



# MGM SPRINGFIELD

## QUARTERLY STATUS REPORT #12

Monitoring of Project Construction and  
Licensee Requirements  
205 CMR 135

For the Period:  
October–December 2017



**QUARTERLY STATUS REPORT: OCTOBER-DECEMBER 2017**

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135.02.2 The commission shall, in accordance with M.G.L. c. 23K, §§ 10 and 11 approve for each gaming licensee, a project schedule for the gaming licensee's capital investment in its gaming establishment and related infrastructure which includes:

(a) all major stages of design and construction; including all permitting and approvals, design deliverables, site preparation, foundation, structure, plumbing, electrical, mechanical, exterior finish and fenestration, long lead items, insulation, interior finish and furnishings and landscaping, building commissioning and commissioning of gaming equipment and information technology systems.

(b) For a Category 1 gaming establishment, a timeline for commencement of the final stage of construction pursuant to M.G.L. c. 23K, § 10(a); and

(c) a timeline for the stage of construction at which the gaming licensee shall be approved to open for business or operate a slot machine pursuant to M.G.L. c. 23K, §§10(c) and 11(a).

135.02.4 If unforeseen and/or changed circumstances necessitate a change to a project schedule approved pursuant to 205 CMR 135.02(2) which will impact the completion date or requires a major change in the method or progress of construction, the gaming licensee may submit to the commission for its approval a revised project schedule, with a detailed statement of the unforeseen changed circumstances which justify the revised project schedule. If the commission approves such revised project schedule, it shall substitute and supersede the previously approved project schedule.

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## 1 PROJECT SCHEDULE

### 1a CURRENT SCHEDULE

On August 6, 2015, the Massachusetts Gaming Commission approved a revised opening date of thirty (30) days following a construction completion date of either August 6, 2018 or the date on which the I-91 Viaduct Project achieves Full and Beneficial Use (as defined in MassDOT project documents), whichever occurs later. MGM submitted a final project schedule for consideration on November 6, 2015. In accordance with our commitment to providing monthly schedule updates, schedule updates were provided to MGC's representative on November 6, December 6, 2017 and January 8, 2018 (data date December 31). The January 8th update is included in this document as Appendix A.

### 1b PROJECT SCHEDULE CHANGES

There are no changes to report that would alter MGM's opening date.

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*135.02.3 Within the time frame provided in the award of the gaming license, the licensee shall provide to the commission for commission approval an affirmative action program of equal opportunity whereby the licensee establishes specific goals for the utilization of minorities, women and veterans on construction jobs and for contracting with minority, women or veteran owned businesses during either design or construction; provided, however that such goals shall be equal to or greater than the goals contained in Executive Office of Administration and Finance Administrative Bulletin Number 14.*

*135.02.5c To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:*

*(e) a detailed statistical report pursuant to M.G.L. c. 23K, §21(a)(23) on the number, gender and race, and veteran status of individuals by job classifications hired to perform labor as part of the construction of the gaming establishment and related infrastructure, and a comparison of this report with the goals established by the gaming licensee and commission pursuant to M.G.L. c. 23K, §21(a)(22). ). In the event the licensee’s hiring of the aforementioned entities does not comply with the goals established the licensee shall submit within 20 days of a request by the commission a response as to why the goals have not been achieved, identify any good faith efforts that have been undertaken to achieve those goals and provide a plan to bring the dollar amount contracted and spent into compliance with the goals.*

*(f) a report describing the number of contracts, total dollar amounts contracted with and actually paid to minority business enterprises, women business enterprises and veteran business enterprises for design and construction of the gaming establishment and related infrastructure, and the total number and value of all subcontracts awarded to a minority, women and veteran owned business, and a comparison of these reports with the goals established by the gaming licensee and commission pursuant to M.G.L. c. 23K, §21(a)(21). In the event the licensee’s hiring of the aforementioned entities does not comply with the goals established the licensee shall submit within 20 days of a request by the commission a response as to why the goals have not been achieved, identify any good faith efforts that have been undertaken to achieve those goals and provide a plan to bring the dollar amount contracted and spent into compliance with the goals.*

**2 CONSTRUCTION PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY**

**2a DIVERSITY SUMMARY**

The following is a snapshot of Construction and Design Diversity Commitments through December 31:

<b>GROUP</b>	<b>PROJECT GOALS</b>	<b>COMMITMENTS</b>	<b>VARIANCE</b>	<b>COMPANY COUNT</b>	<b>VALUE</b>
<b>WBE</b>	10.00%	21.1%	11.1%	77	\$108.51M
<b>MBE</b>	5.00%	7.7%	2.7%	42	\$39.36M
<b>VBE</b>	2.00%	6.3%	4.3%	24	\$32.35M

Notes:

1. Total Commitments through December 31, 2017 are \$513.2M
  2. Figures have been updated since presenting to the Access and Opportunity Committee on January 9, 2018.
  3. Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women’s Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.



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The following is a snapshot of Construction and Design Diversity Payments through December 31:

GROUP	PROJECT GOALS	PAYMENTS	VARIANCE	COMPANY COUNT	VALUE
WBE	10.00%	18.7%	8.7%	66	\$65.3M
MBE	5.00%	6.9%	1.9%	38	\$24.2M
VBE	2.00%	6.7%	4.7%	22	\$23.3 M

Notes:

1. Total Payments through December 31, 2017 are \$349.0M. Total payment is inclusive of \$62.4M in plan approved exemptions.
  2. Figures have been updated since presenting to the Access and Opportunity Committee on January 9, 2018.
  3. Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.

A presentation of the most recent statistics for the fourth quarter of 2017 is included as [Appendix B](#).

### 2b COMMITMENTS

#### Design and Consulting Commitments

The following is a snapshot of Design and Consulting Diversity Commitments through December 31:

GROUP	PROJECT GOALS	COMMITMENTS	CONSULTANT COUNT	VALUE
Women	10.00%	16.5%	20	\$7.54M
Minority	5.00%	13.5%	17	\$6.14M
Veteran	2.00%	6.6%	3	\$2.99M

Notes:

1. Total Commitments through December 31, 2017 are \$45.6M
  2. Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.

A listing of design and consulting companies included in the totals above is included in [Appendix B](#).



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## Construction Commitments

The following is a snapshot of Construction Diversity Commitments through December 31:

GROUP	PROJECT GOALS	COMMITMENTS	COMPANY COUNT	VALUE
Women	10.0%	21.6%	57	\$100.96M
Minority	5.0%	7.1%	25	\$33.22M
Veteran <sup>(3)</sup>	2.0%	6.3%	21	\$29.36M

Notes:

1. Total Commitments through December 31, 2017 are \$467.6M
  2. Figures have been updated since presenting to the Access and Opportunity Committee on January 9, 2018.
  3. Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women’s Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.

A listing of construction companies included in the totals above is included in [Appendix B](#).

## 2c WORKFORCE STATISTICS

Subcontractors have been submitting workforce tracking forms after each pay period. The most recent available results have been tallied and are included as [Appendix C](#).

Summary workforce statistics for the total Project as of December 31 are as follows:

GROUP	PROJECT GOALS	PROJECT TO DATE %
Women	6.90%	8.87%
Minority	15.30%	21.74%
Veteran	8.00%	10.10%

Notes:

1. Statistics include all workforce reports that were received by MGM as of December 31, 2017.

Detailed workforce statistics for the reporting period are included in [Appendix C](#).



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135.02.5a To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(a) the total estimated cost of construction of the project and related infrastructure improvements, including a sworn certification regarding costs incurred pursuant to 205 CMR 122.03: Costs Included in the Calculation of Capital Investment, and separately identifying detailed costs for design, land acquisition, site preparation and construction and off-site improvements

(b) a sworn certification regarding the capitalization of the gaming licensee, sufficient for the commission to determine, pursuant to M.G.L. c. 23K §10(e) or 11(c), that the gaming licensee has adequate funds to complete the gaming establishment and related infrastructure improvements.

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### 3 COST OF CONSTRUCTION / CAPITALIZATION OF GAMING LICENSEE

Pursuant to 205 CMR 135.02.5(a) and (b), please see [Appendix D](#) for a certification regarding (a) the total estimated cost of construction of the project and related infrastructure improvements, and (b) the capitalization of MGM Springfield.

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135.02.5c To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(c) a copy of all design and construction contracts executed within the prior quarter by the gaming licensee to design and construct the gaming establishment and related infrastructure improvements

### 4 DESIGN & CONSTRUCTION CONTRACTS

The following contracts were executed in the fourth quarter of 2017:

COMPANY	CONTRACT	MGC STATUS
1. Hi-Rise Graphics, Inc.	Letter of Authorization for Interior Signage	Registrant
2. Brunswick Bowling Products	Base Agreement for Equipment, Software and Installation of 10 Bowling Lanes	Registrant
3. Sign Design, Inc.	Letter of Authorization for Interior Signage	Registrant
4. Gable Signs & Graphics, Inc.	Letter of Authorization for Exterior Signage	Registrant
5. SOEP Painting	Tishman Letter of Authorization for Polished and Stencil Concrete	Subcontractor to Tishman
6. The Pappas Company	Tishman Letter of Authorization for Nanawall Doors	Subcontractor to Tishman
7. Chandler Architectural	Tishman Letter of Authorization for Interior Aluminum Framing and Glazing	Subcontractor to Tishman
8. Northeast Contractors	Tishman Letter of Authorization for Landscaping/Hardscaping and Roof Plaza	Subcontractor to Tishman
9. JKR Partners	Letter of Authorization for Cinema Interior Architecture & Design	REGISTRANT
10. Mastercraft Floor Covering, Inc.	Tishman Letter of Authorization for Vinyl and Carpet	Subcontractor to Tishman
11. Jantile Boston, LLC	Tishman Letter of Authorization for Hotel Tile, Stone, Vinyl and Carpet	Subcontractor to Tishman
12. Mortensen Woodwork, Inc.	Tishman Letter of Authorization for Architectural Woodwork	Subcontractor to Tishman
13. Legere Group, Ltd.	Tishman Letter of Authorization for Architectural Woodwork	Subcontractor to Tishman



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<b>14. Dagle Electrical Construction Corp.</b>	Letter of Authorization for Offsite Intelligent Transportation	Registrant
<b>15. Mirmil Products</b>	Tishman Letter of Authorization for Architectural Woodwork	Subcontractor to Tishman
<b>16. NE Deck and Floors Inc.</b>	Tishman Letter of Authorization for Epoxy Flooring and Flush Cove Base	Subcontractor to Tishman

Copies of executed agreements are available to the Massachusetts Gaming Commission's Representative for review.

