COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND Legislative Session 2023, Legislative Day No. <u>20</u>

Bill No. <u>83-23</u>

Mr. <u>Julian E. Jones Jr.</u>, Chairman By Request of County Executive

By the County Council, November 6, 2023

A BILL ENTITLED

AN ACT concerning

County Charter – Office of the Inspector General

FOR the purpose of amending the County Charter to provide that staff of the Office of Inspector General are exempt service employees; providing the Inspector General with subpoena power; establishing the Office of the Inspector General in the County Charter; providing for the appointment of an Inspector General; establishing a term of office for the Inspector General; providing for the reappointment of the Inspector General; setting qualifications for the Inspector General; providing for the removal of the Inspector General under certain circumstances; providing for the staff of the Office and its supervision; providing that staff of the Office of Inspector General are County employees and subject to County personnel laws; providing that the Office shall be funded as a separate budget entity; providing for

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter stricken from existing law.

Strike out indicates matter stricken from bill. Underlining indicates amendments to bill.

the continuity of terms of certain officials, the status of certain transactions and employees, rights, titles, and interests; and generally relating to the Office of the Inspector General.

BY repealing and re-enacting, with amendments

Section 801(8) and (9) Article VIII – Merit System Baltimore County Charter

Section 1008 Article X – Miscellaneous Baltimore County Charter

BY adding

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Section 1014 Article X – Miscellaneous Baltimore County Charter

SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE

- 2 COUNTY, MARYLAND, that under the authority granted to it by Section 1202 of the Baltimore
- County Charter, Section 801 of Article VIII, Merit System, and Sections 1008 and 1014 of
- 4 Article X, Miscellaneous, of the Baltimore County Charter be and are hereby proposed to be
- 5 repealed and re-enacted, with amendments, to read as follows:

7 Article VIII – Merit System

9 Section 801. County council to establish and maintain merit system; composition of exempt service.

At its first annual legislative session after the effective date of this Charter, the county council shall enact a county personnel law establishing a merit system of personnel

1	administration. The county personnel law shall provide for the division of all employees in the					
2	county government into the classified and the exempt service, the latter to consist of:					
3	(8) All employees of the county council and the office of the county auditor,					
4	[and]					
5	(9) Such seasonal or occasional employees and such nonsupervisory employees					
6	paid on an hourly basis as may be specifically exempted from the effect of the county personnel					
7	law or from the plans, rules, and regulations thereto, AND					
8	(10) ALL EMPLOYEES OF THE OFFICE OF THE INSPECTOR GENERAL.					
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10	Article X – Miscellaneous					
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12	Section 1008. Subpoena power.					
13	The county council, the county executive, the county administrative officer, the personnel					
14	and salary advisory board, the county board of appeals, the county auditor, THE INSPECTOR					
15	GENERAL and such other officers or agencies of the county as may be so empowered by					
16	legislative act of the county council or otherwise by law shall have the power to administer					
17	oaths, to compel the attendance of witnesses and to require the production of records and other					
18	materials in connection with any investigation, inquiry or hearing authorized by this Charter or					
19	by law.					
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21	SECTION 1014. OFFICE OF THE INSPECTOR GENERAL.					
22	(A) THERE IS AN OFFICE OF THE INSPECTOR GENERAL.					
23	(B) THE PURPOSE OF THE OFFICE OF THE INSPECTOR GENERAL IS TO					

