

MGM SPRINGFIELD

QUARTERLY STATUS REPORT #13

Monitoring of Project Construction and Licensee Requirements 205 CMR 135

For the Period: January–March 2018



TABLE OF CONTENTS

TA	BLE (OF CONTENTS	
LIS	T OF	APPENDICES	1
1	PRC	JECT SCHEDULE	2
	1a	CURRENT SCHEDULE	2
	1b	PROJECT SCHEDULE CHANGES	2
2	CON	ISTRUCTION PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY	3
	2a	DIVERSITY SUMMARY	
	2b	COMMITMENTS	4
	2c	WORKFORCE STATISTICS	5
3	COS	ST OF CONSTRUCTION / CAPITALIZATION OF GAMING LICENSEE	6
4	DES	IGN & CONSTRUCTION CONTRACTS	7
5	STA	TUS OF WORK COMPLETED / PROGRESS PHOTOGRAPHS	8
	5a	STATUS OF WORK COMPLETED	8
	5b	PROGRESS PHOTOGRAPHS	10
6	PER	MITS	11
7	ORC	GANIZED LABOR LETTER	16
8	OPE	RATIONAL PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY	17
LIS	ST OI	F APPENDICES	
LE	VEL 1	AND LEVEL 2 PROJECT SCHEDULES – DATA DATE APRIL 1, 2018	. APPENDIX A
PR	ESEN	NTATION OF DIVERSITY STATISTICS AS OF MARCH 31, 2018	. APPENDIX B
СО	NST	RUCTION WORKFORCE STATISTICS AS OF MARCH 31, 2018	.APPENDIX C
LE.	TTER	REGARDING COST OF CONSTRUCTION & CAPITALIZATION OF GAMING LICENSEE	APPENDIX D
\sim	мет	DUCTION SITE DECEDES IMAGES FOR O4 2049	ADDENIDIY E



135.02.2 The commission shall, in accordance with M.G.L. c. 23K. §§ 10 and 11 approve for each gaming licensee, a project schedule for the gaming licensee's capital investment in its gaming establishment and related infrastructure which includes:

(a) all major stages of design and construction; including all permitting and approvals, design deliverables, site preparation, foundation, structure, plumbing, electrical, mechanical, exterior finish and fenestration, long lead items, insulation, interior finish and furnishings and landscaping, building commissioning and commissioning of gaming equipment and information technology systems.

(b) For a Category 1 gaming establishment, a timeline for commencement of the final stage of construction pursuant to M.G.L. c. 23K, \S 10(a); and

(c) a timeline for the stage of construction at which the gaming licensee shall be approved to open for business or operate a slot machine pursuant to $M.G.L.\ c.\ 23K,\ \S\S10(c)$ and 11(a).

135.02.4 If unforeseen and/or changed circumstances necessitate a change to a project schedule approved pursuant to 205 CMR 135.02(2) which will impact the completion date or requires a major change in the method or progress of construction, the gaming licensee may submit to the commission for its approval a revised project schedule, with a detailed statement of the unforeseen changed circumstances which justify the revised project schedule. If the commission approves such revised project schedule, it shall substitute and supersede the previously approved project schedule.

1 PROJECT SCHEDULE

1a **CURRENT SCHEDULE**

On August 6, 2015, the Massachusetts Gaming Commission approved a revised opening date of thirty (30) days following a construction completion date of either August 6, 2018 or the date on which the I-91 Viaduct Project achieves Full and Beneficial Use (as defined in MassDOT project documents), whichever occurs later. MGM submitted a final project schedule for consideration on November 6, 2015. In accordance with our commitment to providing monthly schedule updates, schedule updates were provided to MGC's representative on January 31, March 10, and April 9, 2018 (data date April 1). The April 9th update is included in this document as Appendix A.

1b PROJECT SCHEDULE CHANGES

There are no changes to report that would alter MGM's opening date.



135.02.3 Within the time frame provided in the award of the gaming license, the licensee shall provide to the commission for commission approval an affirmative action program of equal opportunity whereby the licensee establishes specific goals for the utilization of minorities, women and veterans on construction jobs and for contracting with minority, women or veteran owned businesses during either design or construction; provided, however that such goals shall be equal to or greater than the goals contained in Executive Office of Administration and Finance Administrative Bulletin Number 14.

135.02.5c To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(e) a detailed statistical report pursuant to M.G.L. c. 23K, §21(a)(23) on the number, gender and race, and veteran status of individuals by job classifications hired to perform labor as part of the construction of the gaming establishment and related infrastructure, and a comparison of this report with the goals established by the gaming licensee and commission pursuant to M.G.L. c. 23K, §21(a)(22).). In the event the licensee's hiring of the aforementioned entities does not comply with the goals established the licensee shall submit within 20 days of a request by the commission a response as to why the goals have not been achieved, identify any good faith efforts that have been undertaken to achieve those goals and provide a plan to bring the dollar amount contracted and spent into compliance with the goals.

(f) a report describing the number of contracts, total dollar amounts contracted with and actually paid to minority business enterprises, women business enterprises and veteran business enterprises for design and construction of the gaming establishment and related infrastructure, and the total number and value of all subcontracts awarded to a minority, women and veteran owned business, and a comparison of these reports with the goals established by the gaming licensee and commission pursuant to M.G.L. c. 23K, §21(a)(21). In the event the licensee's hiring of the aforementioned entities does not comply with the goals established the licensee shall submit within 20 days of a request by the commission a response as to why the goals have not been achieved, identify any good faith efforts that have been undertaken to achieve those goals and provide a plan to bring the dollar amount contracted and spent into compliance with the goals.

2 CONSTRUCTION PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY

2a DIVERSITY SUMMARY

The following is a snapshot of Construction and Design Diversity Commitments through March 31:

GROUP	PROJECT GOALS	COMMITMENTS	VARIANCE	COMPANY COUNT	VALUE
WBE	10.00%	21.7%	11.7%	80	\$116.8M
MBE	5.00%	7.9%	2.9%	46	\$42.5M
VBE	2.00%	6.7%	4.7%	25	\$36.0M

Notes:

- 1. Total Commitments through March 31, 2018 are \$539.5M
- 2. Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.



The following is a snapshot of Construction and Design Diversity Payments through February 28:

GROUP	PROJECT GOALS	PAYMENTS	VARIANCE	COMPANY COUNT	VALUE
WBE	10.00%	18.6%	8.6%	67	\$73.7M
MBE	5.00%	6.7%	1.7%	41	\$26.6M
VBE	2.00%	6.5%	4.5%	24	\$25.7M

Notes:

- 1. Total Payments through February 28, 2018 are \$396.0M. Total payment is inclusive of \$72.4M in plan approved exemptions.
- 2. Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.

A presentation of the most recent statistics for the first quarter of 2018 is included as Appendix B.

2b COMMITMENTS

Design and Consulting Commitments

The following is a snapshot of Design and Consulting Diversity Commitments through March 31:

GROUP	PROJECT GOALS	COMMITMENTS	CONSULTANT COUNT	VALUE
Women	10.00%	17.2%	21	\$8.2M
Minority	5.00%	14.4%	18	\$6.9M
Veteran	2.00%	6.2%	3	\$3.0M

Notes:

- 1. Total Commitments through March 31, 2018 are \$47.9M
- 2. Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.

A listing of design and consulting companies included in the totals above is included in Appendix B.



Construction Commitments

The following is a snapshot of Construction Diversity Commitments through March 31:

GROUP	PROJECT GOALS	COMMITMENTS	COMPANY COUNT	VALUE
Women	10.0%	22.1%	59	\$108.6M
Minority	5.0%	7.2%	28	\$35.6M
Veteran (3)	2.0%	6.7%	22	\$33.0M

Notes:

- 1. Total Commitments through March 31, 2018 are \$491.5M
- 2. Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE=Minority-owned Business Enterprise; VBE=Veteran-owned Business Enterprise.

A listing of construction companies included in the totals above is included in Appendix B.

2c WORKFORCE STATISTICS

Subcontractors have been submitting workforce tracking forms after each pay period. The most recent available results have been tallied and are included as Appendix C.

Summary workforce statistics for the total Project as of March 31 are as follows:

GROUP	PROJECT GOALS	PROJECT TO DATE %
Women	6.90%	8.86%
Minority	15.30%	21.43%
Veteran	8.00%	9.63%

Notes:

Detailed workforce statistics for the reporting period are included in Appendix C.



^{1.} Statistics include all workforce reports that were received by MGM as of March 31, 2018.

135.02.5a To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(a) the total estimated cost of construction of the project and related infrastructure improvements, including a sworn certification regarding costs incurred pursuant to 205 CMR 122.03: Costs Included in the Calculation of Capital Investment, and separately identifying detailed costs for design, land acquisition, site preparation and construction and off-site improvements

(b) a sworn certification regarding the capitalization of the gaming licensee, sufficient for the commission to determine, pursuant to M.G.L. c. 23K §10(e) or 11(c), that the gaming licensee has adequate funds to complete the gaming establishment and related infrastructure improvements.

3 COST OF CONSTRUCTION / CAPITALIZATION OF GAMING LICENSEE

Pursuant to 205 CMR 135.02.5(a) and (b), please see <u>Appendix D</u> for a certification regarding (a) the total estimated cost of construction of the project and related infrastructure improvements, and (b) the capitalization of MGM Springfield.



135.02.5c To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(c) a copy of all design and construction contracts executed within the prior quarter by the gaming licensee to design and construct the gaming establishment and related infrastructure improvements

4 DESIGN & CONSTRUCTION CONTRACTS

The following contracts were executed in the first quarter of 2018:

CO	MPANY	CONTRACT	MGC STATUS
1.	New England Decks & Floors, Inc.	Base Agreement for Epoxy Flooring and Flush Cove Base Installation	Subcontractor to Tishman
2.	Sign Design Inc.	Base Agreement for Interior Signage for Casino, Back of House, and Hotel	Registrant
3.	Hi Rise Graphics, Inc.	Base Agreement for Interior Signage for the Hotel and Podium	Registrant
4.	JJ Curran & Son	Tishman Letter of Authorization for Wood Flooring Installation	Subcontractor to Tishman
5.	Gable Signs & Graphics, Inc.	Base Agreement for exterior signage at the Hotel/Podium	Registrant
6.	Front Line, Inc.	Tishman Letter of Authorization for Final cleaning of the Hotel Podium.	Subcontractor to Tishman
7.	Global Workplace Solutions, LLC	Base Agreement for Material Storage and Handling	Registrant
8.	Bekins Commercial Installations, Inc. dba BCI Worldwide	FF&E Installation	Registrant

Copies of executed agreements are available to the Massachusetts Gaming Commission's Representative for review.



135.02.5d To ensure adherence to the project schedule approved pursuant to 205 CMR 135.02(2) or (4), the gaming licensee shall submit to the commission in a media, format and level of detail acceptable to the commission, quarterly a status report including:

(d) a status report reflecting the progress of construction and certifying compliance with the approved project schedule for major stages of construction. In the event that the progress of construction does not comply with the project schedule approved pursuant to 205 CMR 135.02, the licensee shall submit a detailed plan to bring the progress of construction into compliance with the approved project schedule or submit a request for a revised project schedule pursuant to 205 CMR 135.02(4)

5 STATUS OF WORK COMPLETED / PROGRESS PHOTOGRAPHS

5a STATUS OF WORK COMPLETED

The following onsite activities took place in the first quarter of 2018:

Construction Progress

- Parking Garage: The garage is in use for craft labor parking. Elevator work is ongoing. Security fencing was
 installed.
- Hotel: Interior fit-out, exterior façade work, fixed window installation and storefront installation is underway.
- Podium: Interior fit-out is ongoing. Exterior façade installation is underway as well as fixed window and storefront installation.
- 95 and 101 State Street: 95 State Street move-ins took place. Alleyway work is underway.
- Armory: Work included selective demolition, concrete foundations, steel erection, and concrete slab placements.
- Dave's Retail Corner: No work this period.
- Hardscape/Landscape: Tree installation work began.
- Central Electric Facility (CEF): Surface parking lot work and generator testing took place. Landscape/hardscape work began.
- Church: Interior dit out work began.
- Entertainment Block: Interior fit out, exterior façade work and fixed window installation are underway. Fixed window installation took place.
- Surrounding Streets:
 - Main Street and State Street: road milling and leveling took place. Reconstruction of sidewalks, curb ramps, and wheelchair ramps took place.
 - Union Street: Curbing, traffic signs and posts, brick sidewalk and drive aprons work is underway.
 - Bliss Street: Curbing and sidewalk work is complete. Installation of drive aprons is underway.
 - East Columbus Avenue: Reconstruction of sidewalks, curb ramps, wheelchair ramps and traffic signal took place. Road milling and leveling took place.
 - Howard Street and MGM Way landscape and hardscape work has begun.
- Early Childhood Center: Interior building framing and exterior façade work is underway. HVAC, plumbing and electrical work is underway.
- Offsite Traffic: Work continues on several intersections in Springfield per agreements made as a part of



community commitments. Work including reconstruction of sidewalks and curbing, along with installation of wheelchair curb ramps, signal conduits, foundations and pull boxes has taken place or is currently underway at 33 locations. Work is underway in West Springfield on the ITS (Intelligent Transportation System) installation at five intersections on the opposite side of the River.