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135.02.5d To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(d) a status report reflecting the progress of construction and certifying compliance with the approved project schedule for major stages of construction. In the event that the progress of construction does not comply with the project schedule approved pursuant to 205 CMR 135.02, the licensee shall submit a detailed plan to bring the progress of construction into compliance with the approved project schedule or submit a request for a revised project schedule pursuant to 205 CMR 135.02(4)

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## 5 STATUS OF WORK COMPLETED / PROGRESS PHOTOGRAPHS

### 5a STATUS OF WORK COMPLETED

The following onsite activities took place in the fourth quarter of 2017:

#### Construction Progress

- **Parking Garage:** The Temporary Certificate of Occupancy was received and the garage is in use for craft labor parking.
- **Hotel:** Interior fit-out is ongoing. Exterior façade installation is ongoing, and preparation for storefront installation is underway. The man and material hoist was removed, and elevators are operational for construction use. Window installation is complete on all levels with the exception of staging support areas.
- **Podium:** Interior fit-out is ongoing. Exterior façade installation is underway as well as fixed window installation. Preparation for storefront installation is underway.
- **95 State Street:** The Temporary Certificate of Occupancy was received for all levels on December 21. Move-ins will begin in early January.
- **Armory:** Ongoing work includes exterior masonry repairs and interior demolition.
- **Church, Plaza, Dave's Retail Corner, Central Electric Facility (CEF):** No work this period.
- **Entertainment Block:** Interior fit out, exterior façade work and fixed window installation are underway.
- **Utility Work on Surrounding Streets:**
  - Union Street traffic signs and posts, and brick sidewalk work is underway. The Street is now open, and paving of driveway from the parking garage to street, reconstruction of sidewalks, curbing, wheelchair curb ramps, signal conduits, and foundations is complete.
  - Bliss Street reclamation work to prepare new roadway, grading and paving are complete. Curbing and sidewalk prep is complete.
  - Work to repair and replace portions of water main piping at East Columbus Avenue took place.
  - Howard Street drain line installation to the catch basin on Main Street took place.
- **Early Childhood Center:** Foundation work was completed and building framing is underway.
- **Offsite Traffic:** Work continues on several intersections in Springfield per agreements made as a part of community commitments. Reconstruction of sidewalks and curbing, along with installation of wheelchair curb ramps, signal conduits, foundations and pull boxes took place or is currently underway at 20 locations. Work began in West Springfield on the ITS (Intelligent Transportation System) installation at five intersections on the opposite side of the River.

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### Design Progress

- Deltas 8 and 9 to the Podium Core and Shell permit set were issued.
- Deltas 5 and 6 to the Podium Fit Out package were issued.
- Delta 4 to the Hotel Fit Out package was issued.
- The Armory Fit-Out package was issued for Permit, and Deltas 1, 2 and 3 to the Armory partial demolition package were issued.
- The French Church/Kringle Retrofit package was issued.

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## 5b PROGRESS PHOTOGRAPHS

A set of construction site progress photographs as of December 31, 2017 is included in this document as Appendix E. Aerial comparisons showing progress over the past year are included below.



One Year Ago – December 16, 2016 View from River looking Northeast



December 19, 2017

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One Year Ago – December 16, 2016 View from Main Street looking West



December 19, 2017

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135.02.6 The licensee shall have a continuing obligation, pursuant to 205 CMR 120.01(2) to timely provide to the commission an updated permits chart and all documents and information listed in 205 CMR 120.01: Permitting Requirements, as well as any updates to the MEPA process such that the commission is continuously apprised of all material developments with respect to all permits and approvals required for the gaming establishment. Pursuant to 205 CMR 120.01(1)(h) the licensee shall provide to the commission copies of any appeal within 20 days of filing, whether to a municipal or state entity or for judicial review, filed with respect to any permit of approval listed in 205 CMR 120.01(1) along with a copy of the docket sheet and each decision on any appeal.

### 6 PERMITS

The following is the status of required permits and approvals, including local permits issued in the Fourth Quarter of 2017:

AGENCY OR GOVERNING LEGAL AUTHORITY	PERMIT, REVIEW, OR APPLICATION	DATE APPLICATION SUBMITTED OR ESTIMATED ANTICIPATED APPLICATION DATE
<b>FEDERAL</b>		
1. US Environmental Protection Agency (EPA)	USEPA Construction General Permit	Permit received 2/23/15: USEPA MAR120000
	NPDES General Permit	Permit for Main St. and East Columbus Ave. received 3/9/15: MAR12B410
	NPDES Remediation General Permit (RGP)	Based on foundation design, no permit is expected to be required.
2. Federal Aviation Administration	Determination of No Hazard to Air Navigation	Approval letters received April 13, 2016: 2016-ANE-471-OE for Hotel/Casino 2016-ANE-471-OE for Parking Garage
		Approval letters received July 14, 2016 for Tower Crane and Liebherr 1250 Crawler Crane
	Form 7460-2: Notice of Actual Construction or Alteration	To be e-filed for Hotel/Casino and Parking Garage within 5 days after the construction reaches its greatest height.
<b>STATE</b>		
1. Massachusetts Gaming Commission	Gaming License	Received 11/7/14
	Findings issued pursuant to M.G.L. ch. 30 sec. 61	Section 61 Findings issued by MGC on Dec. 17, 2015.
	Site Plan Approval	Final Design/Site Plan approved by unanimous vote at meeting on May 12, 2016.

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2. Executive Office of Energy and Environmental Affairs	Massachusetts Environmental Policy Act (MEPA) Review	Certificate on Final Environmental Impact Report Received 12/31/14 (EEA 15033); Certificate on Notice of Project Change (NPC) finding no Supplement Environmental Impact Report required issued 11/25/15.
3. Massachusetts Department of Environmental Protection (MA DEP)	Underground Injection Control (UIC) BRP WS-06	To be filed at project completion
	Construction Dewatering Permit	Based on foundation design, no permit is required as groundwater can be managed internal to the site boundary. A permit will be pursued if any deeper excavation is required.
4. Massachusetts Historical Commission (MHC)	Review of project relative to potential effects of State Register historic/ archeological resources	Final Memorandum of Agreement Approved by MGC on December 17, 2015 and Signed by MHC on December 18, 2015.
5. Massachusetts Department of Transportation (MassDOT)	Findings pursuant to M.G.L. c. 30, sec. 61	Section 61 Findings issued by MassDOT on March 28, 2016.
	Category III Application for Permit to Access State Highway – Package 1 of 2	Highway Access Permit #2-2016-0079 granted on 11/9/16 for construction of multimodal roadway and traffic control improvements for all work affecting the State's infrastructure.
	Category III Application for Permit to Access State Highway – Package 2 of 2	Highway Access Permit #2-2017-086 was granted on 11/16/17 for construction of ITS enhancements and roadway lighting mitigation affecting the State's infrastructure.
6. Massachusetts Dept. of Housing & Community Development	Chapter 121A Designation as an Urban Redevelopment Project	Approval letter received 12/31/14
7. Massachusetts Department of Public Safety	New Elevator Construction Permit	New installation of direct hydraulic freight elevators at 1200 Main St., 2/6/17: ELV17-0331 and ELV17-0328
		New installation of direct hydraulic freight elevators at 1200 Main Street, 2/28/17: ELV17-0493 and ELV17-0494.
		New installation of traction passenger elevators at 1200 Main Street-Parking Garage, 3/20/17: ELEV17-0644, ELEV17-0645, ELEV17-0646, ELEV17-0648, ELEV17-0649, ELEV17-0650, ELEV17-0606, ELEV17-0607.
	Certificate For Use of Man/Material Hoist	Certificate to Use Elevator, 95 State Street, 10/17/17: INS-127597
		Certificate for Use of Elevator, 1441 Main Street, 3/21/17: INS-088733 and INS088738

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Massachusetts Department of Public Safety, Continued	Storage Permit	Not required per 527 CMR 9.00. No fuel tanks in excess of 10,000 gallons are expected to be included in the project.
8. Commonwealth of Massachusetts Division of Professional Licensure	Certificate for Use of Elevator	Permit to Use Elevator at 95 State Street, 9/12/17: <i>INS-146454</i>
		Certificate for use of elevator; 95 State Street, 12/27/17: <i>ID# 281-P-672; Ins# INS-175035</i>
9. Commonwealth of Massachusetts-Dept. of Fire Services-Office of State Fire Marshall	Storage Tank Removal Permit	None this reporting period.
10. Massachusetts Division of Fisheries and Wildlife	Natural Heritage and Endangered Species Prog.	Filing exemption for Memorial Bridge improvements received on 6/21/16.
<b>LOCAL PERMITS AND APPROVALS UPDATE FOR OCTOBER-DECEMBER, 2017</b>		
1. City of Springfield Department of Public Works Division	Approval Letter	Revised Drainage/MGM Off Site Traffic Mitigation Plans, 10/6/17: <i>Approval Letter Dated 10/6/17</i>
	General Roadway Excavation – Trenching	Installation of granite curbing along east side of roadway adjacent to MGM, 10/20/17: <i>20172593</i>
	Non-Excavation occupancy	Road closure for MGM mitigation work on Union Street between Hall of Fame Ave. and East Columbus Ave., 10/20/17: <i>20172592</i>
2. City of Springfield – Code Enforcement/Building Division	Building Permit Alteration	Hotel Podium Fitout Permit; Hotel Podium, 10/12/17: <i>17BDOT-00240AL</i>
		Alter 4,720 sf of interior for a change of use from a church to retail; Kringle Emporium; French Church-Kringle Emporium, 12/7/17: <i>17BLDOT-0027AL</i>
		Alter 9,247 sq. ft of interior fit out of former Armory Building; MGM Casino site; Former Armory Building, 12/12/17: <i>17BLDOT-00279AL</i>
	Temporary Certificate of Occupancy	Request for TCO-95 State Street: Approval Letter Dated 12/22/17
		Request for TCO-Garage: Approval Letter Dated 10/4/17
	Permit To Do Fire Extinguishing Equipment	Parking Garage Inspection for Valet / car counting systems / fire alarm in elevator lobbies / camera / waps, 10/19/17: <i>17BDOT-02358EL</i>
MGM Casino CUP + Podium - Control Wiring; 1224 MGM Way, 11/27/2017: <i>17BDOT-02634EL</i>		



