



# MGM SPRINGFIELD

## QUARTERLY STATUS REPORT #7

Monitoring of Project Construction and  
Licensee Requirements  
205 CMR 135

For the Period:  
July–September 2016



**QUARTERLY STATUS REPORT: JULY-SEPTEMBER 2016**

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135.02.2 The commission shall, in accordance with M.G.L. c. 23K, §§ 10 and 11 approve for each gaming licensee, a project schedule for the gaming licensee's capital investment in its gaming establishment and related infrastructure which includes:

(a) all major stages of design and construction; including all permitting and approvals, design deliverables, site preparation, foundation, structure, plumbing, electrical, mechanical, exterior finish and fenestration, long lead items, insulation, interior finish and furnishings and landscaping, building commissioning and commissioning of gaming equipment and information technology systems.

(b) For a Category 1 gaming establishment, a timeline for commencement of the final stage of construction pursuant to M.G.L. c. 23K, § 10(a); and

(c) a timeline for the stage of construction at which the gaming licensee shall be approved to open for business or operate a slot machine pursuant to M.G.L. c. 23K, §§10(c) and 11(a).

135.02.4 If unforeseen and/or changed circumstances necessitate a change to a project schedule approved pursuant to 205 CMR 135.02(2) which will impact the completion date or requires a major change in the method or progress of construction, the gaming licensee may submit to the commission for its approval a revised project schedule, with a detailed statement of the unforeseen changed circumstances which justify the revised project schedule. If the commission approves such revised project schedule, it shall substitute and supersede the previously approved project schedule.

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## 1 PROJECT SCHEDULE

### 1a CURRENT SCHEDULE

On August 6, 2015, the Massachusetts Gaming Commission approved a revised opening date of thirty (30) days following a construction completion date of either August 6, 2018 or the date on which the I-91 Viaduct Project achieves Full and Beneficial Use (as defined in MassDOT project documents), whichever occurs later. MGM submitted a final project schedule for consideration on November 6, 2015. In accordance with our commitment to providing monthly schedule updates, schedule updates were provided to MGC's representative on August 3, August 31 and September 30 of this year. The September 30<sup>th</sup> update is included in this document as Appendix A.

### 1b PROJECT SCHEDULE CHANGES

There are no changes to report that would alter MGM's opening date.

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*135.02.3 Within the time frame provided in the award of the gaming license, the licensee shall provide to the commission for commission approval an affirmative action program of equal opportunity whereby the licensee establishes specific goals for the utilization of minorities, women and veterans on construction jobs and for contracting with minority, women or veteran owned businesses during either design or construction; provided, however that such goals shall be equal to or greater than the goals contained in Executive Office of Administration and Finance Administrative Bulletin Number 14.*

*135.02.5c To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:*

*(e) a detailed statistical report pursuant to M.G.L. c. 23K, §21(a)(23) on the number, gender and race, and veteran status of individuals by job classifications hired to perform labor as part of the construction of the gaming establishment and related infrastructure, and a comparison of this report with the goals established by the gaming licensee and commission pursuant to M.G.L. c. 23K, §21(a)(22). ). In the event the licensee’s hiring of the aforementioned entities does not comply with the goals established the licensee shall submit within 20 days of a request by the commission a response as to why the goals have not been achieved, identify any good faith efforts that have been undertaken to achieve those goals and provide a plan to bring the dollar amount contracted and spent into compliance with the goals.*

*(f) a report describing the number of contracts, total dollar amounts contracted with and actually paid to minority business enterprises, women business enterprises and veteran business enterprises for design and construction of the gaming establishment and related infrastructure, and the total number and value of all subcontracts awarded to a minority, women and veteran owned business, and a comparison of these reports with the goals established by the gaming licensee and commission pursuant to M.G.L. c. 23K, §21(a)(21). In the event the licensee’s hiring of the aforementioned entities does not comply with the goals established the licensee shall submit within 20 days of a request by the commission a response as to why the goals have not been achieved, identify any good faith efforts that have been undertaken to achieve those goals and provide a plan to bring the dollar amount contracted and spent into compliance with the goals.*

**2 CONSTRUCTION PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY**

**2a DIVERSITY SUMMARY**

The following is a snapshot of Construction and Design Diversity Commitments through September 27:

<b>GROUP</b>	<b>PROJECT GOALS</b>	<b>COMMITMENTS</b>	<b>VARIANCE</b>	<b>COMPANY COUNT</b>	<b>VALUE</b>
<b>WBE</b>	10.00%	13.4%	3.4%	49	\$27.88M
<b>MBE</b>	5.00%	6.2%	1.2%	29	\$13.02M
<b>VBE</b>	2.00%	6.4%	4.4%	12	\$13.34M

Notes:

1. Total Commitments through September 27, 2016 are \$208.3M
2. Includes companies that are certified with the following agencies:
  - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
  - WBE - Massachusetts Supplier Diversity Office or Women’s Business Enterprise National Council.
  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.





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Updates on outreach activities and additional diversity reporting are presented monthly to the Access and Opportunity Committee of the Massachusetts Gaming Commission. The most recent AOC presentation for October 11, 2016 is included as [Appendix B](#).

## 2b COMMITMENTS

### Design and Consulting Commitments

The following is a snapshot of Design and Consulting Diversity Commitments through September 27:

GROUP	PROJECT GOALS	COMMITMENTS	CONSULTANT COUNT	VALUE
Women	10.00%	12.2%	15	\$4.44M
Minority	5.00%	11.6%	15	\$4.22M
Veteran	2.00%	4.6%	2	\$1.67M

Notes:

- Total Commitments through September 27, 2016 are \$36.4M
- Includes companies that are certified with the following agencies:
  - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
  - WBE - Massachusetts Supplier Diversity Office or Women’s Business Enterprise National Council.
  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- Value for VBE (Stevens & Associates) is included in the Construction Commitments because they are being billed through Tishman.

A listing of design and consulting companies included in the totals above is included in [Appendix B](#).

### Construction Commitments

The following is a snapshot of Construction Diversity Commitments through September 27:

GROUP	PROJECT GOALS	COMMITMENTS	CONSULTANT COUNT	VALUE
Women	10.0%	13.6%	34	\$23.44M
Minority	5.0%	5.1%	14	\$8.80M
Veteran <sup>(3)</sup>	2.0%	6.8%	10	\$11.67M

Notes:

- Total Commitments through September 27, 2016 are \$172.0M
- Includes companies that are certified with the following agencies:
  - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
  - WBE - Massachusetts Supplier Diversity Office or Women’s Business Enterprise National Council.
  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

A listing of construction companies included in the totals above is included in [Appendix B](#).



# QUARTERLY STATUS REPORT: JULY-SEPTEMBER 2016

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## 2c WORKFORCE STATISTICS

Subcontractors have been submitting workforce tracking forms after each pay period. The most recent available results have been tallied and are included as [Appendix C](#).

Summary workforce statistics for the total Project as of September 27 are as follows:

GROUP	PROJECT GOALS	PROJECT TO DATE %
Women	6.9%	9.27%
Minority	15.3%	26.20%
Veteran	8.0%	9.44%

Notes:

1. Statistics include all workforce reports that were received by MGM as of September 27, 2016.
2. The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.75% of total workforce hours are included in two of the diversity categories and 0.21% of total workforce hours are included in three categories.
3. While this is not a reporting requirement of the approved diversity plan, the total hours worked to date break down as follows:
  - Approximately 37% are from Springfield/Surrounding Communities
  - Approximately 59% are from Western Massachusetts
  - Approximately 84% are from Massachusetts

Additional workforce statistics and reporting is included in [Appendix B](#).



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135.02.5a To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(a) the total estimated cost of construction of the project and related infrastructure improvements, including a sworn certification regarding costs incurred pursuant to 205 CMR 122.03: Costs Included in the Calculation of Capital Investment, and separately identifying detailed costs for design, land acquisition, site preparation and construction and off-site improvements

(b) a sworn certification regarding the capitalization of the gaming licensee, sufficient for the commission to determine, pursuant to M.G.L. c. 23K §10(e) or 11(c), that the gaming licensee has adequate funds to complete the gaming establishment and related infrastructure improvements.

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### 3 COST OF CONSTRUCTION / CAPITALIZATION OF GAMING LICENSEE

Pursuant to 205 CMR 135.02.5(a) and (b), please see [Appendix D](#) for a certification regarding (a) the total estimated cost of construction of the project and related infrastructure improvements, and (b) the capitalization of MGM Springfield.

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135.02.5c To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(c) a copy of all design and construction contracts executed within the prior quarter by the gaming licensee to design and construct the gaming establishment and related infrastructure improvements

**4 DESIGN & CONSTRUCTION CONTRACTS**

The following contracts were executed in the third quarter of 2016:

<b>COMPANY</b>	<b>CONTRACT</b>	<b>MGC STATUS</b>
1. Tishman Construction Company	Tishman Letter of Agreement for General Conditions and General Requirements for Podium	Registrant
2. Collins Electric	Tishman Letter of Agreement for Underground Electrical	Subcontractor to Tishman
3. Harry Grodsky & Co.	Tishman Letter of Agreement for Underground Sanitary and Storm Piping	Subcontractor to Tishman
4. Soden Sustainability	LEED/Sustainability Consulting	Registrant
5. StudioCAT	Interior Design	Registrant
6. Pristine	MEP, Fire Life Safety Peer Review	Registrant
7. YA Construction Services	MEP and Façade Peer Review	Registrant
8. MACWOR, LLC	Project Management and Field Supervision	Registrant
9. Nitsch Engineering	Civil Engineering Peer Review	Registrant
10. Hyde Business Services	Permit and Community Commitment Tracking	Registrant

Copies of executed agreements are available to the Massachusetts Gaming Commission’s Representative for review.



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135.02.5d To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(d) a status report reflecting the progress of construction and certifying compliance with the approved project schedule for major stages of construction. In the event that the progress of construction does not comply with the project schedule approved pursuant to 205 CMR 135.02, the licensee shall submit a detailed plan to bring the progress of construction into compliance with the approved project schedule or submit a request for a revised project schedule pursuant to 205 CMR 135.02(4)

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## 5 STATUS OF WORK COMPLETED / PROGRESS PHOTOGRAPHS

### 5a STATUS OF WORK COMPLETED

The following onsite activities have taken place in the past three months.