Design Progress

- Deltas 7, 8 and 9 to the Podium Fit Out package were issued.
- Deltas 5 and 6 to the Hotel Fit Out package was issued.
- Delta 3, 4 to the Armory Fit-Out package was issued.
- Delta 1 to the French Church/Kringle package was issued.
- The Interior Fit Out for Indian Motorcycle package was issued for Permit.
- The Interior Fit Out for Cinema package was issued for Permit and Delta 1.
- The Interior Fit Out for Top Golf package was issued for Permit.

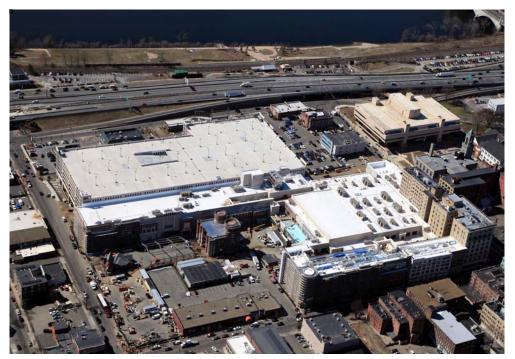


5b PROGRESS PHOTOGRAPHS

A set of construction site photographs showing progress in first quarter of 2018 included in this document as <u>Appendix</u> E. Current site aerial photos are included below.



March 19, 2018



March 19, 2018



135.02.6 The licensee shall have a continuing obligation, pursuant to 205 CMR 120.01(2) to timely provide to the commission an updated permits chart and all documents and information listed in 205 CMR 120.01: Permitting Requirements, as well as any updates to the MEPA process such that the commission is continuously apprised of all material developments with respect to all permits and approvals required for the gaming establishment. Pursuant to 205 CMR 120.01(1)(h) the licensee shall provide to the commission copies of any appeal within 20 days of filing, whether to a municipal or state entity or for judicial review, filed with respect to any permit of approval listed in 205 CMR 120.01(1) along with a copy of the docket sheet and each decision on any appeal.

6 PERMITS

The following is the status of required permits and approvals, including local permits issued in the First Quarter of 2018:

	GENCY OR GOVERNING GAL AUTHORITY	PERMIT, REVIEW, OR APPLICATION	DATE APPLICATION SUBMITTED OR ESTIMATED ANTICIPATED APPLICATION DATE
FE	DERAL		
1.	US Environmental Protection Agency	USEPA Construction General Permit	Permit received 2/23/15: USEPA MAR120000
	(EPA)	NPDES General Permit	Permit for Main St. and East Columbus Ave. received 3/9/15: <i>MAR12B410</i>
		NPDES Remediation General Permit (RGP)	Based on foundation design, no permit is expected to be required.
2.	Federal Aviation Administration	Determination of No Hazard to Air Navigation	Approval letters received April 13, 2016: 2016-ANE-471-OE for Hotel/Casino 2016-ANE-471-OE for Parking Garage
			Approval letters received July 14, 2016 for Tower Crane and Liebherr 1250 Crawler Crane
		Form 7460-2: Notice of Actual Construction or Alteration	To be e-filed for Hotel/Casino and Parking Garage within 5 days after the construction reaches its greatest height.
ST	ATE		
1.	Massachusetts Gaming Commission	Gaming License	Received 11/7/14
		Findings issued pursuant to M.G.L. ch. 30 sec. 61	Section 61 Findings issued by MGC on Dec. 17, 2015.
		Site Plan Approval	Final Design/Site Plan approved by unanimous vote at meeting on May 12, 2016.



2.	Executive Office of Energy and Environmental Affairs	Massachusetts Environmental Policy Act (MEPA) Review	Certificate on Final Environmental Impact Report Received 12/31/14 (EEA 15033); Certificate on Notice of Project Change (NPC) finding no Supplement Environmental Impact Report required issued 11/25/15.
3.	Massachusetts Department of	Underground Injection Control (UIC) BRP WS-06	Approval letter for UIC Registration ID# MAS11A281212-5A24 received on January 11, 2017.
	Environmental Protection (MA DEP)	Construction Dewatering Permit	Based on foundation design, no permit is required as groundwater can be managed internal to the site boundary. A permit will be pursued if any deeper excavation is required.
4.	Massachusetts Historical Commission (MHC)	Review of project relative to potential effects of State Register historic/ archeological resources	Final Memorandum of Agreement Approved by MGC on December 17, 2015 and Signed by MHC on December 18, 2015.
5.	Massachusetts Department of	Findings pursuant to M.G.L c. 30, sec. 61	Section 61 Findings issued by MassDOT on March 28, 2016.
	Transportation (MassDOT)	Category III Application for Permit to Access State Highway – Package 1 of 2	Highway Access Permit #2-2016-0079 granted on 11/9/16 for construction of multimodal roadway and traffic control improvements for all work affecting the State's infrastructure.
		Category III Application for Permit to Access State Highway – Package 2 of 2	Highway Access Permit #2-2017-086 was granted on 11/16/17 for construction of ITS enhancements and roadway lighting mitigation affecting the State's infrastructure.
6.	Massachusetts Dept. of Housing & Community Development	Chapter 121A Designation as an Urban Redevelopment Project	Approval letter received 12/31/14
7.	Massachusetts Department of Public	New Elevator Construction Permit	New installation of direct hydraulic freight elevators at 1200 Main St., 2/6/17: ELV17-0331 and ELV17-0328
	Safety		New installation of direct hydraulic freight elevators at 1200 Main Street, 2/28/17: ELV17-0493 and ELV17-0494.
			New installation of traction passenger elevators at 1200 Main Street-Parking Garage, 3/20/17: ELEV17-0644, ELEV17-0645, ELEV17-0646, ELEV17-0648, ELEV17-0649, ELEV17-0650, ELEV17-0606, ELEV17-0607.
		Certificate For Use of Man/Material Hoist	Certificate to Use Elevator, 95 State Street, 10/17/17: INS-127597
			Certificate for Use of Elevator, 1441 Main Street, 3/21/17: INS-088733 and INS088738



	Massachusetts Department of Public Safety, Continued	Storage Permit	Not required per 527 CMR 9.00. No fuel tanks in excess of 10,000 gallons are expected to be included in the project.
8.	Commonwealth of Massachusetts Division	Certificate for Use of Elevator	Permit to Use Elevator at 95 State Street, 9/12/17: INS-146454
	of Professional Licensure		Certificate for use of elevator; 95 State Street, 12/27/17: ID# 281-P-672; Ins# INS-175035
9.	Commonwealth of Massachusetts-Dept. of Fire Services-Office of State Fire Marshall	Storage Tank Removal Permit	None this reporting period.
10.	Massachusetts Division of Fisheries and Wildlife	Natural Heritage and Endangered Species Prog.	Filing exemption for Memorial Bridge improvements received on 6/21/16.
LO	CAL PERMITS AND APPR	OVALS UPDATE FOR JANUAI	RY-MARCH, 2018
1.	City of Springfield Department of Public Works Division	General Roadway Excavation – Trenching	Installation granite curbing, sidewalks, WCR, milling and paving. Work on Union St from Main St. to Hall of Fame Ave; 11750 Union St. between E. Columbus Ave. and Walnut Street, 3/28/18: 20173452
			Removal and replacement of curbing, sidewalks and associated restoration at the intersection of MGM Way and State Street; 11110 State Street between Columbus Ave. and Main St., 2/28/18: 20173299
			Installation of granite curbing, sidewalks and WCRs from the intersection of Bliss St. to Howard St.; 04303 East Columbus Ave. between Bruno St. and State St., 2/28/18: 20173300
			Curb removal and edge milling of MGM side of Main St. between Howard St. and State St. Install curbing WCR's and signal conduit; 08130 Main St. between Gridiron St. and Union St., 2/28/18; 20173298
2.	City of Springfield – Code Enforcement/Building	Building Permit Alteration	Interior Tenant Fit Out for Indian Motorcycle at MGM Casino; 12 24 MGM WY, 03/28/2018: 18BLDOT-00064AL
	Division	sion	Interior Tenant Fit Out for Cinema MGM at Casino; 12 24 MGM WY, 03/28/2018: 18BLDOT-00066AL
			Interior Tenant Fit Out for Top Golf at MGM Casino; 12 24 MGM WY, 03/28/2018: 18BLDOT-00065AL
			Install 4 Verizon Wireless roof mounted replacement antennas and 3 replacement radio heads; MGM building; 101 95 State Street, 1/23/2018: 18BLDOT-00017AL



	City of Springfield – Code Enforcement/Building Division, Continued	Permit To Do Electrical Wiring	Extra electrical work after final inspection - basement and lobby; 95 State Street, 1/3/2018: 18BDOT-00027EL
		Sign Permit	Garage signage at 34 MGM Way, 3/29/18: 18BDOT-00075SI
			Garage signage at 34 MGM Way, 3/29/18: 18BDOT-00076SI
			Garage signage at 34 MGM Way, 3/29/18: 18BDOT-00077SI
			Garage signage at 34 MGM Way, 3/29/18: 18BDOT-00078SI
			Garage signage at 34 MGM Way, 3/29/18: 18BDOT-00079SI
			Garage signage at 34 MGM Way, 3/29/18: 18BDOT-00080SI
3.	City of Springfield	MHC Review Concurring	SHC approved changes to design for purposes of
	Historical Commission	Party; Demolition Delay	historic resources and revised MOU on 10/23/15.
4.	Springfield City Council	Overlay District Special Permit	Overlay District Special Permit approved by City Council on December 22, 2015.
		Site Plan Review	MGM Site Plan submission deemed completed on November 23, 2015. The City Council voted to approve the plan on 2/22/16.
		Amendments to HCA	Amendment No. 1 approved by Council vote on 6/22/15.
			Amendment No. 2 approved by Council vote on 2/22/16.
		Public Way Discontinuance Approval	The City Council voted to approve street discontinuances of both Bliss and Howard Streets on 1/26/16.
5.	City of Springfield Department of Health and Human Services	Food Service Establishment Permit	TBD as venues are finalized
6.	City of Springfield – Forestry Division	Tree Removal Permit	None this reporting period.
7.	Springfield Water and Sewer Commission	Approval Memo	None this reporting period.



8.	City of Springfield – Fire Department	Sprinkler System Inspection	Final fire sprinkler system test, inspection dated 10/3/17
9.	City of Springfield – Fire Prevention Bureau	Installation of Above Ground Storage Tank Permit(s)	See City of Springfield City Clerk Flammables and Explosives Registration, 4/18/17.
		Fuel Oil, Gasoline and Diesel Fuel Storage Permit	See City of Springfield City Clerk Flammables and Explosives Registration, 4/18/17.
10.	City of Springfield – Conservation Comm.	Wetlands Protection Act Filing Exemption	None this reporting period.
11.	City of Springfield – City Clerk	Open Air Parking License	License to conduct and maintain open-air parking for 3498 vehicles at 34 MGM Way, 5/23/17
		Flammables and Explosives Registration	Registration for the lawful use of the building at 34 MGM Way for the keeping, storing, manufacture or sales of flammables or explosives, 4/18/17



135.02.7 In furtherance of specific goals for the utilization of minorities, women and veterans on construction jobs, the licensee shall send and provide a copy to the commission, to each labor union or representative of workers with which the licesee has a collective bargaining agreement or other contract of understanding, a notice advising the labor union or workers representative of the licensee's commitments pursuant to $M.G.L.\ c.\ 23K\ \S(15)$ and $\S\S21(a)(21)$ and $\S21(a)(21)$.

7 ORGANIZED LABOR LETTER

The Project Labor Agreement (PLA) was executed on February 26, 2015. Article XVIII on Page 25 of the Agreement states the construction manager and labor unions' commitment to comply with Owner's Diversity and Affirmative Marketing Program as adopted on January 22, 2015.

A copy of the executed PLA is available to the Massachusetts Gaming Commission's Representative for review.



135.02.8 Prior to the gaming establishment opening for business, in furtherance of specific goals for the utilization of minority business enterprises, women business enterprises and veteran business enterprises as vendors in the provision of goods and services to the gaming establishment, the licensee shall provide to the commission an affirmative marketing plan in which the licensee identifies specific goals, expressed as an overall program goal applicable to the total dollar value of contracts entered into, for the utilization of minority business enterprises, women business enterprises and veteran business enterprises to participate as vendors in the provision of goods and services procured by the gaming establishment and any businesses operated as part of the gaming establishment; provided, however, that the specific goals for the utilization of such minority business enterprises, women business enterprises and veteran business enterprises shall be based on the availability of such minority business enterprises, women business enterprises and veteran business enterprises and veteran business enterprises engaged in the type of work to be contracted by the gaming licensee.

8 OPERATIONAL PHASE DIVERSITY PROGRAM FOR EQUAL OPPORTUNITY

MGM's Diversity and Affirmative Marketing Program was approved on January 22, 2015. MGM will comply with this program to meet goals for Diversity participation in the operational phase of the project.