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City of Springfield – Code Enforcement/Building Division, Continued	Permit To Do Fire Extinguishing Equipment, Continued	Install fire protection sprinkler system in hotel; MGM Casino; 1224 MGM Way, 12/21/2017: 17BDOT-00049SP.
		Install fire protection sprinkler system in hotel; MGM Casino; 1224 MGM Way, 12/21/2017: 17BDOT-00050SP.
	Permit To Do Electrical Wiring	Install access control system; 34 MGM Way, 10/13/17: 17BDOT-02318EL
		Parking Garage-Inspection for valet / car counting systems / fire alarm in elevator lobbies / camera / waps; 34 MGM Way, 10/19/17: 17BDOT-02358EL.
		Final electrical permit after temp co / wire security cameras / FA in elevator lobbies / valet office area; 34 MGM Way, 11/27/2017: 17BDOT-02662EL
		Disconnect / Repair HVAC unit on roof; 101 State Street / MGM Springfield, 11/27/2017: 17BDOT-02664EL
		Wire light poles (36) outlet / sound equipment/ irrigation control panel at casino plaza and pool area; 34 MGM Way, 11/27/2017: 17BDOT-02661EL
	Weekend shutdown of the main service on 12/9/17, 95 State Street, 11/27/17: 17BDOT-02663EL.	
3. City of Springfield Historical Commission	MHC Review Concurring Party; Demolition Delay	SHC approved changes to design for purposes of historic resources and revised MOU on 10/23/15.
4. Springfield City Council	Overlay District Special Permit	Overlay District Special Permit approved by City Council on December 22, 2015.
	Site Plan Review	MGM Site Plan submission deemed completed on November 23, 2015. The City Council voted to approve the plan on 2/22/16.
	Amendments to HCA	Amendment No. 1 approved by Council vote on 6/22/15. Amendment No. 2 approved by Council vote on 2/22/16.
	Public Way Discontinuance Approval	The City Council voted to approve street discontinuances of both Bliss and Howard Streets on 1/26/16.
5. City of Springfield Department of Health and Human Services	Food Service Establishment Permit	TBD as venues are finalized

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6. City of Springfield – Forestry Division	Tree Removal Permit	None this reporting period.
7. Springfield Water and Sewer Commission	Approval Memo	None this reporting period.
8. City of Springfield – Fire Department	Sprinkler System Inspection	Final fire sprinkler system test, inspection dated 10/3/17
9. City of Springfield – Fire Prevention Bureau	Installation of Above Ground Storage Tank Permit(s)	See City of Springfield City Clerk Flammables and Explosives Registration, 4/18/17.
	Fuel Oil, Gasoline and Diesel Fuel Storage Permit	See City of Springfield City Clerk Flammables and Explosives Registration, 4/18/17.
10. City of Springfield – Conservation Comm.	Wetlands Protection Act Filing Exemption	None this reporting period.
11. City of Springfield – City Clerk	Open Air Parking License	License to conduct and maintain open-air parking for 3498 vehicles at 34 MGM Way, 5/23/17
	Flammables and Explosives Registration	Registration for the lawful use of the building at 34 MGM Way for the keeping, storing, manufacture or sales of flammables or explosives, 4/18/17

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*135.02.7 In furtherance of specific goals for the utilization of minorities, women and veterans on construction jobs, the licensee shall send and provide a copy to the commission, to each labor union or representative of workers with which the licensee has a collective bargaining agreement or other contract of understanding, a notice advising the labor union or workers representative of the licensee's commitments pursuant to M.G.L. c. 23K §(15) and §§21(a)(21) and (22).*

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### 7 ORGANIZED LABOR LETTER

The Project Labor Agreement (PLA) was executed on February 26, 2015. Article XVIII on Page 25 of the Agreement states the construction manager and labor unions' commitment to comply with Owner's Diversity and Affirmative Marketing Program as adopted on January 22, 2015.

A copy of the executed PLA is available to the Massachusetts Gaming Commission's Representative for review.

*135.02.8 Prior to the gaming establishment opening for business, in furtherance of specific goals for the utilization of minority business enterprises, women business enterprises and veteran business enterprises as vendors in the provision of goods and services to the gaming establishment, the licensee shall provide to the commission an affirmative marketing plan in which the licensee identifies specific goals, expressed as an overall program goal applicable to the total dollar value of contracts entered into, for the utilization of minority business enterprises, women business enterprises and veteran business enterprises to participate as vendors in the provision of goods and services procured by the gaming establishment and any businesses operated as part of the gaming establishment; provided, however, that the specific goals for the utilization of such minority business enterprises, women business enterprises and veteran business enterprises shall be based on the availability of such minority business enterprises, women business enterprises and veteran business enterprises engaged in the type of work to be contracted by the gaming licensee.*

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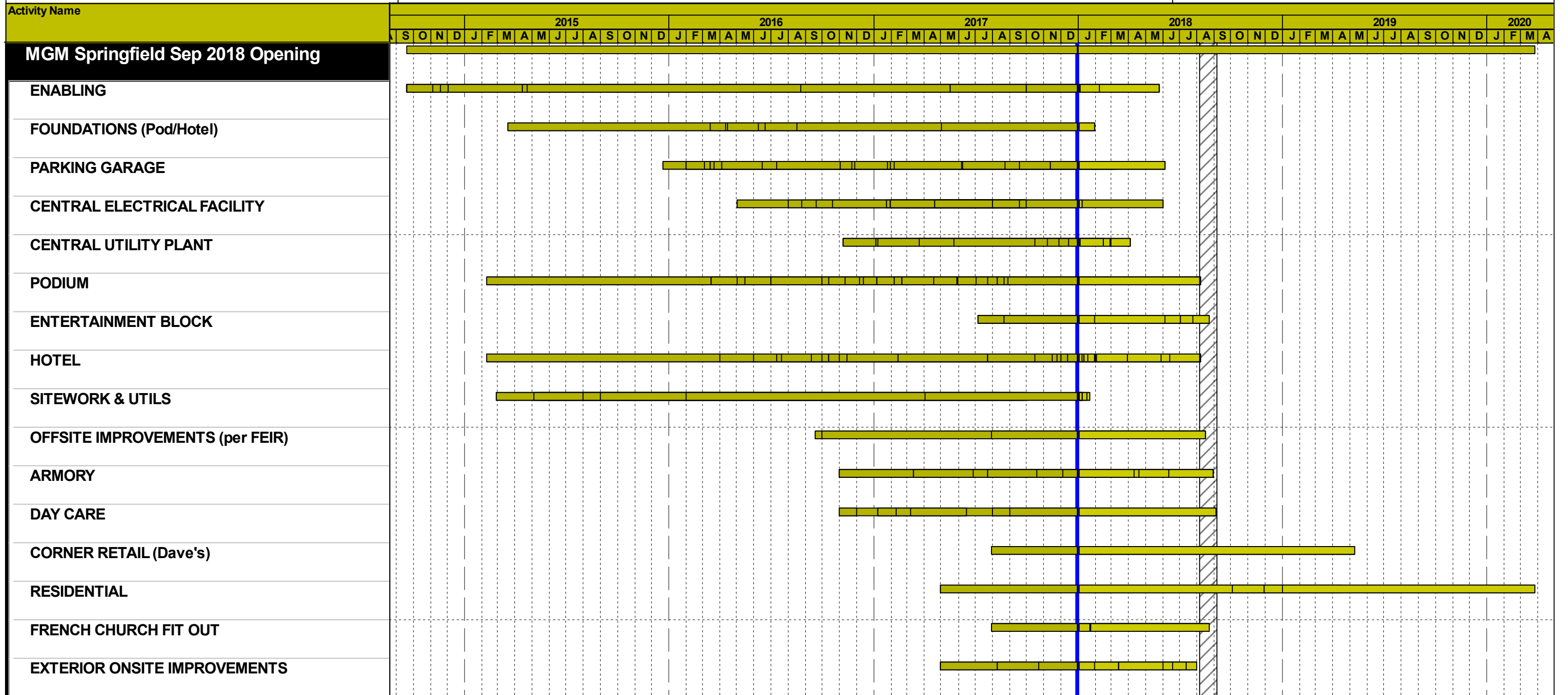
### **8 OPERATIONAL PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY**

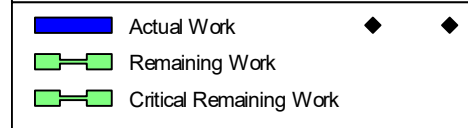
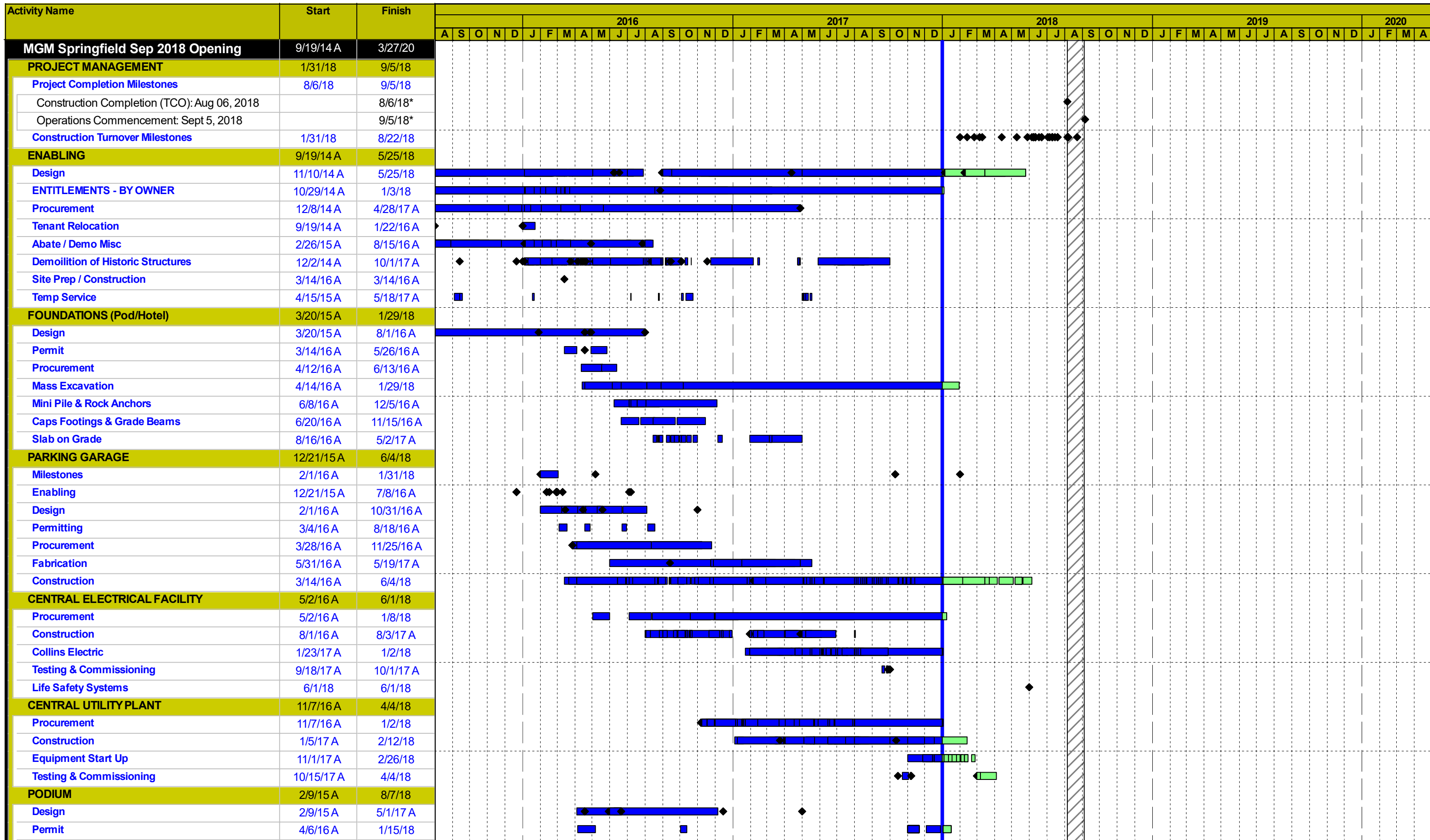
MGM's Diversity and Affirmative Marketing Program was approved on January 22, 2015. MGM will comply with this program to meet goals for Diversity participation in the operational phase of the project.