- Parking Garage: Footings are complete, precast fabrication is over 50% complete, and precast erecting is proceeding on schedule, with Phases 1 and 2 at the south end of the Garage up to Level 5. Lighting fabrication, temporary power installation, and underslab MEP installation is underway.
- Hotel/Podium: Installation of rock anchors, spread footings, and underslab MEP is underway. Slab placements are proceeding, and mini-pile work was completed. Construction crane erection is underway. The façade stabilization and demolition of the rear portion of Union Chandler was completed. Demolition and load-out of the rear portion of 73 State Street was completed.
- 95 and 101 State Street: Installation of reinforcing steel at the 101 State Street basement is ongoing, and a knee wall was completed. Interior demolition took place and abatement and preparation for other work at 95 State Street is ongoing. Boiler room wall infill at 95 State was completed. The bid package for a General Contractor for 95 State Street renovations was released in September.
- Armory: Temporary lighting was installed and interior gutting is underway.
- French Church: Brick infill work was completed.
- Dave’s Furniture: Abatement and demolition were completed and preparation for paving and set up of craft labor check point is ongoing. The project’s storm water retention system was installed over the course of the summer.
- Entertainment block: Foundation work is underway.
- Surrounding Streets/Offsite Utilities:
  - Union Street: The storm water retention system was installed and installation of a new Verizon duct bank is underway.
  - Main Street: Work was completed on a new 16” water main and water bypass, with paving and striping completed
  - Howard Street: New 8” water main was installed.
  - Bliss Street: Electrical duct bank work took place, 180’ of sewer pipe was replaced, and the West end of Bliss was repaved.
- Support Area: Central Electric Facility foundation work is underway.
- Model Room: Construction began on the hotel room mock-up.



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### Design Progress

- Revisions to the construction document progress set were prepared by the design/build team for the Parking Garage and submitted to the owner for review and coordination.
- Revisions to the podium Core and Shell were issued by the design team
- Drawings for the 95 State Street Bid Package was prepared and issued to bidders.
- The Civil Site Plan was issued for Construction.
- Hotel Model Room construction drawings and specifications were issued for construction.

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## 5b PROGRESS PHOTOGRAPHS

A set of construction site progress photographs as of September 30, 2016 is included in this document as Appendix E. The overall aerial and panoramic views below show progress over the course of the 3<sup>rd</sup> Quarter, including the demolition of Dave's Furniture and the rear of Union Chandler, foundation progress, and commencement of erection of the parking garage.



June 27, 2016



September 20, 2016



**QUARTERLY STATUS REPORT: JULY-SEPTEMBER 2016**



June 28, 2016



September 26, 2016

## QUARTERLY STATUS REPORT: JULY-SEPTEMBER 2016

135.02.6 The licensee shall have a continuing obligation, pursuant to 205 CMR 120.01(2) to timely provide to the commission an updated permits chart and all documents and information listed in 205 CMR 120.01: Permitting Requirements, as well as any updates to the MEPA process such that the commission is continuously apprised of all material developments with respect to all permits and approvals required for the gaming establishment. Pursuant to 205 CMR 120.01(1)(h) the licensee shall provide to the commission copies of any appeal within 20 days of filing, whether to a municipal or state entity or for judicial review, filed with respect to any permit of approval listed in 205 CMR 120.01(1) along with a copy of the docket sheet and each decision on any appeal.

### 6 PERMITS

The following is the status of required permits and approvals, including local permits issued in the Third Quarter of 2016:

AGENCY OR GOVERNING LEGAL AUTHORITY	PERMIT, REVIEW, OR APPLICATION	DATE APPLICATION SUBMITTED OR ESTIMATED ANTICIPATED APPLICATION DATE
<b>FEDERAL</b>		
1. US Environmental Protection Agency (EPA)	USEPA Construction General Permit	Permit received 2/23/15: USEPA MAR120000
	NPDES General Permit	Permit for Main St. and East Columbus Ave. received 3/9/15: MAR12B410
	NPDES Remediation General Permit (RGP)	Based on foundation design, no permit is expected to be required.
2. Federal Aviation Administration	Determination of No Hazard to Air Navigation	Approval letters received April 13, 2016: 2016-ANE-471-OE for Hotel/Casino 2016-ANE-471-OE for Parking Garage
		Approval letters received July 14, 2016 for Tower Crane and Liebherr 1250 Crawler Crane
	Form 7460-2: Notice of Actual Construction or Alteration	To be e-filed for Hotel/Casino and Parking Garage within 5 days after the construction reaches its greatest height.
<b>STATE</b>		
1. Massachusetts Gaming Commission	Gaming License	Received 11/7/14
	Findings issued pursuant to M.G.L. ch. 30 sec. 61	Section 61 Findings issued by MGC on Dec. 17, 2015.
	Site Plan Approval	Final Design/Site Plan approved by unanimous vote at meeting on May 12, 2016.
2. Executive Office of Energy and Environmental Affairs	Massachusetts Environmental Policy Act (MEPA) Review	Certificate on Final Environmental Impact Report Received 12/31/14 (EEA 15033); Certificate on Notice of Project Change (NPC) finding no Supplement

## QUARTERLY STATUS REPORT: JULY-SEPTEMBER 2016

		Environmental Impact Report required issued on 11/25/15.
3. Massachusetts Department of Environmental Protection (MA DEP)	MA DEP Underground Injection Control (UIC) BRP WS-06	To be filed at project completion
	Construction Dewatering Permit	Based on foundation design, no permit is required as groundwater can be managed internal to the site boundary. A permit will be pursued if any deeper excavation is required.
4. Massachusetts Historical Commission (MHC)	Review of project relative to potential effects of State Register historic/ archeological resources	Final Memorandum of Agreement Approved by MGC on December 17, 2015 and Signed by MHC on December 18, 2015.
5. Massachusetts Department of Transportation (MassDOT)	Findings pursuant to M.G.L. c. 30, sec. 61	Section 61 Findings issued by MassDOT on March 28, 2016.
	Category III Application for Permit to Access State Highway	MGM submitted a 25% design package and Design Exception Report for MassDOT review on 2/8/16– assumed to be a Category III Application for Permit to Access State Highway. Comments on the 25% level package received 4/11/16. Comments were addressed in a 75/100% design package submitted for MassDOT’s review on 5/23/16. Upon resolution of 75/100% level comments, MGM will prepare a PS&E design package for MassDOT’s final review. MassDOT will issue the Highway Access Permit prior to construction of multimodal roadway and traffic control improvements.
6. Massachusetts Dept. of Housing & Community Development	Chapter 121A Designation as an Urban Redevelopment Project	Approval letter received 12/31/14
7. Massachusetts Department of Public Safety	Elevator Decommission Permit	Permit to decommission elevator at 83 State Street, 2/9/16: No. ELV16-0359
		Permit to decommission elevator at 1170 Main Street, 2/9/16: No. ELV16-0360
		Permit to decommission elevator at 1140 Main Street, 8/26/16: No. ELV16-2204
		Permit to decommission elevator at 1140 Main Street, 8/26/16: No. ELV16-2205
	Elevator Construction Permits	Application(s) to be filed pending final drawings
	Storage Permit	Not required per 527 CMR 9.00. No fuel tanks in excess of 10,000 gallons are expected to be included in the project.

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8. Commonwealth of Massachusetts-Dept. of Fire Services-Office of State Fire Marshall	Storage Tank Removal Permit	Storage Tank Removal and Disposal at 101 State Street, 7/11/16
		Storage Tank Removal and Disposal at 28 Howard Street, 7/6/16
		Remove abandoned tank in basement at 1106 Main Street, 7/8/16
		Storage Tank Removal and Disposal at 19 Howard Street, 7/13/16: 160950
		Storage Tank Removal and Disposal at 19 Howard Street, 7/13/16
		Storage Tank Removal and Disposal at 101 State Street, 8/3/16: 160991
		Storage Tank Removal and Disposal at 1141 Main Street, 9/7/16: 161077
		Storage Tank Removal and Disposal at 1141 Main Street, 9/7/16: 161078
9. Massachusetts Division of Fisheries and Wildlife	Natural Heritage and Endangered Species Prog.	Filing exemption for Memorial Bridge improvements received on 6/21/16.
<b>LOCAL PERMITS AND APPROVALS UPDATE FOR JULY – SEPTEMBER, 2016</b>		
1. City of Springfield Department of Public Works – Engineering Division	Letter of Conditional Approval	Conditional approval of Conceptual Parking Plan dated April 27, 2016; conditional approval letter received 7/1/16.
		Site Improvement Plans, prepared by Allen & Major dated 7/15/16; conditional approval letter received 8/26/16
	General Roadway Excavation, Trenching	Excavation, backfill and patching for water discontinuance on Hubbard Avenue between Main Street and Willow Street, 7/18/16: 20162135
		Excavation, backfill, patching for electrical duct bank installation on State Street between W. Columbus Ave and Main Street, 8/16/16: 20162166
		Excavating, backfill and patching for installation of Verizon duct bank on Union between E. Columbus Ave. and Main Street, 9/23/16: 20162818



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2. City of Springfield – Code Enforcement/Building Division	Building Permit Demolition	Demolition of 1028 Main Street (formerly Dave's Furniture), 7/21/16: 16DEMO-00045
		Demolish Garage building and foundations of previous demolition at 979 Main Street, 8/8/16: 16DEMO-00047
		Demolish 38,000 former Union Chandler at 1132 Main Street, 8/30/16: 16DEMO-00052
	Building Permit	Erect 1,350,000 Parking Garage for MGM Casino, 8/16/16: 16BDOT-00117ER
	Building Permit – Temporary	Temporary trailer for office at 61 Bliss Street, 7/5/16: 16BDOT00031TMP
		Install/erect temporary office trailer at 50 Bliss Street, 9/14/16: 16BDOT-00051TMP
		Temporary power for guard shack and lights at 127 Union Street, 9/21/16: 16BDOT-0207BEL
	Permit To Do Electrical Wiring	Install 500ft of 10-way empty duct bank through the casino podium at 12-24 MGM Way, 7/1/16: 16BDOT-0139EL
		MGM Casino-Underground piping for 1st floor only at 34 MGM Way, 7/25/16: 16BDOT-01552EL
		Wiring of parking structure from MGM Casino at 34 MGM Way, 7/26/16: 16BDOT-01564EL
Underground piping for first floor only for MGM Casino at 34 MGM Way, 7/25/16: 16BDOT-01652EL		
Re-energize existing service feed from 101 State Street at 91 State Street, 7/29/16: 16BDOT-01623EL		
1200Amp temp service / feed tower crane / 6 empty conduits for Eversource permanent service at 52 North Bliss, 8/16/16: 16BDOT-01752EL		
2000 amp temporary service / temporary panel at Armory, 27 Howard Street, 8/16/16: 16BDOT-01751EL		
Temporary lighting/power poles on all levels of building at 29 Howard Street (Former Armory), 8/31/16: 16BDOT-01888EL		
Permit To Do Plumbing	MGM U6 Pedion 33 Floor Drain Area at 95 State Street, 7/6/16: 16BDOT-00421PL	
3. City of Springfield Historical Commission	MHC Review Concurring Party; Demolition Delay	SHC approved changes to design for purposes of historic resources and revised MOU on 10/23/15.