APPENDIX A

LEVEL 1 AND LEVEL 2 PROJECT SCHEDULES

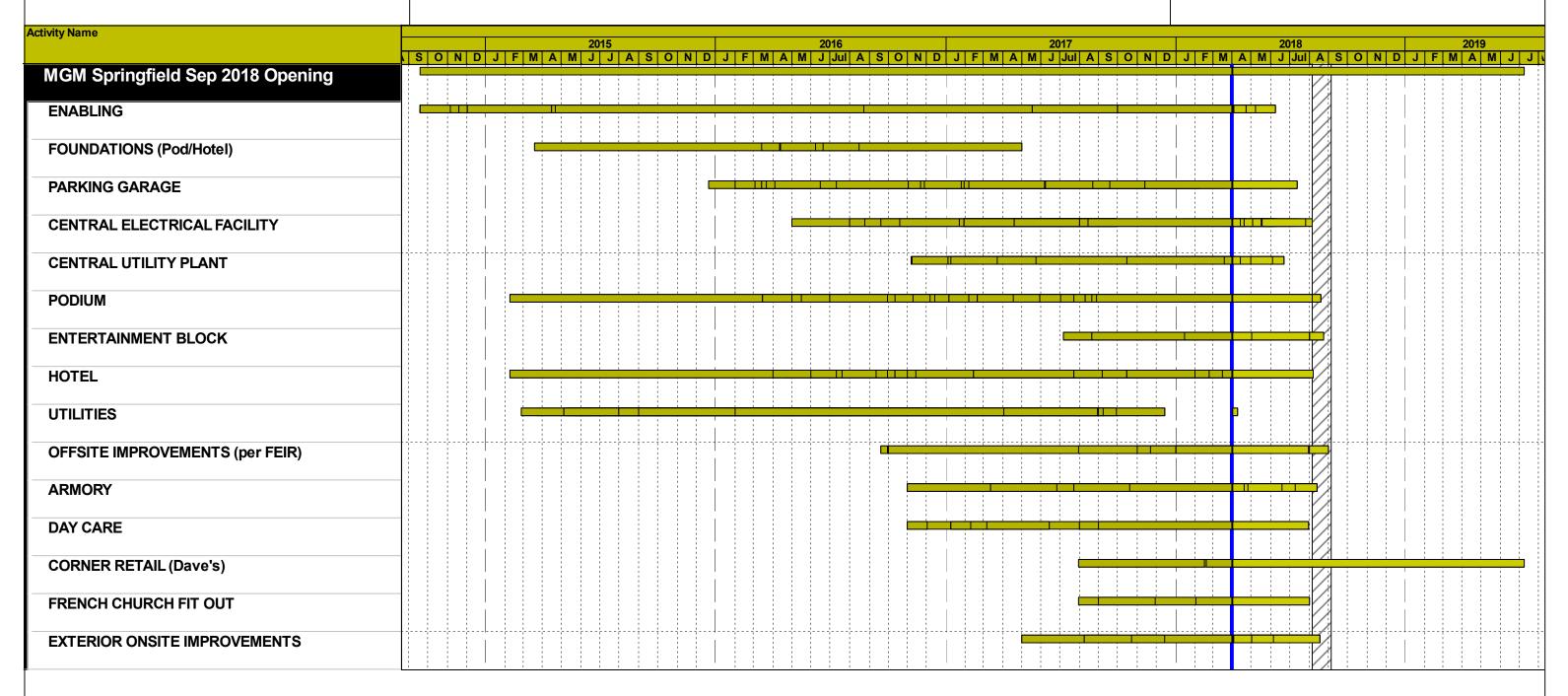
MARCH 29, 2018 (DATA DATE APRIL 1, 2018)





MGM Springfield Project Schedule

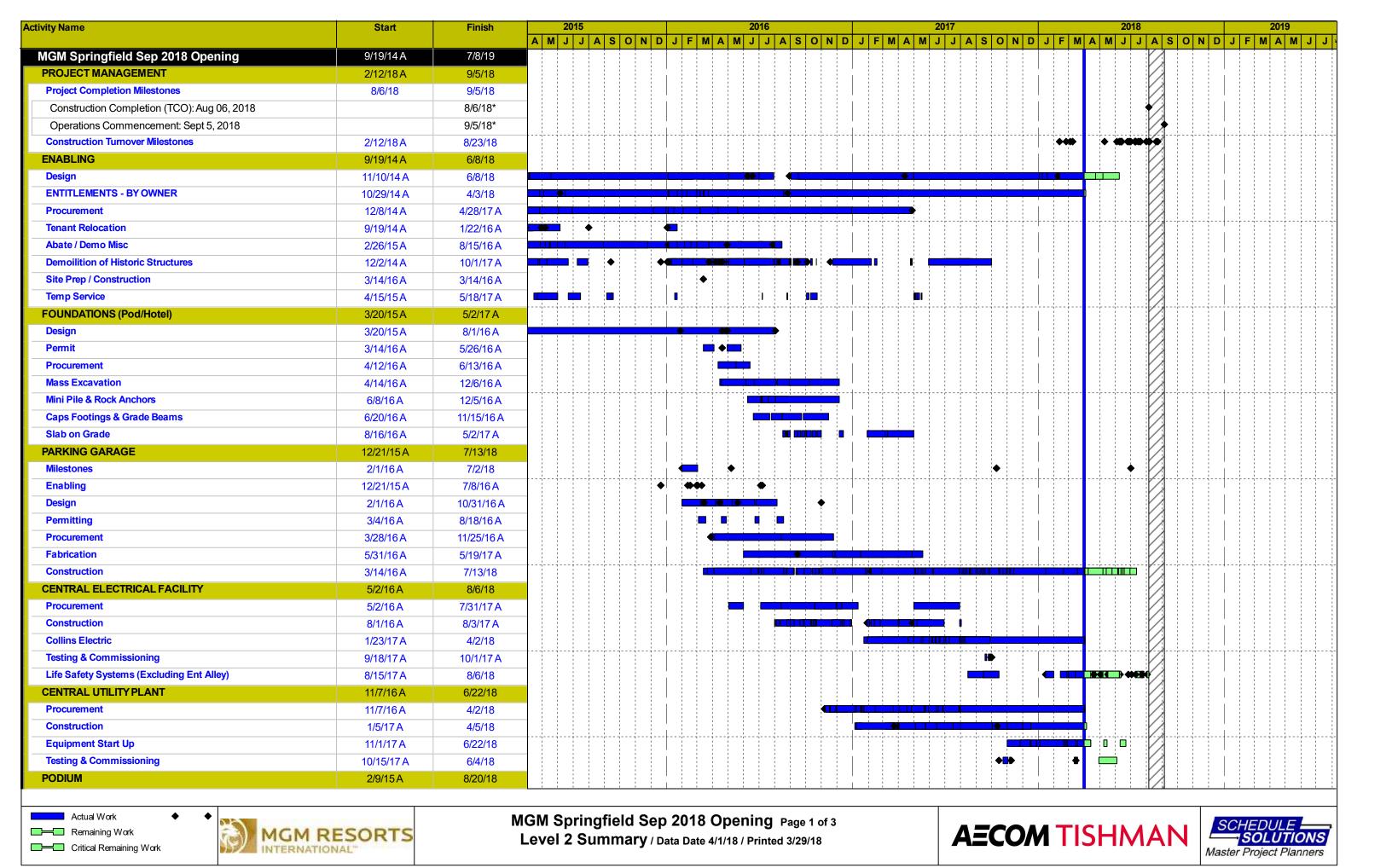
Level 1 Exec Summary Page 1 of 1

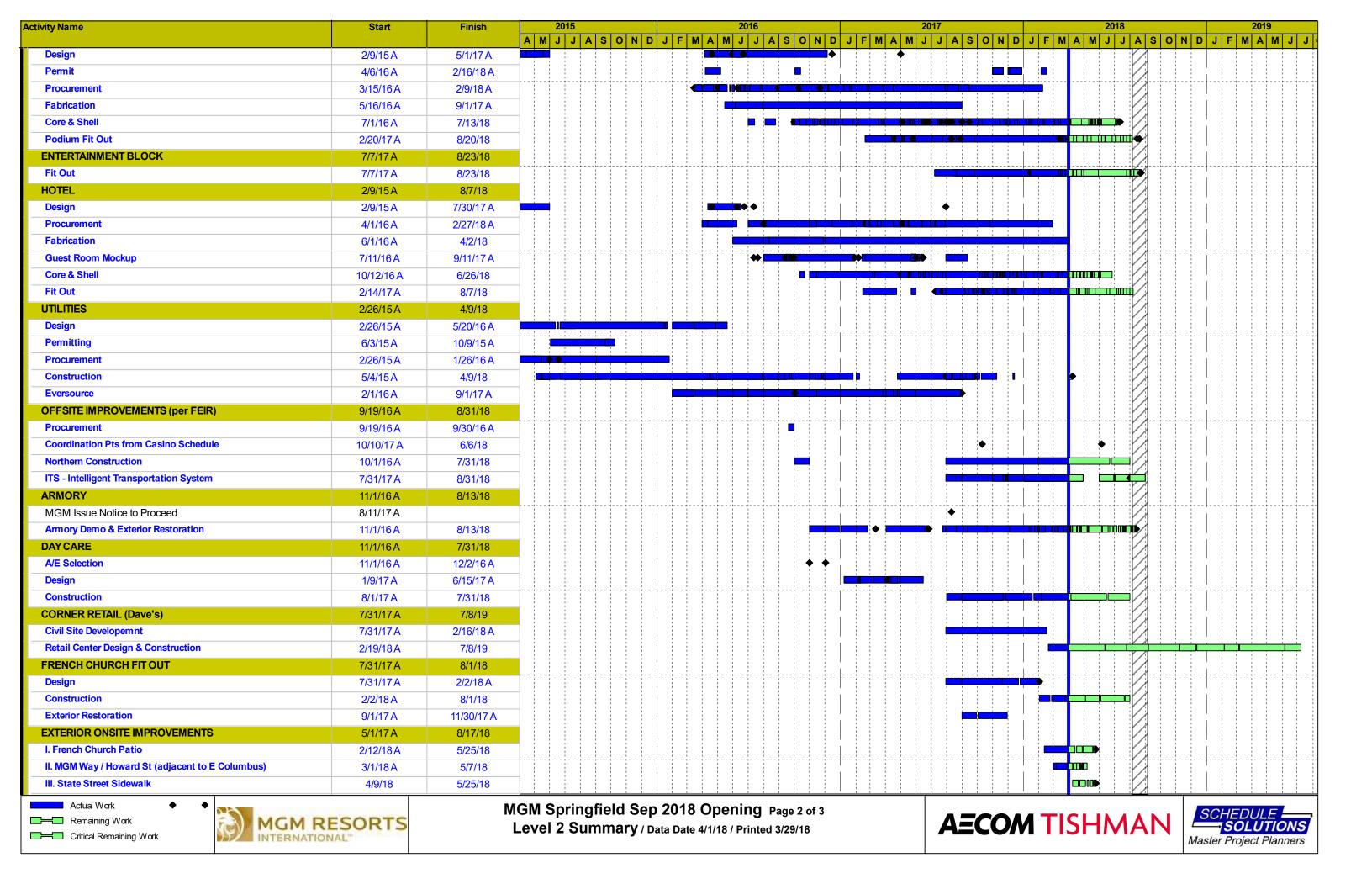




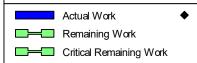








Activity Name	Start	Finish	2015	2016	2017	2018	2019
			A M J J A S O N D	J F M A M J J A S O N C	J F M A M J J A S O N D	D J F M A M J J A S O N D	J F M A M J J
IV. Howard Street Plaza	5/1/17 A	7/25/18			D. C.		
V. Ice Rink (Plaza)	5/15/18	7/18/18		; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	<u> </u>		
VI. Howard St / Main St Walks	6/1/18	7/31/18					
VII. Armory / Marketplace Plaza	11/3/17 A	8/8/18					
VIII. DaVinci Park Reconstruction	8/9/17A	8/17/18		<u> </u>			
Union St	10/23/17 A	6/5/18					









APPENDIX B

PRESENTATION OF DIVERSITY STATISTICS AS OF MARCH 31, 2018



Access and Opportunity Committee April 10, 2018



Agenda

- 1. Outreach Update
- 2. Construction Workforce
- 3. Design & Construction Payments
- 4. Design Commitments
- 5. Construction Commitments



Outreach Update



OUTREACH UPDATE

- 1. Outreach to MBE, WBE & VBE Companies
- 2. Community Partners Network
- 3. Union Partnership & Outreach
- 4. Other Diversity Outreach Work/ Upcoming Events
- 5. Diversity Success Story



OUTREACH TO MBE, WBE & VBE COMPANIES

Construction:

Ref	Company	Location	Diversity Status
1	Beacon Light & Supply, Co.	Hartford, CT	MBE
2	EDM Construction, Inc.	Merrimack, MA	WBE
3	JRL Construction, Inc.	Springfield, MA	VBE
4	Woodchuck's Building & Home Center	Rockland, MA	MBE

Design:

5	JS Consulting Engineers, LLC	Salem, NH	WBE
6	Moya Design Partners	Washington, DC	WBE

Notes:

- (1) Two (2) Certified Minority Owned Companies.
- (2) Three (3) Certified Women Owned Companies.
- (3) One (1) Certified Veteran Owned Company



COMMUNITY PARTNERS NETWORK UPDATES

- No Full Network Meeting held in February
- Leadership Team meeting held March 20, 2018
- Topics worked on:
 - CPN Leadership, Membership, & Structure
 - Continued Advocacy for Diversity on local Construction Projects
 - Referrals to local trade unions of interested diverse candidates
 - Western Mass. Construction Trade Fair



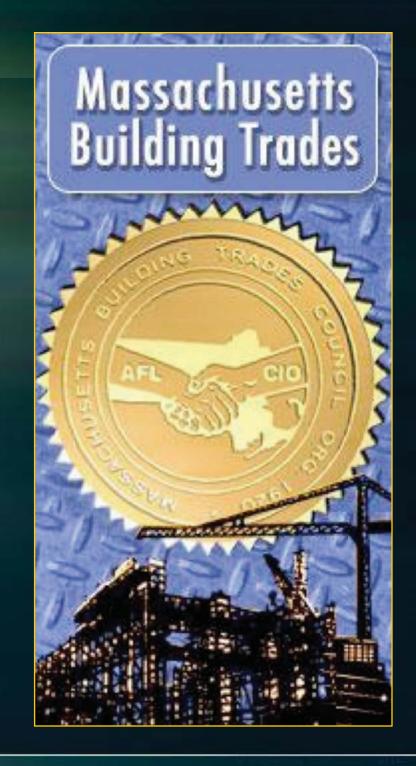




UNION PARTNERSHIP & OUTREACH

MGM Staff met three (3) union business managers this month to discuss:

- MGM Union Labor Pool Review
- Union Diversity Participation Review Meetings (Done with Tishman Construction)
- PLA Meetings with Tishman Construction and the Pioneer Valley Building Trades to discuss union issues including Current Diversity Participation, Upcoming Scopes of Work, Issues with Sub-Contractors and Diversity Compliance and Anticipated Labor Needs. PLA Meeting held on February 8, 2018
- Partnering with the CPN to host Union Information Nights on site at local community organizations
- MGM/Tishman Union Apprenticeship Program Listening Tour meetings with each individual union apprenticeship program and unions.



UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process

- Four (4) newly identified union members looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with General Contractors and Subcontractors looking for union workers
- Three (3) new diverse individuals put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome
- Apprenticeship Update: To date, there have been at least
 450 apprentices who have worked on the MGM site





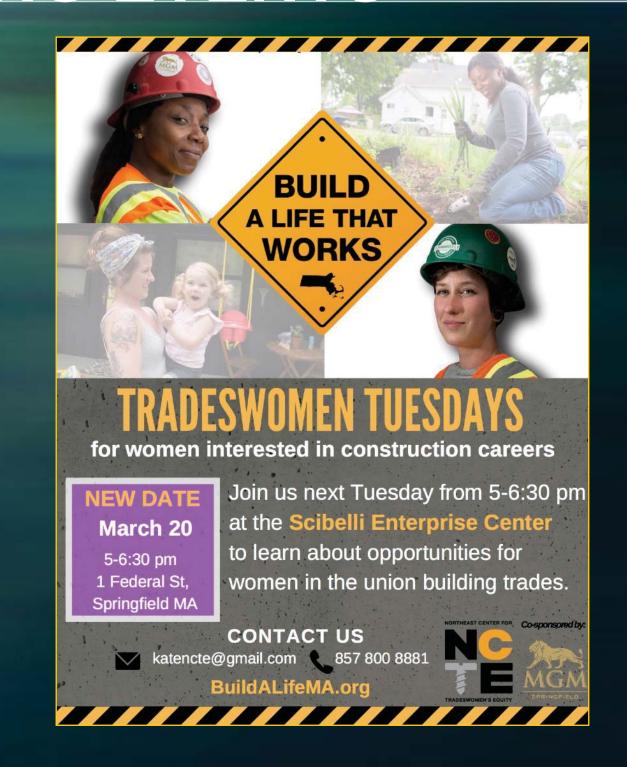
OTHER DIVERSITY WORK & OUTREACH/ UPCOMING EVENTS

Other Outreach Events/Work:

• March 20, 2018: NCTE Tradeswomen Tuesday

Upcoming Events:

- April 4, 2018: Full CPN meeting
- April 26, 2018: Union & Community Diversity Task Force Meeting
- TBD: MGM & CPN Western Mass. Construction & Resource Fair





APRIL 2018 DIVERSITY SUCCESS STORY



Adrian Rolon Hernandez

Carpenters Local 336

Video Credit: Ellen Webber/NERCC



Construction Workforce



WORKFORCE DIVERSITY STATISTICS - UNION AS OF MARCH 31, 2018

Group	Project Goals	Project To Date %
Women	6.90%	7.67%
Minority	15.30%	22.40%
Veteran	8.00%	9.34%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of March 31, 2018.



WORKFORCE DIVERSITY STATISTICS - TOTAL **AS OF MARCH 31, 2018**

Group	Project Goals	Project To Date %
Women	6.90%	8.86%
Minority	15.30%	21.43%
Veteran	8.00%	9.63%

Notes:

- Statistics include all workforce reports that were received by MGM as of March 31, 2018.
- The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.38% of total workforce hours are included in two of the diversity categories and 0.22% of total workforce hours are included in three diversity categories.
- While this is not a reporting requirement of the approved diversity plan, the total hours worked through 1st Quarter 2018 is as follows:
 - Approximately 36% are from Springfield/ Surrounding Communities
 Approximately 55% are from Western Massachusetts

 - Approximately 72% are from Massachusetts



WORKFORCE 3 MONTH LOOK AHEAD

- 1. Work in Progress Water/Sewer/Gas/Electric Infrastructure
- 2. Work in Progress Generator Switch Gear Area
- 3. Work in Progress Scaffolding
- 4. Work in Progress Garage Interior MEP, Sprinklers, Storm
- 5. Work in Progress MEP Distribution for Podium
- 6. Work in Progress Garage Elevators
- 7. Work in Progress Podium roofing
- 8. Work in Progress Interior Framing
- 9. Work in Progress Offsite Roadwork
- 10. Work in Progress Hotel MEP
- 11. Work in Progress Electrical/ Low Voltage
- 12. Work in Progress Food Service Equipment
- 13. Work in Progress Exterior Facade
- 14. Work in Progress Exterior Windows
- 15. Work in Progress Daycare
- 16. Work in Progress Armory Button Up Scope

- 17. Work in Progress Security/Surveillance
- 18. Work in Progress Gaming Floor Interior Finishes
- 19. Work in Progress Banquet Fit Out
- 20. Work in Progress Cinema MEP
- 21. Work in Progress Hotel Interior Finishes
- 22. Work in Progress French Church Build Out
- 23. Work in Progress Door & Hardware
- 24. Mar 2018 Commission of Systems
- 25. Mar 2018 Armory Interior Steel
- 26. Mar 2018 Casino Carpet
- 27. Mar 2018 Plaza Truss install
- 28. Apr 2018 Hardscape / Landscape
- 29. Apr 2018 Casino Floor Load In
- 30. May 2018 Trailer Demobilization
- 31. June 2018 DaVinci Park Work
- 32. June 2018 Cinema Fit Out
- 33. June 2018 Retail Fit Out
- 34. June 2018 Murals & Iconic Signage



CONSTRUCTION WORKFORCE PROJECTED LABOR SCHEDULE





Design & Construction Payments



DESIGN & CONSTRUCTION PAYMENTS AS OF FEBRUARY 28, 2018

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	18.6%	8.6%	67	\$73.7M
MBE	5.0%	6.7%	1.7%	41	\$26.6M
VBE	2.0%	6.5%	4.5%	24	\$25.7M

Notes:

- (1) Total Payments through February 28, 2018 are \$396.0M. Total payments is inclusive of \$72.7M in plan approved exemptions.
- (2) Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Design & Construction Commitments



DESIGN & CONSTRUCTION COMMITMENTS AS OF MARCH 31, 2018

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.7%	11.7%	80	\$116.8M
MBE	5.0%	7.9%	2.9%	46	\$42.5M
VBE	2.0%	6.7%	4.7%	25	\$36.0M

Notes:

- (1) Total Commitments through March 31, 2018 are \$539.5M.
- (2) Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Design & Consulting Commitments



DESIGN & CONSULTING COMMITMENTS AS OF MARCH 31, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	17.2%	21	\$8.2M
MBE	5.0%	14.4%	18	\$6.9M
VBE	2.0%	6.2%	3	\$3.0M

Notes:

- (1) Total Commitments through March 31, 2018 are \$47.9M.
- (2) Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



DESIGN & CONSULTING COMMITMENTS

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
11	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
12	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
13	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
14	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
15	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
16	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
17	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
18	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
19	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
20	Hi-Rise Graphics, Inc.	Signage Design	Lawrence, MA	MBE
21	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE

- Includes companies that are certified with the following agencies:

 MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- Green highlighted companies have been paid as of February 28, 2018.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise



DESIGN & CONSULTING COMMITMENTS

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
22	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
23	JoAnn Jones	Administrative Services	Henderson, NV	WBE
24	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
25	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
26	MCLA, Inc.	Lighting	Washington, DC	WBE
27	Moya Design Partners	Interior Design	Henderson, NV	WBE
28	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
29	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE
30	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
31	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
32	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
33	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
34	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
35	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
36	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
37	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
38	Two Twelve	Graphic Designer	New York, NY	WBE
39	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
40	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
41	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
42	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

- Includes companies that are certified with the following agencies:

 MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- Green highlighted companies have been paid as of February 28, 2018.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise



Construction Commitments



CONSTRUCTION COMMITMENTS **AS OF MARCH 31, 2018**

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	22.1%	59	\$108.6M
MBE	5.0%	7.2%	28	\$35.6M
VBE	2.0%	6.7%	22	\$33.0M

Notes:

- Total Commitments through March 31, 2018 are \$491.5M.
- Includes companies that are certified with the following agencies:
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council. WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.

 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



AS OF MARCH 31, 2018

Ref Compa	any	Scope	Location	Diversity Status
1 84 Lumber		Material Supplier	Hampden, MA	WBE
2 Aces Enterprises, LLC		Steel Plate Supplier	Dunlap, IL	VBE
3 AeroSage, LLC		Fire Protection Material Supplier	Tampa, FL	VBE
4 Alares, LLC		Commissioning and Construction Services	Quincy, MA	VBE
5 All American Signs		Signage	Plymouth, MA	VBE
6 Alonzee Consulting		Construction Consulting	Las Vegas, NV	WBE
7 American Environmental,	Inc.	Abatement	Holyoke, MA	MBE
8 American Stair Corporatio	n	Stair Supplier	Romeoville, IL	VBE
9 Architectural Products, Inc).	Glass and Glazing	Burlington, CT	WBE
10 Argent Associates, Inc.		Material Vendor	Burlington, CT	WBE
11 Arrow Security Corporatio	n	Security Guard Services	Springfield, MA	VBE
12 Ayala Excavating and True	cking, LLC	Trucking	Springfield, MA	MBE
13 Baron Industries, Inc		Coiling Doors	Woburn, MA	VBE
14 Beacon Light & Supply, Co	O	Electrical Supplier	Burlington, CT	WBE
15 BECO Electrical Contracto	ors, Inc.	Electrical	Monson, MA	VBE
16 Berkshire Concrete Cuttin	g, LLC	Saw Cutting	Torrington, CT	WBE
17 Brican, Inc.		General Contracting Services	Springfield, MA	VBE
18 C&C Contractors, LLC		Trucking Services	Springfield, MA	MBE
19 C&D Electronics, Inc.		Cabling, Wiring, Electronics Supplier	Holyoke, MA	MBE

Notes:



AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
20	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE
21	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
22	Carl-Louis & Co, Inc.	Plumbing, Pipe Fitting, Heating	Dorchester, MA	MBE
23	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
24	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
25	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
26	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
27	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
28	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
29	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
30	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
31	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
32	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
33	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
34	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
35	Critical Power Testing and Maintenance, Inc.	Podium Electrical Commissioning	Amesbury, MA	VBE
36	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
37	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE



⁽¹⁾ Green highlighted companies have worked on site and been paid as of February 28, 2018.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
38	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
39	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail	Methuen, MA	WBE
40	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
41	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
42	D & W Construction, LLC	Drywall Finishing, Material & Labor	Winchester, MA	MBE
43	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
44	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
45	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
46	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
47	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
48	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
49	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
50	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
51	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
52	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
53	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
54	Front Line, Inc.	Final Cleaning	Hopedale, MA	WBE
55	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE



AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
56	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
57	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
58	Green Insulation, Inc.	Insulation	Adams, MA	WBE
59	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
60	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE
61	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
62	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
63	J.J. Curran & Sons, Inc.	Specialty Flooring	Albany, NY	WBE
64	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
65	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
66	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
67	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
68	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
69	Lindon Group	Piping Materials	East Providence, RI	WBE
70	Liquore Sand & Gravel, LLC	Trucking and Materials	Enfield, CT	VBE
71	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
72	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
73	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
74	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
75	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE

Notes:



AS OF MARCH 31, 2018

Ref Company	Scope	Location	Diversity Status
76 Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
77 Multi-Residential Kitchens	Cabinetry, Countertops, Millwork, Install	Hagerstown, MD	WBE
78 New Bedford Floor Covering Sales Company, Inc	Floor Covering Supplier	New Bedford, MA	MBE
79 New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
80 Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
81 Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
82 Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
83 Piping Systems, Inc.	HVAC	Assonet, MA	WBE
84 Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
85 Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
86 Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
87 Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
88 S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
89 S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
90 Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
91 SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
92 Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
93 Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE



AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
94	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
95	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
96	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
97	Tavares, LLC	Fireproofing	Providence, RI	MBE
98	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
99	Titan Roofing Company	Roofing	Springfield, MA	MBE
100	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE
101	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills,MA	WBE
102	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
103	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
104	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
105	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
106	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
107	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
108	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
109	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

Notes:



APPENDIX C

CONSTRUCTION WORKFORCE STATISTICS AS OF MARCH 31, 2018



Part			This Month's Workforce Diversity Statistics					Project To Date Workforce Diversity Statistics										
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			Employee	This Month's Total				,		***	Employee	Project To Date	.,,					
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24 CPP Cannestes Inc.	22	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%		0.00%	37	5,090.75	100.00	1.96%	1,965.00		688.00	13.51%
25 CK Floring Solviens, Inc. 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1.43 2.23 2.23 2.06 0.51 5.1 2.00 0.0	23	Chandler Architectural Products	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	3,368.50	404.00	11.99%	127.00	3.77%	472.00	14.01%
20 Coglials Educated Contancous, lac. 134 21,040 93.30 4.29 3,320 1.576 200.000 9.498 4.99 227,049.00 1.191.00 8.098 40.99.30 17.24 28.253 1.34 2.20 2	24	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
27 Collans Electrical Contract Private Francisco 1,00 10,00 0,000 0,000 10,000 0,000	25	CK Flooring Solutions, Inc.	_	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	7,594.50	1,126.00	14.83%	2,252.50	29.66%	521.50	6.87%
28 Commonwish Gaudwell, Ex. - 0.00 0	26	Coghlin Electrical Contractors, Inc.	154	21,104.00	933.50	4.42%	3,326.00	15.76%	2,000.00	9.48%	419	237,493.00	11,501.00	4.84%	40,933.00	17.24%	28,128.00	11.84%
28 Commonwish Gaudwell, Ex. - 0.00 0	27	Collins Electrical	26	1,601.00	0.00	0.00%	168.50	10.52%	57.50	3.59%	122	81,623.75	6,560.00	8.04%	10,012.00	12.27%	6,285.50	7.70%
29 Commercian Deposit Friedrings Frie. 1.00 0.00 0.005 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.00 0.005 0.005 0.00 0.005 0.00	28	Commonwealth Guardrail, Inc.	-		0.00	0.00%											48.00	4.24%
30 Construction Labor Unfinited, Inc. -	29	Connecticut Drywall Finishing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	4,516.50	207.00				0.00	0.00%
Section Consist Company, I.C. Consist Company, I.C. Consist Company, I.C. Consist Service Installates Inc. 4 28.80 0.00 0.00% 0.00	30	,	_	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9		8.00	1.07%			0.00	0.00%
Secondary Food Service Installers Inc.			-				0.00		0.00		3							33.33%
Signature Company Inc. Company		* *	4	258.00	0.00	0.00%	61.00	23.64%	82.00	31.78%	9	1.823.00	0.00	0.00%		20.84%	506.00	27.76%
Start Cym Pavisomental Services -1		•	_								6	,						24.14%
33 D.A. Sillvon & Stors, Inc. 25 1,743,0 31,200 17,90% 39,200 22,49% 0.00 0.00% 15 3,1470 180,00 5,72% 0.00 0.00% 37 0.00 0.00% 0.00 0.00% 0.00 0.00% 15 3,1470 180,00 5,72% 0.00 0.00% 0.00 0.00% 37 0.00 0.00% 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00% 0.00 0.00% 0.00			_								1							0.00%
Day & Nine Refrigeration 4 308.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 4 2.21.20 0.00 0.00% 0.00% 0.00% 0.00% 3.41.700 3.41.700 3.41.700 0.00% 0.00% 0.00% 0.00% 3.41.700 3.41.700 0.00% 0.00% 0.00% 0.00% 3.41.700 0.00%		- y	25								29							4.55%
37 Day & Nite Refrigeration 2 160.00 0.00 0.000 80.00 50.000 0.000 0.000 4 2.21.20 0.00 0.000 0.000 0.000 3.		•	4								-							0.00%
38 Delpaca Fone: Company, Inc. - 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 0			2.									·						0.00%
39 Dependable Masonny Construction Co., Inc. - 0.00 0.0											-							0.00%
40 Division Six Installers, Inc. 41 Eagle Fence & Guardrail Construction, Inc. 41 Eagle Fence & Guardrail Construction, Inc. 41 I 16.00 0.00 0.00% 8.8.75 37.57% 0.00 0.00% 8.8.237.75 0.00 0.00% 90.50 8.07% 0.00 0.00% 1.00 0.00% 1.00 0.00% 1.00 0.00% 1.00 0.00% 1.00 0.00% 1.00 0.00% 0.00 0.00			1 -															0.00%
41 Eagle Fence & Guardrail Construction, Inc. 42 East Coast Air Barrier & Restoration, Inc. 43 EDI Landscape, LLC 44 EDM Construction, Inc. 45 EF Corror Plumbing & Hesting, Inc. 46 Energy Insulation Conservation Inc. 47 A 228.25 48 EDI Landscape, LLC 48 EDI Landscape, LLC 49 CORROR Plumbing & Hesting, Inc. 40 CORROR Plumbing & Hesting, Inc. 40 CORROR Plumbing & Hesting, Inc. 41 EDI Landscape, LLC 42 EAST Coast Air Barrier & Restoration, Inc. 43 ISBN 0.000 44 EDM Construction, Inc. 45 EF Corror Plumbing & Hesting, Inc. 46 Lengry Insulation Conservation Inc. 47 Eavi Commental Testing & Balancing 48 Externor Light and Power, Inc. 49 Pederal Concrete, Inc. 40 160.00 40 0.00 40 0.00 40 0.00 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0.00 40 0.00 40 0.00 40 Externor Light and Power, Inc. 40 0.00 40 0			21															
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## EDI Landscape, LLC		<u> </u>	1								1							0.00%
44 EDM Construction, Inc. 4 197.00 0.00 0.00% 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00			10								11							0.00%
45 EF Corcoran Plumbing & Heating, Inc. 4 197.00 40.00 20.30% 40.00 20.30% 40.00 0.00% 51 6,347.50 983.00 15.49% 1,808.00 28.48% 0.00 0.00 46 Energy Insulation Conservation Inc. 5 432.00 0.00 0.00% 48.00 11.11% 0.00 0.00% 6 1.148.00 0.00 0.00% 15 4.840.00 0.00 0.00% 1.532.00 31.65% 0.00 0.00 47 Environmental Testing & Balancing 4 413.00 0.00 0.00% 0.00 0.00% 0.00% 0.00% 6 1.148.00 0.00 0.00% 1.532.00 31.65% 0.00 0.00 0.00% 48 Evermore Light and Power, Inc. 5 0.00 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 4 613.50 0.00 0.00% 0.		-	2															
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4 413.00 0.00 0.00% 0.			5									·						0.00%
48 Evermore Light and Power, Inc. - 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 4 613.50 0.00 0.00% 0.00 0.00% 49 Federal Concrete, Inc. 4 160.00 0.00 0.00% 0.00 0.00% 84 27,195.00 2,364.00 8.69% 3,561.00 13.09% 1,757.50 6.46 50 First Choice Finishes 6 633.00 72.00 11.37% 104.00 16.43% 0.00 0.00% 10 4.238.00 465.00 1.09% 497.00 11.73% 547.50 12.28 1.757.50 6.48 51 Folan Waterproofing & Construction - 0.00 0.00 0.00% 0.00 0.00% 13 1,471.50 0.00 0.00 59 18.035.50 2,784.50 15.44% 4,790.00 26.56% 1,230.00 6.82 53 Food Equipment Installation, Inc. -			3															
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50 First Choice Finishes 6 633.00 72.00 11.37% 104.00 16.43% 0.00 0.00% 10 4,238.00 465.00 10.97% 497.00 11.73% 547.50 12.92 51 Folan Waterproofing & Construction - 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 13 1,471.50 0.00 0.00% 547.50 37.21% 0.00 0.00 0.00% 52 Fontaine Bros, Inc 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00			- 4															
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54 Frisoli Electric Inc. - 0.00 0.00 0.00%		· · · · · · · · · · · · · · · · · · ·	+															
55 Fusion Electric, Inc. - 0.00 0.00 0.00%			-								4							
56 Gagliarducci Construction, Inc. - 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 0.00 0.00% 47 4,264.50 635.00 14.89% 709.50 16.64% 906.50 21.26 57 Gomes Construction Company, Inc. - 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 4 575.50 0.00 0.00 0.00 0.00 58 Granite State Specialties LLC - 0.00 0.00% 0.00 0.00% 0.00 0.00% 5 322.00 0.00 0.00 0.00 0.00 59 Green Insulation, Inc. - 0.00 0.00% 0.00 0.00% 0.00 0.00% 5 2,264.00 0.00 0.00% 48.00 2.12% 0.00 0.00			-															
57 Gomes Construction Company, Inc. - 0.00 0.00 0.00% 0.00			-															0.00%
58 Granite State Specialties LLC - 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00% 5 322.00 0.00 0.00% 0.00 0.00 59 Green Insulation, Inc. - 0.00 0.00% 0.00 0.00% 0.00 0.00% 5 2,264.00 0.00 0.00% 48.00 2.12% 0.00 0.00			-								-	· · · · · · · · · · · · · · · · · · ·		-				
59 Green Insulation, Inc 0.00 0.00 0.00% 0.00 0.00% 0.00 0.00			-															0.00%
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60 H. Carr & Sons, Inc. 82 8,732.00 556.50 6.37% 2,220.50 25.43% 786.00 9.00% 200 127,871.50 6,844.00 5.35% 32,318.00 25.27% 13,624.00 10.65%			-															0.00%
	60	H. Carr & Sons, Inc.	82	8,732.00	556.50	6.37%	2,220.50	25.43%	786.00	9.00%	200	127,871.50	6,844.00	5.35%	32,318.00	25.27%	13,624.00	10.65%

