

**PAYROLL** 

# Delivering the Right Pay on the Right Day

We understand that the true power of your business is your people



Visit our website



Businesses today need to be agile, efficient and their people need to be highly engaged. Your HR and Payroll software can be a standalone tool or it can be a connected framework that supports strategic alignment and operational excellence, enabling you to deliver a superior People Experience with limitless scale and flexibility.

"Having an application that's agile and easy to use is huge for us. We've seen 25% time savings on inputting and checking payroll, a 50% increase in processing payroll jobs and GLs are ready in 10 minutes."

Industry: Transport | Employees: 3,500+





# Transparent, Compliant and Efficient Payroll

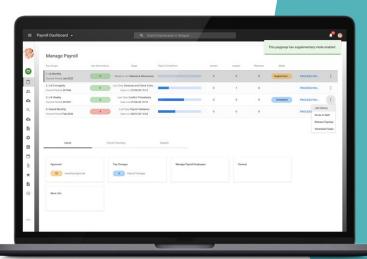
Complexity increases risk. Payroll isn't easy, but it can be simple.

Payroll is a business-critical operation for every organisation and is likely your company's largest expense. It means time-consuming administration work, complex data sharing across the business and it touches every single employee.

If the Payroll team are to consistently deliver on the payroll promise, that is to pay on time and in full, they need to have visibility and control over data, efficient processes and a solution that ensures compliance with local legislation.

Failure to deliver on the payroll promise impacts not only organisational productivity, it can also reduce employee engagement, impacting an individual's emotional and financial wellbeing.

Payroll from Access People is a secure, SaaS solution that enables you to future-proof your payroll. Lead your payroll team with clarity and elevate Payroll to a key strategic function by leveraging accurate data and a touchpoint with every employee. In this role, Payroll teams can support operational excellence and a leading people experience so your organisation can be at all times agile and capable of scalable growth.







# **Future-Proof your Payroll**

### **Payroll Admin Made Easy**

The Payroll Dashboard is one place to set up, input, process, report, check, balance and audit your payroll. You can easily manage and analyse all pay groups, see live updates on payroll readiness and proactively resolve errors identified by system prompts.

## Devolve Data Input, Retain Control

Empower data owners across the business, from People Management to Workforce Management, with an input process that promotes accountability, accuracy and timely data input. Retain control with efficient data auditing views, validate reports and control inbound and outbound payment requests.

# Peace of mind with Compliant Payroll

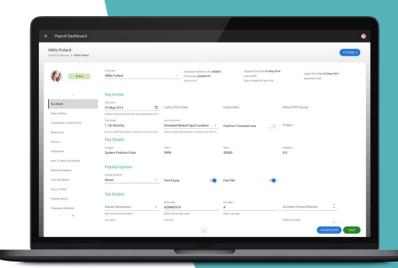
Our Payroll solution and inhouse legislative experts support you to ensure compliance with the evolving landscape of local legislation and statutory requirements across the UK and Republic of Ireland.

### **Take Control of Payroll Costs**

Leveraging our powerful and robust solution enables Payroll Managers to understand the real cost of running payroll now and in the future.

"We are saving £40,000 per year on printing costs alone, since moving to online payslips."

Industry: Transport | Headcount: 3,500





### **KEY BENEFITS**

- A robust, future-proofed SaaS solution
- UK and Republic of Ireland legislative compliance
- Transparent visibility of the cost of payroll
- Devolve and streamline data input and admin
- Enable Payroll to support strategic business initiatives
- Engage employees with self-service on mobile and desktop
- Seamless flow of data through the unified PeopleXD solution
- Hands-on support from Access People payroll and legislation experts
- Option to leverage the Access Payroll Services as a PeopleXD user

"Our average pay cycle has gone from 4 hours to 30 minutes."

Industry: Retail | Employees: 20,000+





# **About Access People**

The HR division of the Access Group, Access People is a leading SaaS technology and HR solutions provider for organisations of any size. Our unrivalled suite spans all areas of HCM – including HR and absence management, Payroll, Workforce Management and Compliance, as well as Recruitment, Talent, Learning, People Analytics, Health & Safety and Risk Management and Reporting – all underpinned by the powerful Access Workspace platform.

With a growing customer base of over 14000 customers and over 3 million users, we provide customers with absolute freedom and flexibility through our innovative solutions that adapt to your evolving business needs. We deliver engaging experiences for your people that empower them to be their best and ultimately shape the future of your business.

The Access Group has been recognised in The Sunday Times Tech Track 100 in 2019 and is a leading provider of business software to mid-sized UK organisations. It helps more than 35,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace cloud platform transforms the way business software is used, giving every employee the freedom to do more.

Founded in 1989, The Access Group has an enterprise valuation of over £1billion and employs more than 2,900 staff. For more information about The Access Group, visit: https://www.theaccessgroup.com/hr/

# **Contact us today**

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