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4. Springfield City Council	Overlay District Special Permit	Overlay District Special Permit approved by City Council on December 22, 2015.
	Site Plan Review	MGM Site Plan submission deemed completed on November 23, 2015. The City Council voted to approve the plan on 2/22/16.
	Amendments to HCA	Amendment No. 1 approved by Council vote on 6/22/15. Amendment No. 2 approved by Council vote on 2/22/16.
	Public Way Discontinuance Approval	The City Council voted to approve street discontinuances of both Bliss and Howard Streets on 1/26/16.
5. City of Springfield Department of Health and Human Services	Food Service Establishment Permit	TBD as venues are finalized
6. City of Springfield – Forestry Division	Municipal Tree Work Permit	Tree removal at 68 and 75 Union Street, 9/15/16
7. Springfield Water and Sewer Commission	Permanent Services	Permanent Services at 1008 Main Street, 8/5/16
		Permanent Services at 29 Howard Street, 8/5/16
	Discontinuance of Water and Sewer Services – Approval Memo	Discontinuance of Water and Sewer Services at 969-985 Main Street, 7/13/16
		Discontinuance of Water and Sewer Services at 973-975 Main Street, 7/13/16
	Discontinuance of Water and Sewer Services at 14 Hubbard Street, 7/13/16	
8. City of Springfield – Fire Prevention Bureau	Sprinkler Shut Down	Sprinkler shut down at 121 State Street, 7/29/16: 160987
	Installation of Above Ground Storage Tank Permit(s)	To be filed at installation of emergency generators and fire pump.
	Fuel Oil, Gasoline and Diesel Fuel Storage Permit	To be filed prior to occupancy of the Parking Garage.
9. City of Springfield – Conservation Commission	Wetlands Protection Act Filing Exemption	None this reporting period.

## QUARTERLY STATUS REPORT: JULY-SEPTEMBER 2016

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*135.02.7 In furtherance of specific goals for the utilization of minorities, women and veterans on construction jobs, the licensee shall send and provide a copy to the commission, to each labor union or representative of workers with which the licensee has a collective bargaining agreement or other contract of understanding, a notice advising the labor union or workers representative of the licensee's commitments pursuant to M.G.L. c. 23K §(15) and §§21(a)(21) and (22).*

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### **7 ORGANIZED LABOR LETTER**

The Project Labor Agreement (PLA) was executed on February 26, 2015. Article XVIII on Page 25 of the Agreement states the construction manager and labor unions' commitment to comply with Owner's Diversity and Affirmative Marketing Program as adopted on January 22, 2015.

A copy of the executed PLA is available to the Massachusetts Gaming Commission's Representative for review.



## QUARTERLY STATUS REPORT: JULY-SEPTEMBER 2016

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*135.02.8 Prior to the gaming establishment opening for business, in furtherance of specific goals for the utilization of minority business enterprises, women business enterprises and veteran business enterprises as vendors in the provision of goods and services to the gaming establishment, the licensee shall provide to the commission an affirmative marketing plan in which the licensee identifies specific goals, expressed as an overall program goal applicable to the total dollar value of contracts entered into, for the utilization of minority business enterprises, women business enterprises and veteran business enterprises to participate as vendors in the provision of goods and services procured by the gaming establishment and any businesses operated as part of the gaming establishment; provided, however, that the specific goals for the utilization of such minority business enterprises, women business enterprises and veteran business enterprises shall be based on the availability of such minority business enterprises, women business enterprises and veteran business enterprises engaged in the type of work to be contracted by the gaming licensee.*

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### **8 OPERATIONAL PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY**

MGM's Diversity and Affirmative Marketing Program was approved on January 22, 2015. MGM will comply with this program to meet goals for Diversity participation in the operational phase of the project.

**APPENDIX A**

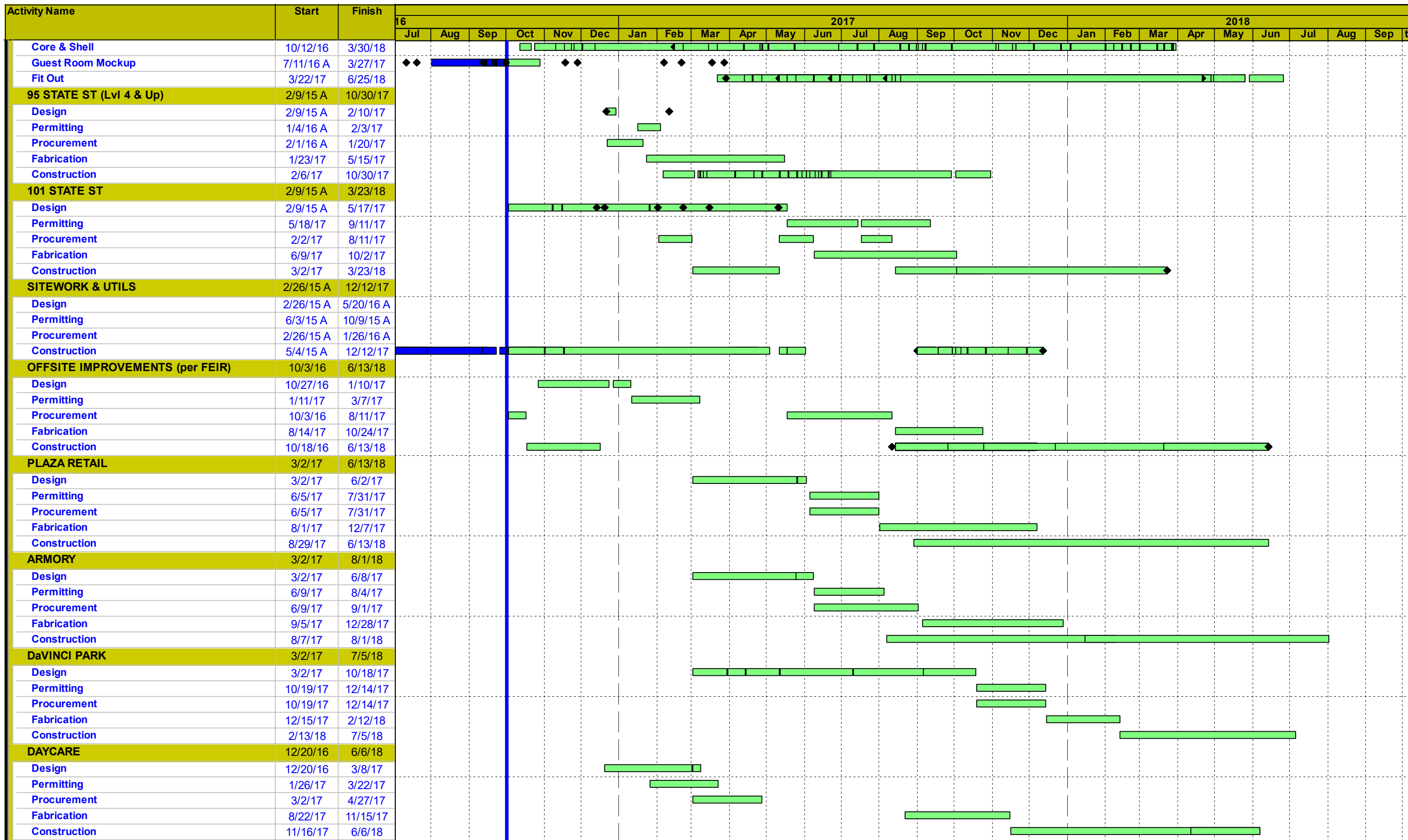
**LEVEL 1, LEVEL 2 AND DETAILED PROJECT SCHEDULES**

**SEPTEMBER 30, 2016 (DATA DATE OCTOBER 2, 2016)**

# MGM Springfield Project Schedule







Actual Work  
 Remaining Work  
 Critical Remaining Work



Activity Name	Start	Finish	2016																								
			2017												2018												
			Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
<b>ENTERTAINMENT BLK (F/O)</b>	5/26/17	5/16/18																									
Procurement	5/26/17	1/5/18																									
Interior Fit Outs	6/15/17	5/16/18																									
<b>RESIDENTIAL</b>	10/3/16	7/30/18																									
Design	10/3/16	5/8/17																									
Permitting	5/16/17	7/12/17																									
Procurement	3/13/17	5/8/17																									
Fabrication	5/9/17	9/28/17																									
Construction	5/16/17	7/30/18																									

- Actual Work
- Remaining Work
- Critical Remaining Work



**APPENDIX B**

**PRESENTATION TO THE ACCESS AND OPPORTUNITY COMMITTEE OF OCTOBER 11, 2016**



# Access and Opportunity Committee

October 11, 2016



# Agenda

1. Outreach Update
2. Construction Workforce
3. Design Commitments
4. Construction Commitments



# Outreach Update





# OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Community Partners Network
3. Union Partnership & Outreach
4. Other Diversity Outreach Work
5. Upcoming Events