1	PROVIDE INCREASED ACCOUNTABILITY AND OVERSIGHT IN THE OPERATIONS
2	OF THE COUNTY GOVERNMENT BY IDENTIFYING:
3	(1) FRAUD, WASTE AND ABUSE IN THE COUNTY GOVERNMENT; AND
4	(2) WAYS TO PROMOTE EFFICIENCY, ACCOUNTABILITY, AND
5	INTEGRITY IN COUNTY GOVERNMENT.
6	(C) (1) THE OFFICE SHALL BE HEADED BY AN INSPECTOR GENERAL,
7	APPOINTED BY THE COUNTY EXECUTIVE AND CONFIRMED BY THE COUNTY
8	COUNCIL.
9	(2) THE COUNTY EXECUTIVE SHALL CONDUCT AN OPEN SEARCH
0	PROCESS FOR THE INSPECTOR GENERAL TO MEET THE QUALIFICATIONS
1	REQUIRED UNDER SUBSECTION (E) OF THIS SECTION, AND MAY USE MEASURES,
2	SUCH AS REGIONAL OR NATIONAL RECOGNIZED ORGANIZATIONS OR
.3	PROFESSIONAL SEARCH FIRMS, TO REVIEW AND SELECT AN INSPECTOR
4	GENERAL CANDIDATE FOR APPOINTMENT.
5	(D) (1) THE INSPECTOR GENERAL SHALL HOLD OFFICE FOR A TERM OF
.6	FOUR YEARS COMMENCING AT THE TIME OF THEIR APPOINTMENT AND
7	CONTINUING UNTIL THEIR SUCCESSOR QUALIFIES.
8	(2) AN INSPECTOR GENERAL MAY NOT SERVE MORE THAN TWO
9	FULL TERMS, NOT INCLUDING ANY TIME SERVED AS INSPECTOR GENERAL TO
20	COMPLETE AN UNEXPIRED TERM, AND SHALL BE SUBJECT TO APPOINTMENT
21	FOR A SECOND TERM IN ACCORDANCE WITH THE PROVISIONS OF SUBSECTION
22	(C)(1) OF THIS SECTION.

(E) THE INSPECTOR GENERAL SHALL BE PROFESSIONALLY QUALIFIED, BY

- 1 EXPERIENCE OR EDUCATION, IN AUDITING, LAW, ETHICS, COMPLIANCE,
- 2 GOVERNMENT OPERATIONS, OR FINANCIAL MANAGEMENT, AND SHALL BE
- 3 SELECTED SOLELY ON THE BASIS OF PROFESSIONAL ABILITY AND PERSONAL
- 4 INTEGRITY, WITHOUT REGARD TO POLITICAL AFFILIATION.
- 5 (F) (1) THE INSPECTOR GENERAL MAY BE REMOVED BY THE COUNTY
- 6 EXECUTIVE BEFORE THE EXPIRATION OF THE TERM FOR WHICH THE INSPECTOR
- 7 GENERAL WAS APPOINTED ONLY FOR CAUSE, SUBJECT TO THE APPROVAL OF
- 8 THE COUNTY COUNCIL BY A VOTE OF A MAJORITY PLUS ONE OF THE MEMBERS
- 9 OF THE COUNTY COUNCIL.
- 10 (2) THE CAUSE OF REMOVAL SHALL BE STATED IN WRITING AND A
 11 PUBLIC HEARING HELD ON THE REMOVAL.
- 12 (G) (1) THE INSPECTOR GENERAL SHALL SUPERVISE THE OPERATIONS
- OF THE STAFF OF THE OFFICE OF THE INSPECTOR GENERAL, INCLUDING THE
- 14 HIRING, DIRECTION AND DISCHARGE OF ALL OFFICE OF THE INSPECTOR
- 15 GENERAL STAFF MEMBERS IN ACCORDANCE WITH THE COUNTY PERSONNEL
- 16 LAWS.
- 17 (2) NOTWITHSTANDING ANY OTHER PROVISIONS OF THIS CHARTER
- OR THE CODE, THE STAFF OF THE OFFICE OF THE INSPECTOR GENERAL SHALL
- 19 BE CONSIDERED COUNTY EMPLOYEES AND ARE SUBJECT TO ALL APPLICABLE
- 20 COUNTY PERSONNEL LAWS.
- 21 (3) EXCEPT AS OTHERWISE STATED IN SUBSECTION (F) OF THIS
- 22 SECTION, THE INSPECTOR GENERAL SHALL BE SUBJECT TO ALL APPLICABLE
- 23 COUNTY PERSONNEL LAWS.

