

**Little Traverse Bay Bands of Odawa Indians
Tribal Council
7500 Odawa Circle
Harbor Springs MI 49740**

TRIBAL COUNCIL'S LEGISLATIVE DIRECTIVE # 060823-01
One-Time Inflation Relief Payment

In accordance with WOS 2015-019, Administrative Procedures Act, Tribal Council is authorized to use a "Legislative Directive" for operation of the Legislative Branch.

"Legislative Directive" means a directive issued by the Tribal Council that establishes basic internal rules of procedures, or guidelines for Tribal Council or Legislative employees and does not impact Tribal Citizens or entities out-side of the Legislative Branch.

On December 15, 2022 Tribal Council made the following motion:

Motion made by Councilor William Ortiz and supported by Secretary Marcella Reyes to approve the Human Resources Department to apply the annual Cost of Living increase at the same COLA rate for Legislative Branch Employees as that of the Executive Branch Employees.

Vote: 5 - Yes, 1 - No (Councilor Aaron Otto), 0 - Abstained, 3 - Absent (Councilor Fred Kiogima, Councilor Tamara Kiogima, Treasurer Leroy Shomin)

Motion carries.

Therefore, Tribal Council through this Legislative Directive agrees with Executive Directive #51-04252-23-01 One-Time Relief Payment and authorizes the Human Resources Department to Process a 1.5% payment equal to the employee's annual compensation as calculated on 12/31/2022. Payments will be calculated by the Human Resources Department and distributed via inclusion on a payroll check once calculated within a reasonable time frame in accordance with the Executive Directive not to exceed 60-days from April 25, 2023.

This Legislative Directive becomes effective upon the date of posting to the Little Traverse Bay Bands of Odawa Indians website and will remain in effect until rescinded by a subsequent Legislative Action.

CERTIFICATION

As Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Legislative Directive was duly approved by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held June 8, 2022 at which a quorum was present, by a vote of 9 in favor, 0 opposed, 0 abstentions, and 0 absent as recorded by this certification as an official action on behalf of Little Traverse Bay Bands of Odawa Indians.

Date: 06/08/2023

Emily Proctor
Emily Proctor, Legislative Leader

Date: 06/08/2023

Marcella R. Reyes
Marcella Reyes, Secretary



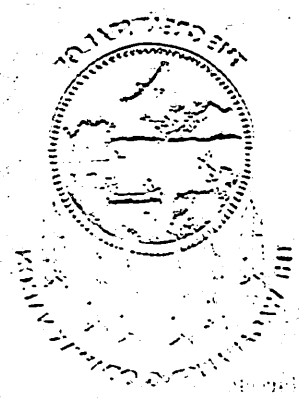
1914

Received of the Treasurer of the State of New York
the sum of \$100.00 for the year 1914
in full of the amount due for the year 1913
of the interest on the bonds of the State of New York
issued for the purpose of the purchase of the
United States bonds of the year 1913.

Richard J. Smith
Treasurer of the State of New York

John J. ...
Comptroller of the State of New York

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