

Expedited Bill No. 19-23
Concerning: Department of Police –
Pension and DSRP adjustments
Revised: 04/05/2023 Draft No. 1
Introduced: April 11, 2023
Enacted: July 25, 2023
Executive: August 7, 2023
Effective: August 7, 2023
Sunset Date: _____
Ch. 25, Laws of Mont. Co. 2023

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Council President at the Request of the County Executive

AN EXPEDITED ACT to:

- (1) amend the Discontinued Retirement Service Plan to replace the age and length of service eligibility requirements with eligibility based upon the employee’s normal retirement date;
- (2) amend Group F pension multipliers for the Integrated Retirement Plan; and
- (3) generally amend the law regarding retirement plans for Group F members.

By amending

Montgomery County Code
Chapter 33, Personnel and Human Resources
Sections 33-38A and 33-42

Boldface	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

The County Council for Montgomery County, Maryland approves the following Act:

Sec. 1. Sections 33-38A and 33-42 are amended as follows:

33-38A. Deferred Retirement Option Plans

* * *

(a) *DROP Plan for Group F members.* “Discontinued Retirement Service Program” or “DRSP” means the DROP program for Group F members.

(1) *Eligibility.* A Group F member who [is at least 46 years old and has at least 25 years of credited service] has reached their normal retirement date may participate in the DRSP.

* * *

33-42. Amount of pension at normal retirement date or early retirement date.

* * *

(b) *Amount of pension at normal retirement date.*

* * *

(2) Pension amount for an Integrated Retirement Plan member.

* * *

(D) For a Group F member in the integrated retirement plan who retires on a normal retirement, the annual pension must be computed as follows:

(i) From date of retirement to the month of attainment of the maximum Social Security retirement benefit age: 2.4[%] percent of average final earnings multiplied by years of credited service up to a maximum of 36 years, including sick leave credits. Credited service of less than one full year must be prorated. The maximum benefit with the application of sick leave credits must not exceed 86.4[%] percent of average final earnings. Effective January 1, 2025, the

28 multiplier will increase to 2.6 percent of average final
29 earnings multiplied by years of credited service up to
30 25 years, and 2.4 percent of average final earnings
31 multiplied by years of credited service from 25 years
32 to a maximum of 34 years, including sick leave
33 credits.

34 (ii) From the month the member reaches the maximum
35 Social Security [normal] retirement benefit age:
36 1.65[%] percent of average final earnings up to the
37 maximum of 36 years, including sick leave credits,
38 up to the Social Security maximum covered
39 compensation in effect on the date of retirement, plus
40 2.4[%] percent of average final earnings above the
41 Social Security maximum covered compensation in
42 effect on the date of retirement, multiplied by years
43 of credited service up to a maximum of 36 years,
44 including sick leave credits. Years of credited service
45 of less than one full year must be prorated. The
46 County must increase this initial amount by the cost-
47 of-living adjustments provided under Section 33-
48 44(c) for the period from the member's date of
49 retirement to the month in which the member reaches
50 the maximum Social Security retirement benefit age.
51 Effective January 1, 2025, the multiplier will increase
52 to 1.8 percent of average final earnings up to a
53 maximum of 25 years, and 1.65 percent of average
54 final earnings for more than 25 years to a maximum

55 of 34 years, including sick leave credit, up to the
56 Social Security maximum covered compensation in
57 effect on the date of retirement, plus 2.6 percent of
58 average final earnings above the Social Security
59 maximum covered compensation in effect on the date
60 of retirement multiplied by years of credited service
61 from 25 years, and 2.4 percent of average final
62 earnings above the Social Security maximum
63 covered compensation in effect on the date of
64 retirement multiplied by years of credited service
65 from 25 years to a maximum 34 years, including sick
66 leave credits.

67 * * *

68 **Sec. 2. Effective date.** The Council declares that this legislation is necessary
69 for the immediate protection of the public interest. This Act takes effect on the date
70 on which it becomes law.

