LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS Tribal Council 7500 Odawa Circle Harbor Springs, MI 49740

TRIBAL COUNCIL'S LEGISLATIVE DIRECTIVE # 110917-01 Legislative Branch Operations Governmental Employee Personnel Policies Handbook

In accordance with WOS 2015-019, Administrative Procedures Act, Tribal Council is authorized to use a "Legislative Directive" for operation of the Legislative Branch.

"Legislative Directive" means a directive issued by the Tribal Council that establishes basic internal rules of procedure, or guidelines for Tribal Council or Legislative employees and does not impact Tribal Citizens or entities out-side of the Legislative Branch.

Tribal Council has updated Legislative Branch Operations Governmental Employee Personnel Policies Handbook that reflects current law.

Tribal Council through this Legislative Directive approves the Legislative Branch Operations Governmental Employee Personnel Policies Handbook, dated November 9, 2017.

This Legislative Directive becomes effective upon the date of posting to the Little Traverse Bay Bands of Odawa Indians website and will remain in effect until rescinded by a subsequent Legislative action.

CERTIFICATION

As Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Legislative Directive was duly approved by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held November 9, 2017 at which a quorum was present, by a vote of 5 in favor, 2 opposed, 0 abstentions, 2 absent as recorded by this certification as an official action on behalf of Little Traverse Bay Bands of Odawa Indians.

Date: 11-09-14

Fred Harrington, Jr., Legislative

Tamara Kiogima, Secretar