



PEOPLE MANAGEMENT

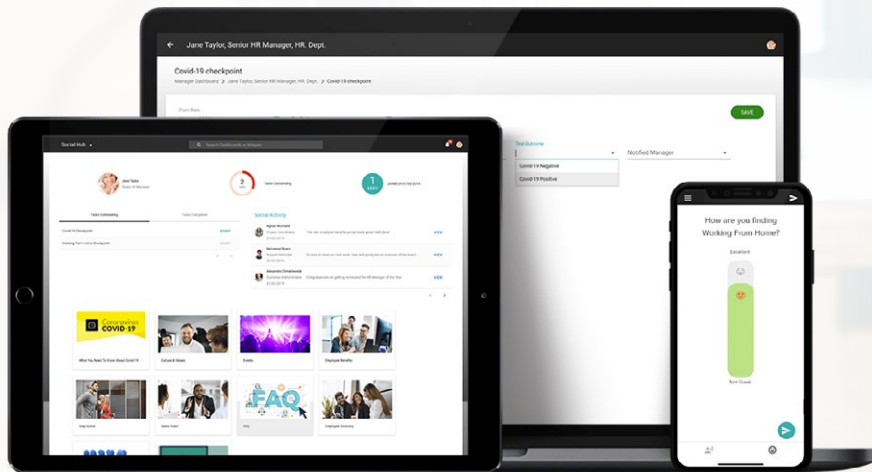
Streamline HR processes and drive People Experience

We understand that the true power
of your business is your people

Visit our website

Watch XD
in action

Businesses today need to be agile, efficient and their people need to be highly engaged. Your HR and Payroll software can be a standalone tool or it can be a connected framework that supports strategic alignment and operational excellence, enabling you to deliver a superior People Experience with limitless scale and flexibility.



A secure solution that gives HR control and visibility

Fragmented processes, limited HR systems and overwhelming volumes of manual administration can impede the efforts of HR teams to deliver a high-performing people experience.

A powerful HR and Payroll system can simultaneously deliver a connected view of and experience to the employee, from recruitment and training through to progression and advocacy.

Access PeopleXD People Management is designed to transform your people strategy. It is a secure, unified solution that spans the entire employee lifecycle, enabling HR teams to automate processes and workflows, reduce costs and ensure compliance.

The seamless flow of data between PeopleXD modules supports HR's role as a key source of insight in strategic business planning, ensuring People Experience sits at the heart of plans for flexible growth and scalability.



Reduce HR admin, drive people experience

End-to-End Visibility and Control

A centralised system of record for all HR and payroll related data. Streamline transactional workflows and complex processes. Leverage one source of truth and rich people insights in strategic business planning.

Streamlined Onboarding & Offboarding

Tailor the complete employee lifecycle to drive engagement and productivity. Support a new hire by sharing information and including them in your community before their start date, and when an employee's time at your company comes to an end, assign and track tasks to deliver a consistent and timely experience that will promote a positive employer brand experience and the potential for rejoiners.

Empower Employees with Mobile Self-Service

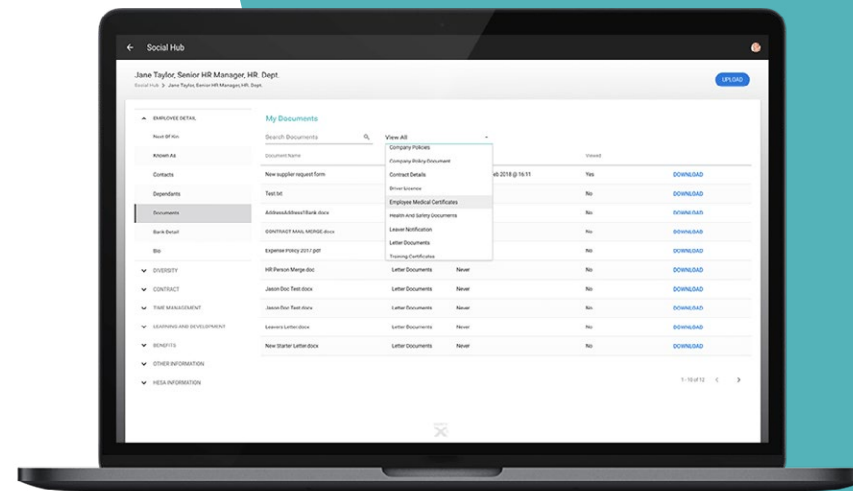
Drive an engaging people experience by delivering secure ownership over data into employees' hands. They can manage their personal records, log and check leave requests, review and share payslips and clock-in and out at a time and place that works for them, through a leading consumer grade experience on mobile and desktop.

Leverage data for Organisational Structure

Understand the people and skills within your business and use that information to define the most effective structure to deliver limitless scale and agility. Easily search for and see people, teams, departments and complete hierarchies.

“Introducing Onboarding resulted in an 83% increase in productivity for us.”

Industry: Leisure | Employees: 1,500+



Single Source of Truth

Reduce the time taken to compile employee data and leverage system-driven insights that support HR's role as a key contributor to strategic business planning.

KEY BENEFITS

- A secure, unified platform that provides one version of the truth
- Empower employees with self-service and drive productivity
- Devolve tasks and refocus HR teams on strategic initiatives
- Automate workflows and tailor visible processes
- Deliver people-driven insights to support a business strategy that keeps people experience at its core

“An average of 500 logins are made every day to the XD system and we have saved 332 hours with our improved process.”

Industry: Higher Education | Employees: 2,500+



About Access People

The HR division of the Access Group, Access People is a leading SaaS technology and HR solutions provider for organisations of any size. Our unrivalled suite spans all areas of HCM – including HR and absence management, Payroll, Workforce Management and Compliance, as well as Recruitment, Talent, Learning, People Analytics, Health & Safety and Risk Management and Reporting – all underpinned by the powerful Access Workspace platform.

With a growing customer base of over 14000 customers and over 3 million users, we provide customers with absolute freedom and flexibility through our innovative solutions that adapt to your evolving business needs. We deliver engaging experiences for your people that empower them to be their best and ultimately shape the future of your business.

The Access Group has been recognised in The Sunday Times Tech Track 100 in 2019 and is a leading provider of business software to mid-sized UK organisations. It helps more than 35,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace cloud platform transforms the way business software is used, giving every employee the freedom to do more.

Founded in 1989, The Access Group has an enterprise valuation of over £1billion and employs more than 2,900 staff. For more information about The Access Group, visit: <https://www.theaccessgroup.com/hr/>

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