		This Month's Workforce Diversity Statistics										Project To Da	ate Workforce	Diversity Statis	tics		
				Wom		Mino		Veter	ran		Project To Date Workforce Diversity Statistics Women Minority Veteran						·an
		Employee	This Month's Total	v om		Willio	III	v ctc1	an	Employee	Project To Date	77011	icii	Willio	iity	v ctc1	411
Reference	Company	Count	Hours	Hours	%	Hours	%	Hours	%	Count	Total Hours	Hours	%	Hours	%	Hours	%
21		40	2 420 00	200.00	0.000/	126.00	2.060/	264.00	10.500/	202	0 < 0.70 50	2 000 00	4.1.60/	0.240.50	0.600/	10 155 50	10.550
61	Harry Grodsky & Co.	48	-,	309.00	8.99%	136.00	3.96%	364.00	10.59%	203	96,070.50	3,998.00	4.16%	8,349.50	8.69%	10,155.50	10.57%
62	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
63	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
64	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	5,868.00	82.00	1.40%	2,336.00	39.81%	100.00	1.70%
65	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
66	HL Foster Company	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
67	Insulation Contractor of New England LLC	4	378.00	0.00	0.00%	118.00	31.22%	0.00	0.00%	25	6,998.00	0.00	0.00%	2,690.00	38.44%	902.00	12.89%
68	Jantile Boston	24	,	0.00	0.00%	140.00	6.20%	0.00	0.00%	40	8,329.00	0.00	0.00%	602.00	7.23%	0.00	0.00%
69	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
70	John W. Egan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	542.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
71	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
72	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	88	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
73	K&K Acoustical Ceilings, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,237.56	321.50	14.37%	357.50	15.98%	0.00	0.00%
74	KHS&S Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	77	25,843.00	2,506.00	9.70%	5,923.00	22.92%	0.00	0.00%
75	Kleeberg Mechanical Services, LLC	2	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	2,635.50	0.00	0.00%	334.00	12.67%	0.00	0.00%
76	Kleeberg Sheet Metal, Inc.	6	300.00	74.00	24.67%	68.00	22.67%	0.00	0.00%	10	1,108.50	255.00	23.00%	104.00	9.38%	0.00	0.00%
77	L.K. Sheet Metal, Inc.	14	,	46.00	4.15%	142.00	12.82%	0.00	0.00%	76	54,474.25	3,674.75	6.75%	9,723.75	17.85%	4,348.00	7.98%
78	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
79	Legere Group	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,599.00	372.00	14.31%	484.00	18.62%	277.00	10.66%
80	Longden Company, Inc.	4	300.00	0.00	0.00%	194.00	64.67%	0.00	0.00%	13	2,770.00	184.00	6.64%	1,270.00	45.85%	144.00	5.20%
81	M. Frank Higgins & Co., Inc.	15	1,419.00	0.00	0.00%	288.00	20.30%	0.00	0.00%	29	6,055.00	0.00	0.00%	1,077.00	17.79%	0.00	0.00%
82	M.L. Schmitt, Inc.	14	1,480.00	389.25	26.30%	208.00	14.05%	0.00	0.00%	42	28,221.00	4,842.00	17.16%	4,305.00	15.25%	1,826.50	6.47%
83	Manganaro Northeast, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	184.00	0.00	0.00%	144.00	78.26%	0.00	0.00%
84	Marr Equipment Company	4	456.00	231.00	50.66%	324.00	71.05%	0.00	0.00%	21	6,076.25	2,522.75	41.52%	4,529.25	74.54%	0.00	0.00%
85	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
86	Marguerite Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	85	3,282.00	0.00	0.00%	420.00	12.80%	275.50	8.39%
87	Massey's Plate Glass & Aluminum, Inc.	12	1,880.00	184.00	9.79%	340.00	18.09%	280.00	14.89%	29	15,410.00	1,104.00	7.16%	2,410.00	15.64%	943.00	6.12%
88	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
89	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
90	Midwest Pro Painting Inc	25	3,117.00	372.00	11.93%	1,278.00	41.00%	141.00	4.52%	31	12,400.00	1,916.50	15.46%	4,262.00	34.37%	808.00	6.52%
91	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,051.25	0.00	0.00%	289.75	27.56%	0.00	0.00%
92	MTK Construction Services, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	985.00	0.00	0.00%	56.00	5.69%	0.00	0.00%
93	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
94	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
95	New England Decks & Floors, Inc.	7	332.00	48.00	14.46%	62.00	18.67%	0.00	0.00%	11	2,556.00	502.00	19.64%	340.00	13.30%	0.00	0.00%
96	New England Foundation Co., Inc.	_	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
97	New Hampshire Steel Erectors, LLC	_	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
98	North East Foam Solutions, Inc.	3	144.00	0.00	0.00%	80.00	55.56%	0.00	0.00%	3	328.00	0.00	0.00%	264.00	80.49%	0.00	0.00%
99	Northeast Contractors, Inc.	17	l	145.00	8.57%	24.00	1.42%	121.00	7.15%	21	5,812.50	488.00	8.40%	127.00	2.18%	321.00	5.52%
100	Northeast Lighting Protection, LLC		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	384.31	0.00	0.00%	112.45	29.26%	0.00	0.00%
101	Northeast Steel Erectors	_	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
102	Northeastern Steel Corporation	_	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
103	Northern General	20		135.00	10.73%	279.00	22.17%	104.00	8.26%	111	44,046.50	3,114.50	7.07%	7,369.50	16.73%	3,130.00	7.11%
104	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
105	P. Gioioso & Sons Inc.	_	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
106	Palmer Paving Corporation	3	12.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	942.00	53.00	5.63%	14.00	1.49%	0.00	0.00%
107	Performance Testing & Balancing, LLC	1	38.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	102.00	0.00	0.00%	0.00	0.00%	38.00	37.25%
108	Professional Drywall Construction, Inc.	1	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	93	12,835.50	438.50	3.42%	2,254.50	17.56%	1,862.00	14.51%
109	Regis Steel Corp	- 1	168.00	8.00	4.76%	0.00	0.00%	0.00	0.00%	69	9,720.50	1,436.50	14.78%	2,335.00	24.02%	305.00	3.14%
110	Regis Steel Corp RoadSafe Traffic Systems	4	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	69	9,720.30 49.00	0.00	0.00%	2,335.00	0.00%	0.00	0.00%
	S & F Concrete Contractors, Inc.	52				825.00		0.00	0.00%	346	75,006.50				30.80%	6,373.00	
111 112	S & F Concrete Contractors, Inc. Safespan	52	1,987.50	356.00 0.00	17.91% 0.00%	0.00	41.51% 0.00%	0.00	0.00%	11	75,006.50	5,515.50 0.00	7.35% 0.00%	23,101.00 56.00	7.17%	0.00	8.50% 0.00%
	•	- 10															
113	Safway Services	19		38.00	3.19%	379.00	31.84%	0.00	0.00%	67	25,497.08	2,007.00	7.87%	11,803.50	46.29%	1,269.00	4.98%
114	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
115	S-Cel-O Painting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	6,106.50	594.50	9.74%	1,764.00	28.89%	1,066.00	17.46%
116	Schindler Elevator Corp	14	· · · · · · · · · · · · · · · · · · ·	131.50	9.98%	63.50	4.82%	394.00	29.92%	30	15,947.50	363.00	2.28%	1,115.70	7.00%	1,028.00	6.45%
117	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
118	Skyline Drywall, Inc.	6	640.00	120.00	18.75%	176.00	27.50%	160.00	25.00%	14	6,643.50	755.50	11.37%	2,068.50	31.14%	1,556.50	23.43%
119	Soep Painting Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	31	9,833.50	0.00	0.00%	1,092.00	11.10%	0.00	0.00%
120	SOS Corporation	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	70.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

MGM Springfield Workforce Diversity Report (By Company) As of: March 31, 2018

				This Month's	Workforce D	iversity Statist	ics					Hours % Hours % Hours % 1,129.00 0.00 0.00% 0.00% 356.00 31.53° 2,629.75 76.00 2.89% 445.50 16.94% 244.00 9.28° 3,841.50 22.50 0.59% 634.50 16.52% 115.00 2.99° 1,018.50 0.00 0.00% 277.50 27.25% 4.00 0.39° 32,192.05 4,787.00 14.87% 5,673.55 17.62% 1,448.50 4.50° 2,974.00 254.00 8.54% 326.00 10.96% 0.00 0.00° 2,018.00 206.00 10.21% 0.00 0.00% 0.00 0.00° 36,461.00 8,741.00 23.97% 8,760.00 24.03% 7,120.00 19.53° 30,435.50 272.25 0.89% 5,163.50 16.97% 2,193.00 7.21° 52,818.50 2,237.00 4.24% 8,677.50 16.43% 9,494.50 17.98°											
				Wome	en	Mino	rity	Veter	an			Wome	en	Minor	ity	Vetera	an						
Reference	Company	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%						
121	Southern New England Electrical Testing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,129.00	0.00	0.00%	0.00	0.00%	356.00	31.53%						
122	Stamford Wrecking	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	19	2,629.75	76.00	2.89%	445.50	16.94%	244.00	9.28%						
123	Sullivan & Narey Construction Co., Inc.	3	151.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	3,841.50	22.50	0.59%	634.50	16.52%	115.00	2.99%						
124	Superior Caulking & Waterproofing Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	1,018.50	0.00	0.00%	277.50	27.25%	4.00	0.39%						
125	T & M Equipment Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	70	32,192.05	4,787.00	14.87%	5,673.55	17.62%	1,448.50	4.50%						
126	Tavares, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,974.00	254.00	8.54%	326.00	10.96%	0.00	0.00%						
127	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%						
128	Tishman	13	1,800.00	480.00	26.67%	640.00	35.56%	0.00	0.00%	27	36,461.00	8,741.00	23.97%	8,760.00	24.03%	7,120.00	19.53%						
129	Titan Roofing, Inc.	24	1,522.25	100.00	6.57%	34.00	2.23%	41.25	2.71%	117	30,435.50	272.25	0.89%	5,163.50	16.97%	2,193.00	7.21%						
130	T.J. Conway Company	13	1,127.50	0.00	0.00%	281.50	24.97%	249.50	22.13%	80	52,818.50	2,237.00	4.24%	8,677.50	16.43%	9,494.50	17.98%						
131	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%						
132	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%						
133	Unistrut International Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	5,477.50	586.00	10.70%	1,069.00	19.52%	184.00	3.36%						
134	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%						
135	Wallco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	527.00	98.00	18.60%	199.00	37.76%	93.00	17.65%						
136	Whitehawk Construction Company Inc.	8	240.00	32.00	13.33%	0.00	0.00%	40.00	16.67%	13	983.00	48.00	4.88%	16.00	1.63%	89.00	9.05%						
137	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	12,444.50	488.00	3.92%	220.00	1.77%	0.00	0.00%						
138	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%						
139	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%						
140	Wolverine Fire Protection Co	20	1,750.00	78.00	4.46%	210.00	12.00%	0.00	0.00%	34	25,729.50	1,744.00	6.78%	4,938.00	19.19%	1,615.00	6.28%						
141	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%						
Total - Unions		850	80,300.00	6,143.25	7.65%	15,741.75	19.60%	6,340.75	7.90%	4,628	1,645,928.68	126,318.46	7.67%	368,672.95	22.40%	153,650.50	9.34%						
142	On-Site Design / Management	125	11,992.55	2,032.30	16.95%	1,717.50	14.32%	1,104.50	9.21%	522	309,055.68	46,953.40	15.19%	50,375.33	16.30%	34,695.30	11.23%						
Total		975	92,292.55	8,175.55	8.86%	17,459.25	18.92%	7,445.25	8.07%	5,150	1,954,984.36	173,271.86	8.86%	419,048.28	21.43%	188,345.80	9.63%						

	Totals - Overall												
Group	Project Goals	Project To Date	Delta										
Women	6.90%	8.86%	1.96%										
Minority	15.30%	21.43%	6.13%										
Veteran	8.00%	9.63%	1.63%										

Notes:

(1) Statistics include all workforce reports that were received by MGM as of March 31, 2018

(2) The total number of unique union workers that have worked on site is approximately 4,173. The 4,628 union workers identified above includes workers that have worked for multiple companies.