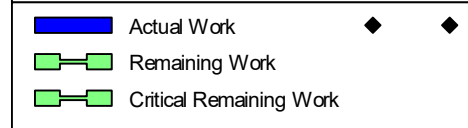
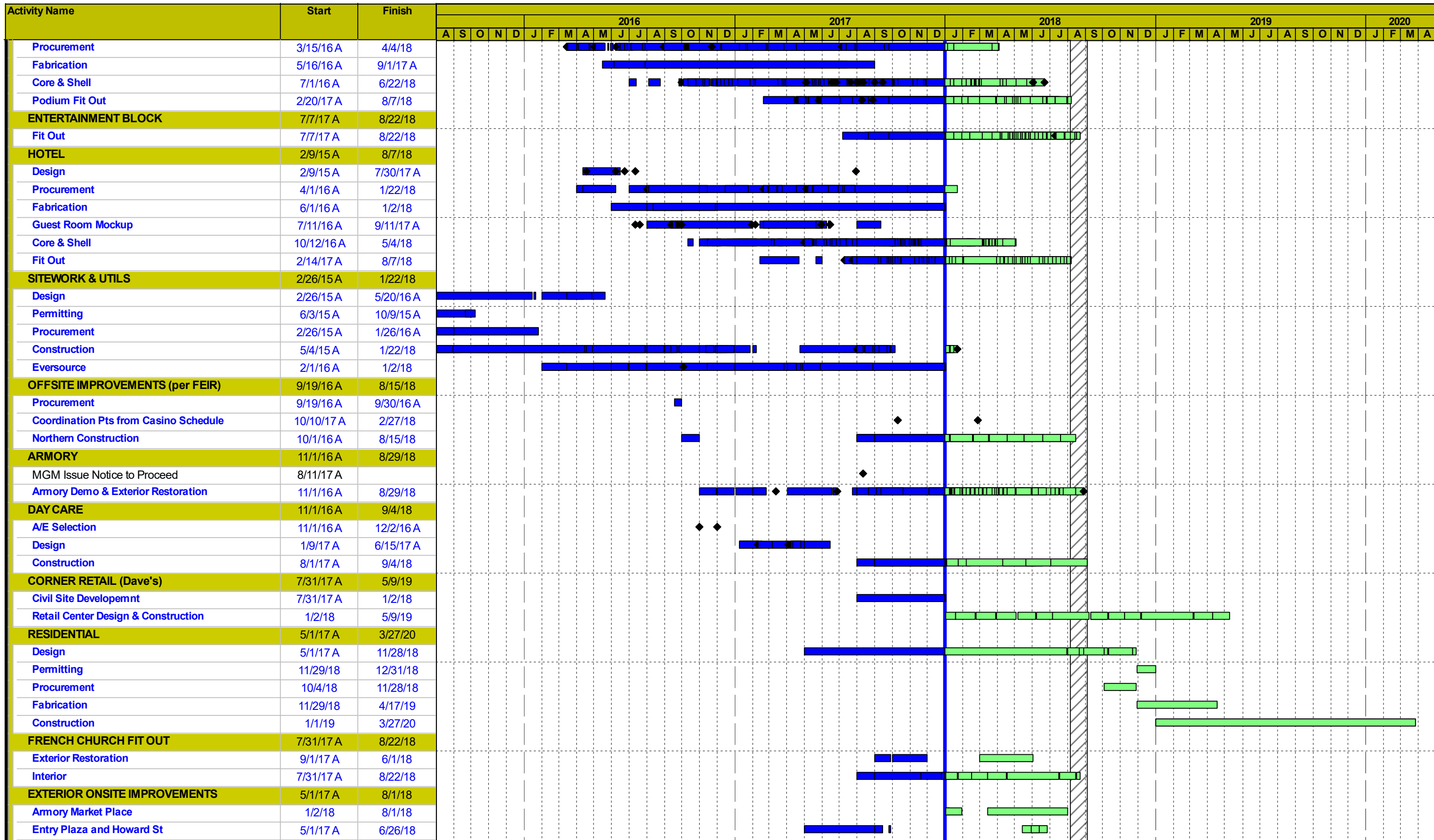
**APPENDIX A**

**LEVEL 1 AND LEVEL 2 PROJECT SCHEDULES  
JANUARY 8, 2018 (DATA DATE DECEMBER 31, 2017)**

# MGM Springfield Project Schedule











**APPENDIX B**

**PRESENTATION OF DIVERSITY STATISTICS AS OF DECEMBER 31, 2017**

# DESIGN & CONSTRUCTION PAYMENTS

AS OF DECEMBER 31, 2017

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	18.7%	8.7%	66	\$65.3M
MBE	5.0%	6.9%	1.9%	38	\$24.2M
VBE	2.0%	6.7%	4.7%	22	\$23.3M

**Notes:**

- (1) Total Payments through December 31, 2017 are \$349.0M. Total payments is inclusive of \$62.4M in plan approved exemptions.
  - (2) Figures have been updated since presenting to the Access and Opportunity Committee on January 9, 2018.
  - (3) Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
  - (4) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSTRUCTION COMMITMENTS

## AS OF DECEMBER 31, 2017

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.1%	11.1%	77	\$108.51M
MBE	5.0%	7.7%	2.7%	42	\$39.36M
VBE	2.0%	6.3%	4.3%	24	\$32.35M

**Notes:**

- (1) Total Commitments through December 31, 2017 are \$513.2M.
  - (2) Figures have been updated since presenting to the Access and Opportunity Committee on January 9, 2018.
  - (3) Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
  - (4) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## AS OF DECEMBER 31, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	16.5%	20	\$7.54M
MBE	5.0%	13.5%	17	\$6.14M
VBE	2.0%	6.6%	3	\$2.99M

**Notes:**

- (1) Total Commitments through December 31, 2017 are \$45.6M.
  - (2) Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
  - (3) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
11	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
12	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
13	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
14	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
15	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
16	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
17	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
18	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
19	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
20	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE

**Notes:**

- (1) Includes companies that are certified with the following agencies:
- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
  - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- (2) Green highlighted companies have been paid as of November 30, 2017.
- (3) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
21	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
22	JoAnn Jones	Administrative Services	Henderson, NV	WBE
23	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
24	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
25	MCLA, Inc.	Lighting	Washington, DC	WBE
26	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
27	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE
28	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
29	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
30	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
31	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
32	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
33	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
34	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
35	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
36	Two Twelve	Graphic Designer	New York, NY	WBE
37	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
38	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
39	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
40	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

**Notes:**

- (1) Includes companies that are certified with the following agencies:
- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
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  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(2) Green highlighted companies have been paid as of November 30, 2017.

(3) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# CONSTRUCTION COMMITMENTS

## AS OF DECEMBER 31, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	21.6%	57	\$100.96M
MBE	5.0%	7.1%	25	\$33.22M
VBE	2.0%	6.3%	21	\$29.36M

**Notes:**

- (1) Total Commitments through December 31, 2017 are \$467.6M.
  - (2) Figures have been updated since presenting to the Access and Opportunity Committee on January 9, 2018.
  - (3) Includes companies that are certified with the following agencies:
    - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
    - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
    - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
  - (4) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# DIVERSE CONSTRUCTION COMPANIES

AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
1	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
2	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
3	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
4	All American Signs	Signage	Plymouth, MA	VBE
5	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
6	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
7	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
8	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
9	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
10	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
11	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
12	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
13	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	WBE
14	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
15	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
16	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
17	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
18	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	WBE/MBE
19	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

(2) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# DIVERSE CONSTRUCTION COMPANIES

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
20	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
21	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
22	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
23	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
24	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
25	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
26	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
27	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
28	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
29	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
30	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
31	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
32	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
33	Critical Power Testing and Maintenance, Inc.	Podium Electrical Commissioning	Amesbury, MA	VBE
34	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
35	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE
36	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
37	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail Contractor	Methuen, MA	WBE
38	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

(2) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DIVERSE CONSTRUCTION COMPANIES

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
39	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
40	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
41	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
42	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
43	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
44	Elegance in Granite, LLC	Supplier - Stone Countertops, Cabinets	Leominster, MA	MBE
45	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
46	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
47	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
48	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
49	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
50	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
51	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
52	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE
53	Granite America, LLC	Countertops, Stone, Manufacturing	Frederick, MD	MBE
54	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
55	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
56	Green Insulation, Inc.	Insulation	Adams, MA	WBE
57	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
58	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

(2) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DIVERSE CONSTRUCTION COMPANIES

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
59	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
60	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
61	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
62	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
63	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
64	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
65	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
66	Lindon Group	Piping Materials	East Providence, RI	WBE
67	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
68	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
69	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
70	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
71	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE
72	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
73	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
74	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
75	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
76	Osprey Construction Supply, LLC	Millwork Supplier	Sharon, MA	WBE
77	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

(2) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DIVERSE CONSTRUCTION COMPANIES

AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
78	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
79	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
80	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
81	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
82	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
83	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
84	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
85	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
86	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
87	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
88	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE
89	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
90	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
91	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
92	Tavares, LLC	Fireproofing	Providence, RI	MBE
93	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
94	Titan Roofing Company	Roofing	Springfield, MA	MBE
95	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

(2) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# DIVERSE CONSTRUCTION COMPANIES

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
96	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
97	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
98	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
99	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
100	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
101	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
102	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
103	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
104	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

(2) Reference Quarter 4 2017 Status Report Section 2b and Appendix B.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# WORKFORCE DIVERSITY STATISTICS - TOTAL

## AS OF DECEMBER 31, 2017

Group	Project Goals	Project To Date %
Women	6.90%	8.87%
Minority	15.30%	21.74%
Veteran	8.00%	10.10%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of December 31, 2017.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.50% of total workforce hours are included in two of the diversity categories and 0.24% of total workforce hours are included in three diversity categories.
- (3) Reference Quarter 4 2017 Status Report Section 2c and Appendix B and C.
- (4) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 3rd Quarter 2017 is as follows:
  - Approximately 36% are from Springfield/ Surrounding Communities
  - Approximately 56% are from Western Massachusetts
  - Approximately 73% are from Massachusetts

