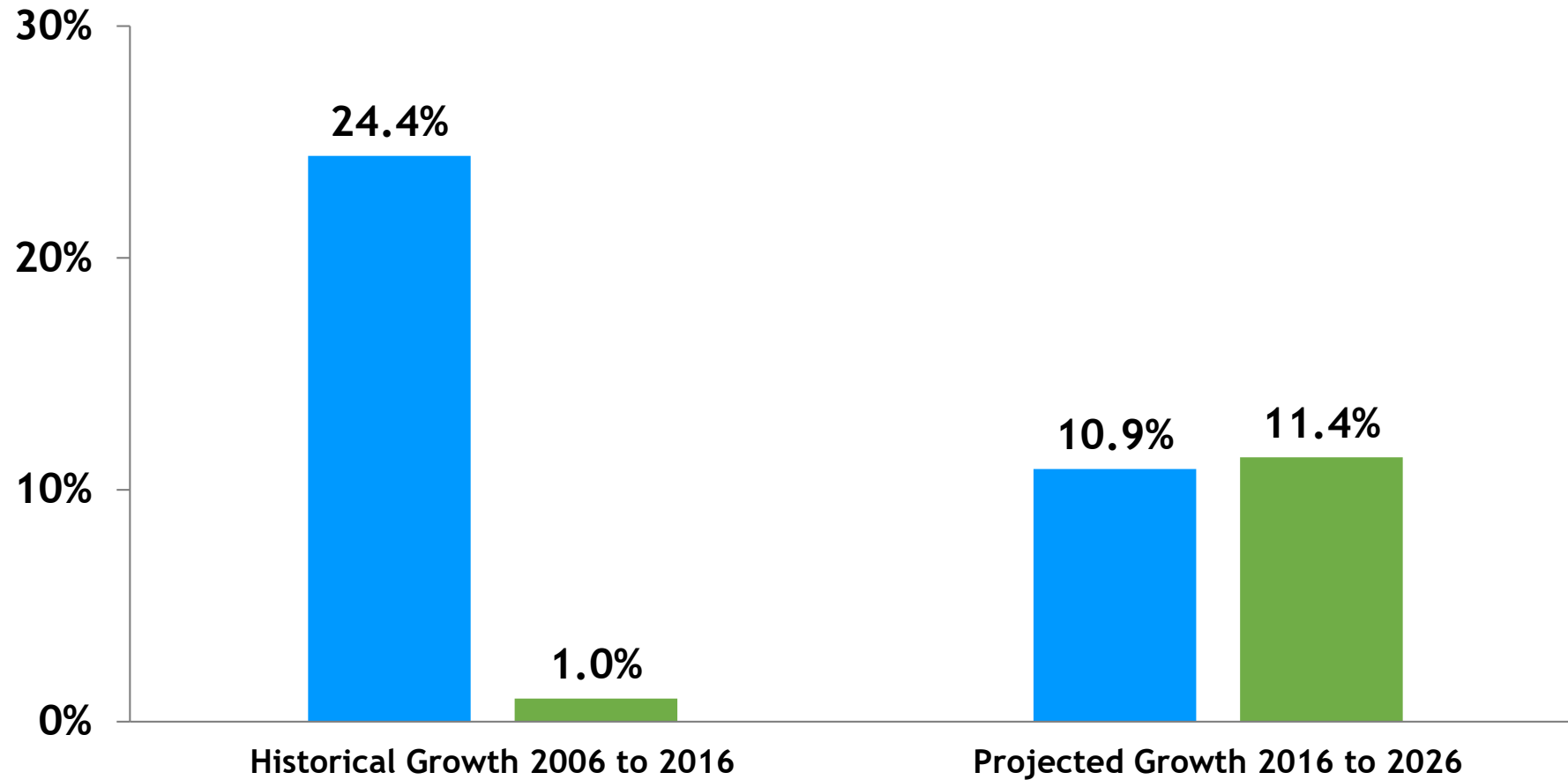
Employment Demand by Occupation

■ Projected Growth ■ Projected Openings due to Turnover



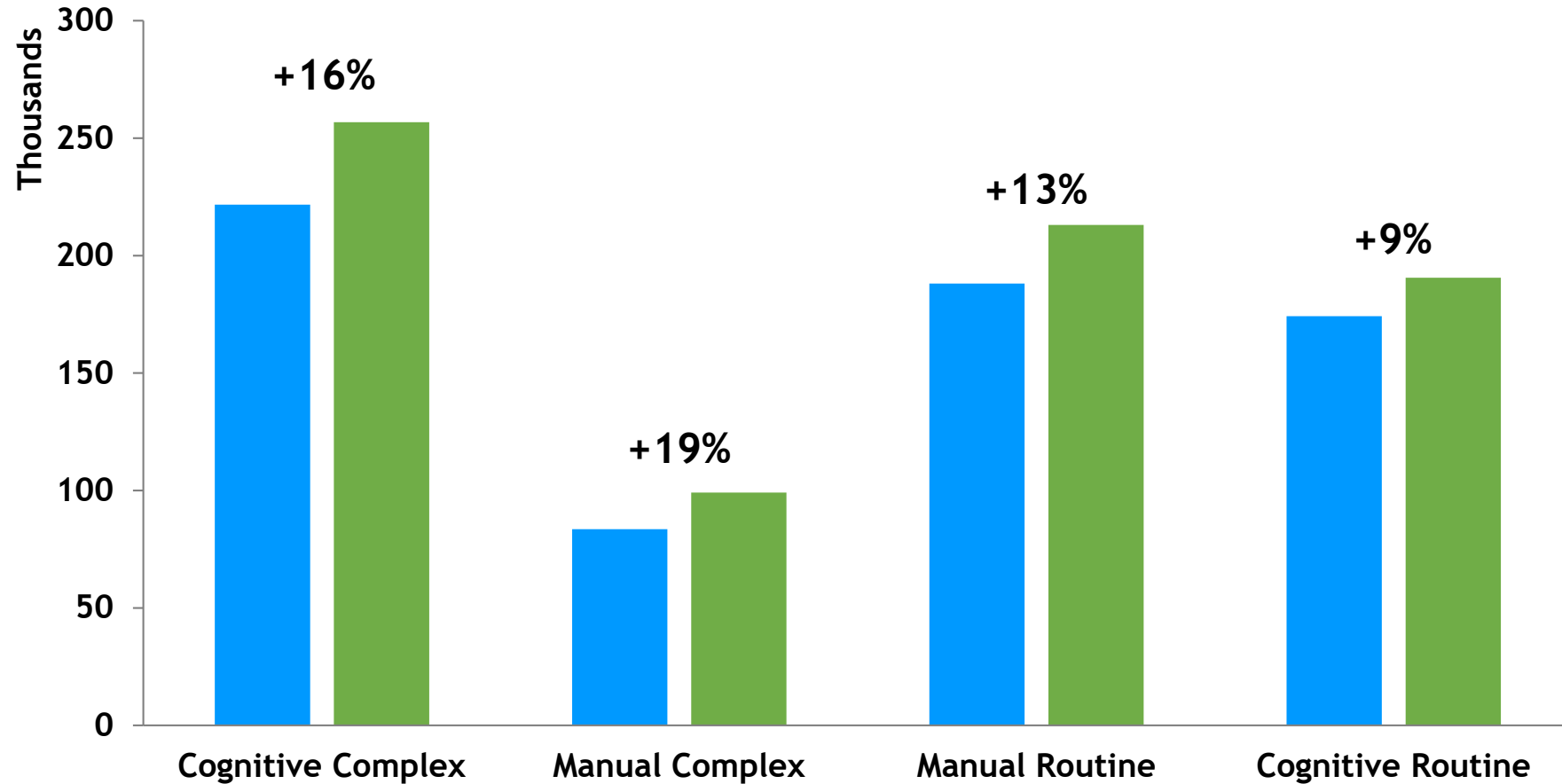
STEM Employment Growth

■ USA ■ Idaho



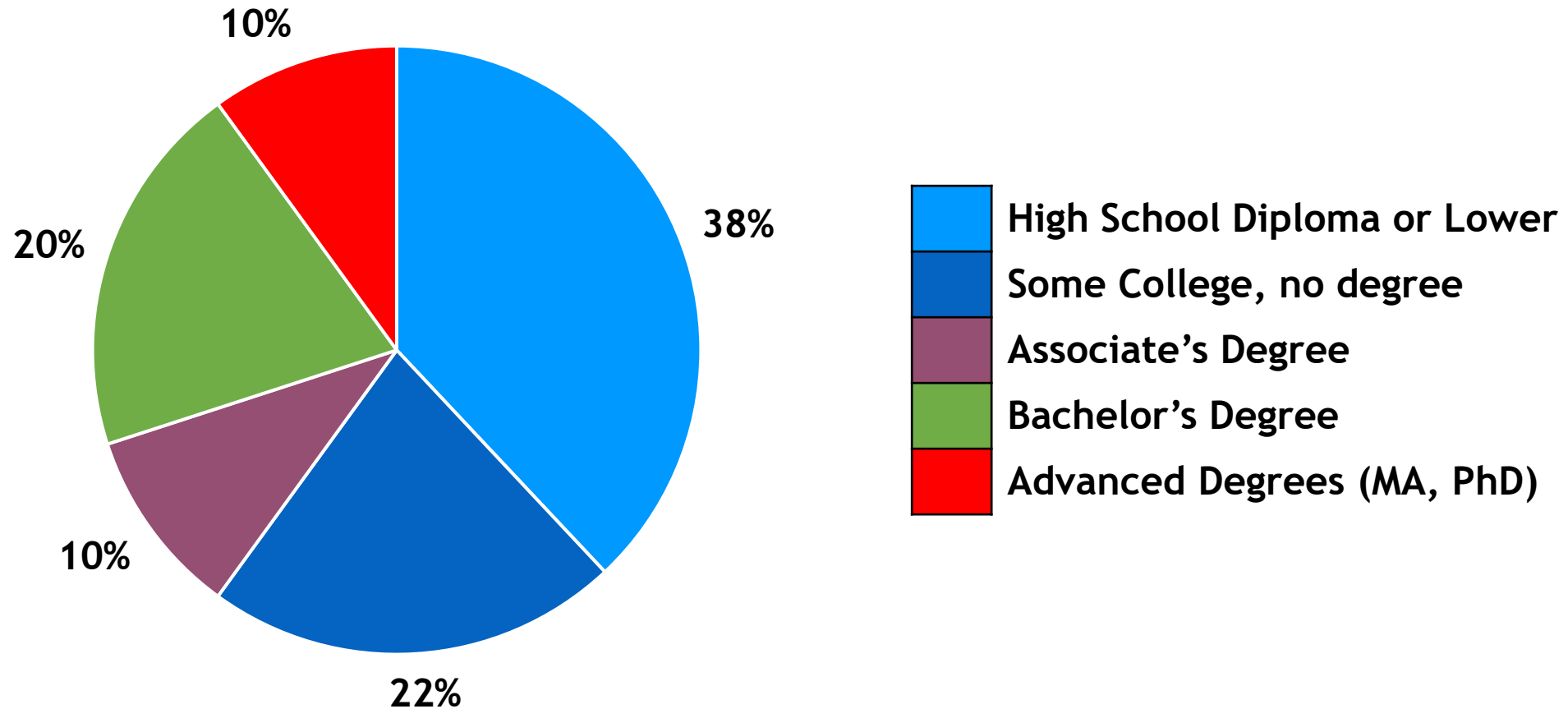
Routine vs. Complex Employment

■ 2016 ■ 2026