# OUTREACH TO MBE, WBE & VBE COMPANIES

## Construction:

Ref	Company	Location	Diversity Status
1	American Stair Corporation	Romeoville, IL	VBE
2	Chabot & Burnett Construction Co., Inc.	Agawam, MA	WBE
3	Global Wrap Inc.	St. Augustine, FL	WBE
4	Superior Caulking & Waterproofing Co. Inc.	Palmer, MA	VBE



# COMMUNITY PARTNERS NETWORK

Ref	Organization	Location
1	Association of Black Business & Professionals	Springfield, MA
2	A.W.A.K.E. Inc.	Springfield, MA
3	Betterman Construction, Inc.	Springfield, MA
4	Career Point	Holyoke, MA
5	Carpenters Union #108	Springfield, MA
6	Community Works	Springfield, MA
7	East African Cultural Center	Springfield, MA
8	Gandara Springfield Family Resource Center	Springfield, MA
9	Greater Springfield NAACP	Springfield, MA
10	HAP Housing	Springfield, MA
11	Ironworkers Union #7	Springfield, MA
12	Lighthouse/ Human Resources Unlimited	Springfield, MA
13	Ludlow Veterans Services Organization	Ludlow, MA
14	Neighbor to Neighbor	Springfield/Holyoke, MA
15	New North Citizens Council	Springfield, MA
16	Partners for Community	Springfield/Holyoke, MA

# COMMUNITY PARTNERS NETWORK

Ref	Organization	Location
17	ROCA	Springfield, MA
18	School Based Services	Springfield, MA
19	Springfield Partners for Community Action	Springfield, MA
20	Springfield Veterans Services Dept.	Springfield, MA
21	Springfield Vets Center	West Springfield, MA
22	STCC Workforce Development Department	Springfield, MA
23	Training Resources of America	Western Massachusetts
24	Uptown Construction Collaborative	Springfield, MA
25	Urban League of Greater Springfield	Springfield, MA
26	Veteran's Inc.	Springfield, MA
27	We The Villagers	Springfield, MA
28	Western Mass. COSH	Western Massachusetts
29	Western Mass. Employment Collaborative	Springfield, MA
30	Westover Job Corps.	Westover, MA
31	Young Urban Engineering Entrepreneurship Academy	Springfield, MA
32	YWCA/Youth Build	Springfield, MA



# COMMUNITY PARTNERS NETWORK

**September 21, 2016:** Meeting with MGM Springfield Construction Team

## Meeting Highlights:

- 15 Community Partners attended.
- MGM Springfield team shared current Diversity workforce numbers to date with the Network and upcoming scopes of work and trades expected to be on the job in the upcoming months.
- CPN Steering Committee gave an update on the Infrastructure items worked on.





# COMMUNITY PARTNERS NETWORK

- CPN Sub-Committees/Action Teams gave updates on their work.
- MGM gave an update on the Diversity Task Force meeting and next steps.
- Review of upcoming CPN Training Calendar.
- Review of Upcoming Union Apprenticeship Enrollment/Application Dates



# SUB-COMMITTEE/ ACTION TEAMS UPDATE

## Temporary CPN Membership Team:

- Presented CPN Membership Policy for vote to include membership benefits.
- Directory of Community Partners Network organizations, individuals, and services being finalized and will be shared on the MGM Springfield Construction website. It will be used as a directory for the Union Eligibility & Referral Committee to make referrals to appropriate community partners in order to assist diverse individuals in obtaining the supportive services needed to become union eligible and a successful applicant.

# SUB-COMMITTEE/ ACTION TEAMS UPDATE

## Advocacy Team:

- Working on identifying CPN Advocacy priorities.
- Developing a list of local General Contractors and local Construction projects in the region to begin meeting with those owners and G.C.'s around Diversity Hiring and Contracting.
- Continuing meetings with Baystate Medical Center on the \$20 million construction expansion to ensure diversity requirements are included and best practices are shared on the project.
- Will be meeting with the local Responsible Employer Ordinance Committee to review new proposed City of Springfield Responsible Employer Ordinance.



# SUB-COMMITTEE/ ACTION TEAMS UPDATE

## Defining Our Success Team:

- Archiving and collection of Success Stories.
- Working closely with the Union Applicant Committees to track successful placement in unions, apprenticeship programs, and regional job sites.

## Basic Eligibility Screening Team:

- Currently screening over 60 new individuals interested in union construction to determine eligibility or referral to Work Readiness Committee.
- Working from a shared document to document all union applicants' progress, issues, and referrals, and issues which may impede success in local unions and job sites.

# SUB-COMMITTEE/ ACTION TEAMS UPDATE

## Work Readiness Team:

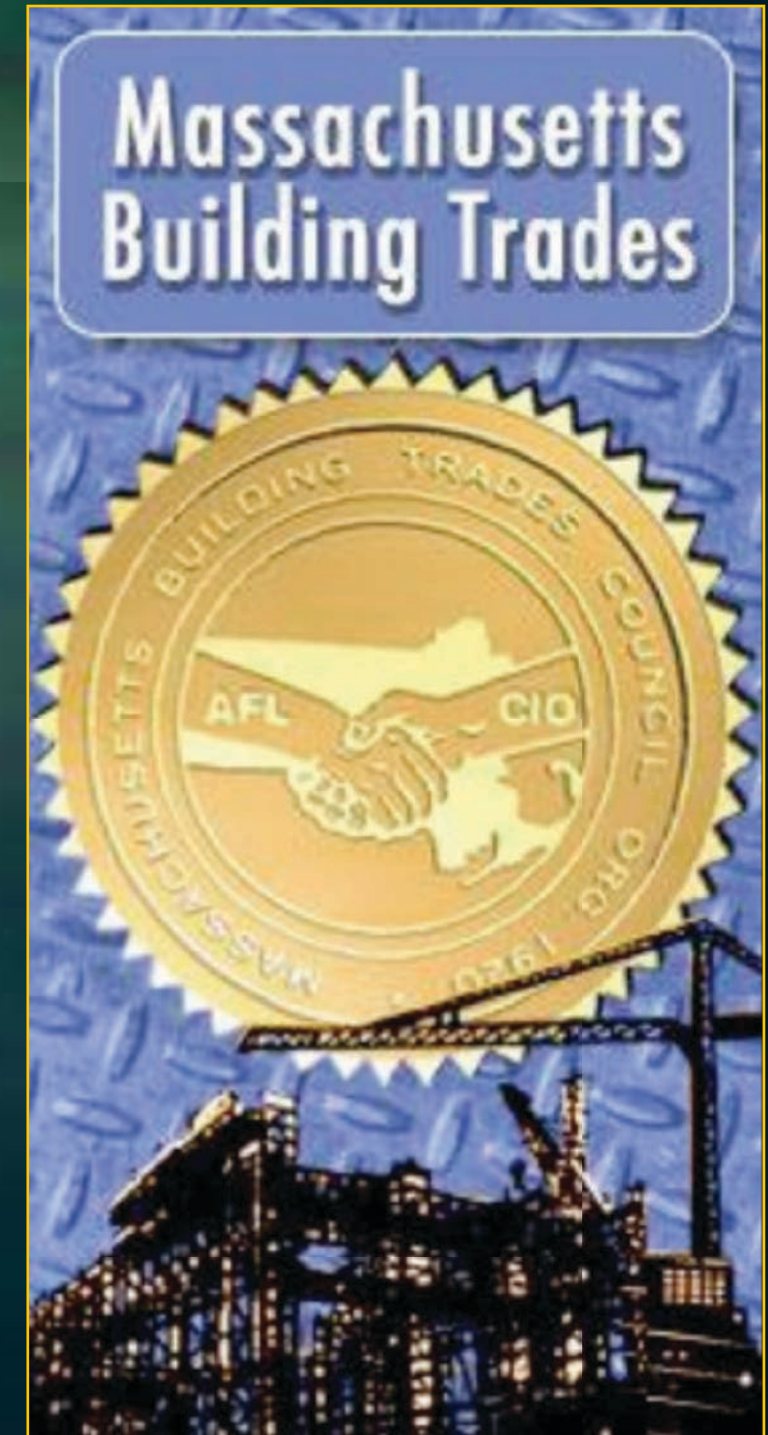
- Finalized topics for CPN Training Schedule; working on securing trainers.
- Currently working with all union applicants deemed “not union eligible” to offer Work Readiness and supportive ancillary services as needed; referrals to community based organizations.
- CPN Work Readiness 2 day training program to take place at the end of October 2016.



# UNION PARTNERSHIP & OUTREACH

## Continued meetings and discussions with local trade unions to include:

- Assistance with targeted diversity recruitment based on the needs of the individual trade union.
- Assistance with upcoming new Union Apprenticeship Enrollment events.
- Partnerships on upcoming outreach events.
- Addressing challenges of newly accepted union members and working with a community sponsor to assist in retaining new members.