**APPENDIX C**

**CONSTRUCTION WORKFORCE STATISTICS AS OF DECEMBER 31, 2018**



**MGM Springfield**  
**Workforce Diversity Report (By Company)**  
As of: December 31, 2017

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
2	AeroClean	5	280.50	0.00	0.00%	155.50	55.44%	0.00	0.00%	16	2,724.50	0.00	0.00%	1,331.00	48.85%	0.00	0.00%
3	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
4	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	184	32,725.25	2,210.50	6.75%	29,544.75	90.28%	288.50	0.88%
5	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50	0.00	0.00%	970.50	48.78%	0.00	0.00%
6	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
7	Axion Specialty Contracting	8	360.00	0.00	0.00%	176.00	48.89%	128.00	35.56%	26	5,983.00	0.00	0.00%	2,188.00	36.57%	408.00	6.82%
8	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
9	Barber Firestop Systems LLC	2	60.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	1,366.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
13	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.50	0.00	0.00%	0.00	0.00%	7.50	30.61%
14	Berlin Steel Construction Company	10	616.00	120.00	19.48%	80.00	12.99%	0.00	0.00%	88	48,104.50	4,215.00	8.76%	6,340.50	13.18%	3,242.50	6.74%
15	BG Mechanical Contractors, Inc.	3	184.00	0.00	0.00%	0.00	0.00%	83.00	45.11%	37	14,174.62	0.00	0.00%	2,565.00	18.10%	2,449.00	17.28%
16	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,632.50	2,515.50	9.10%	3,753.00	13.58%	2,218.50	8.03%
17	Blue Construction, Inc.	9	1,270.50	226.00	17.79%	380.00	29.91%	144.00	11.33%	14	10,538.50	1,563.50	14.84%	2,593.50	24.61%	1,364.00	12.94%
18	Capasso Restoration, Inc.	2	56.00	0.00	0.00%	56.00	100.00%	0.00	0.00%	13	4,172.00	0.00	0.00%	2,148.00	51.49%	706.50	16.93%
19	Central Ceilings, Inc.	48	5,708.50	595.00	10.42%	1,487.00	26.05%	919.00	16.10%	70	51,900.00	4,595.50	8.85%	15,279.50	29.44%	8,227.50	15.85%
20	Chabot & Burnett Construction Co., Inc.	20	1,002.00	110.50	11.03%	336.00	33.53%	64.00	6.39%	89	28,022.50	2,070.50	7.39%	9,139.00	32.61%	1,918.00	6.84%
21	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	37	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51%
22	Chandler Architectural Products	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,196.00	404.00	12.64%	127.00	3.97%	472.00	14.77%
23	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
24	CK Flooring Solutions, Inc.	8	378.00	83.00	21.96%	174.00	46.03%	0.00	0.00%	31	6,966.00	1,041.00	14.94%	2,027.50	29.11%	521.50	7.49%
25	Coghlin Electrical Contractors, Inc.	183	25,191.00	949.00	3.77%	4,680.00	18.58%	3,106.00	12.33%	393	146,850.50	7,808.00	5.32%	25,186.50	17.15%	19,185.50	13.06%
26	Collins Electrical	28	1,827.50	141.00	7.72%	242.00	13.24%	94.00	5.14%	115	75,151.25	6,208.00	8.26%	9,248.00	12.31%	5,894.50	7.84%
27	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	868.00	26.00	3.00%	115.00	13.25%	0.00	0.00%
28	Connecticut Drywall Finishing, Inc.	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	4,396.50	207.00	4.71%	861.50	19.60%	0.00	0.00%
29	Construction Labor Unlimited, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	732.00	8.00	1.09%	383.00	52.32%	0.00	0.00%
30	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
31	Cross Country Food Service Installers Inc.	3	76.00	0.00	0.00%	18.00	23.68%	34.00	44.74%	5	528.00	0.00	0.00%	142.00	26.89%	178.00	33.71%
32	Cushing and Sons, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	130.50	0.00	0.00%	0.00	0.00%	42.00	32.18%
33	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
34	D.A. Sullivan & Sons, Inc.	8	317.00	0.00	0.00%	37.00	11.67%	8.00	2.52%	14	890.50	0.00	0.00%	207.00	23.25%	164.00	18.42%
35	Dagle Electrical Construction	5	280.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,579.00	164.00	10.39%	0.00	0.00%	148.50	9.40%
36	Day & Nite Refrigeration	4	358.00	0.00	0.00%	238.00	66.48%	0.00	0.00%	4	1,179.00	0.00	0.00%	947.00	80.32%	0.00	0.00%
37	DeLuca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
38	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
39	Division Six Installers, Inc.	9	707.00	64.00	9.05%	80.00	11.32%	80.00	11.32%	9	1,571.00	64.00	4.07%	208.00	13.24%	112.00	7.13%
40	EDM Construction, Inc.	5	147.00	0.00	0.00%	33.50	22.79%	113.50	77.21%	23	3,993.50	188.00	4.71%	829.00	20.76%	1,035.00	25.92%
41	EF Corcoran Plumbing & Heating, Inc.	7	464.00	80.00	17.24%	160.00	34.48%	0.00	0.00%	12	4,724.00	650.00	13.76%	1,323.00	28.01%	0.00	0.00%
42	Energy Insulation Conservation Inc.	11	487.00	0.00	0.00%	118.00	24.23%	0.00	0.00%	14	2,881.00	0.00	0.00%	652.00	22.63%	0.00	0.00%
43	Environmental Testing & Balancing	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
44	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	Federal Concrete, Inc.	7	180.00	72.00	40.00%	0.00	0.00%	0.00	0.00%	77	26,463.00	2,292.00	8.66%	3,530.00	13.34%	1,757.50	6.64%
46	First Choice Finishes	4	379.50	72.00	18.97%	72.00	18.97%	64.00	16.86%	6	1,705.50	72.00	4.22%	72.00	4.22%	311.50	18.26%
47	Folan Waterproofing & Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,471.50	0.00	0.00%	547.50	37.21%	0.00	0.00%
48	Fontaine Bros, Inc.	8	591.00	167.50	28.34%	228.50	38.66%	0.00	0.00%	61	16,825.50	2,572.50	15.29%	4,402.00	26.16%	1,230.00	7.31%
49	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
50	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
51	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
52	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%
53	Gomes Construction Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
54	Granite State Specialties LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	223.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	Green Insulation, Inc.	2	88.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	1,788.00	0.00	0.00%	48.00	2.68%	0.00	0.00%
56	H. Carr & Sons, Inc.	68	6,906.00	334.00	4.84%	2,050.00	29.68%	397.00	5.75%	173	92,925.00	4,796.00	5.16%	23,051.00	24.81%	10,583.00	11.39%
57	Harry Grodsky & Co.	37	3,019.50	192.00	6.36%	336.00	11.13%	280.00	9.27%	186	77,796.50	2,679.00	3.44%	6,853.50	8.81%	8,453.50	10.87%
58	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
59	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
60	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	5,858.00	82.00	1.40%	2,336.00	39.88%	0.00	0.00%

MGM Springfield

Workforce Diversity Report (By Company)

As of: December 31, 2017

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
61	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
62	Insulation Contractor of New England LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,454.50	0.00	0.00%	954.00	38.87%	296.00	12.06%
63	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
64	John W. Egan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	542.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
65	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
66	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	88	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
67	K&K Acoustical Ceilings, Inc.	5	184.00	40.00	21.74%	32.00	17.39%	0.00	0.00%	7	2,006.50	321.50	16.02%	274.00	13.66%	0.00	0.00%
68	KHS&S Contractors, Inc.	24	1,975.00	208.00	10.53%	443.00	22.43%	0.00	0.00%	54	13,506.00	1,258.00	9.31%	3,175.00	23.51%	0.00	0.00%
69	Kleeberg Mechanical Services, LLC	2	26.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	2,559.50	0.00	0.00%	334.00	13.05%	0.00	0.00%
70	L.K. Sheet Metal, Inc.	29	3,387.50	350.50	10.35%	624.00	18.42%	405.00	11.96%	76	46,322.75	3,189.25	6.88%	8,345.75	18.02%	4,012.00	8.66%
71	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
72	Legere Group	4	442.00	120.00	27.15%	80.00	18.10%	0.00	0.00%	5	890.00	120.00	13.48%	80.00	8.99%	0.00	0.00%
73	Longden Company, Inc.	6	560.00	32.00	5.71%	224.00	40.00%	0.00	0.00%	12	1,408.00	184.00	13.07%	400.00	28.41%	144.00	10.23%
74	M. Frank Higgins & Co., Inc.	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	357.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
75	M.L. Schmitt, Inc.	23	2,643.50	367.00	13.88%	497.00	18.80%	142.00	5.37%	37	19,851.00	3,317.25	16.71%	3,011.75	15.17%	1,514.50	7.63%
76	Manganaro Northeast, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	184.00	0.00	0.00%	144.00	78.26%	0.00	0.00%
77	Marr Equipment Company	3	317.00	158.00	49.84%	256.00	80.76%	0.00	0.00%	21	4,611.25	1,865.75	40.46%	3,196.25	69.31%	0.00	0.00%
78	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
79	Marguerite Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	79	2,953.50	0.00	0.00%	356.00	12.05%	224.50	7.60%
80	Massey's Plate Glass & Aluminum, Inc.	10	901.00	120.00	13.32%	280.00	31.08%	0.00	0.00%	27	9,189.00	552.00	6.01%	1,374.00	14.95%	361.00	3.93%
81	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
82	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
83	Midwest Pro Painting Inc	10	675.00	172.00	25.48%	152.00	22.52%	0.00	0.00%	15	2,752.00	548.50	19.93%	362.50	13.17%	396.00	14.39%
84	Moran Sheet Metal, Inc.	2	19.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,051.25	0.00	0.00%	289.75	27.56%	0.00	0.00%
85	MTK Construction Services, Inc.	6	56.00	0.00	0.00%	8.00	14.29%	0.00	0.00%	24	985.00	0.00	0.00%	56.00	5.69%	0.00	0.00%
86	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
87	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
88	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
89	New Hampshire Steel Erectors, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
90	Northeast Contractors, Inc.	15	1,686.50	231.00	13.70%	103.00	6.11%	128.00	7.59%	17	2,942.50	343.00	11.66%	103.00	3.50%	200.00	6.80%
91	Northeast Lighting Protection, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	384.31	0.00	0.00%	112.45	29.26%	0.00	0.00%
92	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
93	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
94	Northern General	22	1,888.00	158.00	8.37%	432.00	22.88%	166.50	8.82%	107	42,089.50	2,903.50	6.90%	6,953.00	16.52%	2,947.00	7.00%
95	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
96	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
97	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56	880.00	53.00	6.02%	14.00	1.59%	0.00	0.00%
98	Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
99	Professional Drywall Construction, Inc.	5	207.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	93	12,727.50	438.50	3.45%	2,254.50	17.71%	1,862.00	14.63%
100	Regis Steel Corp	3	40.00	16.00	40.00%	0.00	0.00%	0.00	0.00%	66	9,296.50	1,412.50	15.19%	2,215.00	23.83%	305.00	3.28%
101	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
102	S & F Concrete Contractors, Inc.	23	1,368.00	160.50	11.73%	556.50	40.68%	0.00	0.00%	323	69,308.00	4,742.50	6.84%	20,912.50	30.17%	6,373.00	9.20%
103	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
104	Safway Services	11	893.00	56.00	6.27%	384.00	43.00%	0.00	0.00%	58	19,934.58	1,613.00	8.09%	9,926.50	49.80%	1,269.00	6.37%
105	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
106	S-Cel-O Painting, LLC	7	453.00	40.00	8.83%	83.00	18.32%	80.00	17.66%	18	5,379.50	583.50	10.85%	1,605.00	29.84%	1,034.00	19.22%
107	Schindler Elevator Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	9,042.60	99.00	1.09%	701.20	7.75%	191.50	2.12%
108	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
109	Skyline Drywall, Inc.	10	1,196.00	124.50	10.41%	465.50	38.92%	148.50	12.42%	11	3,318.00	366.50	11.05%	1,059.50	31.93%	988.50	29.79%
110	Soep Painting Corp	7	230.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	31	9,833.50	0.00	0.00%	1,092.00	11.10%	0.00	0.00%
111	Southern New England Electrical Testing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,129.00	0.00	0.00%	0.00	0.00%	356.00	31.53%
112	Stamford Wrecking	2	72.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,085.00	76.00	3.65%	138.00	6.62%	74.00	3.55%
113	Sullivan & Narey Construction Co., Inc.	6	108.50	0.00	0.00%	33.00	30.41%	12.00	11.06%	19	3,465.50	22.50	0.65%	634.50	18.31%	115.00	3.32%
114	Superior Caulking & Waterproofing Co., Inc.	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	976.50	0.00	0.00%	264.50	27.09%	4.00	0.41%
115	T & M Equipment Corporation	4	73.00	32.50	44.52%	0.00	0.00%	0.00	0.00%	69	31,976.55	4,666.50	14.59%	5,673.55	17.74%	1,448.50	4.53%
116	Tavares, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,974.00	254.00	8.54%	326.00	10.96%	0.00	0.00%
117	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
118	Tishman	11	960.00	320.00	33.33%	320.00	33.33%	80.00	8.33%	24	29,501.00	6,701.00	22.71%	6,360.00	21.56%	6,880.00	23.32%
119	Titan Roofing Company	28	1,287.75	0.00	0.00%	366.00	28.42%	93.25	7.24%	114	26,416.75	0.00	0.00%	5,015.50	18.99%	2,000.75	7.57%
120	T.J. Conway Company	31	3,457.00	38.00	1.10%	605.50	17.52%	741.50	21.45%	78	47,896.00	2,237.00	4.67%	7,414.50	15.48%	8,080.00	16.87%