1	(H) (I) THE OFFICE OF THE INSPECTOR GENERAL SHALL BE
2	FUNDED AS A SEPARATE BUDGET ENTITY IN THE ANNUAL BUDGET AND
3	APPROPRIATION ORDINANCE.
4	(II) THE COUNTY EXECUTIVE AND COUNTY COUNCIL SHALL
5	ENSURE THAT THE BUDGET FOR THE OFFICE OF INSPECTOR GENERAL IS
6	SUFFICIENT TO PROVIDE THE SERVICES OUTLINED IN THE APPLICABLE
7	SECTIONS OF THE BALTIMORE COUNTY CODE, AS AMENDED.
8	(2) ANY DECREASE IN APPROPRIATIONS FROM THE PRIOR FISCAL
9	YEAR, IN EITHER THE PROPOSED OR ADOPTED BUDGET, SHALL BE
10	ACCOMPANIED BY A WRITTEN JUSTIFICATION FOR THE DECREASE WHICH
11	SHALL BE PUBLICLY POSTED IN TIME FOR PUBLIC HEARINGS ON THE BUDGET TO
12	PERMIT PUBLIC COMMENT AND INPUT ON SUCH REDUCTIONS.
13	(3) THE OFFICE MAY EXPEND FUNDS DERIVED FROM PRIVATE
14	GRANTS, THE STATE OR THE UNITED STATES TO CARRY OUT ITS FUNCTIONS
15	AND ACTIVITIES, AND TO COOPERATE WITH ANY AGENCY OF THE STATE OR THE
16	UNITED STATES IN CARRYING OUT ITS FUNCTIONS AND ACTIVITIES.
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18	SECTION 2. AND BE IT FURTHER ENACTED, that pursuant to Section 1202 of the
19	Baltimore County Charter, the question of whether or not the Charter is to be amended as
20	proposed by this Act shall be submitted to the voters of Baltimore County at the general election
21	on November 5, 2024, and that this Act shall be published in at least two newspapers of general
22	circulation in the County for five successive weeks prior to the election.

SECTION 3. AND BE IT FURTHER ENACTED, that upon ratification by the voters of Baltimore County, this Act shall become effective from and after the thirtieth day following said election.

SECTION 4. AND BE IT FURTHER ENACTED, that the first Inspector General was appointed in 2020 serving an initial five-year term, as permitted in the original enabling legislation at that time and, unless removed for cause, shall be permitted to complete that initial five-year term, with every other term of any Inspector General thereafter consisting of four years.

SECTION 5. AND BE IT FURTHER ENACTED, that, except as expressly provided to the contrary in this Act, any transaction or property interest affected by or flowing from any change of nomenclature or any statute amended, repealed, or transferred by this Act and validly entered into or existing before the effective date of this Act and every right, duty, or interest flowing from the statute, remains valid after the effective date of this Act and may be terminated, completed, consummated, or enforced as required or allowed by any statute amended, repealed, or transferred by this Act as though the repeal, amendment, or transfer had not occurred. If the change in nomenclature involves a change in name or designation of any County unit, the successor unit shall be considered in all respects as having the powers and obligations granted the former unit.

SECTION 6. AND BE IT FURTHER ENACTED, that except as expressly provided in this Act, the continuity of every commission, office, department, agency, bureau, or other unit in existence on the effective date of this Act is retained. The personnel, records, files, furniture,

fixtures, and other properties and all appropriations, credits, assets, liabilities, and obligations of each retained unit are continued as the personnel, records, files, furniture, fixtures, properties, appropriations, credits, assets, liabilities, and obligations of the unit under the laws enacted by this Act.

SECTION 7. AND BE IT FURTHER ENACTED, that except as expressly provided to the contrary in this Act, any person licensed, registered, certified, or issued a permit or certificate by any commission, office, department, agency, bureau, or other unit established or continued by any statute amended, repealed, or transferred by this Act is considered for all purposes to be licensed, registered, certified, or issued a permit or certificate by the appropriate unit continued under this Act for the duration of the term for which the license, registration, certification, or permit was issued, and may renew that authorization in accordance with the appropriate renewal provisions.

LEGISLATION							
DISPOSITION							
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EFFECTIVE							
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		Councilman Young			Councilman Young		
		Councilman Patoka			Councilman Patoka		
		Councilman Kach			Councilman Kach		
		Councilman Jones			Councilman Jones		
		Councilman Marks			Councilman Marks		
		Councilman Ertel			Councilman Ertel		
		Councilman Crandell			Councilman Crandell		
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		Councilman Young			Councilman Young		
		Councilman Patoka			Councilman Patoka		
		Councilman Kach			Councilman Kach		
		Councilman Jones			Councilman Jones		
		Councilman Marks			Councilman Marks		
		Councilman Ertel			Councilman Ertel		
		Councilman Crandell			Councilman Crandell		