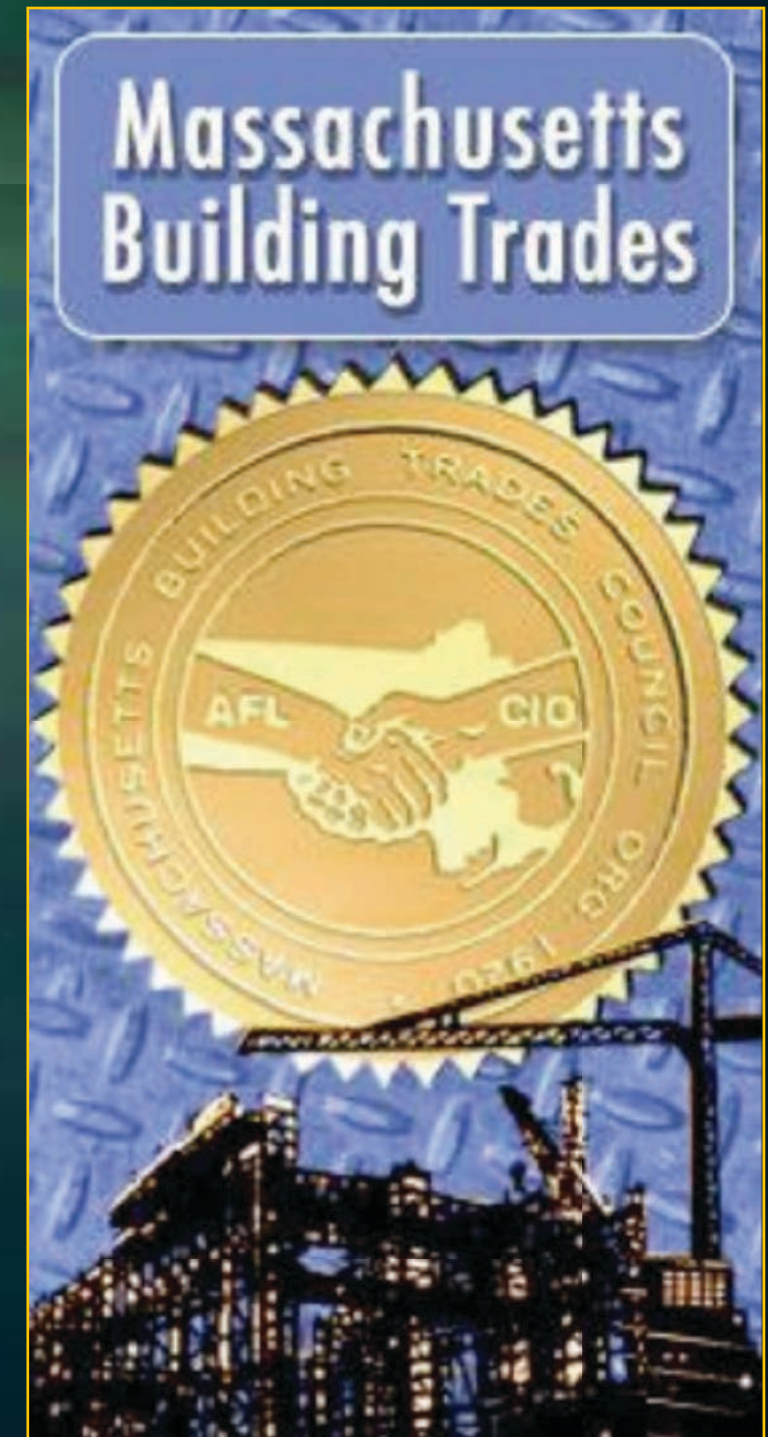




# UNION PARTNERSHIP & OUTREACH

## Continued meetings and discussions with local trade unions to include:

- Sharing the MGM Labor Pool of eligible diverse union members looking for work as the unions ramp up on the MGM Springfield project and other local construction projects.
- MGM Springfield Diversity & Public Relations Team to work with PVBT & Carpenters Union #108 to coordinate a Public Relations & Outreach campaign. Campaign will let the public know about the diversity that exist in the halls, the great charitable and community engagement work the unions are doing, and the upcoming apprenticeship programs application dates.



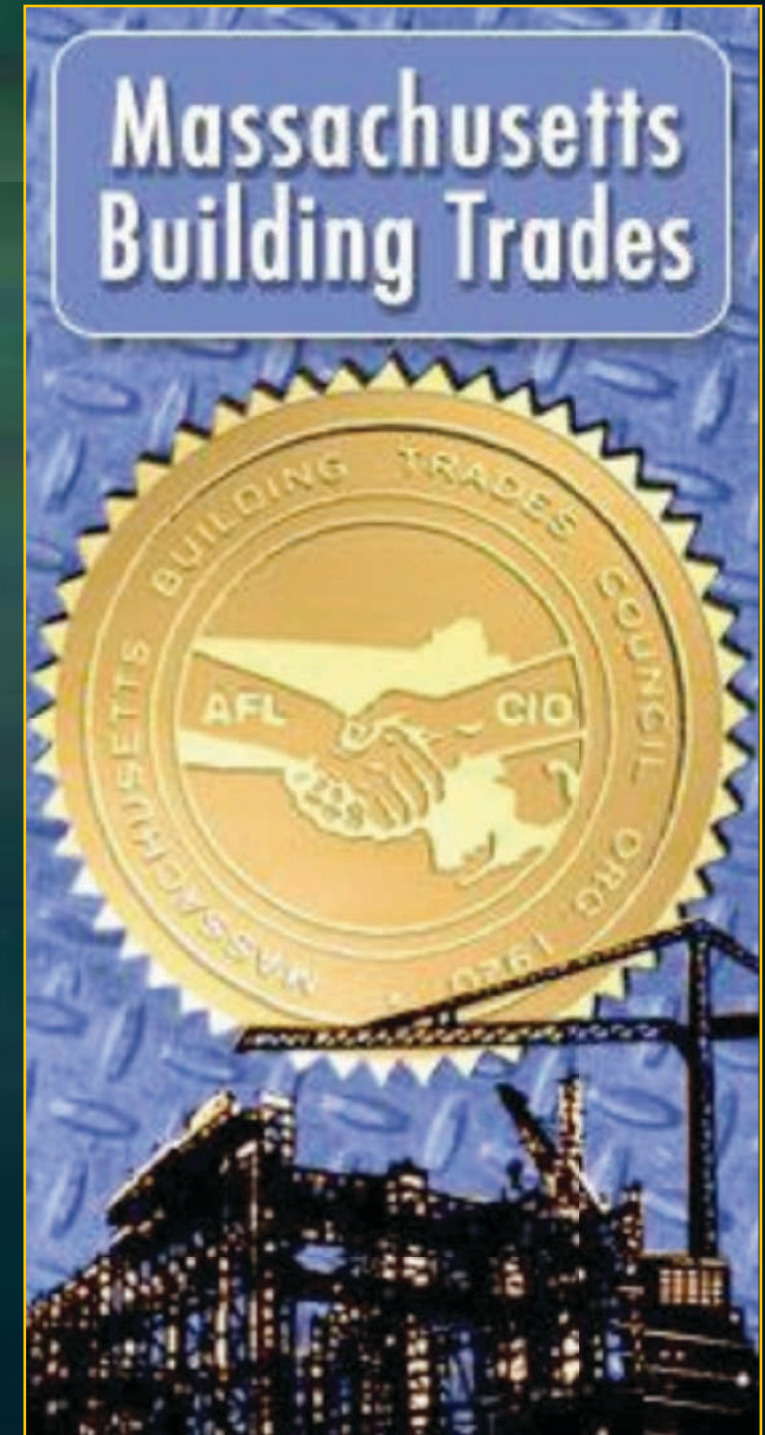


# UNION REFERRAL SYSTEM UPDATE

**Continued referrals and tracking of new diverse union applicants in their union application process.**

**Capturing and tracking success stories and highlights:**

- **1 new diverse individual** was successfully accepted into local trade unions through the MGM Springfield Union Referral System and is ready for work.
- **7 newly identified union members** looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with Tishman Construction and MGM Springfield Sub-Contractors looking for union workers.





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **September 8 & 21, 2016:** MGM Construction Site Tour with Smith College
  - Two Classes of students from Smith College's Engineering Program toured the MGM Springfield Construction site and met with MGM Springfield & Tishman Construction staff for a short Q/A on the MGM Springfield project.





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **September 13, 2016:** Mass. Gaming Commission Access & Opportunities Committee Site Tour of MGM Springfield





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **September 14, 2016:** Construction Diversity Task Force
- Attended by 3 Trade Unions, 3 Community Partners, MGM Springfield Construction, and Tishman Construction
- Focused on:
  - Current & Upcoming Scopes on the project.
  - Diversity available in the halls.





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- Focused on:
  - How to spread the word about the diversity that exist in the halls and how to become a union worker
  - How to retain diverse members through help from the CPN Work Readiness/ Support Sub-Committee





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **September 17 & 24, 2016:** OSHA 10 Training Session 2
- Trainer: Roger Bruce, Safety Officer for Tishman Construction; Certified OSHA Instructor
  - 15 participants referred by Community Partners Network
    - 13 Minorities
    - 7 Women (6 counted in Minority count)
    - 1 Veteran





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **September 19, 2016:** MGM Springfield Construction Outreach Session: Scaffolding, Shoring, & Spray Fireproofing



**BUILDING A STRONG FOUNDATION**

ARE YOU A SCAFFOLDING & SHORING OR SPRAY FIREPROOFING CONTRACTOR?

Union fireproofing or scaffolding and shoring, contractor with engineering capabilities who have completed three projects of over 100,000 sq. feet in the past five years are invited to one-on-one information sessions to learn about opportunities related to the MGM Springfield project.

When: Monday, September 19  
30-minute slots available from 9 a.m. to 3 p.m.  
BY APPOINTMENT ONLY  
To schedule an appointment, email [construction@mgm.springfield.com](mailto:construction@mgm.springfield.com)

Where: MGM Springfield Community Office  
One Monarch Place, Suite 910  
Springfield, MA 01144

MGM Springfield and Tishman representatives will meet with qualified contractors to explain the scope of upcoming work, the prequalification process, and MGM Springfield's policy on contractors, vendors and purchasing. There will also be an overview of the project's diversity requirements.

  
Building Excitement.





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **September 30, 2016:** Tishman Construction & Putnam Vocational Academy Partnership Launch: MGM Springfield



**MGM Springfield site to become classroom for Putnam Vocational construction students**



After law school, Hillary went to work for the Children's Defense Fund. [See why](#)

MASSLIVE ON SOCIAL MEDIA



BREAKING NEWS NEWSLETTER

When the big stories break, we'll

9/30/16-Springfield-A Memorandum of Understanding (MOU) between Tishman Construction and Springfield Public Schools was signed During a ceremony at Putnam





# UPCOMING OUTREACH/ EVENTS

## Upcoming Diversity Outreach Work:

- **October 5 & 19, 2016:** CPN Meetings
- **October 12, 2016:** Construction Diversity Task Force Meeting
- **3rd Week in October, 2016:** MGM Springfield & Community Partners Network 2 Day Work Readiness Program and CPN Public Launch
- **4th Week in October, 2016:** A Day In The Life Of A Union Worker Information Session

# Construction Workforce



# WORKFORCE DIVERSITY STATISTICS - UNION

## AS OF SEPTEMBER 27, 2016

Group	Project Goals	Project To Date %
Women	6.90%	7.47%
Minority	15.30%	33.13%
Veteran	8.00%	8.30%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of September 27, 2016.