**MGM Springfield**

**Workforce Diversity Report (By Company)**

As of: December 31, 2017

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
121	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
122	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
123	Unistrut International Corporation	3	198.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	4,361.00	462.00	10.59%	965.00	22.13%	184.00	4.22%
124	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
125	Walco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	527.00	108.50	20.59%	199.00	37.76%	93.00	17.65%
126	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	7,976.50	488.00	6.12%	220.00	2.76%	0.00	0.00%
127	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
128	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
129	Wolverine Fire Protection Co	17	1,044.00	56.00	5.36%	120.00	11.49%	0.00	0.00%	32	18,736.50	1,388.00	7.41%	4,012.00	21.41%	1,615.00	8.62%
130	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
<b>Total - Unions</b>		<b>837</b>	<b>77,362.25</b>	<b>6,006.00</b>	<b>7.76%</b>	<b>17,202.00</b>	<b>22.24%</b>	<b>7,511.25</b>	<b>9.71%</b>	<b>4,210</b>	<b>1,294,299.97</b>	<b>99,743.96</b>	<b>7.71%</b>	<b>296,098.70</b>	<b>22.88%</b>	<b>126,478.75</b>	<b>9.77%</b>
131	On-Site Design / Management	107	7,722.85	1,074.00	13.91%	1,419.50	18.38%	674.50	8.73%	472	263,272.63	38,415.10	14.59%	42,520.33	16.15%	30,861.80	11.72%
<b>Total</b>		<b>944</b>	<b>85,085.10</b>	<b>7,080.00</b>	<b>8.32%</b>	<b>18,621.50</b>	<b>21.89%</b>	<b>8,185.75</b>	<b>9.62%</b>	<b>4,682</b>	<b>1,557,572.60</b>	<b>138,159.06</b>	<b>8.87%</b>	<b>338,619.03</b>	<b>21.74%</b>	<b>157,340.55</b>	<b>10.10%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.87%	1.97%
Minority	15.30%	21.74%	6.44%
Veteran	8.00%	10.10%	2.10%

**Notes:**

(1) Statistics include all workforce reports that were received by MGM as of December 31, 2017.

(2) The total number of unique union workers that have worked on site is approximately 3,827. The 4,210 union workers identified above includes workers that have worked for multiple companies.

**MGM Springfield**  
**Workforce Diversity Report (By Union)**  
**As of: December 31, 2017**

Reference	Union	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	21	935.00	0.00	0.00%	294.00	31.44%	128.00	13.69%	93	15,971.00	0.00	0.00%	5,325.50	33.34%	943.00	5.90%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	6	64.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	100	5,311.50	0.00	0.00%	962.50	18.12%	55.50	1.04%
5	Bricklayers Local #1	2	224.00	0.00	0.00%	120.00	53.57%	0.00	0.00%	10	1,216.00	0.00	0.00%	503.00	41.37%	0.00	0.00%
6	Bricklayers Local #3	25	950.50	110.50	11.63%	334.00	35.14%	12.00	1.26%	202	46,529.00	1,540.00	3.31%	12,319.50	26.48%	2,372.00	5.10%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	1	5.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	33.50	10.50	31.34%	0.00	0.00%	0.00	0.00%
9	Carpenters Local #26	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	21.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Carpenters - Local #108	170	15,779.50	1,314.00	8.33%	4,412.00	27.96%	1,391.00	8.82%	619	226,204.18	18,674.50	8.26%	62,507.50	27.63%	29,079.50	12.86%
11	Carpenters Local #107	4	368.00	0.00	0.00%	96.00	26.09%	0.00	0.00%	18	5,889.00	0.00	0.00%	1,318.00	22.38%	112.00	1.90%
12	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	636.50	117.00	18.38%	117.00	18.38%	0.00	0.00%
13	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	366.00	0.00	0.00%	226.00	61.75%	0.00	0.00%
14	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
15	Carpenters Local #218	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Carpenters Local #33	2	250.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,932.00	45.00	1.53%	0.00	0.00%	0.00	0.00%
17	Carpenters Local #424	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	80.00	0.00	0.00%	72.00	90.00%	65.00	81.25%
18	Carpenters Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	40.00	0.00	0.00%	32.00	80.00%	0.00	0.00%
19	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Carpenters Local #535	1	144.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	565.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	Carpenters Local #67	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
22	Carpenters Local #1977	1	88.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	2,406.00	0.00	0.00%	160.00	6.65%	0.00	0.00%
23	CT Bricklayers #1	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	5	263.50	0.00	0.00%	238.00	90.32%	0.00	0.00%
24	Floorcoverers Local #2168	4	254.00	83.00	32.68%	158.00	62.20%	0.00	0.00%	38	5,723.00	977.00	17.07%	1,697.50	29.66%	521.50	9.11%
25	Glaziers Union Local 1133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	197.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
26	International Association of Heat and Frost Insulators - Local 33	1	44.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	676.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
27	International Association of Iron Workers Local #7	11	736.00	120.00	16.30%	80.00	10.87%	0.00	0.00%	124	52,475.00	4,033.00	7.69%	5,699.00	10.86%	3,932.00	7.49%
28	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,219.50	40.00	1.80%	137.00	6.17%	0.00	0.00%
29	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
30	International Brotherhood of Electrical Workers - IBEW Local #7	234	29,662.00	1,457.00	4.91%	5,419.00	18.27%	3,342.00	11.27%	608	260,511.25	18,377.75	7.05%	40,203.25	15.43%	29,432.50	11.30%
31	International Brotherhood of Electrical Workers - IBEW Local #35	14	1,575.50	196.50	12.47%	537.50	34.12%	212.50	13.49%	22	5,407.81	438.50	8.11%	1,243.95	23.00%	1,300.00	24.04%
32	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	773.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	International Brotherhood of Electrical Workers - IBEW Local #103	4	255.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,554.00	164.00	10.55%	0.00	0.00%	148.50	9.56%
34	International Brotherhood of Electrical Workers - IBEW Local #104	1	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
35	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	International Union of Elevator Constructors Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	404.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
37	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	33	9,277.60	99.00	1.07%	701.20	7.56%	197.50	2.13%
38	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	International Union of Operating Engineers - IUOE Local #4	5	41.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	75	8,063.50	0.00	0.00%	241.50	2.99%	807.00	10.01%
41	International Union of Operating Engineers - IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	International Union of Operating Engineers - IUOE Local #98	17	1,196.75	190.50	15.92%	394.50	32.96%	15.75	1.32%	201	49,134.00	4,870.75	9.91%	9,460.80	19.26%	2,965.75	6.04%
43	International Union of Operating Engineers - IUOE Local #106	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	12.00	0.00	0.00%	12.00	100.00%	12.00	100.00%
44	International Union of Operating Engineers - IUOE Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	850.50	0.00	0.00%	682.50	80.25%	0.00	0.00%
45	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
46	International Union of Painters and Allied Trades - IUPAT Local #1333	4	277.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	6,061.00	0.00	0.00%	37.00	0.61%	369.00	6.09%
47	International Union of Painters and Allied Trades - IUPAT, DC #11, Local #481	1	80.00	80.00	100.00%	0.00	0.00%	0.00	0.00%	1	80.00	80.00	100.00%	0.00	0.00%	0.00	0.00%
48	Iron Workers District Council of New England	9	307.00	16.00	5.21%	33.50	10.91%	113.50	36.97%	143	33,691.00	4,220.00	12.53%	7,426.00	22.04%	3,604.50	10.70%
49	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
50	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	183	28,724.75	3,997.25	13.92%	26,958.75	93.85%	0.00	0.00%
51	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
52	Laborers Local #138	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	219.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
53	Laborers Local #151	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	224.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
54	Laborers Local #175	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	173.00	8.00	4.62%	149.00	86.13%	0.00	0.00%
55	Laborers Local #22	1	72.00	72.00	100.00%	0.00	0.00%	0.00	0.00%	24	8,129.00	421.50	5.19%	486.00	5.98%	1,128.50	13.88%
56	Laborers Local #223	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	5	204.00	0.00	0.00%	110.00	53.92%	0.00	0.00%
57	Laborers Local #230	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,066.75	0.00	0.00%	1,002.25	93.95%	7.50	0.70%
58	Laborers Local #243	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	3,938.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	129.00	0.00	0.00%	8.00	6.20%	0.00	0.00%
60	Laborers Local #39	1	161.00	0.00	0.00%	0.00	0.00%	161.00	100.00%	5	2,552.00	0.00	0.00%	0.00	0.00%	1,927.00	75.51%
61	Laborers Local #429	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
62	Laborers Local #455	3	155.50	0.00	0.00%	155.50	100.00%	0.00	0.00%	19	5,296.50	1,496.00	28.25%	5,296.50	100.00%	0.00	0.00%
63	Laborers Local #473	2	182.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	2,306.50	0.00	0.00%	2.00	0.09%	0.00	0.00%
64	Laborers Local #547	1	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	2,039.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

