



**GOVERNMENT EMPLOYEE BENEFITS
FOR FULL-TIME EMPLOYEES
12/1 THRU 11/30/2021**

ELIGIBILITY DATES:

Health Insurance:

DAY 30

Priority Health Point of Service Plan 4; 80/20 Coverage; Plan year = 12/1 – 11/30

Coverage effective on day 30 of employment

Employee/spouse/eligible dependents (thru end of year, age 26)

Employee Contribution Amount: \$6.25/Single, \$15.00/DBL, \$18.75/Family

Dental Insurance:

DAY 30

Delta Dental – PPO Plan

Coverage effective on day 30 of employment

Employee/spouse/eligible dependents (thru end of year, age 26)

100% Employer Paid for Employee/Spouse/Dependents

Optical Insurance:

DAY 30

Eyemed Vision

Coverage effective on day 30 of employment

Employee/spouse/eligible dependents (thru end of year, age 26)

100% Employer Paid for Employee/Spouse/Dependents

Life & Accidental Death and Dismemberment Insurance:

DAY 1

Mutual of Omaha - Benefit amount: \$50,000 Life/\$50,000 AD&D

Eligible on the first day of employment - 100% paid by LTBB

Short Term Disability:

DAY 90

Mutual of Omaha - Benefit amount: 60% of salary after 30 day elimination period for 26 weeks

Eligible on day 90 of employment - 100% paid by LTBB

Long Term Disability:

DAY 90

Mutual of Omaha - Benefit Amount: 60% of salary after 6 month elimination period

Eligible on day 90 of employment - 100% paid by LTBB

LTBB 401(k) Plan: Traditional (pre-tax) & Roth (after tax) 401(k) Options:

Our Plan is managed by John Hancock Retirement Services

Eligible to enroll on first day of the month following completion of three months of service: LTBB will match up to 5% of salary

Supplemental Health Insurance:

Day 30

AFLAC: Accident/Hospital/Cancer Insurance/Specified Health Event/Critical Illness Policies Available or Annual Open Enrollment

Employees are eligible to enroll on the first day of the month following 30 days of employment

Employee pays 100% of premium pre-tax via payroll deduction

Voya Supplemental Term Life Insurance:

Day 30

Supplemental life insurance for employee, spouse, dependents

Employee pays 100% of premium pre-tax via payroll deduction