# WORKFORCE DIVERSITY STATISTICS - TOTAL

## AS OF SEPTEMBER 27, 2016

Group	Project Goals	Project To Date %
Women	6.90%	9.27%
Minority	15.30%	26.20%
Veteran	8.00%	9.44%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of September 27, 2016.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.75% of total workforce hours are included in two of the diversity categories and 0.21% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 3rd Quarter 2016 is as follows:
  - Approximately 37% are from Springfield/ Surrounding Communities
  - Approximately 59% are from Western Massachusetts
  - Approximately 84% are from Massachusetts

# WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress** - Water/Sewer Infrastructure
2. **Work in Progress** - Garage Foundations
3. **Work in Progress** - Underground MEP for Garage
4. **Work in Progress** - Systems Separation 95/101 State
5. **Work in Progress** - Hotel-Podium Foundations
6. **Work in Progress** - Generator Switch Gear Area
7. **Work in Progress** - Underground MEP Hotel Podium
8. **Work in Progress** - Armory - Interior Demo
9. **Work in Progress** - Concrete Slab on Grade for Podium
10. **Work in Progress** - Pre-cast Garage Elements
11. **Work in Progress** - Garage Erection
12. **Work in Progress** - Steel Erection for Hotel Podium
13. Nov 2016 - Demo of 95/101 Pedestrian Bridges
14. Nov 2016 - Temp Heating
15. Dec 2016 - Interior Fitout of 95 State
16. Dec 2016 - Spray Fireproofing

# Design & Construction Commitments



# DESIGN & CONSTRUCTION COMMITMENTS

## THROUGH SEPTEMBER 27, 2016

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	13.4%	3.4%	49	\$27.88M
MBE	5.0%	6.2%	1.2%	29	\$13.02M
VBE	2.0%	6.4%	4.4%	12	\$13.34M

**Notes:**

(1) Total Commitments through September 27, 2016 are \$208.3M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# Design & Consulting Commitments



# DESIGN & CONSULTING COMMITMENTS

## THROUGH SEPTEMBER 27, 2016

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	12.2%	15	\$4.44M
MBE	5.0%	11.6%	15	\$4.22M
VBE <sup>(3)</sup>	2.0%	4.6%	2	\$1.67M

Notes:

(1) Total Commitments through September 27, 2016 are \$36.4M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(3) Value for VBE (Stevens & Associates) is included in the Construction Commitments because they are being billed through Tishman.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## THROUGH SEPTEMBER 27, 2016

Ref	Company	Scope	Location	Diversity Status
1	A I Engineers, Inc.	Construction Engineering and Inspection	Middletown, CT	MBE
2	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
3	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
4	Akal Engineering, Inc.	MEP Consulting Engineering Services	Berlin, MA	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
7	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
8	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
9	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
10	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
11	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
12	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
13	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
14	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
15	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
16	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE

**Notes:**

(1) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(2) Green highlighted companies have been paid as of August 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# DESIGN & CONSULTING COMMITMENTS

## THROUGH SEPTEMBER 27, 2016

Ref	Company	Scope	Location	Diversity Status
17	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
18	JoAnn Jones	Administrative Services	Henderson, NV	WBE
19	Keville Enterprises, Inc.	Construction Management and Inspection	Marshfield, MA	WBE
20	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
21	MCLA, Inc.	Lighting	Washington, DC	WBE
22	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
23	Pari Riahi Architects, Inc.	Executive Architect	Amherst, MA	WBE
24	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE
25	Renderready, LLC	Rendering and Graphic Design	Henderson, NV	MBE
26	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
27	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
28	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
29	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
30	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
31	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
32	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE

**Notes:**

(1) Includes companies that are certified with the following agencies:

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- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

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WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# Construction Commitments



# CONSTRUCTION COMMITMENTS

## THROUGH SEPTEMBER 27, 2016

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	13.6%	34	\$23.44M
MBE	5.0%	5.1%	14	\$8.80M
VBE	2.0%	6.8%	10	\$11.67M

Notes:

(1) Total Commitments through September 27, 2016 are \$172.0M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

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# DIVERSE CONSTRUCTION COMPANIES

## THROUGH SEPTEMBER 27, 2016

Ref	Company	Scope	Location	Diversity Status
1	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
2	All American Signs	Signage	Plymouth, MA	VBE
3	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
4	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
5	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
6	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
7	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
8	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
9	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
10	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	WBE
11	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
12	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
13	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
14	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
15	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of August 31, 2016.

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# DIVERSE CONSTRUCTION COMPANIES

## THROUGH SEPTEMBER 27, 2016

Ref	Company	Scope	Location	Diversity Status
16	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
17	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
18	Davenport Advisors, LLC	Asset Management, Financing, Leasing, Repositioning and Redevelopment of Existing Properties	Boston, MA	MBE
19	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
20	Eastern General Contractors, Inc.	General Contractor - Rigging	Springfield, MA	MBE
21	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
22	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
23	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
24	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
25	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
26	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
27	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
28	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE

**Notes:**

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# DIVERSE CONSTRUCTION COMPANIES

## THROUGH SEPTEMBER 27, 2016

Ref	Company	Scope	Location	Diversity Status
29	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
30	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE
31	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
32	Green Insulation, Inc.	Insulation	Adams, MA	WBE
33	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
34	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
35	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
36	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
37	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
38	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
39	Lindon Group	Piping Materials	East Providence, RI	WBE
40	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
41	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE
42	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
43	New England Foundation Company, Inc.	Helical Piles	Andover, MA	WBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of August 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# DIVERSE CONSTRUCTION COMPANIES

## THROUGH SEPTEMBER 27, 2016

Ref	Company	Scope	Location	Diversity Status
44	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
45	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
46	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
47	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
48	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
49	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
50	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
51	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
52	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE
53	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
54	Titan Roofing Company	Roofing	Springfield, MA	MBE
55	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
56	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
57	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
58	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of August 31, 2016.

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**APPENDIX C**

**CONSTRUCTION WORKFORCE STATISTICS AS OF SEPTEMBER 27, 2016**

**MGM Springfield**  
**Workforce Diversity Report (By Company)**  
As of: September 27, 2016

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acraom Masonry Enterprises, Inc.	2	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
2	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,740.00	0.00	0.00%	847.50	48.71%	0.00	0.00%
3	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
4	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	169	26,301.75	1,530.00	5.82%	23,121.25	87.91%	288.50	1.10%
5	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
6	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
7	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
8	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
9	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.50	0.00	0.00%	0.00	0.00%	7.50	30.61%
10	Berlin Steel Construction Company	3	78.00	8.00	10.26%	0.00	0.00%	0.00	0.00%	4	491.00	8.00	1.63%	0.00	0.00%	135.50	27.60%
11	Blakeslee Prestress, Inc.	13	473.00	41.50	8.77%	16.00	3.38%	40.50	8.56%	13	473.00	41.50	8.77%	16.00	3.38%	40.50	8.56%
12	Chabot & Burnett Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	158.00	0.00	0.00%	30.00	18.99%	15.00	9.49%
13	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,090.75	100.00	1.96%	1,965.00	38.60%	679.50	13.35%
14	Chandler Architectural Products	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	455.50	0.00	0.00%	53.00	11.64%	64.00	14.05%
15	CK Flooring Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	231.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Coghlin Electrical Contractors, Inc.	5	548.00	0.00	0.00%	0.00	0.00%	136.00	24.82%	5	1,366.00	0.00	0.00%	0.00	0.00%	232.00	16.98%
17	Collins Electrical	14	1,025.00	151.00	14.73%	64.00	6.24%	142.00	13.85%	32	6,471.50	1,197.50	18.50%	637.50	9.85%	1,370.50	21.18%
18	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	690.00	4.00	0.58%	69.00	10.00%	0.00	0.00%
19	Connecticut Drywall Finishing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	1,335.50	0.00	0.00%	158.50	11.87%	0.00	0.00%
20	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
21	EDM Construction, Inc.	5	163.50	30.50	18.65%	90.50	55.35%	0.00	0.00%	6	266.50	30.50	11.44%	90.50	33.96%	0.00	0.00%
22	EF Corcoran Plumbing & Heating, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00%
23	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Federal Concrete, Inc.	18	991.50	40.00	4.03%	80.00	8.07%	89.50	9.03%	53	15,582.50	1,262.50	8.10%	3,228.00	20.72%	1,227.50	7.88%
25	Folan Waterproofing & Construction	6	168.00	0.00	0.00%	71.00	42.26%	0.00	0.00%	6	428.00	0.00	0.00%	175.00	40.89%	0.00	0.00%
26	Fontaine Bros, Inc.	1	14.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	41	5,522.00	568.00	10.29%	2,016.00	36.51%	0.00	0.00%
27	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
28	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,262.50	635.00	14.90%	709.50	16.65%	796.50	18.69%
30	Harry Grodsky & Co.	6	200.00	40.00	20.00%	38.00	19.00%	0.00	0.00%	34	6,618.50	362.50	5.48%	388.00	5.86%	0.00	0.00%
31	Hayward Baker Inc.	5	110.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	31	3,579.50	306.50	8.56%	1,170.50	32.70%	0.00	0.00%
32	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
33	JDC Demolition	6	318.00	102.00	32.08%	142.00	44.65%	56.00	17.61%	20	3,120.00	304.00	9.74%	558.00	17.88%	96.00	3.08%
34	JRL Construction, Inc.	16	1,682.75	144.00	8.56%	419.00	24.90%	472.25	28.06%	41	14,484.50	1,667.00	11.51%	5,552.50	38.33%	2,432.00	16.79%
35	L.K. Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,925.50	294.00	10.05%	0.00	0.00%	0.00	0.00%
36	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
37	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	527.00	0.00	0.00%	147.00	27.89%	0.00	0.00%
38	Marguerite Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	130.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
40	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	120.50	0.00	0.00%	24.00	19.92%	0.00	0.00%
41	NER Construction	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	160.00	0.00	0.00%	72.00	45.00%	0.00	0.00%
42	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	0.00	0.00%
43	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
44	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
45	Northern General	21	2,358.00	119.00	5.05%	318.00	13.49%	202.50	8.59%	68	18,509.50	1,026.00	5.54%	2,773.00	14.98%	372.00	2.01%
46	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
47	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	42	469.50	15.50	3.30%	8.00	1.70%	0.00	0.00%
48	Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
49	Professional Drywall Construction Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	64	3,793.50	196.50	5.18%	776.50	20.47%	347.00	9.15%
50	Regis Steel Corp	18	944.50	142.00	15.03%	305.50	32.35%	0.00	0.00%	35	2,856.50	288.00	10.08%	873.50	30.58%	133.00	4.66%
51	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
52	S & F Concrete Contractors, Inc.	70	5,014.00	243.00	4.85%	1,305.00	26.03%	463.50	9.24%	122	14,581.50	597.50	4.10%	3,845.50	26.37%	1,275.50	8.75%
53	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	356.00	0.00	0.00%	56.00	15.73%	0.00	0.00%
54	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
55	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
56	Soep Painting Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,475.50	0.00	0.00%	6.00	0.41%	0.00	0.00%
57	Stamford Wrecking	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,189.00	76.00	6.39%	122.00	10.26%	74.00	6.22%
58	Superior Caulking & Waterproofing Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	193.00	0.00	0.00%	155.50	80.57%	0.00	0.00%
59	T & M Equipment Corporation	27	2,154.00	137.00	6.36%	344.00	15.97%	166.50	7.73%	54	17,045.05	1,337.50	7.85%	3,419.55	20.06%	723.50	4.24%
60	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
61	Tishman	4	640.00	0.00	0.00%	160.00	25.00%	160.00	25.00%	10	11,800.00	1,840.00	15.59%	2,560.00	21.69%	4,480.00	37.97%