				This Month's	Workforce Div	versity Statist	cs					Project To Da	te Workforce	Diversity Statist	tics		
				Wom		Mino		Vetera	an			Won		Minor		Veter	an
		Employee	This Month's Total				·			Employee	Project To Date						
Reference	Union	Count	Hours	Hours	%	Hours	%	Hours	%	Count	Total Hours	Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	18	1,302.00	0.00	0.00%	266.00	20.43%	236.00	18.13%	97	24,174.50	0.00	0.00%	8.483.50	35.09%	2,171.00	8.98%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	13	287.50	48.00	16.70%	27.00	9.39%	0.00	0.00%	105	6,816.00	502.00	7.37%	989.50	14.52%	55.50	0.81%
5	Bricklayers Local #1	7	598.00	0.00	0.00%	288.00	48.16%	0.00	0.00%	24	4,207.00	0.00	0.00%	1,516.00	36.04%	0.00	0.00%
6	Bricklayers Local #3	41	3,638.50	0.00	0.00%	202.00	5.55%	0.00	0.00%	250	62,047.00	1,929.00	3.11%	13,680.50	22.05%	2,376.00	3.83%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	33.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Carpenters Local #26	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	21.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Carpenters - Local #108	64	4,656.50	429.50	9.22%	1,198.00	25.73%	248.00	5.33%	707	256,771.74	21,291.50	8.29%	70,065.50	27.29%	30,933.50	12.05%
11	Carpenters Local #107	3	216.00	0.00	0.00%	56.00	25.93%	0.00	0.00%	19	6,840.00	0.00	0.00%	1,570.00	22.95%	112.00	1.64%
12	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	636.50	117.00	18.38%	117.00	18.38%	0.00	0.00%
13	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	366.00	0.00	0.00%	226.00	61.75%	0.00	0.00%
14	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
15	Carpenters Local #218	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Carpenters Local #33	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,259.50	45.00	1.38%	0.00	0.00%	0.00	0.00%
17	Carpenters Local #327	1	206.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	706.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Carpenters Local #336	111	12,472.50	792.00	6.35%	3,083.00	24.72%	1,558.50	12.50%	146	49,401.00	3,863.50	7.82%	12,865.50	26.04%	5,511.50	11.16%
19	Carpenters Local #346	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Carpenters Local #424	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	80.00	0.00	0.00%	72.00	90.00%	65.00	81.25%
21 22	Carpenters Local #43 Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	40.00 39.00	0.00	0.00%	32.00 0.00	80.00% 0.00%	0.00	0.00%
23	Carpenters Local #475 Carpenters Local #535	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	565.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Carpenters Local #67	2	88.00	0.00	0.00%	24.00	27.27%	0.00	0.00%	3	208.00	0.00	0.00%	112.00	53.85%	0.00	0.00%
25	Carpenters Local #1977	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	2.830.00	0.00	0.00%	160.00	5.65%	0.00	0.00%
26	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	319.50	0.00	0.00%	294.00	92.02%	0.00	0.00%
27	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	6.234.00	1.054.00	16.91%	1.905.50	30.57%	521.50	8.37%
28	Glaziers Union Local 1133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	369.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	International Association of Heat and Frost Insulators - Local 33	1	3.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	768.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	International Association of Iron Workers Local #7	20	2,282.00	293.00	12.84%	0.00	0.00%	0.00	0.00%	131	60,178.00	5,158.00	8.57%	5.843.00	9.71%	3,932.00	6.53%
31	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,219.50	40.00	1.80%	137.00	6.17%	0.00	0.00%
32	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
33	International Brotherhood of Electrical Workers - IBEW Local #7	195	24,193.00	1,322.75	5.47%	3,702.50	15.30%	2,057.50	8.50%	650	371,193.25	23,947.50	6.45%	58,007.00	15.63%	39,078.00	10.53%
34	International Brotherhood of Electrical Workers - IBEW Local #35	12	1,273.00	192.00	15.08%	280.00	22.00%	160.00	12.57%	29	11,265.81	1,220.50	10.83%	2,677.95	23.77%	2,104.00	18.68%
35	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	773.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	International Brotherhood of Electrical Workers - IBEW Local #103	1	70.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,268.00	180.00	14.20%	0.00	0.00%	0.00	0.00%
37	International Brotherhood of Electrical Workers - IBEW Local #104	1	120.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	810.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	International Union of Elevator Constructors Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	404.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	International Union of Elevator Constructors Local #41	14	1,317.00	131.50	9.98%	63.50	4.82%	394.00	29.92%	39	16,182.50	363.00	2.24%	1,115.70	6.89%	1,034.00	6.39%
41	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
43	International Union of Operating Engineers – IUOE Local #4	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	76	8,119.50	0.00	0.00%	241.50	2.97%	807.00	9.94%
44	International Union of Operating Engineers – IUOE Local #5 International Union of Operating Engineers – IUOE Local #98	0	0.00	0.00	0.00%	0.00	0.00% 35.20%	0.00	0.00%	206	9.00	0.00 5,624.25	0.00% 10.79%	0.00	0.00%	0.00	0.00%
45 46	International Union of Operating Engineers – IUOE Local #98 International Union of Operating Engineers – IUOE Local #106	16	1,194.75	231.00 0.00	19.33% 0.00%	420.50 0.00	0.00%	41.25 0.00	3.45% 0.00%	206	52,120.30 12.00	5,624.25 0.00	0.00%	10,922.80	20.96% 100.00%	3,133.50	6.01%
46	International Union of Operating Engineers – IUOE Local #106 International Union of Operating Engineers – IUOE Local #478	1	0.00 125.50	0.00	0.00%	125.50	100.00%	0.00	0.00%	4	1,054.00	0.00	0.00%	886.00	84.06%	0.00	0.00%
48	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
49	International Union of Painters and Allied Trades - IOPAT District #11 International Union of Painters and Allied Trades - IUPAT Local #1333	4	666.00	0.00	0.00%	0.00	0.00%	138.00	20.72%	21	8,405.00	0.00	0.00%	37.00	0.44%	691.00	8.22%
50	International Union of Painters and Allied Trades - IUPAT, DC #11, Local #481	4	472.00	248.00	52.54%	224.00	47.46%	0.00	0.00%	5	1,587.00	969.00	61.06%	400.00	25.20%	0.00	0.00%
51	Iron Workers District Council of New England	9	504.00	8.00	1.59%	0.00	0.00%	152.00	30.16%	150	35,072.00	4,244.00	12.10%	7,583.00	21.62%	3,920.50	11.18%
52	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
53	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	186	28,874.75	4,005.25	13.87%	27,108.75	93.88%	0.00	0.00%
54	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	64.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	Laborers Local #138	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	219.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
56	Laborers Local #151	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	240.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
57	Laborers Local #175	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	199.00	8.00	4.02%	175.00	87.94%	0.00	0.00%
58	Laborers Local #22	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	8,256.00	493.50	5.98%	493.00	5.97%	1,128.50	13.67%
59	Laborers Local #223	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	204.00	0.00	0.00%	110.00	53.92%	0.00	0.00%
60	Laborers Local #230	1	31.00	0.00	0.00%	31.00	100.00%	0.00	0.00%	12	1,158.75	0.00	0.00%	1,094.25	94.43%	7.50	0.65%
61	Laborers Local #243	1	21.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	3,967.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
62	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	133.00	0.00	0.00%	8.00	6.02%	0.00	0.00%
63	Laborers Local #39	1	104.00	0.00	0.00%	0.00	0.00%	104.00	100.00%	5	2,710.50	0.00	0.00%	0.00	0.00%	2,085.50	76.94%
64	Laborers Local #429	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

				This Month's	Workforce 1	Diversity Statist	ics					Project To Da	te Workforc	e Diversity Statist	tics		
				Won	ien	Mino	rity	Veter	an			Wor	nen	Minor	rity	Vete	ran
		Employee	This Month's Total							Employee	Project To Date					i	
Reference	Union	Count	Hours	Hours	%	Hours	%	Hours	%	Count	Total Hours	Hours	%	Hours	%	Hours	%
65	Laborers Local #455	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	23	5,723.50	1,496.00	26.14%	5,723.50	100.00%	0.00	0.009
66	Laborers Local #473	1	11.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	2,487.50	0.00	0.00%	2.00	0.08%	0.00	0.009
67	Laborers Local #547	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	2,039.00	0.00	0.00%	0.00	0.00%	0.00	0.009
68	Laborers Local #560	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	176.00	0.00	0.00%	0.00	0.00%	0.00	0.009
69	Laborers Local #596	28	2,482.50	386.00	15.55%	364.00	14.66%	168.00	6.77%	210	66,553.25	7,157.00	10.75%	18,343.00	27.56%	3,713.00	5.589
70	Laborers Local #609	2	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	1,621.00	0.00	0.00%	89.00	5.49%	122.50	7.569
71	Laborers Local #610	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	314.50	0.00	0.00%	14.00	4.45%	0.00	0.009
72	Laborers Local #611	9	587.50	0.00	0.00%	445.00	75.74%	0.00	0.00%	16	1,248.50	0.00	0.00%	1,003.25	80.36%	0.00	0.009
73	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.009
74	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.009
75	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.119
76	Laborers Local #721	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	33.00	0.00	0.00%	0.00	0.00%	0.00	0.009
77	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.009
78	Laborers Local #999	79	-,	1,182.50	19.54%	2,032.25	33.59%	0.00	0.00%	568	164,736.46	26,977.21	16.38%	53,865.50	32.70%	15,110.00	9.179
79	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	8.00	33.33%	8.00	33.33%	0.00	0.009
80	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	962.00	0.00	0.00%	85.00	8.84%	96.00	9.989
81	Nevada Laborer's Local #872	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,816.00	0.00	0.00%	0.00	0.00%	0.00	0.00
82	Nevada Painters Local #159	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,396.00	144.00	10.32%	92.00	6.59%	0.00	0.009
83	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.009
84	Operating Engineers Local #4	2	17.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,686.50	0.00	0.00%	20.00	1.19%	0.00	0.009
85	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	668.00	0.00	0.00%	171.50	25.67%	0.00	0.009
86	Operative Plasterers and Cement Masons International Association, Local 40	22	,	108.00	4.83%	697.00	31.14%	247.00	11.04%	39	14,960.50	371.00	2.48%	3,158.00	21.11%	2,243.00	14.999
87	Painters and Allied Trades 1M	1	208.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,516.00	121.00	4.81%	390.00	15.50%	0.00	0.009
88	Painters and Allied Trades District Council #35	21	2,469.00	124.00	5.02%	1,054.00	42.69%	141.00	5.71%	103	29,234.50	1,628.00	5.57%	7,189.50	24.59%	1,874.00	6.419
89	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.549
90	Plasterers and Cement Masons Local #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	2,885.00	0.00	0.00%	938.00	32.51%	202.00	7.009
91	Plumbers & Pipefitters #104	65	7	349.00	7.33%	537.50	11.28%	545.50	11.45%	353	171,452.62	7,218.00	4.21%	23,195.00	13.53%	21,067.00	12.299
92	Plumbers & Pipefitters Local #777	5	193.00	0.00	0.00%	0.00	0.00%	68.00	35.23%	15	3,849.00	0.00	0.00%	144.00	3.74%	1,215.00	31.57
93	Roofers #248	16	/	0.00	0.00%	32.50	3.51%	0.00	0.00%	94	26,081.00	0.00	0.00%	4,881.00	18.71%	1,337.50	5.13
94	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00
95	Sheet Metal Workers #19	2	164.00	0.00	0.00%	0.00	0.00%	82.00	50.00%	5	1,196.00	0.00	0.00%	0.00	0.00%	506.00	42.319
96	Sheet Metal Workers #40	6	541.00	0.00	0.00%	98.00	18.11%	0.00	0.00%	29	12,172.00	0.00	0.00%	1,372.00	11.27%	0.00	0.009
97	Sheet Metal Workers #63	29	,	220.00	11.19%	272.50	13.86%	0.00	0.00%	106	49,034.00	4,202.00	8.57%	9,353.00	19.07%	4,625.50	9.439
98	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	0.00	0.00%	0.00	0.009
99	Sprinkler Fitters #669	20	,	78.00	4.46%	210.00	12.00%	0.00	0.00%	43	27,083.50	1,744.00	6.44%	5,194.00	19.18%	1,615.00	5.969
100	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	972.50	114.50	11.77%	32.00	3.29%	0.00	0.009
101	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	111.00	0.00	0.00%	0.00	0.00%	0.00	0.009
102	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	761.50	0.00	0.00%	0.00	0.00%	0.00	0.009
103	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1 1 22 7	270.50	0.00	0.00%	270.50	100.00%	0.00	0.009
Subtotal - Other Un	110Ns	852	80,300.00	6,143.25	7.65%	15,741.75	19.60%	6,340.75	7.90%	4,935	1,645,928.68	126,318.46	7.67%	368,672.95	22.40%	153,650.50	9.34%
104	On-Site Design / Management	125	11,992.55	2,032.30	16.95%	1,717.50	14.32%	1,104.50	9.21%	522	309,055.68	46,953.40	15.19%	50,375.33	16.30%	34,695.30	11.239
Total		977	92,292.55	8,175,55	8.86%	17,459.25	18.92%	7,445.25	8.07%	5,457	1,954,984.36	173,271.86	8.86%	419,048,28	21.43%	188,345.80	9.63%

Totals - Overall												
Group Project Goals Project To Date Delta												
Women	6.90%	8.86%	1.96%									
Minority	15.30%	21.43%	6.13%									
Veteran	8.00%	9.63%	1.63%									

Notes:

(1) Statistics include all workforce reports that were received by MGM as of March 31, 2018.

(2) The total number of unique union workers that have worked on site is approximately 4,173. The 4,935 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

APPENDIX D

LETTER REGARDING COST OF CONSTRUCTION AND CAPITALIZATION OF GAMING LICENSE





May 22, 2018

Massachusetts Gaming Commission 101 Federal Street, 12th Floor Boston, MA 02110

Re: Quarterly Report – First Quarter 2018

Dear Commissioners:

In accordance with 205 CMR 135.02(5)(a) of the Massachusetts Gaming Commission Monitoring of Project Construction and Licensee Requirements (the "Monitoring Regulations"), please see below for the costs of construction, infrastructure improvements and related costs incurred by Blue Tarp reDevelopment, LLC ("MGM") through March 31, 2018 in connection with the development of MGM Springfield project in Springfield, Massachusetts (the "Project") compared to MGM's cost estimates as of that date, which costs have been calculated in accordance with 205 CMR 122.03: Costs Included in the Calculation of Capital Investment.

Eligible Capital Costs

Total estimated eligible capital costs is \$729.1mm. This total consists of: (i) \$616.5mm for construction and design; (ii) \$65.5mm for furniture, fixture, and equipment, and (iii) \$47.1mm for operating supplies and equipment. As of March 31, 2018, the following amounts have been incurred toward those categories: (i) \$509.4mm for construction and design; (ii) \$12.0mm for furniture, fixture, and equipment; and (iii) \$6.0mm for operating supplies and equipment.

Ineligible Costs

Total estimated ineligible costs include: (iv) \$85.0mm for license/application fee; (v) \$135.0mm for pre-opening expenses and host community costs; (vi) \$9.4mm for project contingency; (vii) \$60.7mm for land; and (viii) \$75.5mm for capitalized interest. As of March 31, 2018, the following amounts have been incurred toward those categories: (iv) \$85.0mm for license/application fee; (v) \$82.1mm for pre-opening expenses and host community costs; (vi) \$0.0mm in project contingency costs; (vii) \$60.7mm for land; and (viii) \$47.4mm for capitalized interest.

In addition, in accordance with 205 CMR 135.02(b) of the Monitoring Regulations, I direct you to the publicly-filed financial statements of MGM Resorts International, the parent company of Blue Tarp reDevelopment, LLC (the "Licensee"), including MGM's Quarterly Report on Form 10-Q for the quarter period ended March 31, 2018, filed with Securities and Exchange Commission (the "SEC") on May 7, 2018, which is available at www.sec.gov. As reflected in these financial statements, the Licensee has sufficient resources in order to meet all expected financial obligations

relating to the completion of the gaming establishment and related infrastructure improvements associated with the Project.

I hereby certify that the foregoing information is truthful and accurate to the best of my knowledge and belief.

