# Michigan Pallet Warehouse Production Worker

## **About Michigan Pallet**

30 YEARS OF EXCELLENCE. Since 1989, our goal has been simple... Offer a consistent, quality pallet at a competitive, stable price. The pallet manufacturing process has evolved, and so have we. As a premier Michigan pallet manufacturer and supplier with 4 facilities throughout the state, our mix of product offerings include new and recycled wood pallets, plastic pallets, wood shipping crates, fruit/vegetable boxes, corrugated setup boxes, cut stock, grade lumber, crating lumber, sawdust, bark, and wood chips. Our Mission is to increase the value of our business reputation by remaining a leader in the community and in the marketplace. We do this by providing impeccable customer service, operating with profitable growth, and maintaining the ability to offer our employees financial incentives and career opportunities.

### **Warehouse Production Worker Position**

This is a physical job performing general labor in a warehouse factory environment. Using a variety of equipment and methods during an average day, our general labor employees cut and stack wood to specification, build new pallets, sort and repair used pallets all the while following our safety and housekeeping standards.

### **Qualifications / Expectations**

- The capacity to work in a physically demanding sawmill / warehouse environment with some outside work and in all temperatures is required.
- The ability to continuously bend & twist with some jobs requiring heavy lifting repetitively throughout the shift is required.
- Must be able to meet or exceed our fast-paced productivity goals and standards while following our safety and housekeeping requirements.
- The ability to work a flexible schedule Some overtime may be mandatory. An occasional Saturday, NEVER on Sunday
- Reliable transportation to and from work is required.
- Must possess and be able to read a tape measure.
- Must be 18 years or older
- Most positions are Production Based Pay, the more product you build or wood you cut, the more income you take home.

#### **Benefits We Offer**

- Competitive pay with a standard base rate and the opportunity in production based pay positions to exceed that number.
- Employer Sponsored Life, Health, Vision and Dental Insurance
- Paid Holiday & Vacation Time
- Accident & Disability Plans
- 401k with Match
- Boot Stipend