**MGM Springfield**  
**Workforce Diversity Report (By Company)**  
As of: September 27, 2016

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
62	Titan Roofing Company	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	38	1,720.50	0.00	0.00%	201.00	11.68%	138.00	8.02%
63	T.J. Conway Company	8	608.00	0.00	0.00%	112.00	18.42%	0.00	0.00%	26	2,899.50	0.00	0.00%	687.00	23.69%	0.00	0.00%
64	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	34	3,187.50	0.00	0.00%	1,547.50	48.55%	0.00	0.00%
65	Ultimate Abatement Company, Inc.	7	235.50	235.50	100.00%	195.50	83.01%	0.00	0.00%	42	8,149.50	1,351.50	16.58%	8,109.50	99.51%	0.00	0.00%
66	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
67	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	292.50	0.00	0.00%	93.00	31.79%	0.00	0.00%
68	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
69	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
70	Wolverine Fire Protection Co	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	318.00	0.00	0.00%	113.00	35.53%	0.00	0.00%
71	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
<b>Total - Unions</b>		<b>256</b>	<b>17,765.75</b>	<b>1,433.50</b>	<b>8.07%</b>	<b>3,660.50</b>	<b>20.60%</b>	<b>1,928.75</b>	<b>10.86%</b>	<b>1,432</b>	<b>218,540.55</b>	<b>16,320.50</b>	<b>7.47%</b>	<b>72,406.05</b>	<b>33.13%</b>	<b>18,131.00</b>	<b>8.30%</b>
72	On-Site Design / Management	82	5,918.00	799.00	13.50%	1,021.70	17.26%	720.00	12.17%	189	86,343.10	11,935.50	13.82%	7,471.75	8.65%	10,664.20	12.35%
<b>Total</b>		<b>338</b>	<b>23,683.75</b>	<b>2,232.50</b>	<b>9.43%</b>	<b>4,682.20</b>	<b>19.77%</b>	<b>2,648.75</b>	<b>11.18%</b>	<b>1,621</b>	<b>304,883.65</b>	<b>28,256.00</b>	<b>9.27%</b>	<b>79,877.80</b>	<b>26.20%</b>	<b>28,795.20</b>	<b>9.44%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	9.27%	2.37%
Minority	15.30%	26.20%	10.90%
Veteran	8.00%	9.44%	1.44%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of September 27, 2016.
- (2) The total number of unique union workers that have worked on site is approximately 1,363. The 1,432 union workers identified above includes workers that have worked for multiple companies.

**MGM Springfield**  
**Workforce Diversity Report (By Union)**  
**As of: September 27, 2016**

Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
2	Asbestos Workers #6	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	26	2,864.50	0.00	0.00%	1,483.50	51.79%	0.00	0.00%
3	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	9	95.50	0.00	0.00%	10.50	10.99%	0.00	0.00%	12	121.00	0.00	0.00%	10.50	8.68%	0.00	0.00%
4	Bricklayers Local #1	2	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	572.00	0.00	0.00%	11.00	1.92%	0.00	0.00%
5	Bricklayers Local #3	7	230.00	0.00	0.00%	71.00	30.87%	0.00	0.00%	69	6,707.50	206.00	3.07%	1,733.00	25.84%	679.50	10.13%
6	Carpenters - Local #108	45	3,955.00	323.00	8.17%	1,047.00	26.47%	472.50	11.95%	187	31,558.50	2,148.00	6.81%	8,287.00	26.26%	5,280.50	16.73%
7	Carpenters Local #107	1	160.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	1,320.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
8	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
9	Carpenters Local #33	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	160.00	45.00	28.13%	0.00	0.00%	0.00	0.00%
10	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
12	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	304.50	0.00	0.00%	4.00	1.31%	0.00	0.00%
13	International Association of Iron Workers Local #7	3	78.00	8.00	10.26%	0.00	0.00%	0.00	0.00%	23	2,242.00	51.00	2.27%	315.00	14.05%	732.50	32.67%
14	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
15	International Brotherhood of Electrical Workers - IBEW Local #7	19	1,573.00	151.00	9.60%	64.00	4.07%	278.00	17.67%	76	18,175.00	1,754.00	9.65%	3,163.50	17.41%	4,084.50	22.47%
16	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	327.00	0.00	0.00%	0.00	0.00%	6.00	1.83%
17	International Union of Operating Engineers - IUOE Local #4	7	450.00	0.00	0.00%	0.00	0.00%	56.00	12.44%	39	4,534.50	0.00	0.00%	82.00	1.81%	96.00	2.12%
18	International Union of Operating Engineers - IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	International Union of Operating Engineers - IUOE Local #98	25	1,823.50	72.00	3.95%	174.00	9.54%	7.00	0.38%	116	19,551.05	410.00	2.10%	1,971.05	10.08%	977.50	5.00%
20	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	International Union of Painters and Allied Trades - IUPAT Local #1333	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	306.50	0.00	0.00%	29.00	9.46%	64.00	20.88%
22	Iron Workers District Council of New England	32	1,448.50	214.00	14.77%	412.00	28.44%	40.50	2.80%	61	5,623.00	464.00	8.25%	2,088.00	37.13%	173.50	3.09%
23	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,819.00	0.00	0.00%	758.00	41.67%	15.00	0.82%
24	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	9	301.50	227.50	75.46%	227.50	75.46%	0.00	0.00%	164	24,453.25	1,588.25	6.50%	23,224.75	94.98%	0.00	0.00%
25	Laborers Local #22	8	471.00	0.00	0.00%	16.00	3.40%	49.50	10.51%	17	4,879.50	0.00	0.00%	454.00	9.30%	598.50	12.27%
26	Laborers Local #223	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	108.00	0.00	0.00%	54.00	50.00%	0.00	0.00%
27	Laborers Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	295.25	0.00	0.00%	270.75	91.70%	7.50	2.54%
28	Laborers Local #243	1	165.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	2,514.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	Laborers Local #39	1	122.50	0.00	0.00%	0.00	0.00%	122.50	100.00%	3	381.00	0.00	0.00%	0.00	0.00%	211.50	55.51%
30	Laborers Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,020.00	1,043.50	25.96%	4,020.00	100.00%	0.00	0.00%
31	Laborers Local #473	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,094.00	0.00	0.00%	2.00	0.18%	0.00	0.00%
32	Laborers Local #547	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	502.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	Laborers Local #596	12	1,342.50	103.00	7.67%	268.00	19.96%	0.00	0.00%	82	15,349.75	1,384.50	9.02%	4,694.00	30.58%	45.00	0.29%
34	Laborers Local #609	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	77.00	0.00	0.00%	8.00	10.39%	0.00	0.00%
35	Laborers Local #610	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
37	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	1,643.50	32.00	1.95%	1,643.50	100.00%	0.00	0.00%
38	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
39	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	0.00	0.00%
40	Laborers Local #999	55	4,517.75	295.00	6.53%	1,199.50	26.55%	902.75	19.98%	237	43,260.00	6,356.50	14.69%	14,988.25	34.65%	5,087.50	11.76%
41	Massachusetts Laborers' District Council	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	48.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
43	Operating Engineers Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	310.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
44	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	329.50	0.00	0.00%	139.50	42.34%	0.00	0.00%
45	Painters and Allied Trades District Council #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,717.50	0.00	0.00%	164.50	6.05%	0.00	0.00%
46	Pile Drivers Local #56	3	75.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	1,939.00	0.00	0.00%	468.50	24.16%	0.00	0.00%
47	Plasterers and Cement Masons Local #534	10	108.50	0.00	0.00%	21.00	19.35%	0.00	0.00%	13	317.00	0.00	0.00%	52.50	16.56%	0.00	0.00%
48	Plumbers & Pipefitters #104	14	808.00	40.00	4.95%	150.00	18.56%	0.00	0.00%	61	9,534.00	378.50	3.97%	1,075.00	11.28%	0.00	0.00%
49	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	1,516.00	0.00	0.00%	206.00	13.59%	26.00	1.72%
50	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
51	Sheet Metal Workers #40	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
52	Sheet Metal Workers #63	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	2,771.50	294.00	10.61%	24.00	0.87%	38.00	1.37%
53	Sprinkler Fitters #669	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,672.00	0.00	0.00%	369.00	22.07%	0.00	0.00%
54	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	945.50	114.50	12.11%	16.00	1.69%	0.00	0.00%
<b>Subtotal - Other Unions</b>		<b>264</b>	<b>17,765.75</b>	<b>1,433.50</b>	<b>8.07%</b>	<b>3,660.50</b>	<b>20.60%</b>	<b>1,928.75</b>	<b>10.86%</b>	<b>1,460</b>	<b>218,540.55</b>	<b>16,320.50</b>	<b>7.47%</b>	<b>72,406.05</b>	<b>33.13%</b>	<b>18,131.00</b>	<b>8.30%</b>
55	On-Site Design / Management	82	5,918.00	799.00	13.50%	1,021.70	17.26%	720.00	12.17%	189	86,343.10	11,935.50	13.82%	7,471.75	8.65%	10,664.20	12.35%
<b>Total</b>		<b>346</b>	<b>23,683.75</b>	<b>2,232.50</b>	<b>9.43%</b>	<b>4,682.20</b>	<b>19.77%</b>	<b>2,648.75</b>	<b>11.18%</b>	<b>1,649</b>	<b>304,883.65</b>	<b>28,256.00</b>	<b>9.27%</b>	<b>79,877.80</b>	<b>26.20%</b>	<b>28,795.20</b>	<b>9.44%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	9.27%	2.37%
Minority	15.30%	26.20%	10.90%
Veteran	8.00%	9.44%	1.44%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of September 27, 2016.
- (2) The total number of unique union workers that have worked on site is approximately 1,363. The 1,460 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.