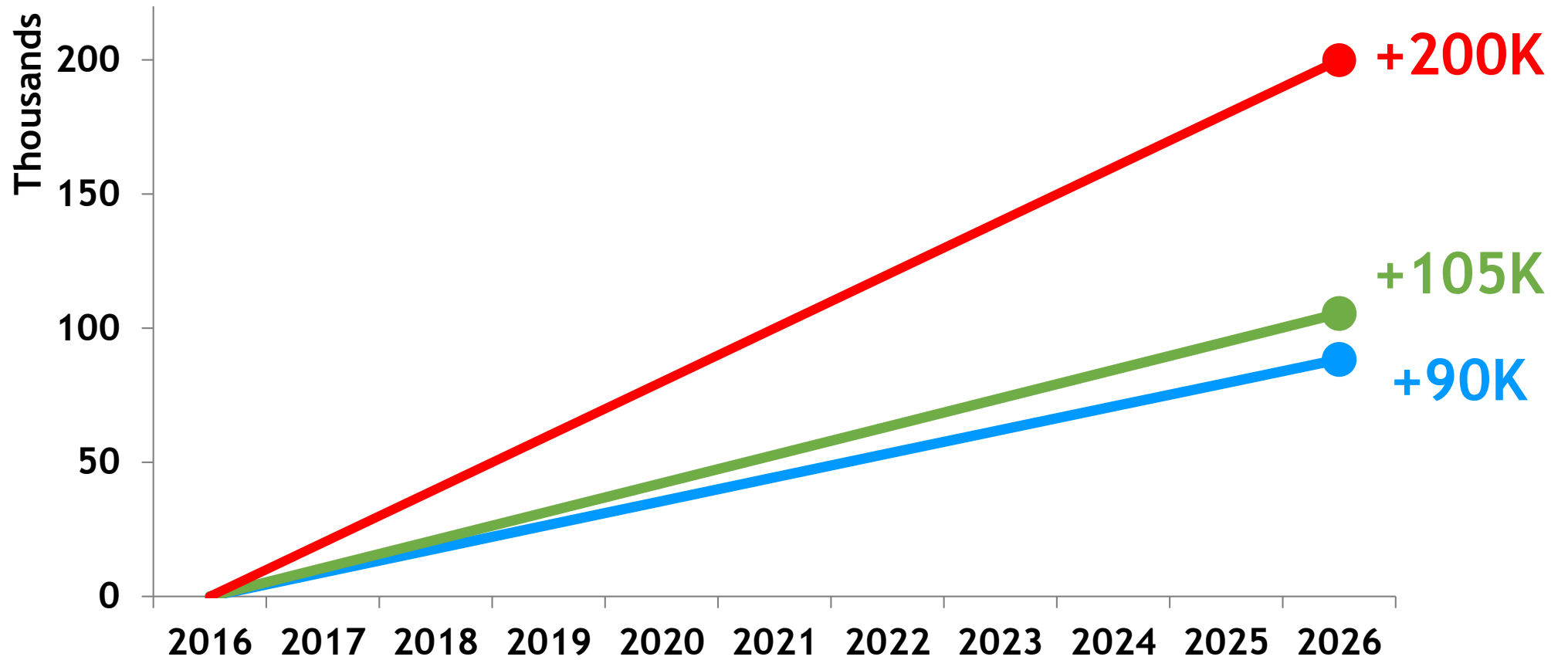
Workforce Education

Projected 2026 Educational Requirements for Idaho



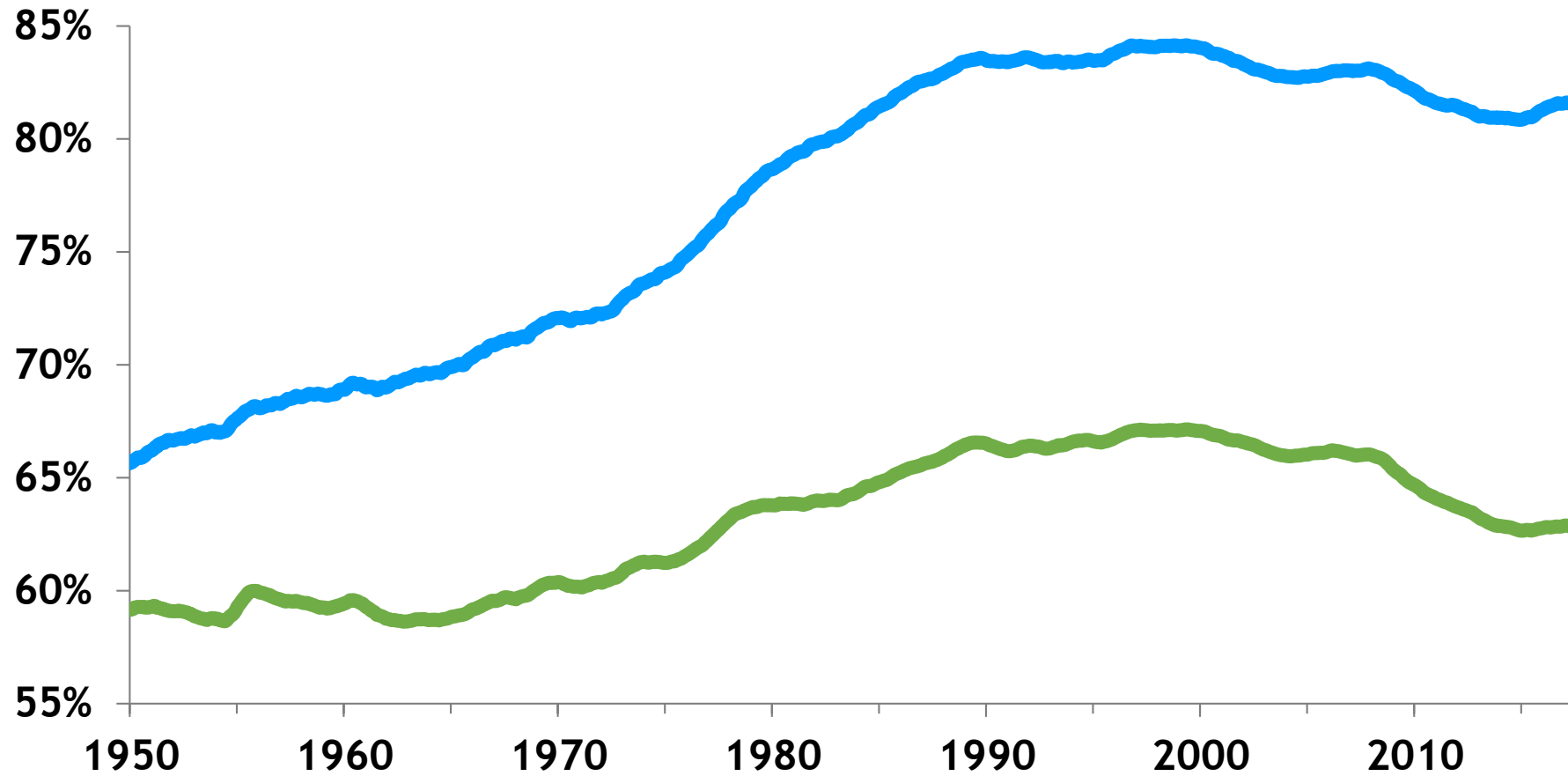
Projected Idaho Growth

■ Employment ■ Labor Supply ■ Population



Labor Force Participation Rates

■ All Adults ■ 25-54 Year Olds



Idaho's Hot Jobs

Rank	Occupation Title	2026 Employment	Annual Openings	Percent Change	2014 Median Wage
1	Registered Nurses	17,045	1,148	29.3%	\$ 30.79
2	Software Developers, Applications	2,639	208	30.2%	\$ 41.19
3	Nurse Practitioners	890	60	35.1%	\$ 48.96
4	Physician Assistants	818	58	32.8%	\$ 47.89
5	Information Security Analysts	671	55	30.3%	\$ 39.39
6	Industrial Machinery Mechanics	2,927	282	23.2%	\$ 25.26
7	Market Research Analysts	1,798	192	27.7%	\$ 24.18
8	Pharmacists	1,825	98	16.7%	\$ 58.42
9	Physical Therapists	1,120	64	26.3%	\$ 36.86
10	Loan Officers	3,339	300	20.3%	\$ 26.59

Conclusions

Decelerating topline growth rate

- Projected growth rate of 1.4%, compared to 2.4% over the last five years.
- This implies a slowly tapering expansion, not an imminent recession.

Continued growth across a diverse range of industries

Strong demand for skilled workers

- Construction, Manufacturing, Healthcare, IT, and Financial Services
- Complex work accounts for roughly 60% of expected new jobs