**MGM Springfield**  
**Workforce Diversity Report (By Union)**  
**As of: December 31, 2017**

Reference	Union	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
65	Laborers Local #560	1	128.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	176.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
66	Laborers Local #596	29	2,375.50	374.00	15.74%	618.00	26.02%	205.00	8.63%	201	58,835.75	6,008.50	10.21%	16,656.50	28.31%	3,269.00	5.56%
67	Laborers Local #609	3	119.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	1,337.00	0.00	0.00%	73.00	5.46%	114.50	8.56%
68	Laborers Local #610	3	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	314.50	0.00	0.00%	14.00	4.45%	0.00	0.00%
69	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
70	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%
71	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
72	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
73	Laborers Local #721	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
74	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
75	Laborers Local #999	54	5,186.00	1,144.00	22.06%	1,709.50	32.96%	224.00	4.32%	518	141,890.46	22,428.21	15.81%	45,907.75	32.35%	14,452.00	10.19%
76	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%
77	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	828.00	0.00	0.00%	85.00	10.27%	0.00	0.00%
78	Nevada Laborer's Local #872	2	144.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,240.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
79	Nevada Painters Local #159	1	106.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	735.00	90.00	12.24%	64.00	8.71%	0.00	0.00%
80	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
81	Operating Engineers Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,637.00	0.00	0.00%	20.00	1.22%	0.00	0.00%
82	Operating Engineers Local #478	1	109.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	438.50	0.00	0.00%	139.50	31.81%	0.00	0.00%
83	Operative Plasterers and Cement Masons International Association, Local 40	6	601.50	0.00	0.00%	122.00	20.28%	0.00	0.00%	24	7,867.50	0.00	0.00%	980.50	12.46%	1,476.00	18.76%
84	Painters and Allied Trades 1M	8	410.00	64.00	15.61%	152.00	37.07%	0.00	0.00%	12	1,280.00	64.00	5.00%	152.00	11.88%	0.00	0.00%
85	Painters and Allied Trades District Council #35	18	908.00	68.00	7.49%	83.00	9.14%	80.00	8.81%	85	21,450.50	1,195.00	5.57%	3,769.00	17.57%	1,430.00	6.67%
86	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%
87	Plasterers and Cement Masons Local #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56	2,707.00	0.00	0.00%	906.00	33.47%	151.00	5.58%
88	Plumbers & Pipefitters #104	82	7,348.50	310.00	4.22%	1,339.50	18.23%	1,024.50	13.94%	336	146,203.62	5,566.00	3.81%	19,293.00	13.20%	18,155.50	12.42%
89	Plumbers & Pipefitters Local #777	3	176.00	0.00	0.00%	0.00	0.00%	80.00	45.45%	15	2,816.00	0.00	0.00%	144.00	5.11%	827.00	29.37%
90	Roofers #248	23	1,171.00	0.00	0.00%	360.00	30.74%	71.50	6.11%	96	23,589.50	0.00	0.00%	4,734.50	20.07%	1,352.00	5.73%
91	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
92	Sheet Metal Workers #19	2	58.00	0.00	0.00%	0.00	0.00%	34.00	58.62%	3	298.00	0.00	0.00%	0.00	0.00%	178.00	59.73%
93	Sheet Metal Workers #40	3	223.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	10,281.50	0.00	0.00%	1,146.00	11.15%	0.00	0.00%
94	Sheet Metal Workers #63	33	3,312.00	350.50	10.58%	642.00	19.38%	416.50	12.58%	88	38,724.00	3,189.25	8.24%	7,631.50	19.71%	4,234.00	10.93%
95	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
96	Sprinkler Fitters #669	17	1,044.00	56.00	5.36%	120.00	11.49%	0.00	0.00%	41	20,090.50	1,388.00	6.91%	4,268.00	21.24%	1,615.00	8.04%
97	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	961.50	114.50	11.91%	32.00	3.33%	0.00	0.00%
98	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	111.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
99	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	761.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
100	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	1	6.00	0.00	0.00%	6.00	100.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
<b>Subtotal - Other Unions</b>		<b>840</b>	<b>77,362.25</b>	<b>6,006.00</b>	<b>7.76%</b>	<b>17,202.00</b>	<b>22.24%</b>	<b>7,511.25</b>	<b>9.71%</b>	<b>4,367</b>	<b>1,294,299.97</b>	<b>99,743.96</b>	<b>7.71%</b>	<b>296,098.70</b>	<b>22.88%</b>	<b>126,478.75</b>	<b>9.77%</b>
101	On-Site Design / Management	107	7,722.85	1,074.00	13.91%	1,419.50	18.38%	674.50	8.73%	472	263,272.63	38,415.10	14.59%	42,520.33	16.15%	30,861.80	11.72%
<b>Total</b>		<b>947</b>	<b>85,085.10</b>	<b>7,080.00</b>	<b>8.32%</b>	<b>18,621.50</b>	<b>21.89%</b>	<b>8,185.75</b>	<b>9.62%</b>	<b>4,839</b>	<b>1,557,572.60</b>	<b>138,159.06</b>	<b>8.87%</b>	<b>338,619.03</b>	<b>21.74%</b>	<b>157,340.55</b>	<b>10.10%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.87%	1.97%
Minority	15.30%	21.74%	6.44%
Veteran	8.00%	10.10%	2.10%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of December 31, 2017.
- (2) The total number of unique union workers that have worked on site is approximately 3,827. The 4,367 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

**APPENDIX D**

**LETTER REGARDING COST OF CONSTRUCTION AND CAPITALIZATION OF GAMING LICENSE**



March 7, 2018

Massachusetts Gaming Commission  
101 Federal Street, 12<sup>th</sup> Floor  
Boston, MA 02110

**Re: Quarterly Report – Fourth Quarter 2017**

Dear Commissioners:

In accordance with 205 CMR 135.02(5)(a) of the Massachusetts Gaming Commission Monitoring of Project Construction and Licensee Requirements (the “Monitoring Regulations”), please see below for the costs of construction, infrastructure improvements and related costs incurred by Blue Tarp reDevelopment, LLC (“MGM”) through December 31, 2017 in connection with the development of MGM Springfield project in Springfield, Massachusetts (the “Project”) compared to MGM’s cost estimates as of that date, which costs have been calculated in accordance with 205 CMR 122.03: Costs Included in the Calculation of Capital Investment.

**Eligible Capital Costs**

**Total estimated eligible capital costs is \$708.7mm.** This total consists of: (i) \$597.9mm for construction and design; (ii) \$63.7mm for furniture, fixture, and equipment, and (iii) \$47.1mm for operating supplies and equipment. As of December 31, 2017, the following amounts have been incurred toward those categories: (i) \$430.8mm for construction and design; (ii) \$5.7mm for furniture, fixture, and equipment; and (iii) \$2.0mm for operating supplies and equipment.

**Ineligible Costs**

Total estimated ineligible costs include: (iv) \$85.0mm for license/application fee; (v) \$134.8mm for pre-opening expenses and host community costs; (vi) \$30.0mm for project contingency; (vii) \$60.7mm for land; and (viii) \$75.5mm for capitalized interest. As of December 31, 2017, the following amounts have been incurred toward those categories: (iv) \$85.0mm for license/application fee; (v) \$73.5mm for pre-opening expenses and host community costs; (vi) \$0.0mm in project contingency costs; (vii) \$60.7mm for land; and (viii) \$38.7mm for capitalized interest.

In addition, in accordance with 205 CMR 135.02(b) of the Monitoring Regulations, I direct you to the publicly-filed financial statements of MGM Resorts International, the parent company of Blue Tarp reDevelopment, LLC (the “Licensee”), including MGM’s Quarterly Report on Form 10-K for the annual period ended December 31, 2017, filed with Securities and Exchange Commission (the “SEC”) on March 1, 2018, which is available at [www.sec.gov](http://www.sec.gov). As reflected in these financial statements, the Licensee has sufficient resources in order to meet all expected financial obligations

relating to the completion of the gaming establishment and related infrastructure improvements associated with the Project.

I hereby certify that the foregoing information is truthful and accurate to the best of my knowledge and belief.

Sincerely,

A handwritten signature in black ink, appearing to read 'Courtney Wenleder', with a long horizontal flourish extending to the right.