**APPENDIX D**

**LETTER REGARDING COST OF CONSTRUCTION AND CAPITALIZATION OF GAMING LICENSE**



November 25, 2016

Massachusetts Gaming Commission  
101 Federal Street, 12<sup>th</sup> Floor  
Boston, MA 02110

**Re: Quarterly Report – Third Quarter 2016**

Dear Commissioners:

In accordance with 205 CMR 135.02(5)(a) of the Massachusetts Gaming Commission Monitoring of Project Construction and Licensee Requirements (the “Monitoring Regulations”), please see on the attached Exhibit A the costs of construction, infrastructure improvements and related costs incurred by Blue Tarp reDevelopment, LLC (“MGM”) through September 30, 2016 in connection with the development of MGM Springfield project in Springfield, Massachusetts (the “Project”) compared to MGM’s cost estimates as of that date, which costs have been calculated in accordance with 205 CMR 122.03: Costs Included in the Calculation of Capital Investment.

In addition, in accordance with 205 CMR 135.02(b) of the Monitoring Regulations, I direct you to the publicly-filed financial statements of MGM Resorts International, the parent company of Blue Tarp reDevelopment, LLC (the “Licensee”), including MGM’s Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2016, filed with Securities and Exchange Commission (the “SEC”) on November 9, 2016, which is available at [www.sec.gov](http://www.sec.gov). As reflected in these financial statements, the Licensee has sufficient resources in order to meet all expected financial obligations relating to the completion of the gaming establishment and related infrastructure improvements associated with the Project.

I hereby certify that the foregoing and attached information is truthful and accurate to the best of my knowledge and belief.

Sincerely,

Seth N. Stratton  
Vice President & General Counsel

cc: Michael Mathis, President & COO  
Edward Pikula, Esq., Springfield City Solicitor



# **EXHIBIT A**

# Q3 2016 COST ESTIMATE (\$mm)

Ref	Description	Incurred To Date	Remaining	Total Estimate
1	Construction / Design	\$102	\$394.7	\$496.7
2	FF&E	\$0	\$75.0	\$75.0
3	OSE	\$0	\$43.7	\$43.7
	<b>Subtotal of Eligible Cap. Costs</b>	<b>\$102</b>	<b>\$513.4</b>	<b>\$615.4</b>
4	Land	\$49.5	\$1.8	\$51.3
5	Off-site Parcel Improvements	\$11.4	\$0	\$11.4
6	License/ Application Fees	\$85.0	\$0	\$85.0
7	Pre-opening Exp. / Host Comm. Costs	\$39.4	\$83.1	\$122.5
8	Fin. Costs / Capitalized Int.	\$10.7	\$57.8	\$68.5
9	Project Contingency	\$0	\$35.0 - \$41.8	\$35.0 - \$41.8
	<b>Subtotal of Ineligible Costs</b>	<b>\$196</b>	<b>\$177.7 – \$184.5</b>	<b>\$373.7 - \$380.5</b>
	<b>Total</b>	<b>\$298</b>	<b>\$691.1 - \$697.9</b>	<b>\$989.1 - \$995.9</b>

Notes:

1. Total estimate before Contingency is \$954.1mm. If spent, Contingency is more likely to be spent on and reclassified as Eligible Capital Costs.
2. The figures above are approximations to the nearest hundred thousand, which in some instances results in minor discrepancies (\$100k or less) in sums.



**APPENDIX E**

**CONSTRUCTION SITE PROGRESS IMAGES AS OF SEPTEMBER 30, 2016**



# OVERALL SITE PROGRESS



Overall Site Activity - June 28, 2016



# OVERALL SITE PROGRESS



Overall Site Activity - September 26, 2016



# AERIAL PROGRESS



Aerial View - June 27, 2016



Aerial View - September 20, 2016



# GARAGE CONSTRUCTION



Garage Construction - July 13, 2016



Oil Tank Removal - July 13, 2016



Garage Construction - July 18, 2016



# GARAGE CONSTRUCTION



Site View - August 24, 2016



Garage Construction - August 29, 2016



# GARAGE CONSTRUCTION



Garage Construction - September 15, 2016



Garage Construction - September 22, 2016



Garage Construction - September 22, 2016



# DEMOLITION



73 State Street Demo - July 4, 2016



73 State Street Completed Facade Demo - July 19, 2016



# DEMOLITION



Dave's Furniture Demo - July 26, 2016



Dave's Furniture Demo - July 26, 2016



Union Chandler - September 13, 2016



# DEMOLITION



Armory Abatement - September 12, 2016



Union Chandler - September 12, 2016



Union Chandler - September 14, 2016



# PODIUM CONSTRUCTION PROGRESS



Foundation Construction - August 13, 2016



Podium Construction - July 28, 2016



Foundation Construction - August 13, 2016



# PODIUM CONSTRUCTION PROGRESS



Podium Construction & 73 State Facade - August 16, 2016



Foundation Construction - August 17, 2016



Hotel Foundation - August 17, 2016



# PODIUM CONSTRUCTION PROGRESS



Podium Construction - August 22, 2016



Union Chandler Facade Stabilization - August 22, 2016



Podium Construction - August 24, 2016



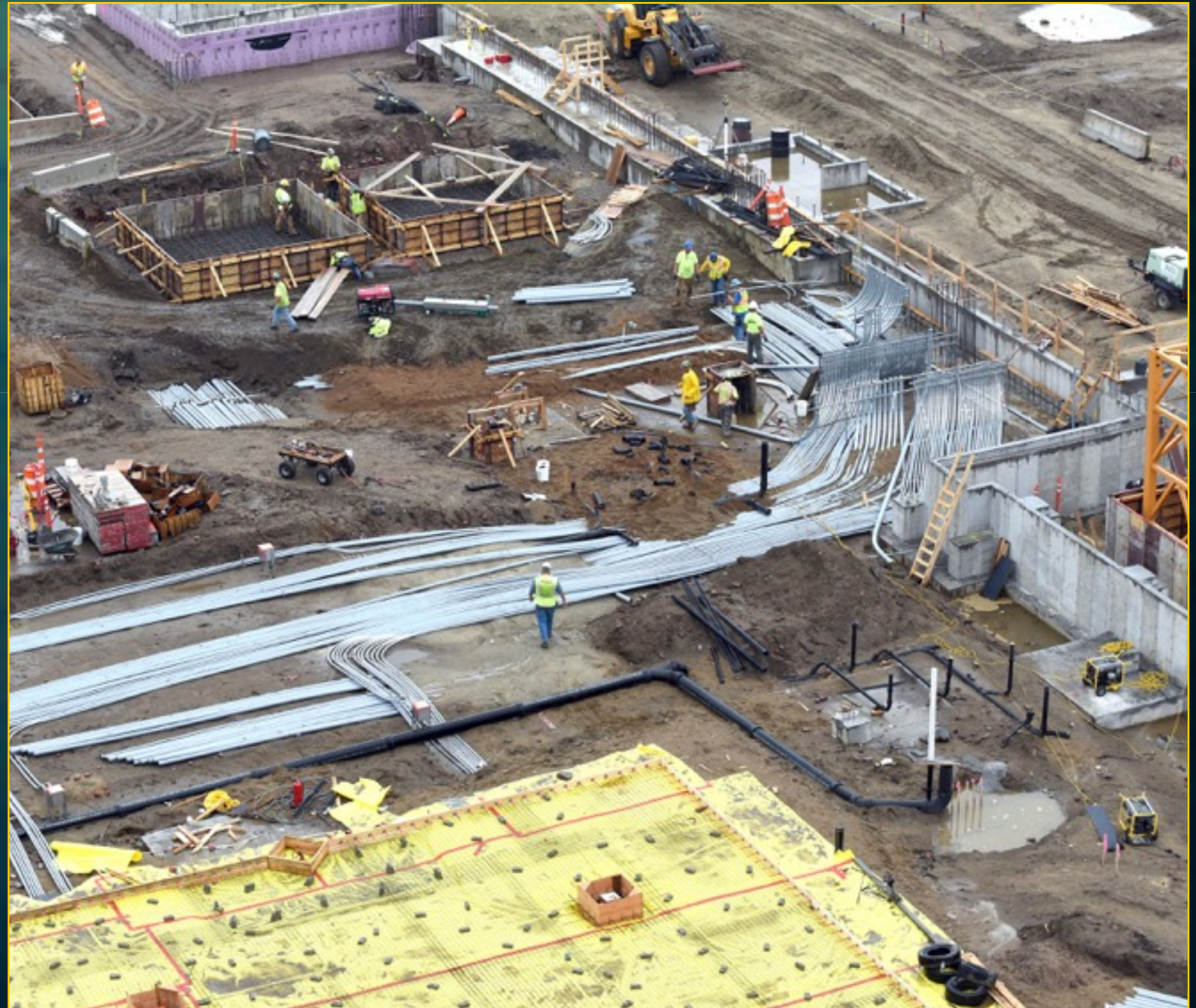
# PODIUM CONSTRUCTION PROGRESS



Excavation and Sub-Grading - August 29, 2016



Union Chandler Facade Stabilization - August 29, 2016



Podium Construction - September 1, 2016



# CONSTRUCTION CRANE ERECTION



Crane Erection - September 26, 2016



Crane Erection - September 29, 2016



Crane Erection - September 28, 2016



Crane Erection - September 29, 2016