Sincerely

Courtney Wenleder Vice President & CFO

cc: Michael Mathis, President & COO Seth N. Stratton, Vice President & Legal Counsel Edward Pikula, Esq., Springfield City Solicitor

APPENDIX E

CONSTRUCTION SITE PROGRESS IMAGES FOR Q1 2018



AERIAL PROGRESS



Aerial View - March 19, 2018



AERIAL PROGRESS



Aerial View - March 19, 2018



95 STATE STREET



95 State 8th Floor Exec Offices



95 State 8th Floof



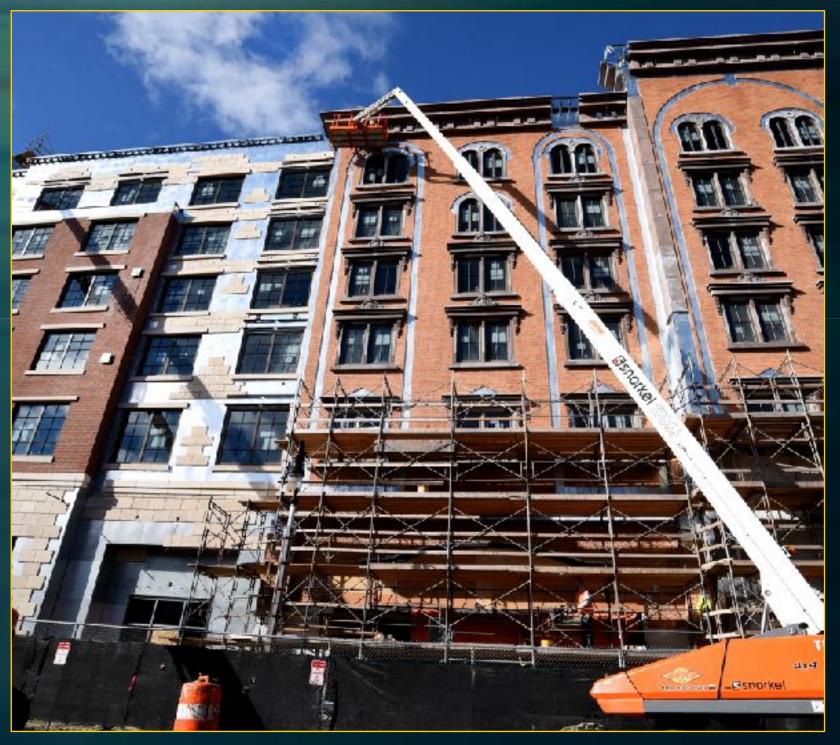
95 State 4th Floor Training Room



95 State 3rd Floor

HOTEL EXTERIOR PROGRESS



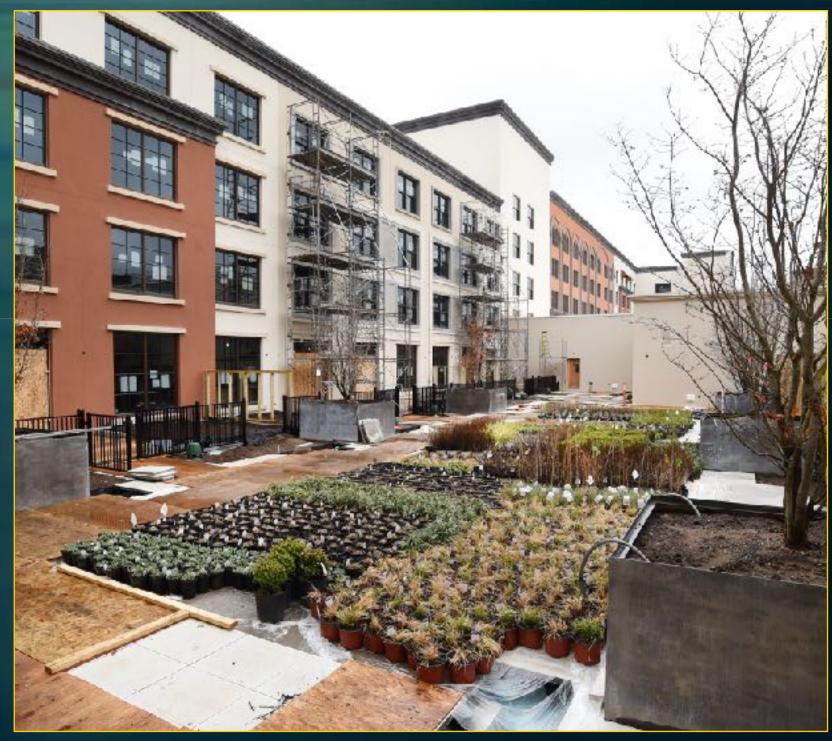


Main Entrance Construction



HOTEL EXTERIOR PROGRESS



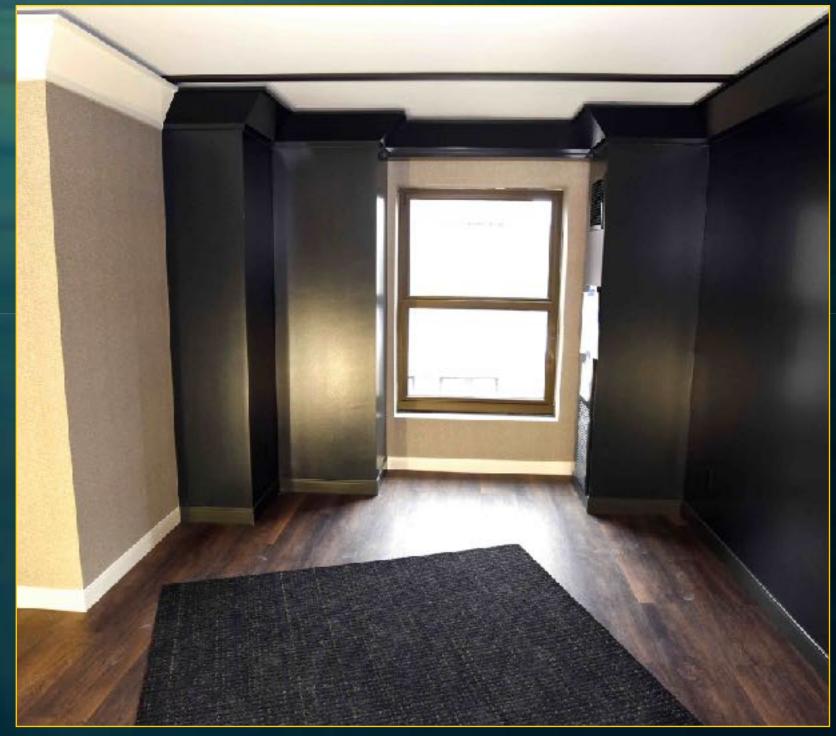


Main Street Facade Construction



HOTEL ROOM PROGRESS





Hotel Room

PODIUM INTERIOR PROGRESS



South End Market



Cal Mare



Chandler Steakhouse

PODIUM INTERIOR PROGRESS





73 State Street Dome Construction



ENTERTAINMENT PROGRESS





Entertainment Block Facade Construction

ENTERTAINMENT PROGRESS



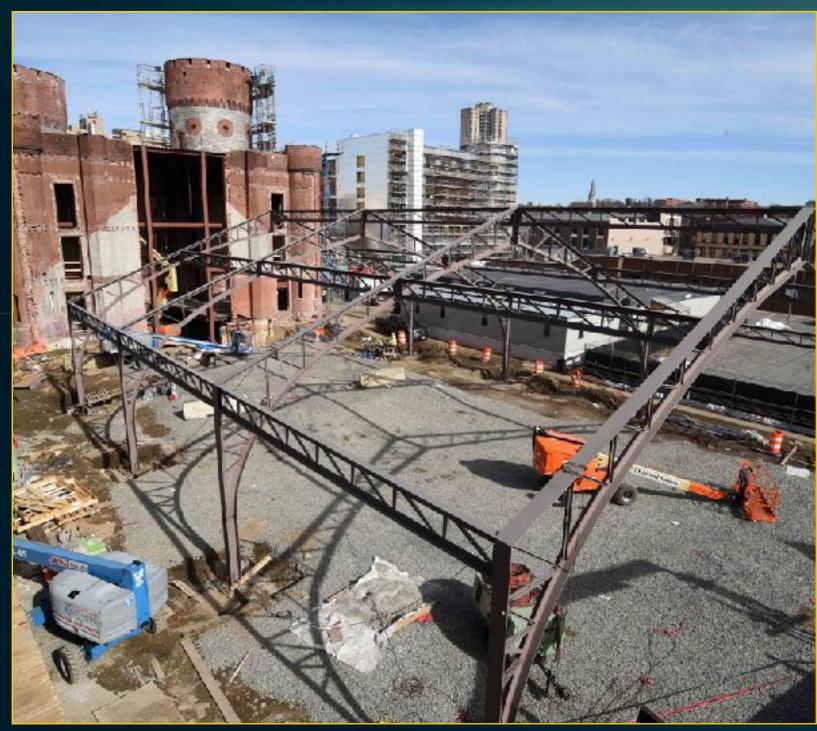
Entertainment Block Facade Construction



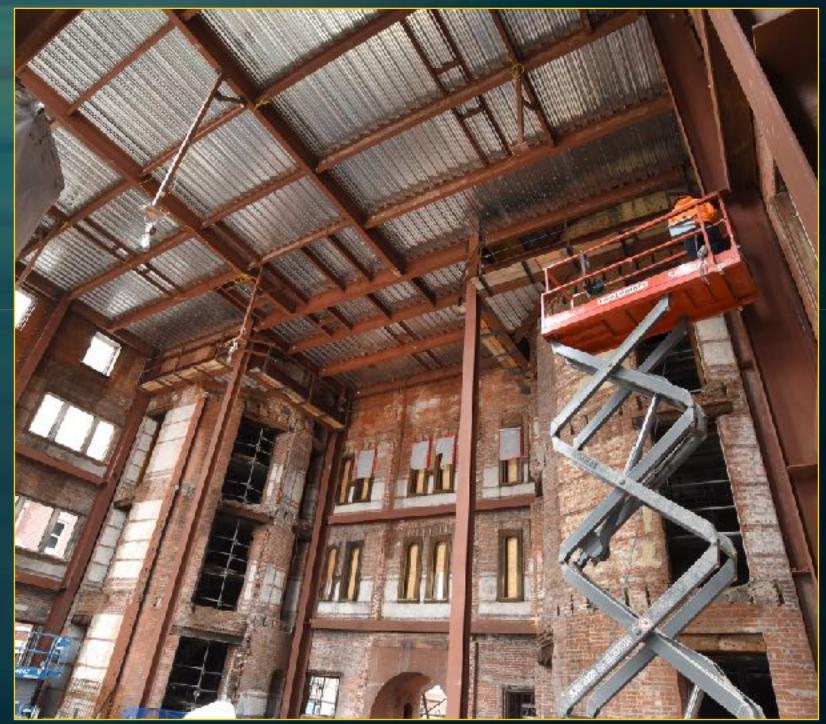
Entertainment Block Facade Construction



ARMORY PROGRESS



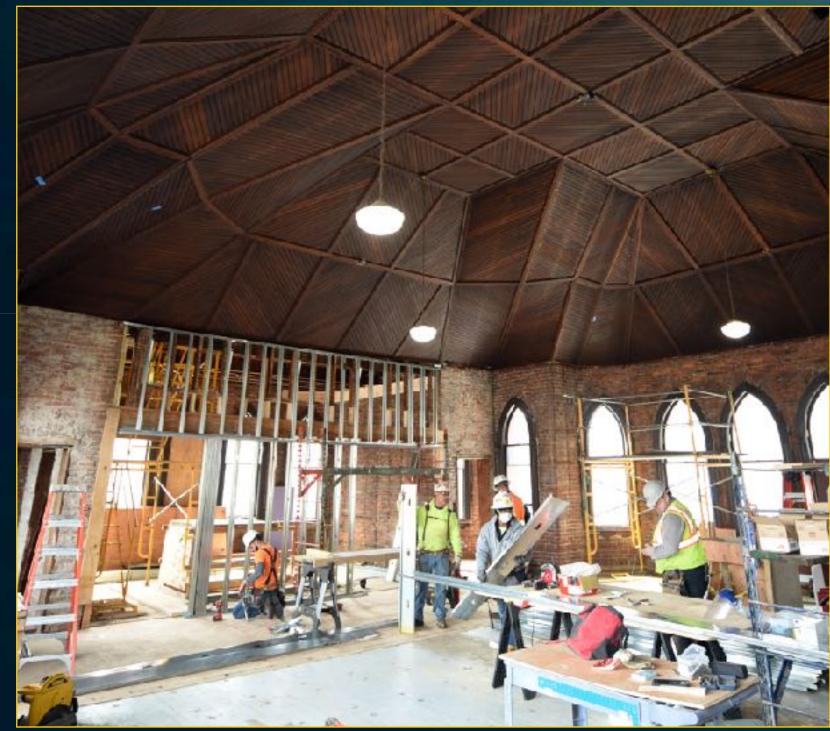
Armory Exterior Construction



Armory Interior Construction



CHURCH PROGRESS



Church Interior Construction



Church Exterior Construction

EARLY CHILDHOOD CENTER



Early Childhood Center Construction



Early Childhood Center Construction



Early Childhood Center Construction



Early Childhood Center Construction

OFFSITE TRAFFIC



Union Street and East Columbus



Union Street