Courtney Wenleder  
Vice President & CFO

cc: Michael Mathis, President & COO  
Seth N. Stratton, Vice President & Legal Counsel  
Edward Pikula, Esq., Springfield City Solicitor



**APPENDIX E**

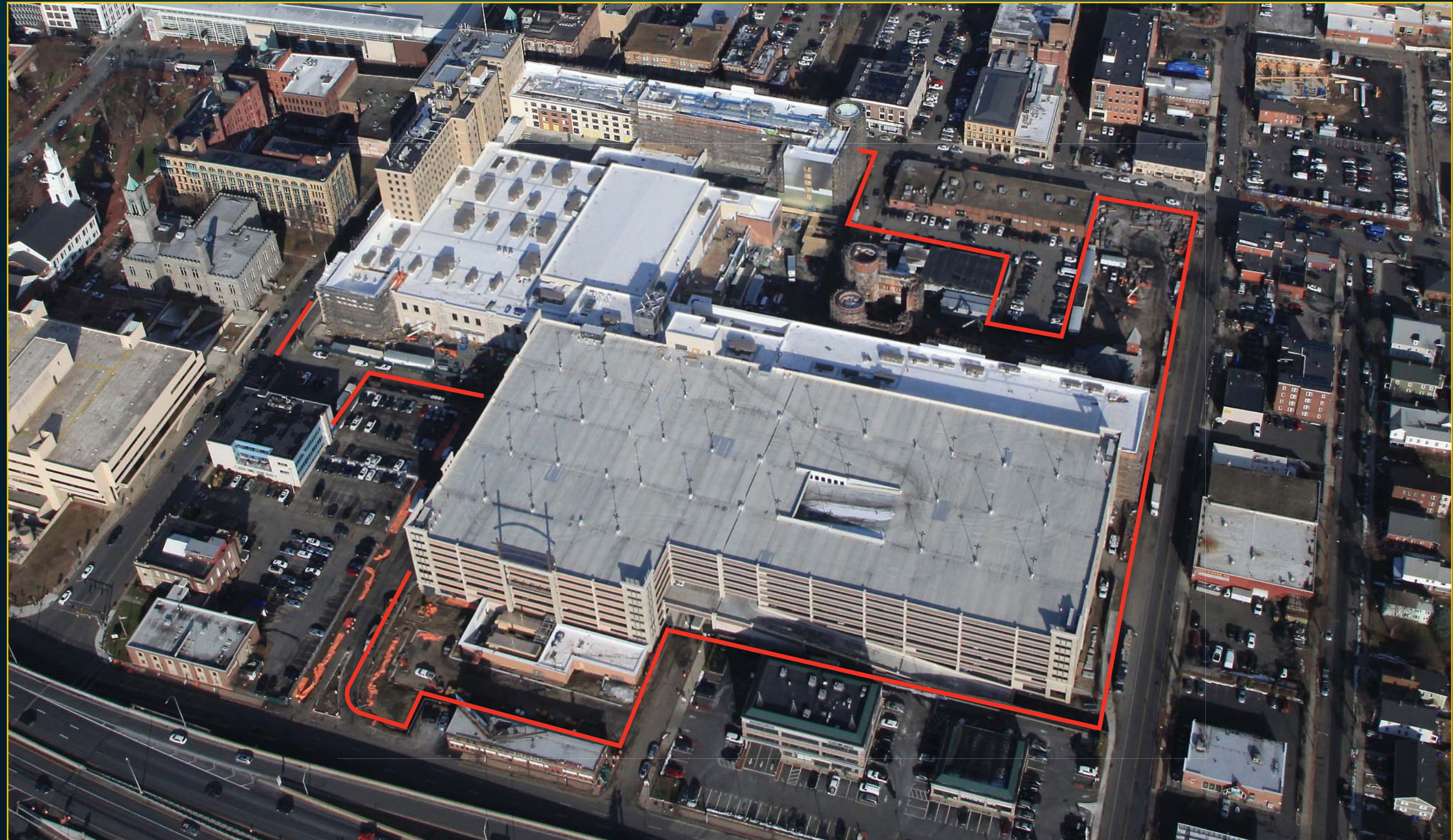
**CONSTRUCTION SITE PROGRESS IMAGES AS OF DECEMBER 31, 2017**

# ONE YEAR AGO



Aerial View - December 16, 2016

# AERIAL PROGRESS



Aerial View - December 19, 2017

# GARAGE CONSTRUCTION PROGRESS



Workers Parking in Garage - October 10, 2017

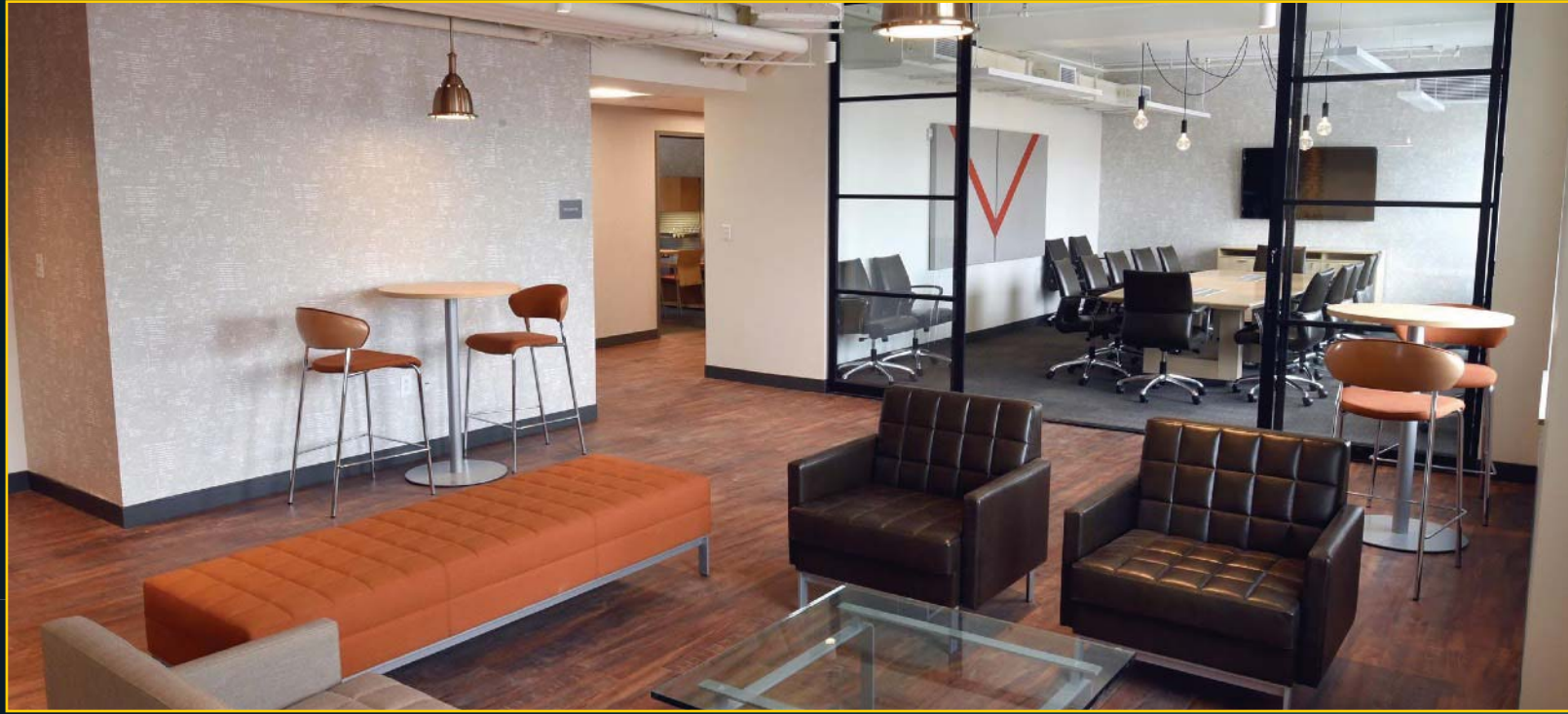


Garage Construction - December 1, 2017



Garage and Union St - December 1, 2017

# 95 STATE STREET



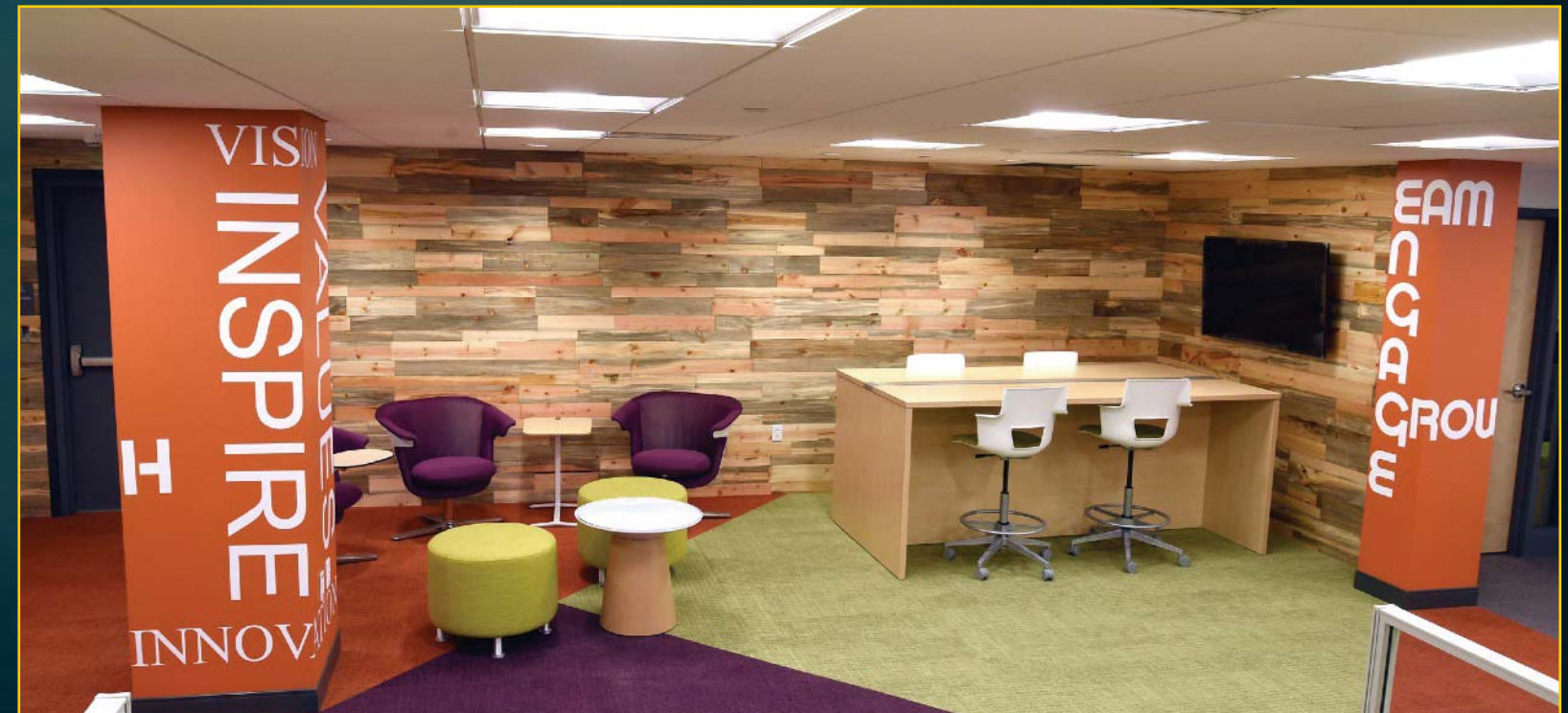
95 State 8th Floor Exec Offices - December 29, 2017



95 State 4th Floor Training Room - December 29, 2017



95 State 8th Floor - December 29, 2017



95 State 3rd Floor - December 29, 2017

# HOTEL EXTERIOR PROGRESS



Main St Facades - December 27, 2017



Main St Facades - December 27, 2017

# HOTEL INTERIOR PROGRESS



Hotel Room - December 20, 2017



Hotel Room - December 20, 2017

# PODIUM / ARMORY PROGRESS



MGM Way Facade - December 19, 2017



Armory Progress



# EARLY CHILDHOOD CENTER



Daycare Construction - December 19, 2017



Daycare Construction - December 19, 2017